

ECONOMIC & DEMOGRAPHIC PROFILE SERIES

Vermont 2020



*Economic & Labor Market Information Division
Vermont Department of Labor*

**Vermont Department of Labor
ECONOMIC & DEMOGRAPHIC PROFILE**

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Introduction

Vermont's 9,217 square miles make it the sixth smallest state in the United States. With a 2019 population of 623,989 it remains the second least-populated state in the nation. The population has changed very little since the 2010 US Census population estimate of 625,741. The state's population density of 68 people per square mile (2019 US Census, American Communities Survey) is well below the US average of 93 and ranks it thirty-third among US states. Within New England only Maine (44 people per square mile) has a lower population density.¹

Gross Domestic Product

Vermont's economic history has deep roots in agriculture, logging, mining and manufacturing. The modern Vermont economy is a diversified mix of industries. Some of the state's largest employment and output is in Leisure & Hospitality, Retail Trade, Manufacturing, Health Care & Social Assistance, Education and Professional & Technical Services. Vermont's economic output continued to expand in 2019 driven by large gains in Management of Companies and Enterprises (+41.6%), Professional and Business Services (+10.3%) and Durable Goods Manufacturing (+5.4%). The largest declines were found in Construction (-2.0%), Utilities (-1.6%) and Education Services (-1.6%). In total, Real Gross State Product – the broadest measure of economic activity – expanded by 2.5%. Private industries grew 2.8% while Government increased by 0.4%.²

Employment

Annual average Total nonfarm employment in Vermont stood at 316,100 in 2019, an increase of 100 jobs from the previous year. This marked the tenth consecutive year of growth in the Current Employment Statistics series. Numerically, the largest gains were found in Government (+500), Professional and Business Services (+400) and Durable Goods Manufacturing (+300). The largest declines were found in Retail Trade (-900), Educational Services (-400) and Ambulatory Health Care Services (-300). Between the 2009 trough of the previous recession and 2019 the Vermont economy added approximately 18,700 jobs, an increase of 6.3%.³

The Burlington – South Burlington Metro is the state's largest labor market area and accounted for 126,200 jobs, about 40% of all jobs in the state in 2019. Over the year the area added 300 jobs with the largest increase coming in Accommodations & Food Service (+200), Health Care & Social Assistance (+200) and Transportation, Warehousing & Utilities (+200). The Metro area added 13,300 jobs (11.8%) between the

¹ (United States Census Bureau, 2018)

² (United States Bureau of Economic Analysis, 2020)

³ (Vermont Department of Labor, Economic & Labor Market Information Division, 2020)

2009 trough of the previous recession and 2019, accounting for 71% of all job growth in Vermont over that period.⁴

Income

Average annual wages across all industries in Vermont increased to \$49,329 (+3.5%) between 2018 and 2019. Wages among private ownership increased 3.8% to \$48,411 while government wages increased by 2.3% to \$53,758. The largest private-sector increases over the year were found in Management of Companies & Enterprises (+17.5%), Other Information Services (+12.2%) and Apparel Manufacturing (+10.4%). The largest private-sector declines were in Performing Arts and Spectator Sports (-16.1%) and Private Postal Service (-11.9%).⁵

Vermont's 2019 per capita personal income was \$56,691, slightly above the nationwide figure of \$56,663. Since 2010 nominal per capita income in Vermont has increased by \$15,247 (36.8%). Over the year Vermont's per capita personal income increased by \$2,349 (4.3%). Nominal dollar figures are not adjusted for inflation.⁶

Household income is defined as the sum of the income of all residents in a single housing unit. 2018 median household income in Vermont was \$60,076, an increase of \$8,235 (+15.0%) since 2010. Family income is a measure that includes compensation to all people living in the same household joined by marriage or civil union who file their tax returns jointly. Vermont's median family income for 2018 was \$77,193, an increase of \$13,058 (20.4%) over 2010's figure of \$64,135.⁷

Poverty

In 2018, 11.2% of Vermonters of all ages lived in poverty, well below the national average of 14.1%. Among children under 18 years of age Vermont's poverty rate is 14.1% while the nationwide figure is 19.5%.

Demographics

People identifying as white represent 94.2% of the state's population. Among people reporting a single race the next largest cohort is Asian at 1.9% followed by Black or African American at 1.4%. People identifying an ethnicity of Latino or Hispanic constitute 2.0% of the population.

The population of the state continues to age with 20.0% of the population over the age of 65. Children under 18 represent 18.3% of the population while those under 5 constitute 4.7%. Among Vermonters over the age of 25, 92.6% have a high school diploma or equivalent and 37.3% have a Bachelor's degree or higher.⁸

⁴ (Vermont Department of Labor, Economic & Labor Market Information Division, 2020)

⁵ (Vermont Department of Labor, Economic & Labor Market Information Division, 2020)

⁶ (United States Bureau of Economic Analysis, 2020)

⁷ (United States Census Bureau, 2018)

⁸ (United States Census Bureau, 2018)

Labor Force

Between 2018 and 2019 Vermont's annual average labor force declined by 3,074 (-0.9%) to 342,226. The number of employed persons declined by 2,426 (-0.7%) while the number of unemployed persons fell by 648 (7.4%). The statewide unemployment rate notched down one tenth of one percentage point to 2.4%, the lowest annual rate in the series history back to 1976.

Since 2009 the annual average labor force has declined by 17,610 (-4.9%). The number of unemployed persons statewide has fallen by 15,576 while the number of employed persons fell 2,034. Notably, 2009 was the largest labor force and the highest number of unemployed persons in the history of the series. The highest number of employed persons in the series was in 2006.⁹

Housing

Vermont's housing stock is among the oldest in the nation. In 2018 the median age of housing in Vermont was 44 years (built 1974) while the national median was 41 years. States with a housing stock older than Vermont include neighboring New York and Massachusetts.

The median sale price of a primary home in Vermont stood at \$227,500 in 2019, an increase of \$12,500 (5.8%) from 2018. This is the largest single-year increase since the 2007 recession. The median single-family home sold for \$235,000 while the median condominium sold for \$215,000 and median mobile home, \$95,000. Statewide median gross rent stood at \$972 in 2018. Median rent for a one-bedroom unit was \$800 while the median rent for a four-bedroom unit was \$1,287.

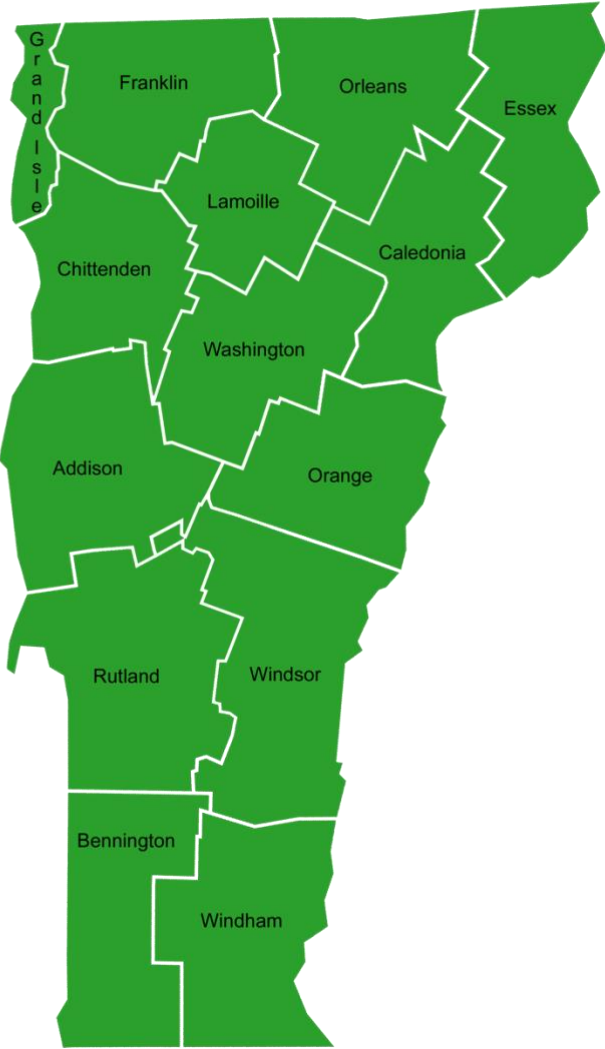
In 2019 there were 1,801 permits for new housing in Vermont, 987 for single-unit houses and 814 for units in multifamily housing. This is a decline of 13.4% over the year but still well above the recent low of 1,299 in 2011. Permits for housing were much higher prior to the December 2007 recession, averaging 2,902 between 2000 and 2006.

The makeup of housing permits issued in Vermont has shifted significantly since the 2007 recession. In the 7 years prior to the recession (2000 – 2006) 81.6% of all housing permits were for single-unit buildings while the remaining 18.4% were for units in multi-unit buildings. During the decade from 2010 to 2019 the percentage of all units permitted for single-unit buildings fell to 58.8% while multi-unit buildings more than doubled to 41.2%.¹⁰

⁹ (Vermont Department of Labor, Economic & Labor Market Information Division, 2020)

¹⁰ (Vermont Housing Finance Agency, 2020)

County Profiles

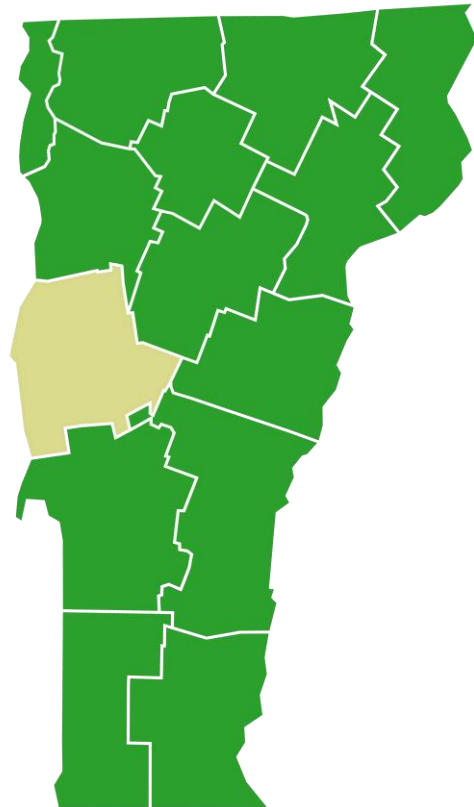


Addison County

Addison is the eighth most populous county in the state of Vermont and the fourth largest in size. Its 2010 Census population was 36,821. 2018 per capita income in the county is 95.6% of the statewide average while average quarterly wages are 100.6% of the statewide wage, the third highest quarterly wage in the state. Large industries in the county include Manufacturing (13.7% of all covered employment) and Retail Trade (11.4%). Relative to the state as a whole Addison County has a high concentration of the Agriculture, Forestry, Fishing and Hunting industry (3.4 percentage points higher than the state share). It has very low concentrations of Information (-0.9 percentage points lower than the state share).

In 2019 Addison County had the seventh largest labor force in the state with a labor force of 20,566. Since the year 2010 its labor force has by decreased by -3.2%. The county's annual average unemployment rate for 2019 was 2.3%, slightly lower than the statewide average of 2.4%. The poverty rate among all Addison County residents was 7.7% in 2019 while among children under 18 it was 9.0%.

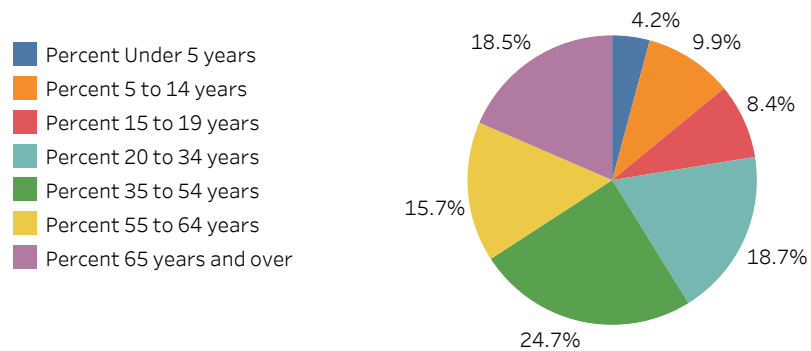
The major racial groups by percentage of the population were "White alone" (94.2%), "Asian alone" (1.9%), and "two or more races" (1.7%). Of Addison County residents 25 years of age and older 92.9% hold a high school diploma or higher while 36.7% hold a bachelor's degree or higher. People 65 years of age and over constitute 18.5% of the population, a number that is expected to grow to 30.3% by 2030.



Addison County Demographics

Age¹

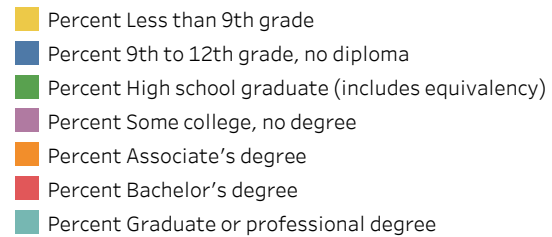
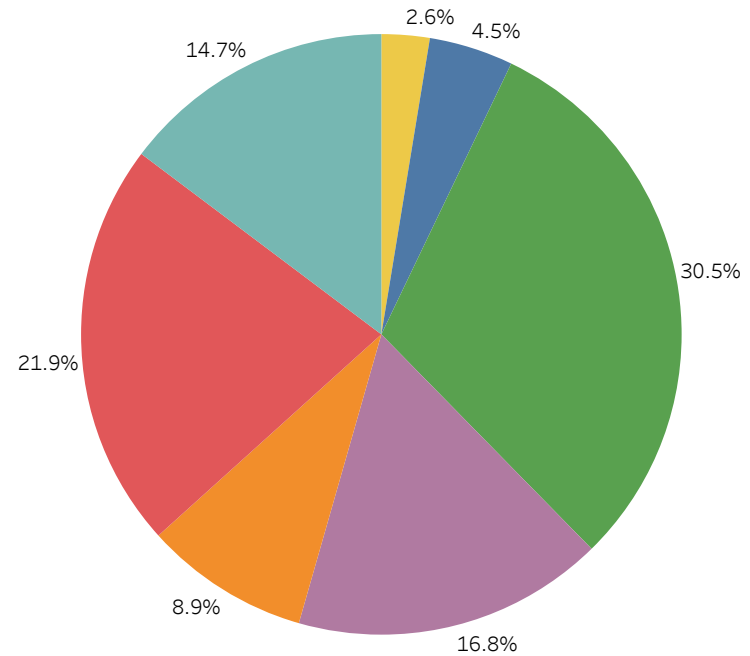
	2010	2018	Change
Percent under 5 years	4.8%	4.2%	-0.6%
Percent 5 to 14 years	11.3%	9.9%	-1.4%
Percent 15 to 19 years	8.9%	8.4%	-0.5%
Percent 20 to 34 years	17.6%	18.7%	1.2%
Percent 35 to 54 years	28.7%	24.7%	-4.1%
Percent 55 to 64 years	14.8%	15.7%	0.9%
Percent 65 years and over	13.9%	18.5%	4.6%



Race²

Percent White alone	94.2%
Percent Black or African American alone	1.3%
Percent Asian alone	1.9%
Percent American Indian and Alaska Native alone	0.3%
Percent Native Hawaiian and Other Pacific Islander alone	0.0%
Percent Some other race alone	0.6%
Percent Two or more races	1.7%

Education³



1. 2010 Decennial Census data and 2014-2018 ACS 5-year estimates

2. 2014-2018 ACS 5-year estimates

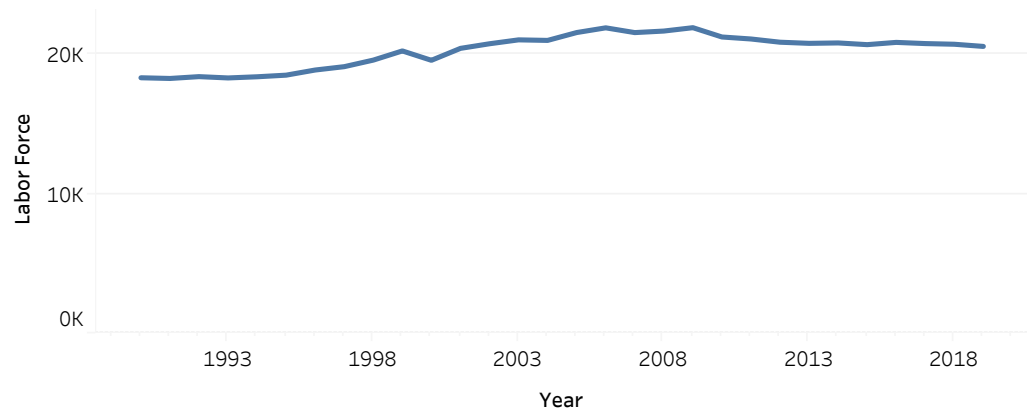
3. Highest level of education completed for the population 25 years and over, 2014-2018 ACS 5-year estimates

Addison County Unemployment & Labor Force

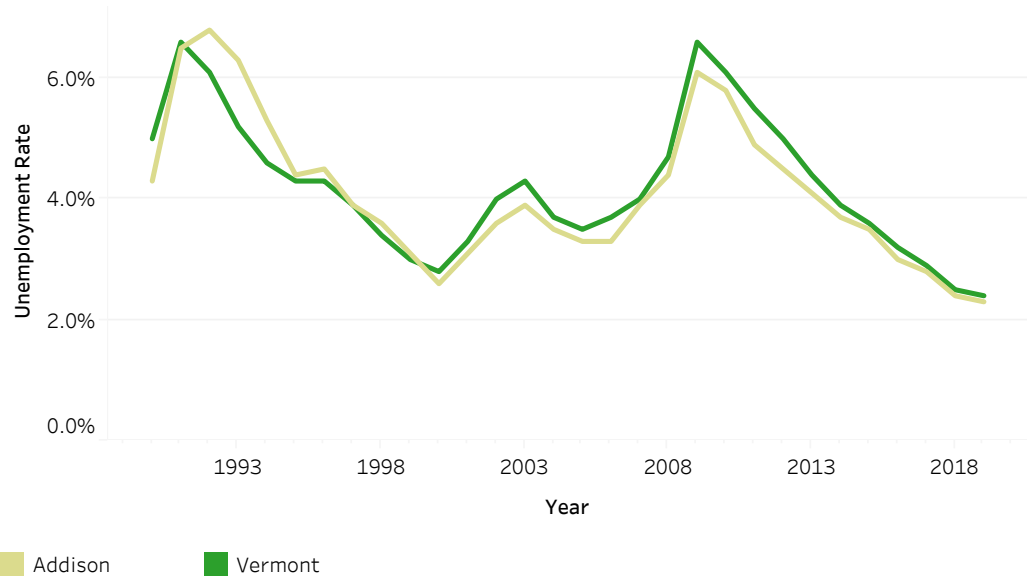
Employment by place of residence

Period	Labor Force	Unemployment	Employment	Unemployment Rate
2019	20,566	475	20,091	2.3%
2018	20,722	507	20,215	2.4%
2017	20,770	573	20,197	2.8%
2016	20,855	618	20,237	3.0%
2015	20,693	715	19,978	3.5%
2014	20,816	770	20,046	3.7%
2013	20,786	858	19,928	4.1%
2012	20,868	942	19,926	4.5%
2011	21,099	1,041	20,058	4.9%
2010	21,242	1,236	20,006	5.8%
2009	21,909	1,341	20,568	6.1%
2008	21,667	961	20,706	4.4%
2007	21,557	831	20,726	3.9%
2006	21,898	722	21,176	3.3%
2005	21,560	704	20,856	3.3%
2004	20,997	730	20,267	3.5%
2003	21,036	820	20,216	3.9%
2002	20,757	742	20,015	3.6%
2001	20,427	627	19,800	3.1%
2000	19,571	514	19,057	2.6%
1999	20,243	623	19,620	3.1%
1998	19,586	702	18,884	3.6%
1997	19,116	750	18,366	3.9%
1996	18,875	849	18,026	4.5%
1995	18,507	821	17,686	4.4%
1994	18,391	973	17,418	5.3%
1993	18,307	1,149	17,158	6.3%
1992	18,401	1,257	17,144	6.8%
1991	18,270	1,190	17,080	6.5%
1990	18,320	781	17,539	4.3%

Labor Force



Unemployment Rate



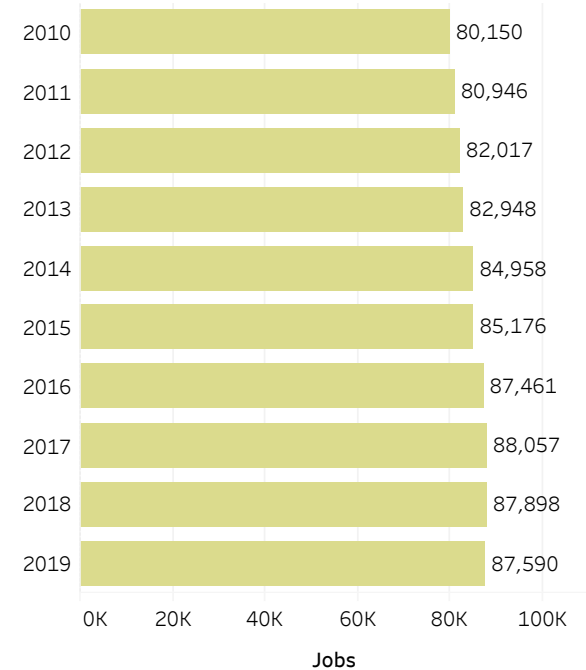
Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence.
 NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.
 NOTE: Detail may not add to totals due to rounding

Addison County Covered Employment

Addison County 2019 Private Industry

Industry Title	Establishments	Employment	Average Wage	Location Quotient
Total Covered - all ownerships	1,466	14,927	\$49,608	1.00
Private ownership	1,390	13,009	\$50,103	1.05
Goods Producing domain	363	3,688	\$56,473	1.55
Agriculture, forestry, fishing and hunting	85	674	\$39,925	4.00
Mining	5	45	\$61,061	1.50
Construction	201	924	\$47,192	1.26
Manufacturing	73	2,046	\$66,017	1.42
Service Providing domain	1,027	9,321	\$47,583	0.93
Wholesale trade	63			
Retail trade	150	1,703	\$32,515	0.97
Transportation and warehousing	34	307	\$39,827	0.94
Utilities	3			
Information	17	76	\$39,245	0.37
Finance and insurance	49	344	\$65,929	0.81
Real estate and rental and leasing	25	81	\$36,358	0.54
Professional and technical services	219	492	\$71,416	0.68
Management of companies and enterprises	2			
Administrative and waste services	100			
Educational services	30			
Health care and social assistance	134			
Arts, entertainment, and recreation	20	167	\$20,827	0.77
Accommodation and food services	77	1,204	\$23,117	0.77
Other services, except public administration	106	399	\$35,977	0.95

Total Covered Employment



Blank data fields indicate the data is non-disclosable due to confidentiality requirements.

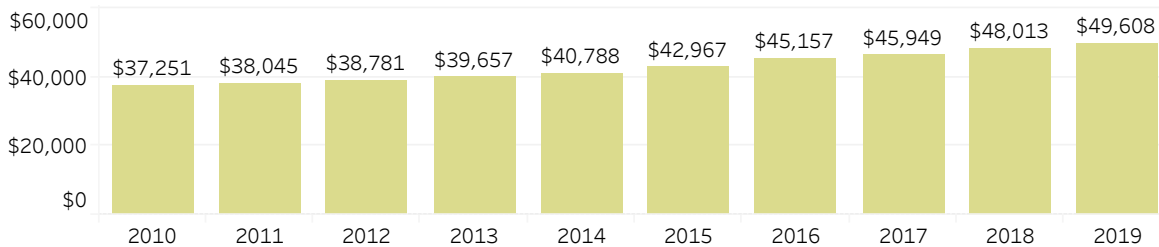
Vermont Department of Labor; Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

NOTE: Total includes business activity located statewide or in more than one county. Data as of May, 2020.

Industry location quotient (LQ) is a way of quantifying how concentrated an industry is in a region as compared to the state. Industry LQs are calculated by comparing the industry's share of regional employment with its share of statewide employment.

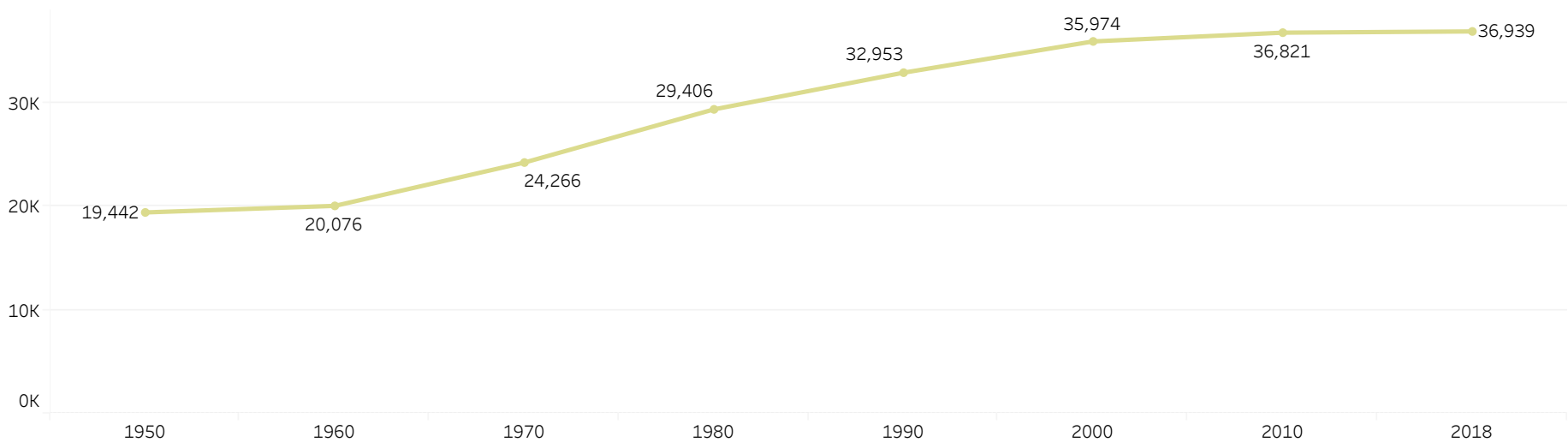
1- Total Covered. All employees and all ownerships(government and private).

Annual Average Wage¹



Addison County Population

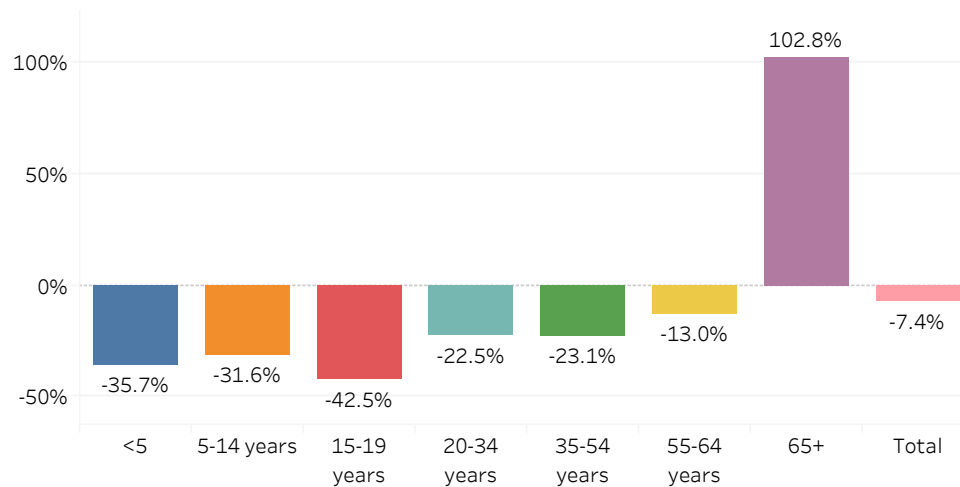
Population Total¹



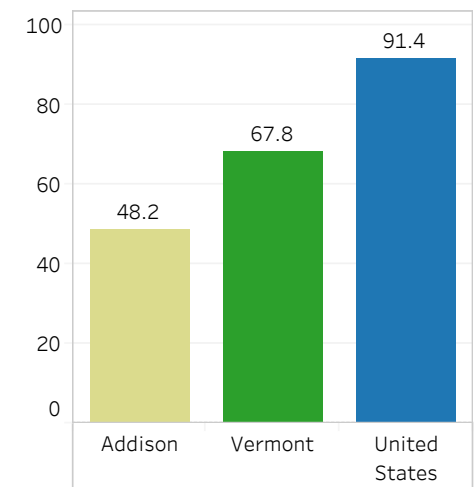
Population Projections 2030²

<5	1,140
5-14 years	2,853
15-19 years	1,891
20-34 years	5,012
35-54 years	8,142
55-64 years	4,729
65+	10,346
Total	34,113

Projected Population Change by Age Cohort, 2010 - 2030



Population per square mile³



1. Decennial Census total population counts and 2014-2018 ACS 5-year estimates, <https://data.census.gov/cedsci/>

2. Note: *Percent changes are calculated as simple percent changes and are not on an annual basis.

Source of Projections: Vermont Agency of Commerce & Community Development, <http://accd.vermont.gov/>.

3. Land area: 2010 Decennial Census, Population: 2014-2018 ACS 5-year estimates

Addison County Income & Poverty

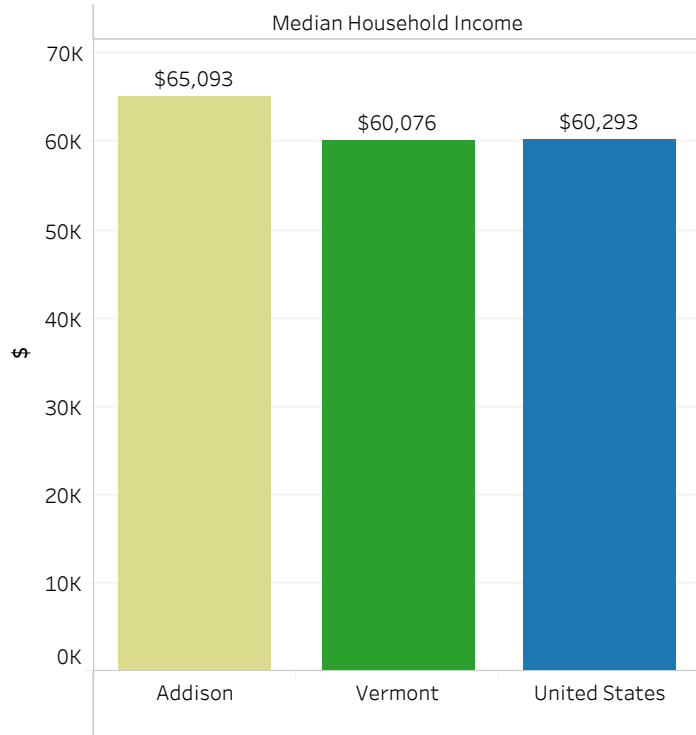
Median Household Income¹

Area	2010	2018
Addison	\$64,258	\$65,093
Vermont	\$59,699	\$60,076
United States	\$59,783	\$60,293

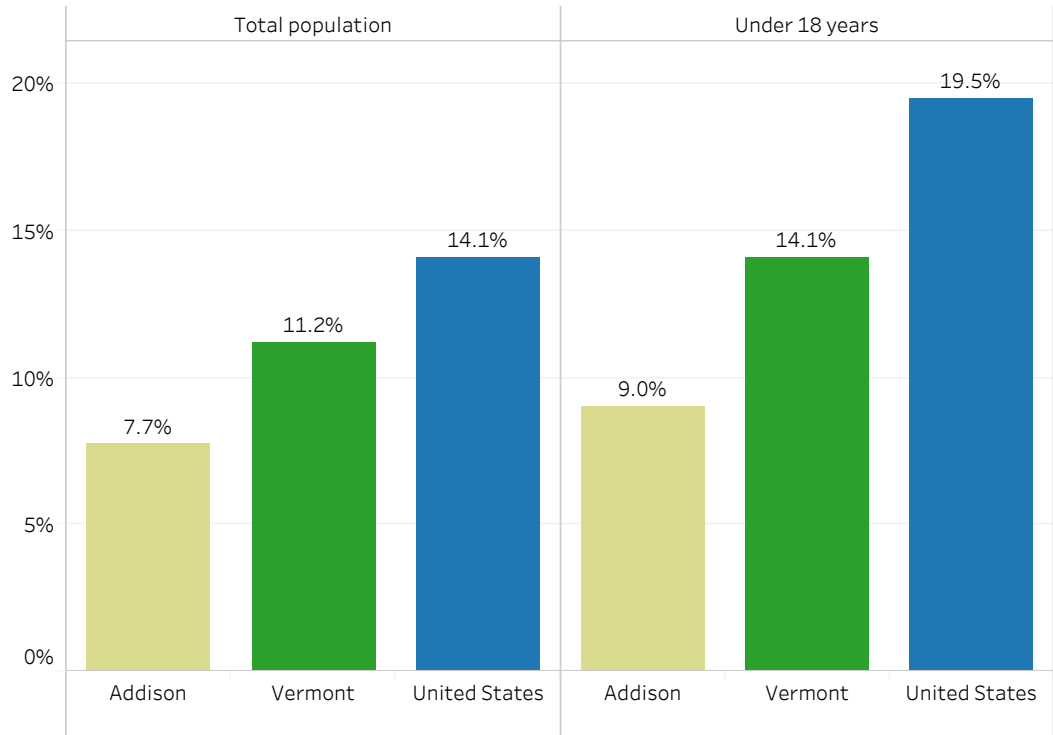
Poverty Rate²

Area	Total population	Under 18 years
Addison	7.7%	9.0%
Vermont	11.2%	14.1%
United States	14.1%	19.5%

2018



Poverty Rate by Age

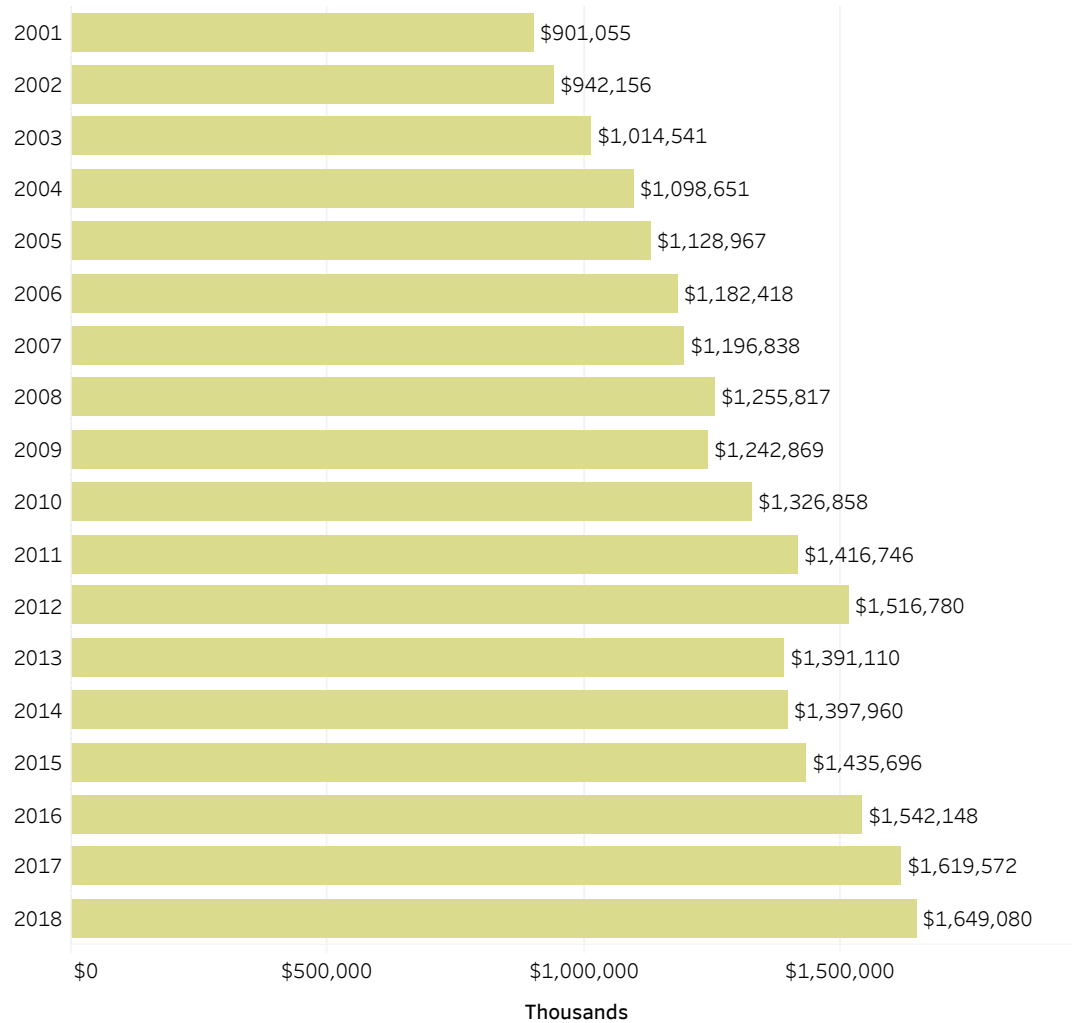


1. 2018 inflation-adjusted dollars, 2006-2010 and 2014-2018 ACS 5-year estimates

2. 2014-2018 ACS 5-year estimates, percent of population below poverty level for total population and population under 18 years of age

Addison County GDP & Income

Gross Domestic Product



2018 Per Capita Personal Income



Source: Bureau of Economic Analysis.

Real GDP is in thousands of chained 2012 dollars.

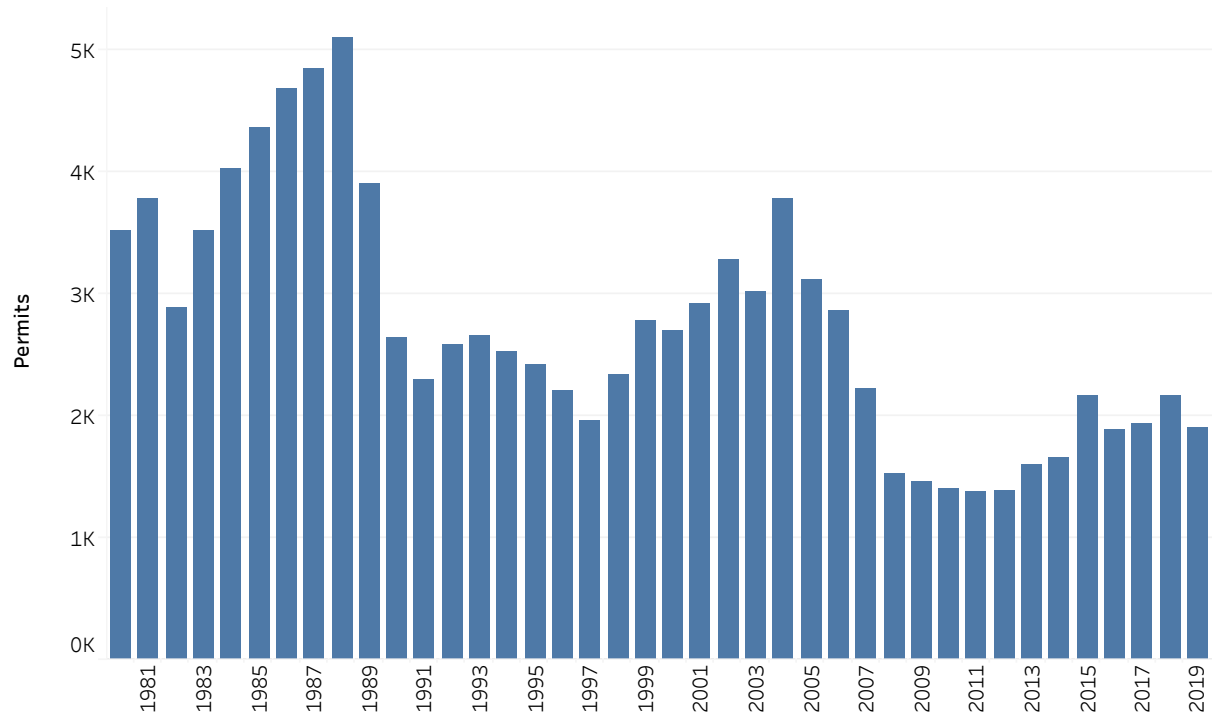
Last updated: December 12, 2019 -- new statistics for 2001-2018.

Addison County Housing

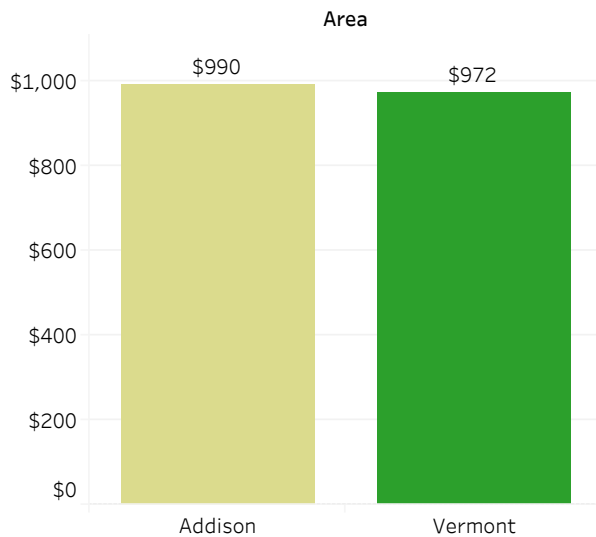
Median Home Sales Price¹



Building Permits²



Median Gross Rent³



1-Source:

Vermont Department of Taxes: Property Transfer Tax (PTT) records (2019)

Description: The median price of primary residences sold.

2 - Source:

U.S Census Bureau Building Permits Survey (2019)

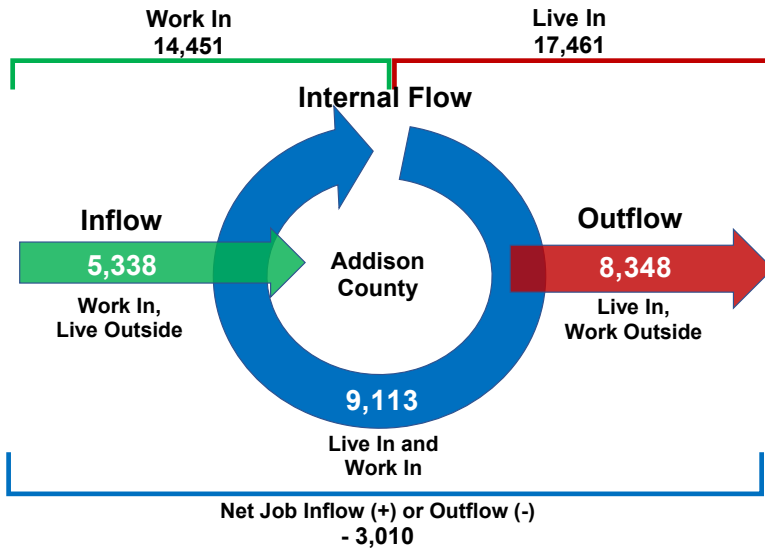
Description: A building permit is the approval given by a local jurisdiction to proceed on a construction project.

3 - Source:

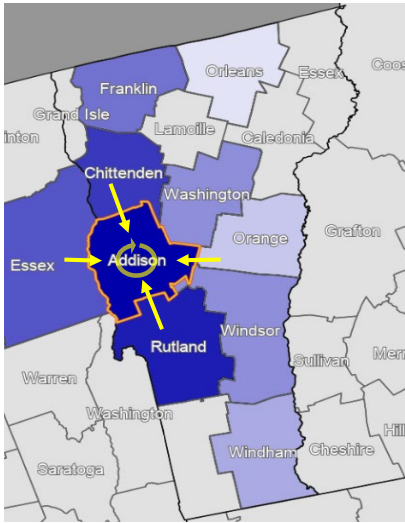
U.S. Census Bureau: American Community Survey 5-year estimates (2014-2018)

Description: Gross rent is the contract rent plus the estimated average monthly cost of utilities (electricity and water and sewer) and fuels (oil, gas, coal, kerosene, wood, etc.)

Addison County Commuting Patterns

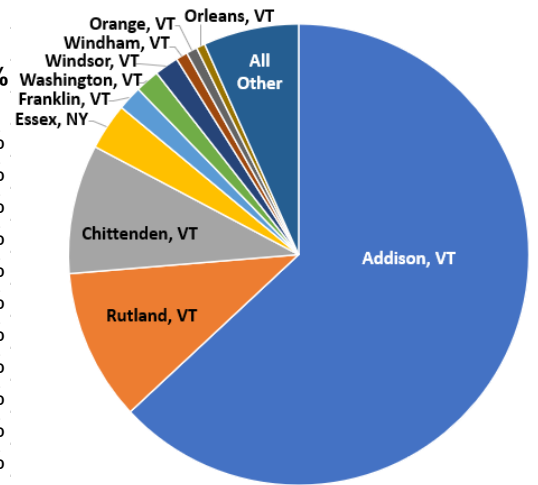


Addison County		2017	
	Count	Count	Share
Work In county	14,451	14,451	100.0%
Live In county	17,461	17,461	100.0%
Net Job Inflow (+) or Outflow (-)	-3,010		
Work In		Count	Share
Work In county	14,451	14,451	100.0%
Work In and Live In county	9,113	9,113	63.1%
Work In county but Live Outside (Inflow)	5,338	5,338	36.9%
Live In		Count	Share
Live In county	17,461	17,461	100.0%
Live In and Work In county	9,113	9,113	52.2%
Live In county but Work Outside (Outflow)	8,348	8,348	47.8%

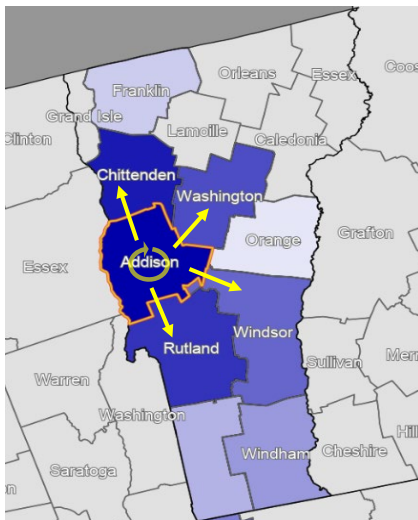


Work in Addison County and Live In or Outside

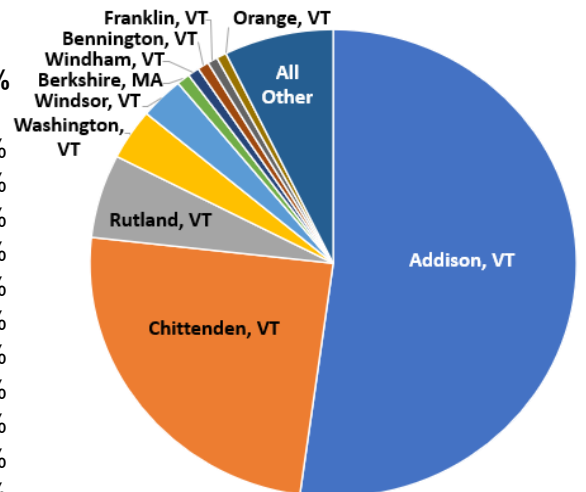
2017		
	Count	Share
Work In Addison County	14,451	100.0%
Top 10 Counties Where they Live		
Addison County, VT	9,113	63.1%
Rutland County, VT	1,535	10.6%
Chittenden County, VT	1,309	9.1%
Essex County, NY	473	3.3%
Franklin County, VT	248	1.7%
Washington County, VT	244	1.7%
Windsor County, VT	244	1.7%
Windham County, VT	118	0.8%
Orange County, VT	111	0.8%
Orleans County, VT	88	0.6%
All Other Locations	968	6.7%



Live In Addison County and Work In or Outside



2017		
	Count	Share
Live In Addison County	17,461	100.0%
Top 10 Counties Where they Work		
Addison County, VT	9,113	52.2%
Chittenden County, VT	4,292	24.6%
Rutland County, VT	1,009	5.8%
Washington County, VT	614	3.5%
Windsor County, VT	511	2.9%
Berkshire County, MA	154	0.9%
Windham County, VT	134	0.8%
Bennington County, VT	132	0.8%
Franklin County, VT	117	0.7%
Orange County, VT	116	0.7%
All Other Locations	1,269	7.3%

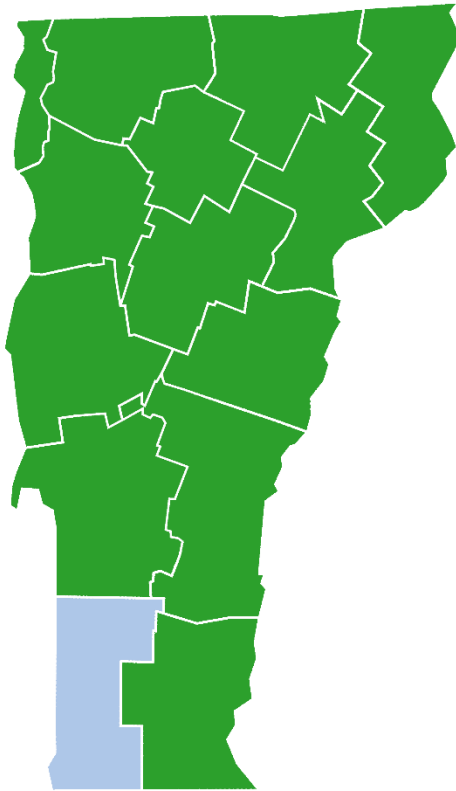


Bennington County

Bennington is the seventh most populous county in the state of Vermont and the eighth largest in size. Its 2010 Census population was 37,125. 2018 per capita income in the county is 100.5% of the statewide average while average quarterly wages are 91.2% of the statewide wage, the seventh highest quarterly wage in the state. Large industries in the county include Health Care and Social Assistance (17.6% of all covered employment) and Retail Trade (14.7%). Relative to the state as a whole Bennington County has a high concentration of the Arts, Entertainment, and Recreation industry (1.3 percentage points higher than the state share). It has very low concentrations of Wholesale Trade (-1.7 percentage points lower than the state share).

In 2019 Bennington County had the eighth largest labor force in the state with a labor force of 18,070. Since the year 2010 its labor force has by decreased by -11.1%. The county's annual average unemployment rate for 2019 was 2.9%, higher than the statewide average of 2.4%. The poverty

rate among all Bennington County residents was 11.3% in 2019 while among children under 18 it was 15.5%.

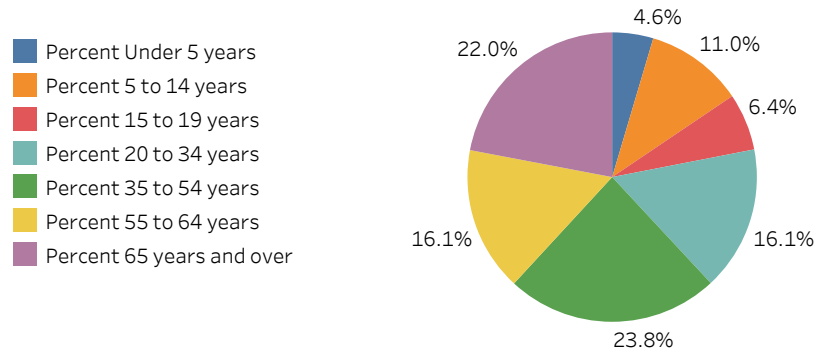


The major racial groups by percentage of the population were “White alone” (95.7%), “two or more races” (2.0%), and “Asian alone” (1.1%). Of Bennington County residents 25 years of age and older 91.9% hold a high school diploma or higher while 35.7% hold a bachelor’s degree or higher. People 65 years of age and over constitute 22.0% of the population, a number that is expected to grow to 32.1% by 2030.

Bennington County Demographics

Age¹

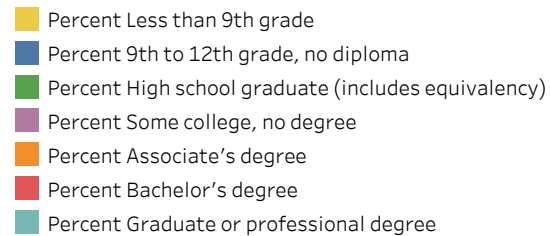
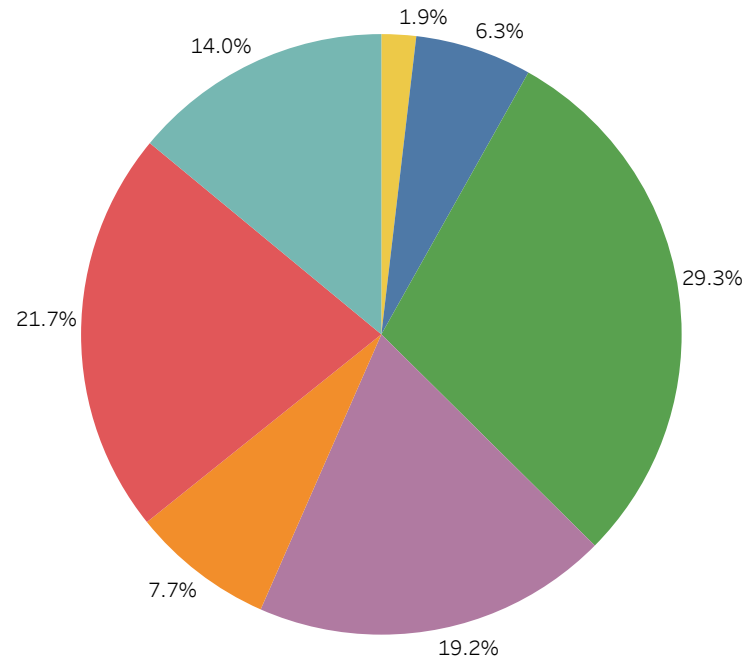
	2010	2018	Change
Percent under 5 years	5.1%	4.6%	-0.5%
Percent 5 to 14 years	11.1%	11.0%	-0.2%
Percent 15 to 19 years	7.2%	6.4%	-0.8%
Percent 20 to 34 years	14.9%	16.1%	1.3%
Percent 35 to 54 years	27.8%	23.8%	-4.0%
Percent 55 to 64 years	15.1%	16.1%	1.1%
Percent 65 years and over	18.8%	22.0%	3.2%



Race²

Percent White alone	95.7%
Percent Black or African American alone	0.6%
Percent Asian alone	1.1%
Percent American Indian and Alaska Native alone	0.2%
Percent Native Hawaiian and Other Pacific Islander alone	0.0%
Percent Some other race alone	0.3%
Percent Two or more races	2.0%

Education³



1. 2010 Decennial Census data and 2014-2018 ACS 5-year estimates

2. 2014-2018 ACS 5-year estimates

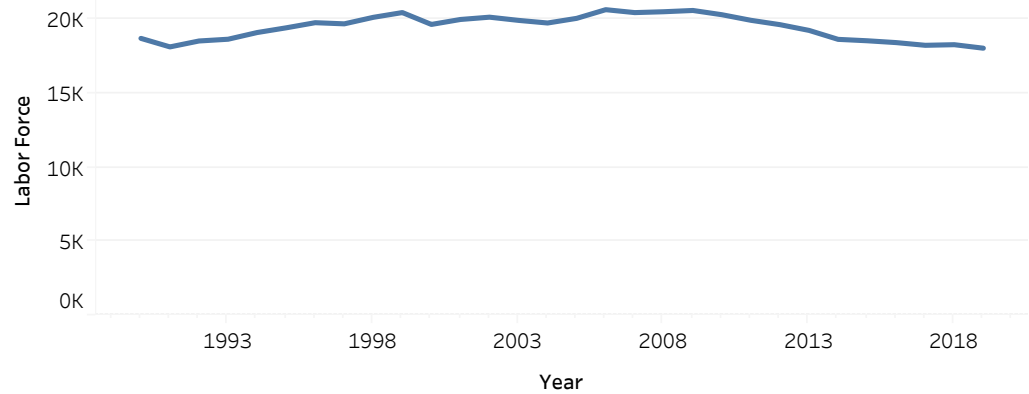
3. Highest level of education completed for the population 25 years and over, 2014-2018 ACS 5-year estimates

Bennington County Unemployment & Labor Force

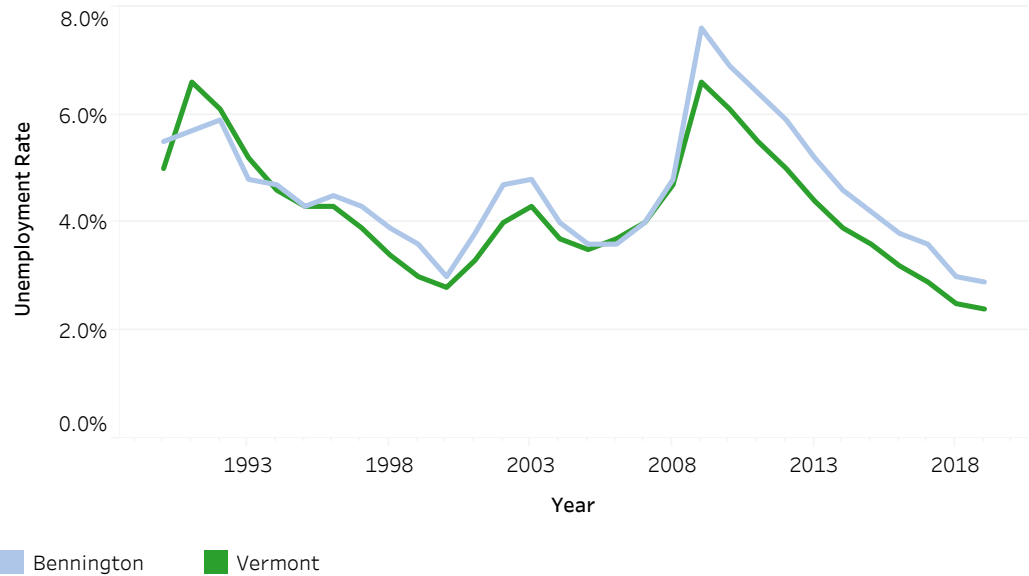
Employment by place of residence

Period	Labor Force	Unemployment	Employment	Unemployment Rate
2019	18,070	531	17,539	2.9%
2018	18,307	550	17,757	3.0%
2017	18,266	650	17,616	3.6%
2016	18,449	693	17,756	3.8%
2015	18,573	780	17,793	4.2%
2014	18,668	854	17,814	4.6%
2013	19,273	1,004	18,269	5.2%
2012	19,662	1,157	18,505	5.9%
2011	19,956	1,274	18,682	6.4%
2010	20,334	1,407	18,927	6.9%
2009	20,622	1,576	19,046	7.6%
2008	20,536	987	19,549	4.8%
2007	20,477	827	19,650	4.0%
2006	20,675	750	19,925	3.6%
2005	20,089	728	19,361	3.6%
2004	19,774	785	18,989	4.0%
2003	19,951	948	19,003	4.8%
2002	20,168	941	19,227	4.7%
2001	20,013	761	19,252	3.8%
2000	19,677	581	19,096	3.0%
1999	20,480	728	19,752	3.6%
1998	20,158	787	19,371	3.9%
1997	19,717	844	18,873	4.3%
1996	19,795	892	18,903	4.5%
1995	19,448	834	18,614	4.3%
1994	19,129	897	18,232	4.7%
1993	18,677	894	17,783	4.8%
1992	18,558	1,098	17,460	5.9%
1991	18,158	1,029	17,129	5.7%
1990	18,735	1,033	17,702	5.5%

Labor Force



Unemployment Rate



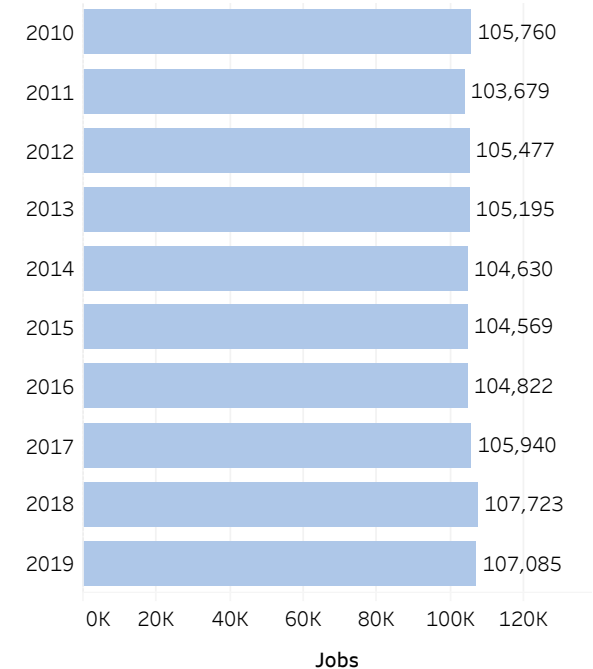
Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence.
 NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.
 NOTE: Detail may not add to totals due to rounding

Bennington County Covered Employment

Bennington County 2019 Private Industry

Industry Title	Establishments	Employment	Average Wage	Location Quotient
Total Covered - all ownerships	1,559	17,386	\$44,975	1.00
Private ownership	1,484	15,010	\$44,761	1.04
Goods Producing domain	247	3,062	\$47,993	1.11
Agriculture, forestry, fishing and hunting	15	88	\$32,393	0.45
Construction	160	628	\$43,974	0.73
Manufacturing	73	2,346	\$49,655	1.39
Service Providing domain	1,238	11,948	\$43,933	1.03
Wholesale trade	76	217	\$84,456	0.43
Retail trade	219	2,557	\$34,649	1.25
Transportation and warehousing	26			
Utilities	1			
Information	36	265	\$53,670	1.10
Finance and insurance	60	311	\$75,640	0.63
Real estate and rental and leasing	45	198	\$45,178	1.14
Professional and technical services	200			
Management of companies and enterprises	10			
Administrative and waste services	137	762	\$38,234	1.10
Educational services	33	1,008	\$44,577	1.78
Health care and social assistance	129	3,055	\$50,177	1.05
Arts, entertainment, and recreation	29	471	\$30,152	1.86
Accommodation and food services	134	1,792	\$23,650	0.98
Other services, except public administration	104	394	\$28,996	0.80

Total Covered Employment



Blank data fields indicate the data is non-disclosable due to confidentiality requirements.

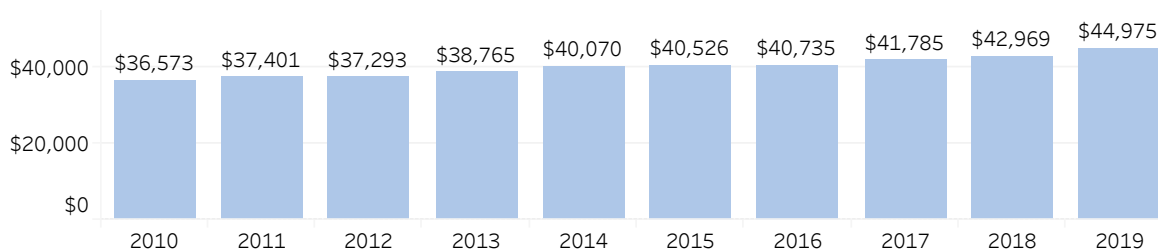
Vermont Department of Labor; Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

NOTE: Total includes business activity located statewide or in more than one county. Data as of May, 2020.

Industry location quotient (LQ) is a way of quantifying how concentrated an industry is in a region as compared to the state. Industry LQs are calculated by comparing the industry's share of regional employment with its share of statewide employment.

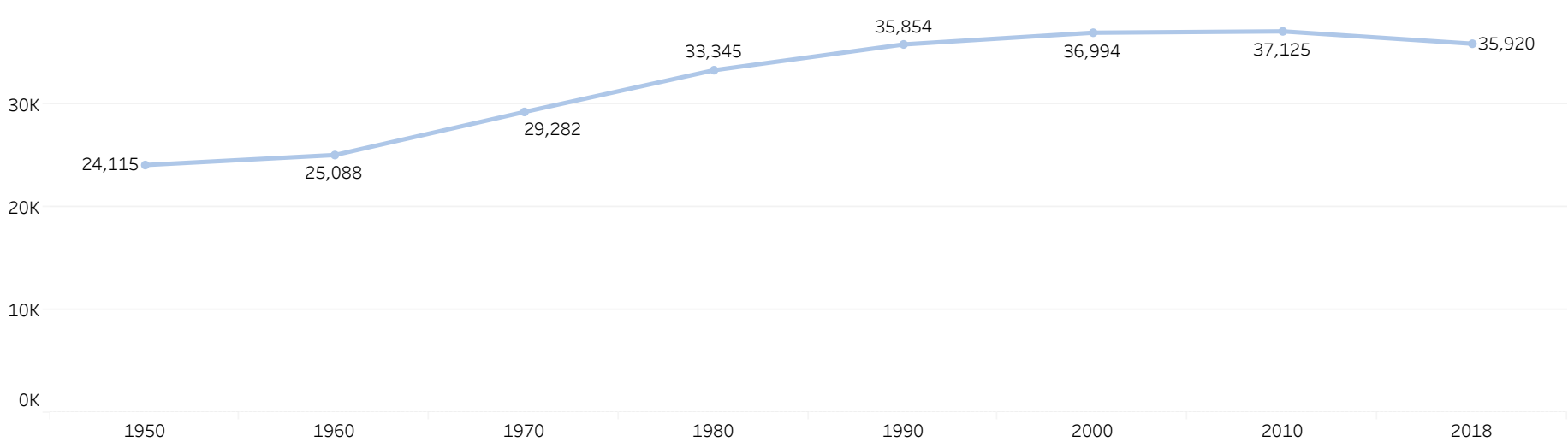
1- Total Covered. All employees and all ownerships (government and private).

Annual Average Wage¹



Bennington County Population

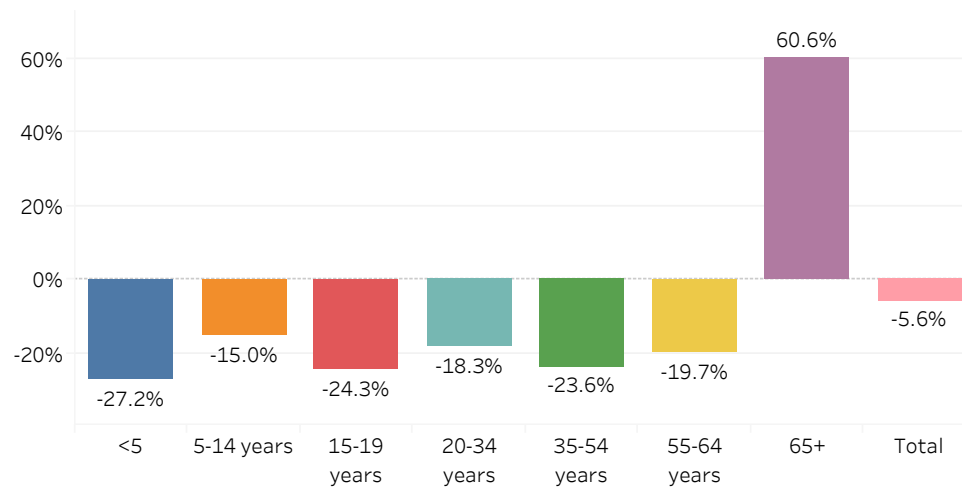
Population Total¹



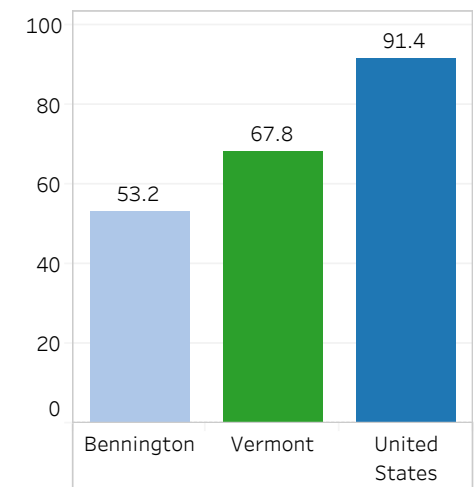
Population Projections 2030²

<5	1,366
5-14 years	3,515
15-19 years	2,028
20-34 years	4,515
35-54 years	7,890
55-64 years	4,487
65+	11,233
Total	35,034

Projected Population Change by Age Cohort, 2010 - 2030



Population per square mile³



1. Decennial Census total population counts and 2014-2018 ACS 5-year estimates, <https://data.census.gov/cedsci/>

2. Note: *Percent changes are calculated as simple percent changes and are not on an annual basis.

Source of Projections: Vermont Agency of Commerce & Community Development, <http://accd.vermont.gov/>.

3. Land area: 2010 Decennial Census, Population: 2014-2018 ACS 5-year estimates

Bennington County Income & Poverty

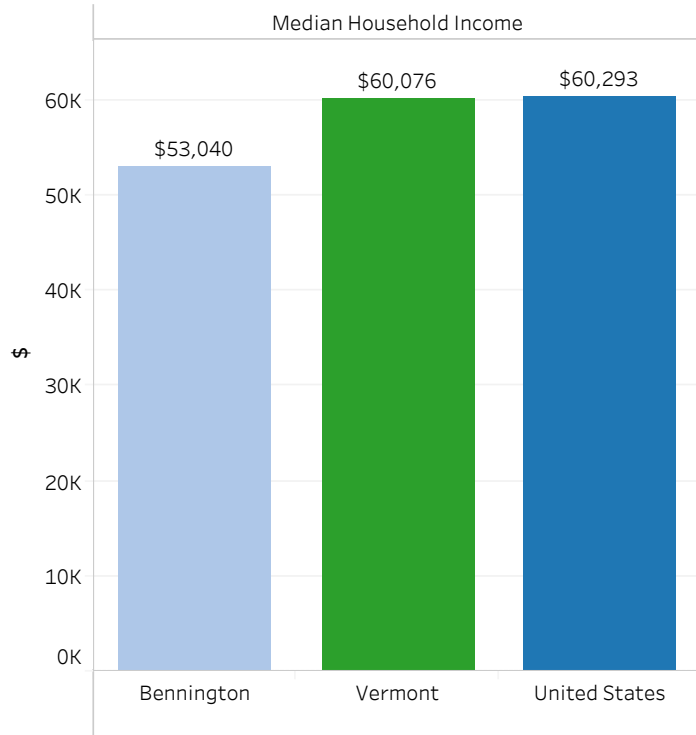
Median Household Income¹

Area	2010	2018
Bennington	\$54,580	\$53,040
Vermont	\$59,699	\$60,076
United States	\$59,783	\$60,293

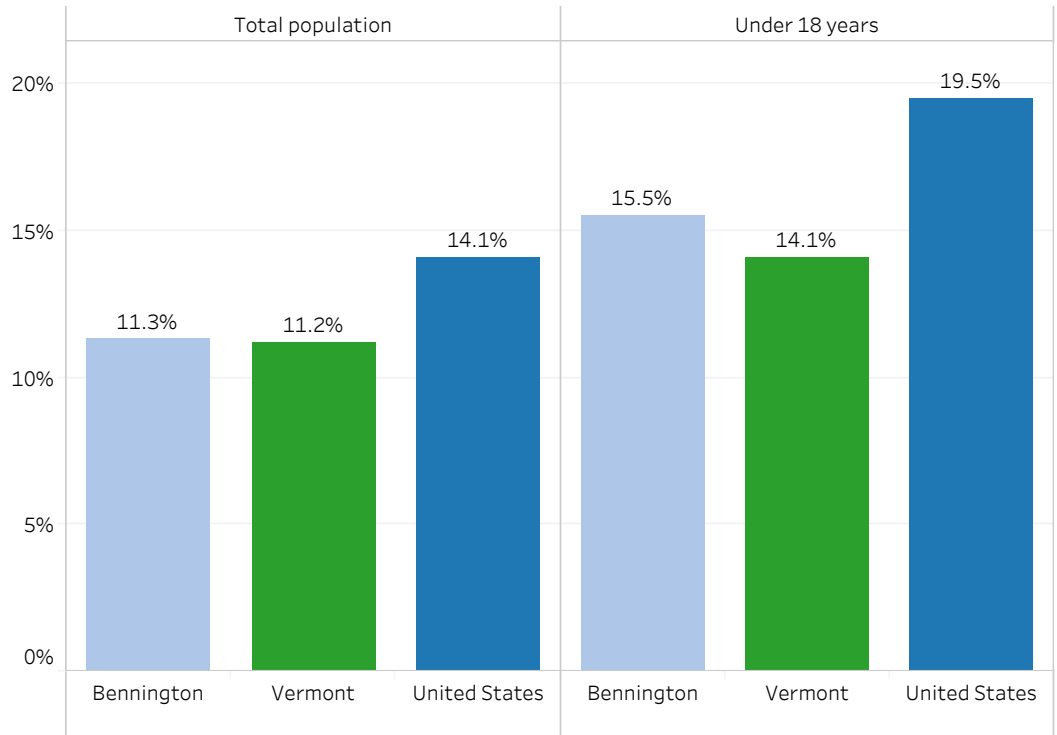
Poverty Rate²

Area	Total population	Under 18 years
Bennington	11.3%	15.5%
Vermont	11.2%	14.1%
United States	14.1%	19.5%

2018



Poverty Rate by Age

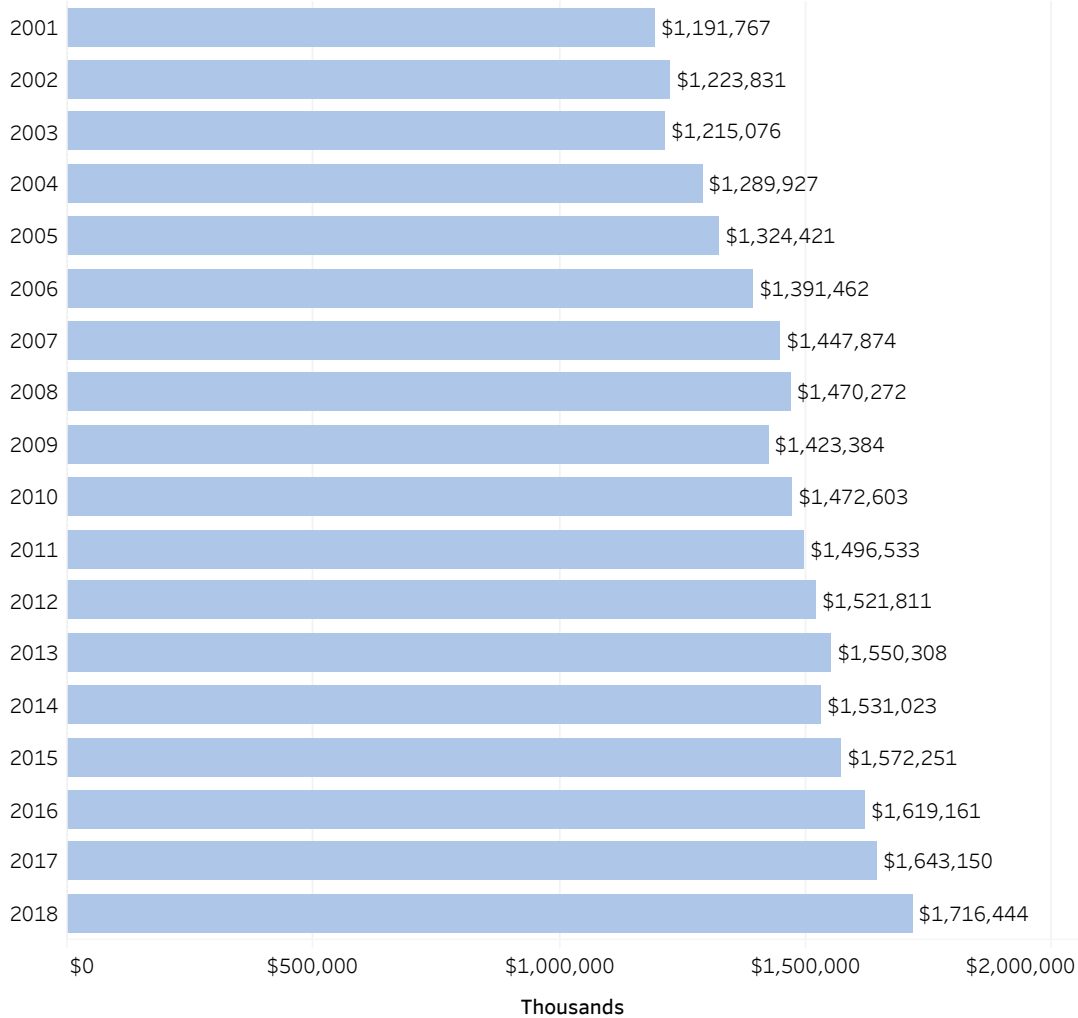


1. 2018 inflation-adjusted dollars, 2006-2010 and 2014-2018 ACS 5-year estimates

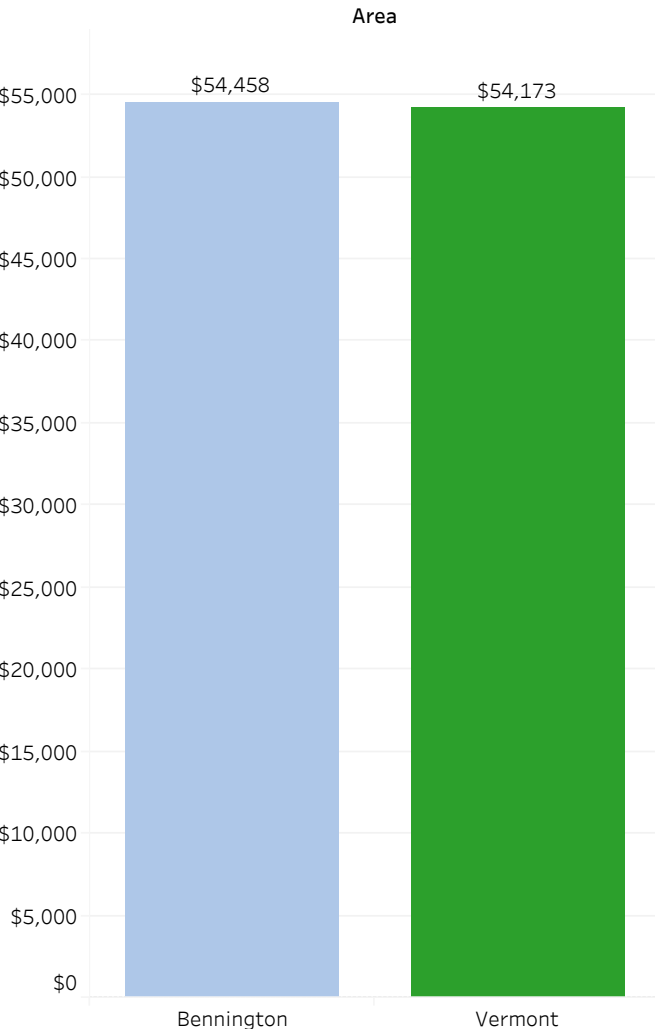
2. 2014-2018 ACS 5-year estimates, percent of population below poverty level for total population and population under 18 years of age

Bennington County GDP & Income

Gross Domestic Product



2018 Per Capita Personal Income

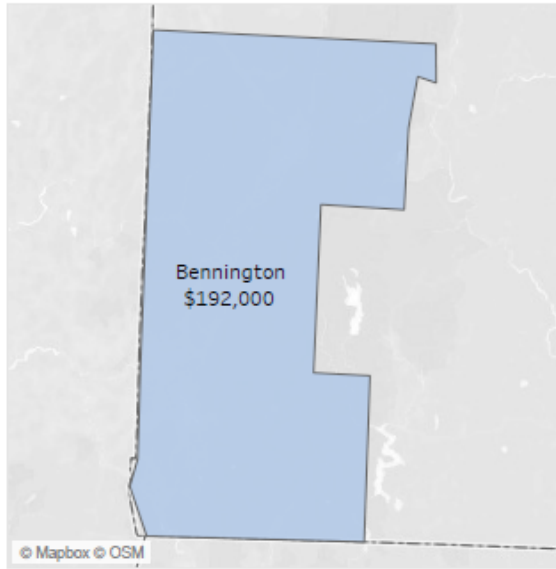


Source: Bureau of Economic Analysis.

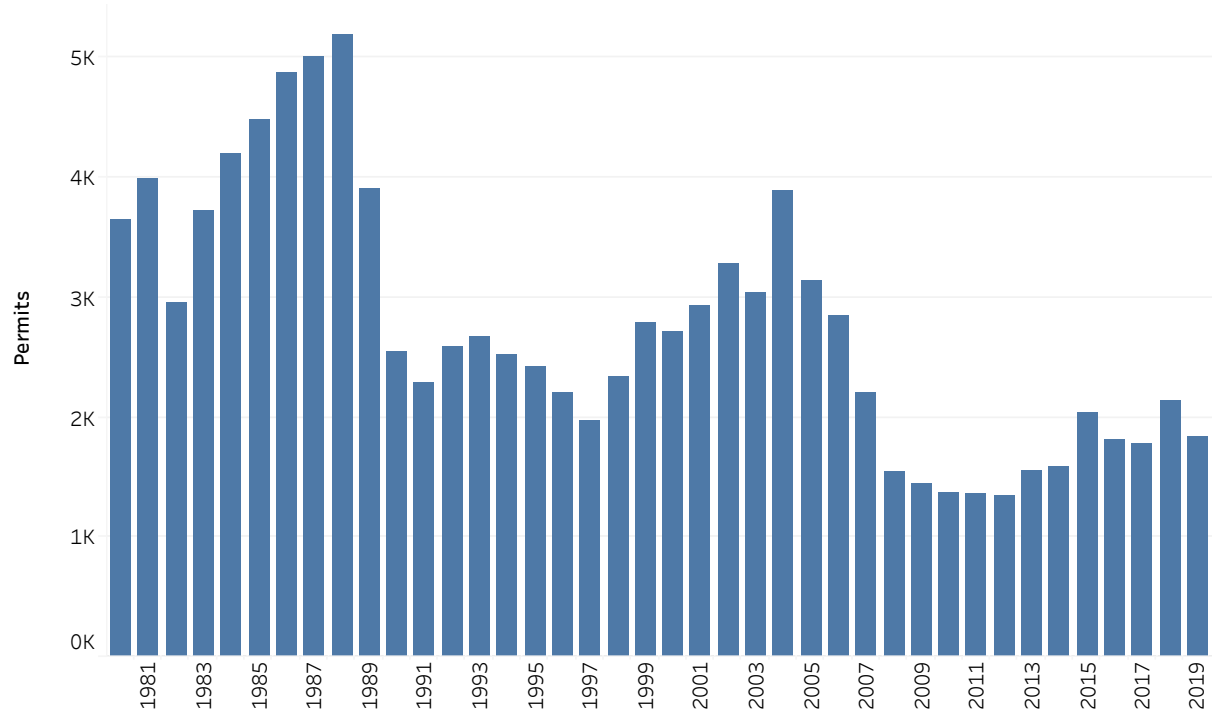
Real GDP is in thousands of chained 2012 dollars.
 Last updated: December 12, 2019 -- new statistics for 2001-2018.

Bennington County Housing

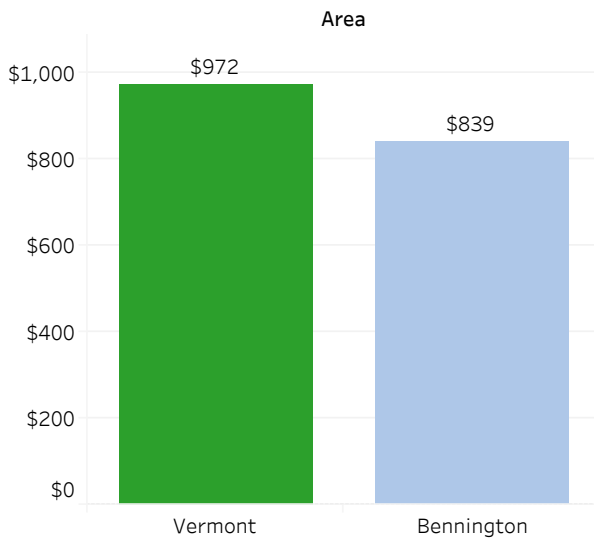
Median Home Sales Price¹



Building Permits²



Median Gross Rent³

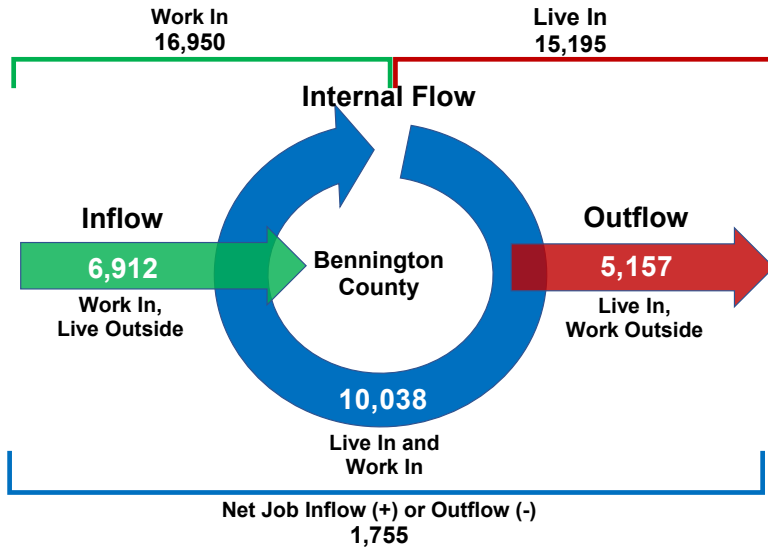


1-Source:
Vermont Department of Taxes: Property Transfer Tax (PTT) records (2019)
Description: The median price of primary residences sold.

2 - Source:
U.S Census Bureau Building Permits Survey (2019)
Description: A building permit is the approval given by a local jurisdiction to proceed on a construction project.

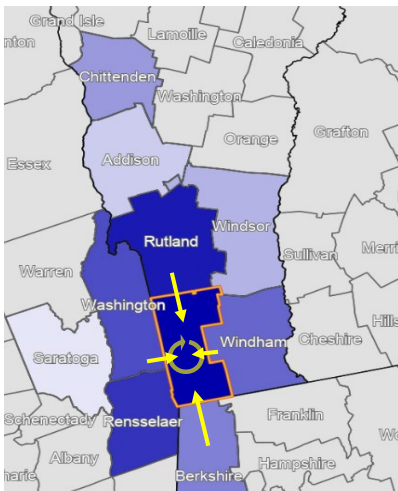
3 - Source:
U.S. Census Bureau: American Community Survey 5-year estimates (2014-2018)
Description: Gross rent is the contract rent plus the estimated average monthly cost of utilities (electricity and water and sewer) and fuels (oil, gas, coal, kerosene, wood, etc.)

Bennington County Commuting Patterns

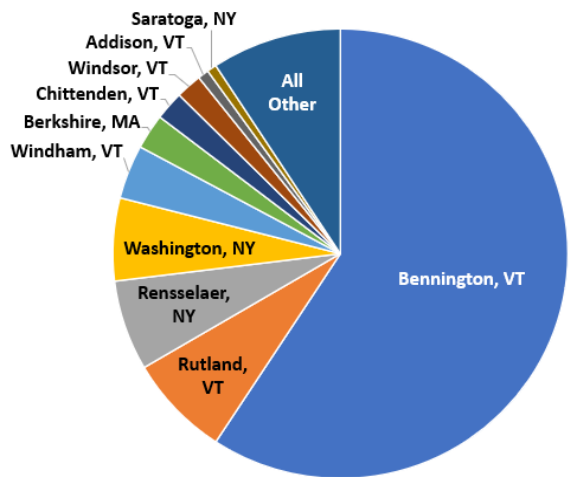


Bennington County		2017	
	Count		
Work In county	16,950		
Live In county	15,195		
Net Job Inflow (+) or Outflow (-)	1,755		
Work In		Count	Share
Work In county	16,950	100.0%	
Work In and Live In county	10,038	59.2%	
Work In county but Live Outside (Inflow)	6,912	40.8%	
Live In		Count	Share
Live In county	15,195	100.0%	
Live In and Work In county	10,038	66.1%	
Live In county but Work Outside (Outflow)	5,157	33.9%	

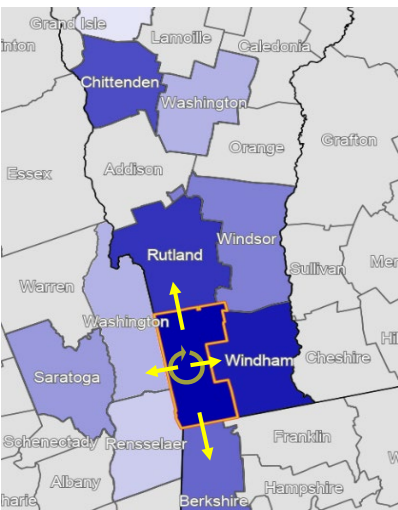
Work in Bennington County and Live In or Outside



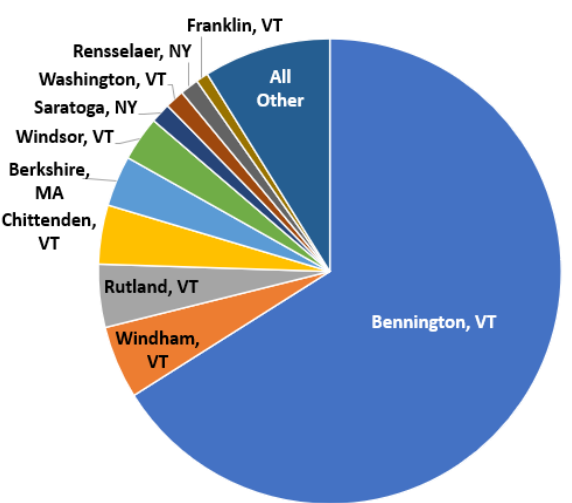
	2017	
Work In Bennington County	Count	Share
Work In Bennington County	16,950	100.0%
Top 10 Counties Where they Live		
Bennington County, VT	10,038	59.2%
Rutland County, VT	1,243	7.3%
Rensselaer County, NY	1,101	6.5%
Washington County, NY	1,009	6.0%
Windham County, VT	657	3.9%
Berkshire County, MA	428	2.5%
Chittenden County, VT	350	2.1%
Windsor County, VT	313	1.8%
Addison County, VT	132	0.8%
Saratoga County, NY	115	0.7%
All Other Locations	1,564	9.2%



Live In Bennington County and Work In or Outside



	2017	
Live In Bennington County	Count	Share
Live In Bennington County	15,195	100.0%
Top 10 Counties Where they Work		
Bennington County, VT	10,038	66.1%
Windham County, VT	770	5.1%
Rutland County, VT	665	4.4%
Chittenden County, VT	623	4.1%
Berkshire County, MA	535	3.5%
Windsor County, VT	471	3.1%
Saratoga County, NY	212	1.4%
Washington County, VT	204	1.3%
Rensselaer County, NY	197	1.3%
Franklin County, VT	130	0.9%
All Other Locations	1,350	8.9%

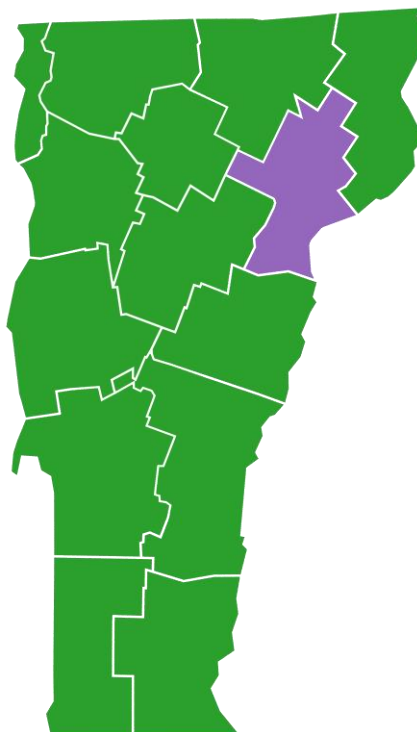


Caledonia County

Caledonia is the ninth most populous county in the state of Vermont and the tenth largest in size. Its 2010 Census population was 31,227. 2018 per capita income in the county is 76.1% of the statewide average while average quarterly wages are 87.1% of the statewide wage, the ninth highest quarterly wage in the state. Large industries in the county include Health Care and Social Assistance (16.7% of all covered employment) and Retail Trade (14.3%). Relative to the state as a whole Caledonia County has a high concentration of the Educational Services industry (2.1 percentage points higher than the state share). It has very low concentrations of Arts, Entertainment, and Recreation (-0.8 percentage points lower than the state share).

In 2019 Caledonia County had the tenth largest labor force in the state with a labor force of 14,460. Since the year 2010 its labor force has by decreased by -13.9%. The county's annual average unemployment rate for 2019 was 3.0%, higher than the statewide average of 2.4%. The poverty rate among all Caledonia County residents was 12.3% in 2019 while among children under 18 it was 16.4%.

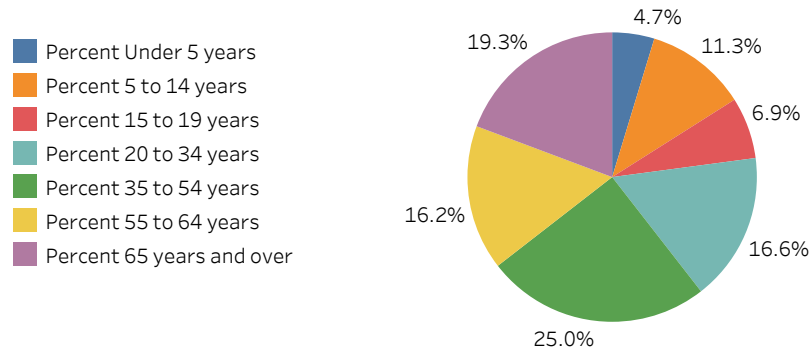
The major racial groups by percentage of the population were "White alone" (96.1%), "two or more races" (1.8%), and "Black or African American alone" (1.1%). Of Caledonia County residents 25 years of age and older 90.9% hold a high school diploma or higher while 28.1% hold a bachelor's degree or higher. People 65 years of age and over constitute 19.3% of the population, a number that is expected to grow to 27.8% by 2030.



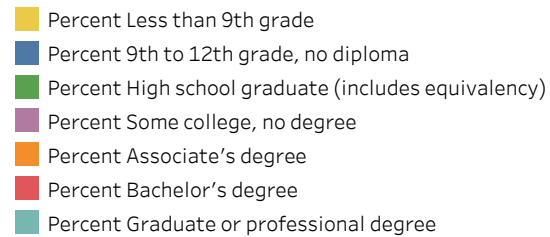
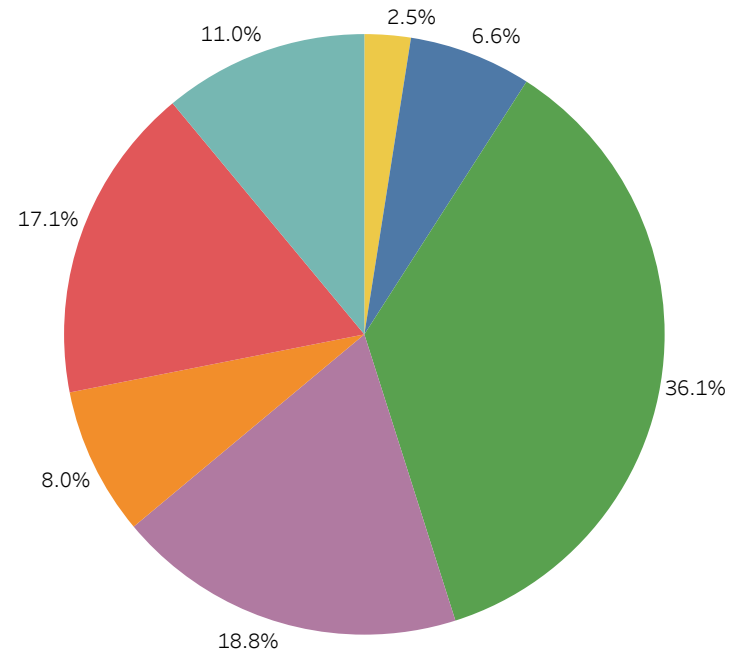
Caledonia County Demographics

Age¹

	2010	2018	Change
Percent under 5 years	5.5%	4.7%	-0.8%
Percent 5 to 14 years	12.0%	11.3%	-0.7%
Percent 15 to 19 years	7.7%	6.9%	-0.8%
Percent 20 to 34 years	16.6%	16.6%	0.0%
Percent 35 to 54 years	27.5%	25.0%	-2.5%
Percent 55 to 64 years	15.4%	16.2%	0.8%
Percent 65 years and over	15.3%	19.3%	3.9%



Education³



Race²

Percent White alone	96.1%
Percent Black or African American alone	1.1%
Percent Asian alone	0.7%
Percent American Indian and Alaska Native alone	0.2%
Percent Native Hawaiian and Other Pacific Islander alone	0.0%
Percent Some other race alone	0.1%
Percent Two or more races	1.8%

1. 2010 Decennial Census data and 2014-2018 ACS 5-year estimates

2. 2014-2018 ACS 5-year estimates

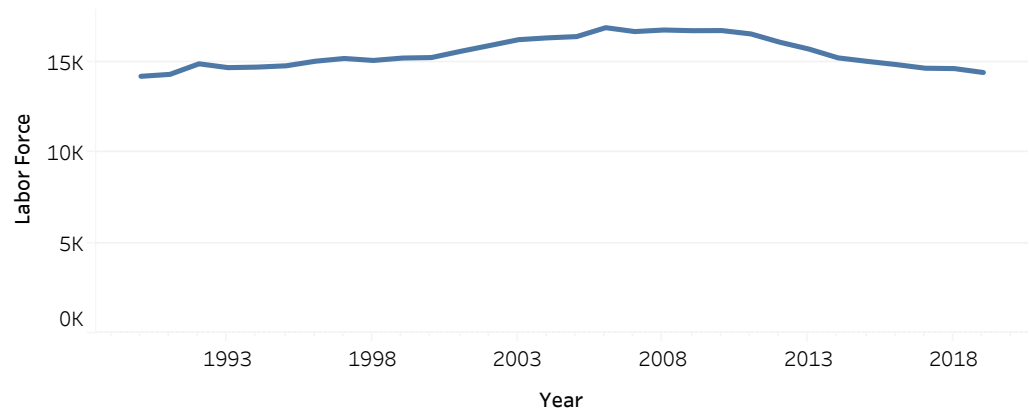
3. Highest level of education completed for the population 25 years and over, 2014-2018 ACS 5-year estimates

Caledonia County Unemployment & Labor Force

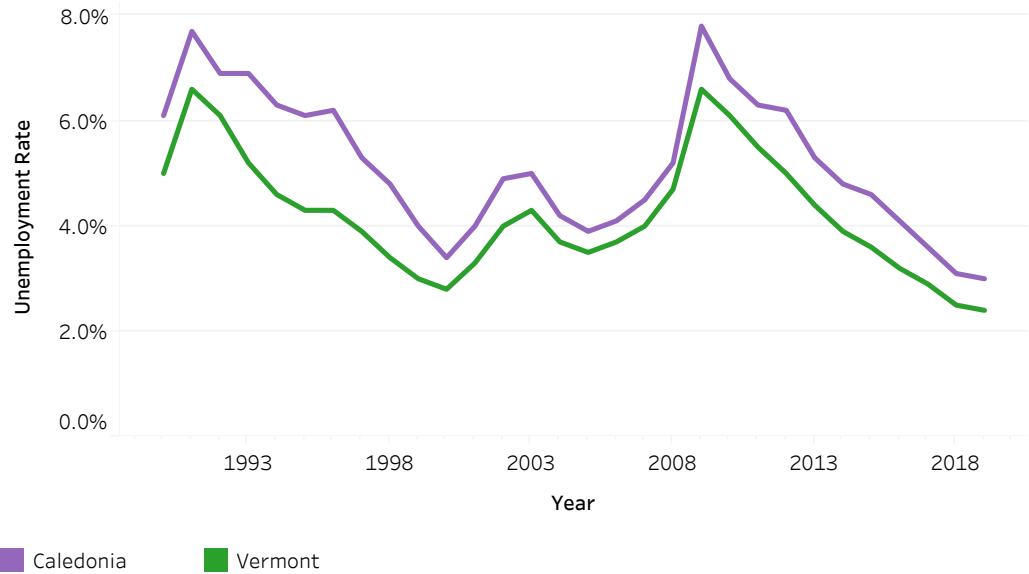
Employment by place of residence

Period	Labor Force	Unemployment	Employment	Unemployment Rate
2019	14,460	430	14,030	3.0%
2018	14,678	460	14,218	3.1%
2017	14,698	533	14,165	3.6%
2016	14,901	617	14,284	4.1%
2015	15,079	699	14,380	4.6%
2014	15,271	734	14,537	4.8%
2013	15,757	836	14,921	5.3%
2012	16,137	1,007	15,130	6.2%
2011	16,598	1,046	15,552	6.3%
2010	16,785	1,136	15,649	6.8%
2009	16,778	1,302	15,476	7.8%
2008	16,816	873	15,943	5.2%
2007	16,729	747	15,982	4.5%
2006	16,945	696	16,249	4.1%
2005	16,451	634	15,817	3.9%
2004	16,381	691	15,690	4.2%
2003	16,280	822	15,458	5.0%
2002	15,954	789	15,165	4.9%
2001	15,633	619	15,014	4.0%
2000	15,289	513	14,776	3.4%
1999	15,261	607	14,654	4.0%
1998	15,129	722	14,407	4.8%
1997	15,238	809	14,429	5.3%
1996	15,085	932	14,153	6.2%
1995	14,832	899	13,933	6.1%
1994	14,760	926	13,834	6.3%
1993	14,730	1,023	13,707	6.9%
1992	14,943	1,030	13,913	6.9%
1991	14,357	1,104	13,253	7.7%
1990	14,250	867	13,383	6.1%

Labor Force



Unemployment Rate



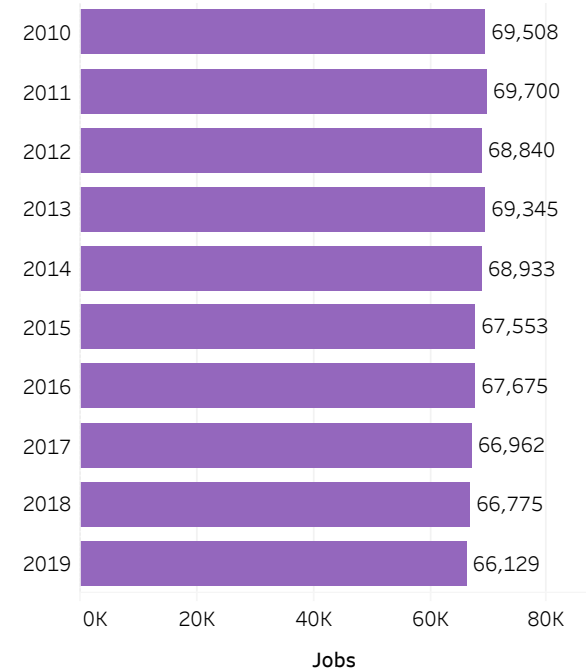
Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence.
 NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.
 NOTE: Detail may not add to totals due to rounding

Caledonia County Covered Employment

Caledonia County 2019 Private Industry

Industry Title	Establishments	Employment	Average Wage	Location Quotient
Total Covered - all ownerships	1,012	10,616	\$42,952	1.00
Private ownership	919	8,602	\$42,654	0.98
Goods Producing domain	211	1,960	\$48,390	1.16
Agriculture, forestry, fishing and hunting	22			
Mining	2			
Construction	128	567	\$44,903	1.09
Manufacturing	59	1,249	\$50,409	1.22
Service Providing domain	709	6,642	\$40,961	0.94
Wholesale trade	47	213	\$54,459	0.69
Retail trade	136	1,518	\$32,716	1.21
Transportation and warehousing	26	245	\$45,317	1.05
Utilities	4	37	\$96,917	0.87
Information	21	179	\$47,047	1.21
Finance and insurance	36	299	\$51,277	0.99
Real estate and rental and leasing	23	82	\$40,611	0.77
Professional and technical services	120			
Management of companies and enterprises	2			
Administrative and waste services	52	276	\$36,625	0.65
Educational services	24	564	\$46,983	1.63
Health care and social assistance	74	1,775	\$50,045	0.99
Arts, entertainment, and recreation	12	74	\$29,392	0.48
Accommodation and food services	73	865	\$18,368	0.77
Other services, except public administration	60	268	\$31,861	0.89

Total Covered Employment



Blank data fields indicate the data is non-disclosable due to confidentiality requirements.

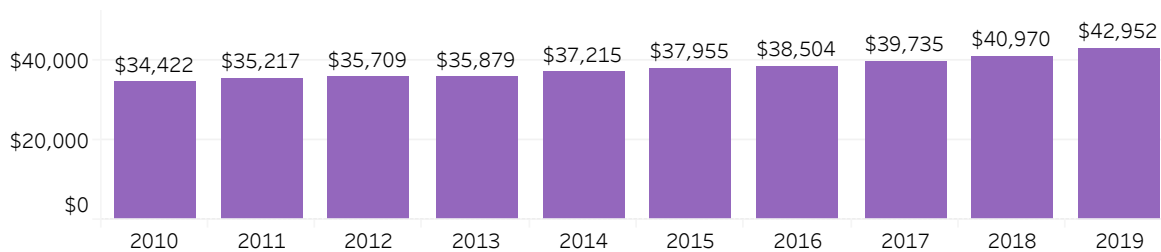
Vermont Department of Labor; Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

NOTE: Total includes business activity located statewide or in more than one county. Data as of May, 2020.

Industry location quotient (LQ) is a way of quantifying how concentrated an industry is in a region as compared to the state. Industry LQs are calculated by comparing the industry's share of regional employment with its share of statewide employment.

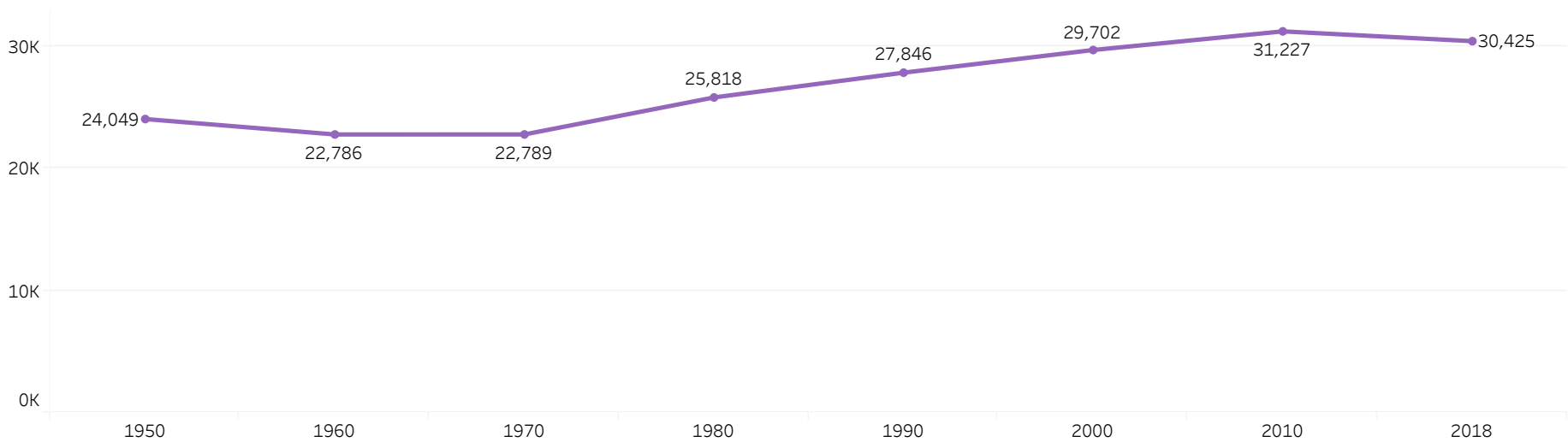
1- Total Covered. All employees and all ownerships (government and private).

Annual Average Wage¹



Caledonia County Population

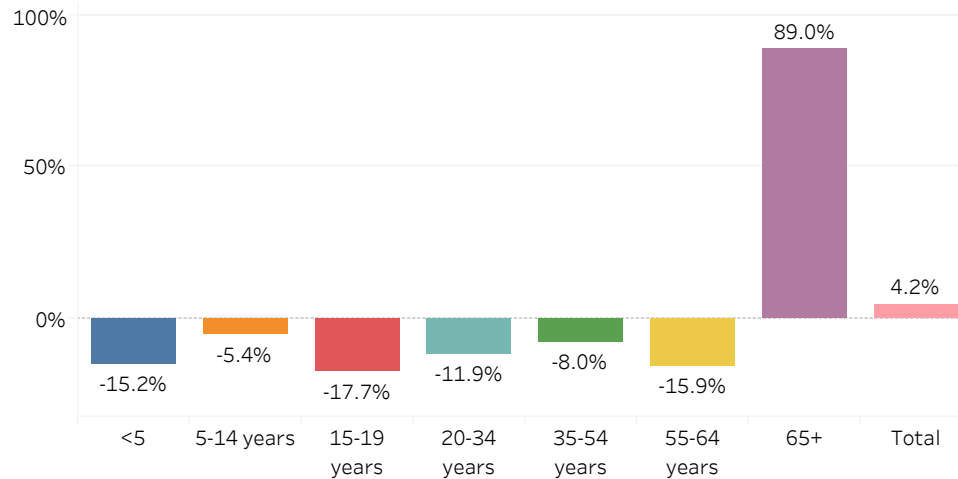
Population Total¹



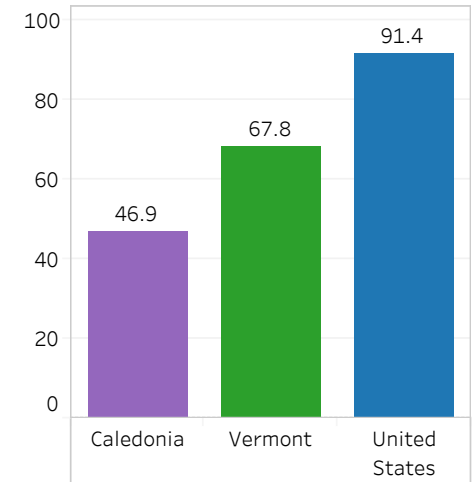
Population Projections 2030²

<5	1,464
5-14 years	3,535
15-19 years	1,978
20-34 years	4,555
35-54 years	7,889
55-64 years	4,052
65+	9,060
Total	32,533

Projected Population Change by Age Cohort, 2010 - 2030



Population per square mile³



1. Decennial Census total population counts and 2014-2018 ACS 5-year estimates, <https://data.census.gov/cedsci/>

2. Note: *Percent changes are calculated as simple percent changes and are not on an annual basis.

Source of Projections: Vermont Agency of Commerce & Community Development, <http://accd.vermont.gov/>.

3. Land area: 2010 Decennial Census, Population: 2014-2018 ACS 5-year estimates

Caledonia County Income & Poverty

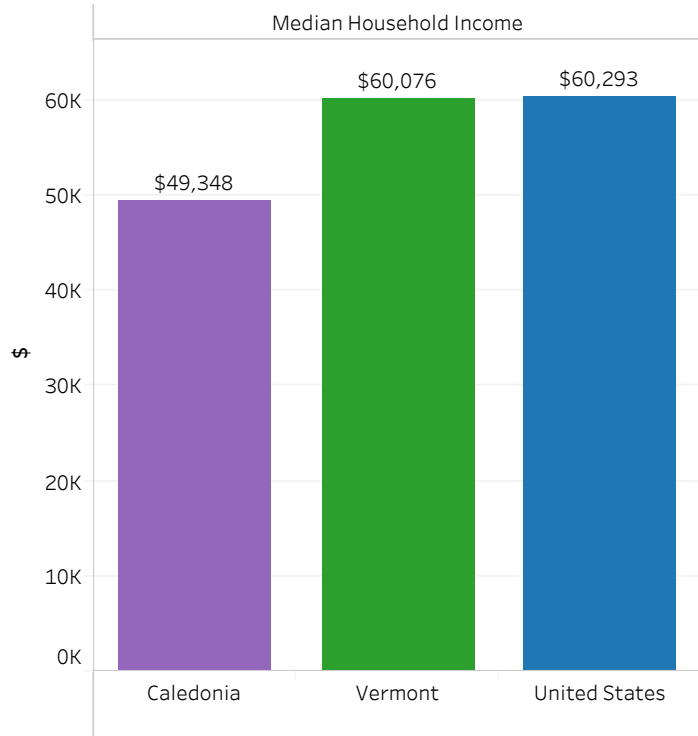
Median Household Income¹

Area	2010	2018
Caledonia	\$49,179	\$49,348
Vermont	\$59,699	\$60,076
United States	\$59,783	\$60,293

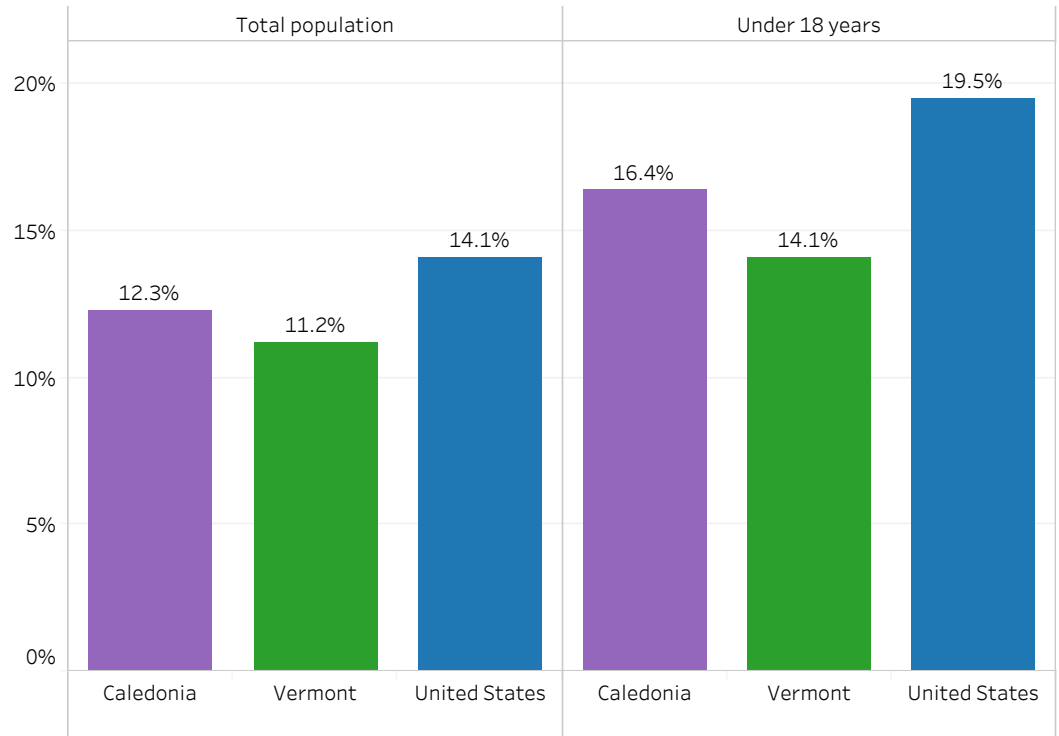
Poverty Rate²

Area	Total population	Under 18 years
Caledonia	12.3%	16.4%
Vermont	11.2%	14.1%
United States	14.1%	19.5%

2018



Poverty Rate by Age

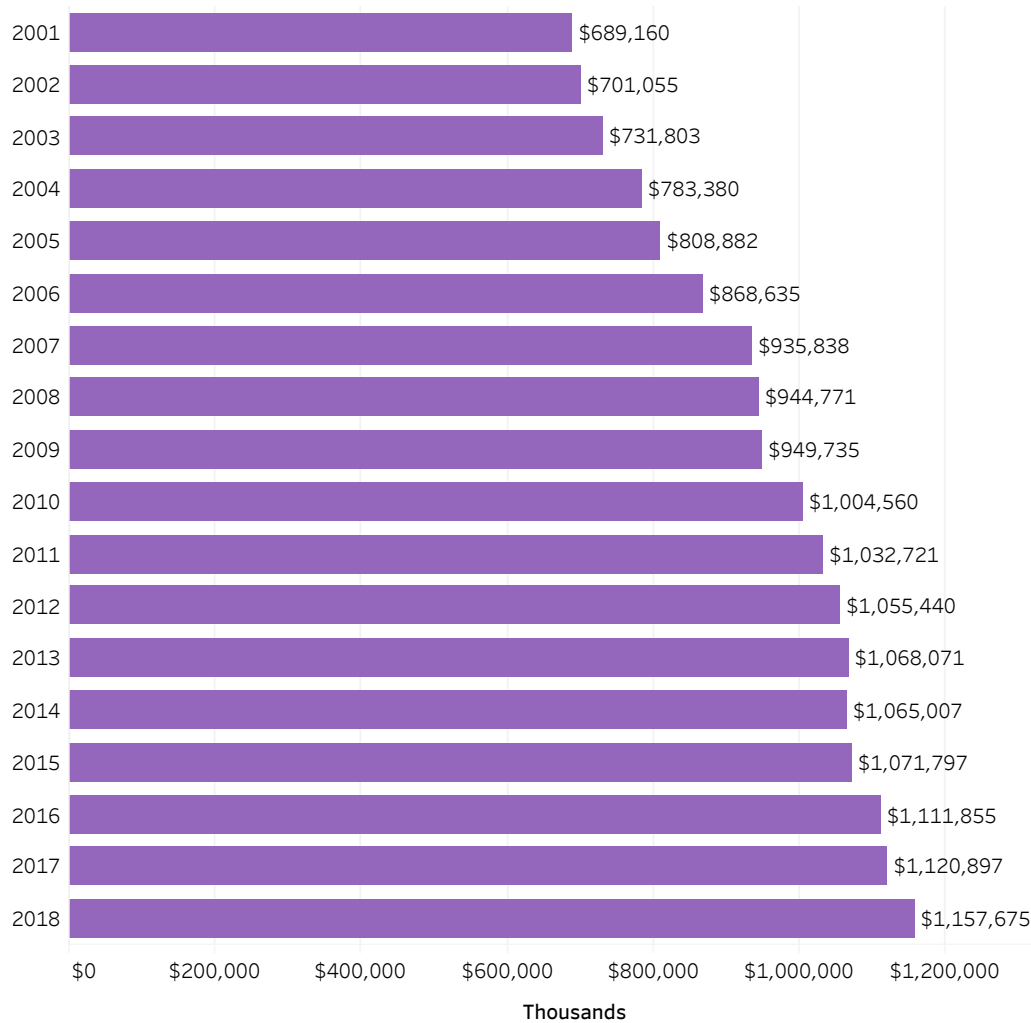


1. 2018 inflation-adjusted dollars, 2006-2010 and 2014-2018 ACS 5-year estimates

2. 2014-2018 ACS 5-year estimates, percent of population below poverty level for total population and population under 18 years of age

Caledonia County GDP & Income

Gross Domestic Product



2018 Per Capita Personal Income



Source: Bureau of Economic Analysis.

Real GDP is in thousands of chained 2012 dollars.

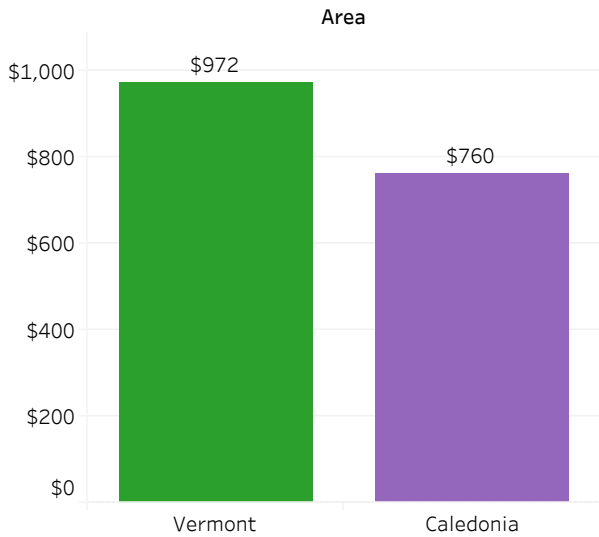
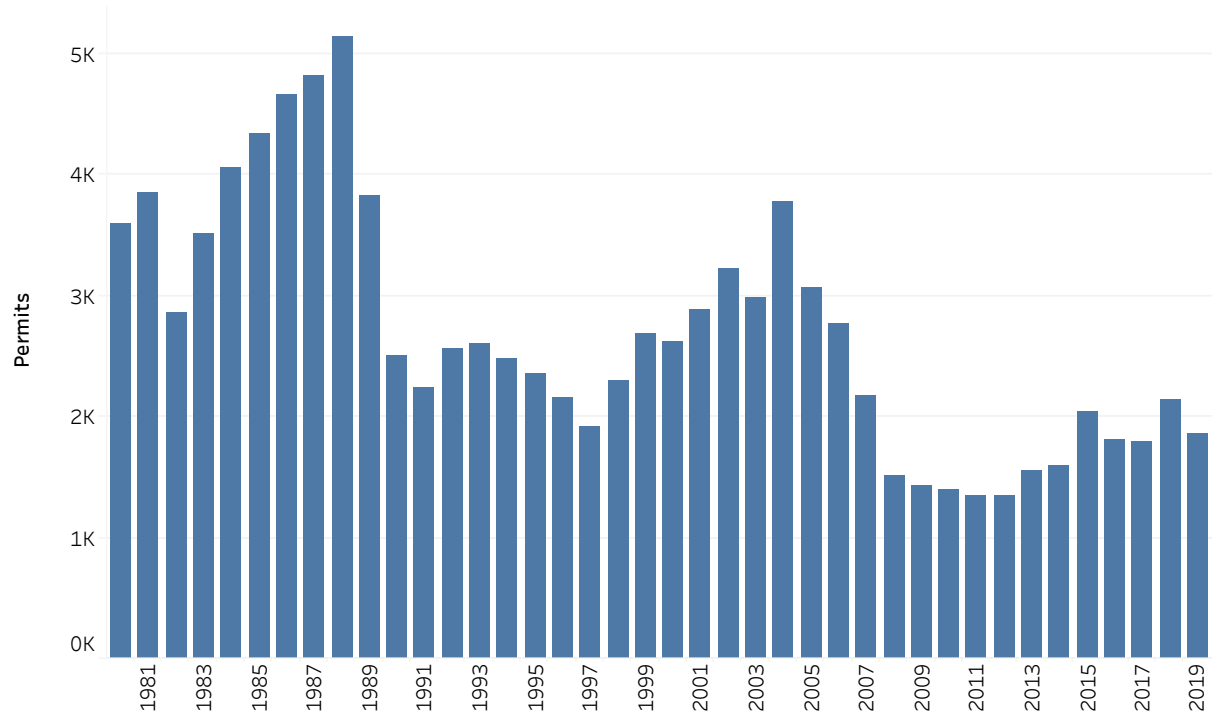
Last updated: December 12, 2019 -- new statistics for 2001-2018.

Caledonia County Housing

Median Home Sales Price¹



Building Permits²

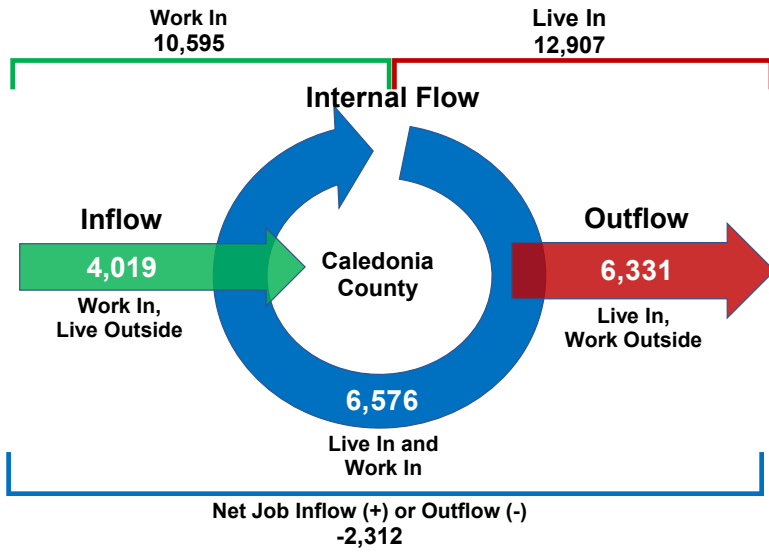


1-Source:
Vermont Department of Taxes: Property Transfer Tax (PTT) records (2019)
Description: The median price of primary residences sold.

2 - Source:
U.S Census Bureau Building Permits Survey (2019)
Description: A building permit is the approval given by a local jurisdiction to proceed on a construction project.

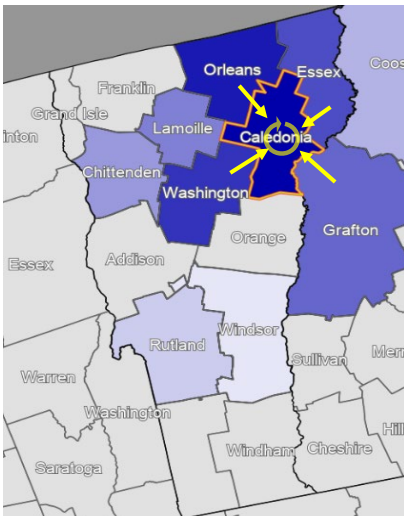
3 - Source:
U.S. Census Bureau: American Community Survey 5-year estimates (2014-2018)
Description: Gross rent is the contract rent plus the estimated average monthly cost of utilities (electricity and water and sewer) and fuels (oil, gas, coal, kerosene, wood, etc.)

Caledonia County Commuting Patterns

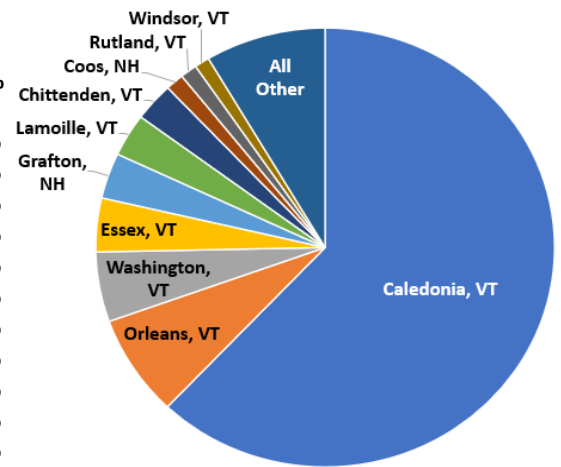


Caledonia County		2017	
	Count		
Work In county	10,595		
Live In county	12,907		
Net Job Inflow (+) or Outflow (-)	-2,312		
Work In			
	Count	Share	
Work In county	10,595	100.0%	
Work In and Live In county	6,576	62.1%	
Work In county but Live Outside (Inflow)	4,019	37.9%	
Live In			
	Count	Share	
Live In county	12,907	100.0%	
Live In and Work In county	6,576	50.9%	
Live In county but Work Outside (Outflow)	6,331	49.1%	

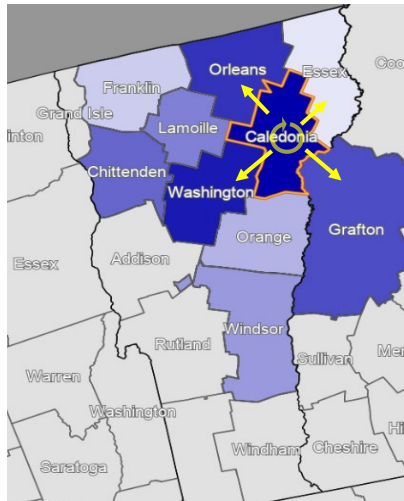
Work in Caledonia County and Live In or Outside



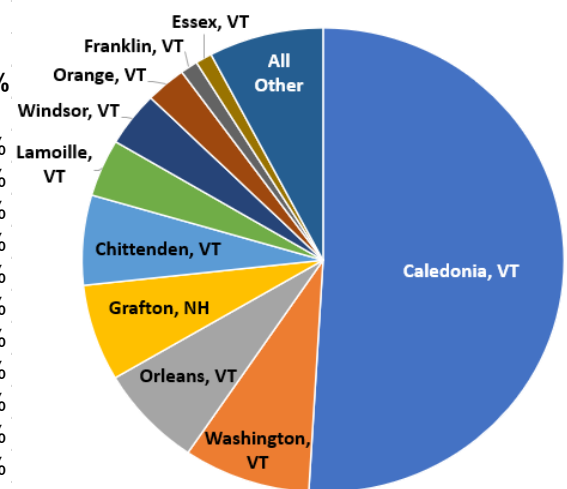
2017		
Work In Caledonia County	Count	Share
Top 10 Counties Where they Live	10,595	100.0%
Caledonia County, VT	6,576	62.1%
Orleans County, VT	791	7.5%
Washington County, VT	545	5.1%
Essex County, VT	419	4.0%
Grafton County, NH	356	3.4%
Lamoille County, VT	334	3.2%
Chittenden County, VT	299	2.8%
Coos County, NH	137	1.3%
Rutland County, VT	126	1.2%
Windsor County, VT	112	1.1%
All Other Locations	900	8.5%



Live in Caledonia County and Work In or Outside



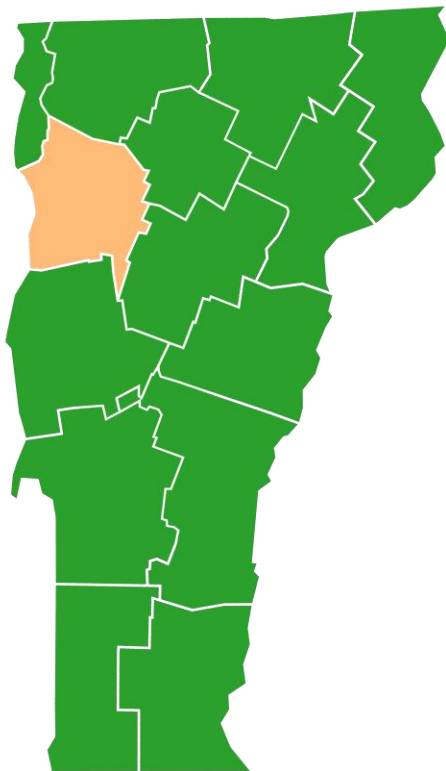
2017		
Live In Caledonia County	Count	Share
Top 10 Counties Where they Work	12,907	100.0%
Caledonia County, VT	6,576	50.9%
Washington County, VT	1,100	8.5%
Orleans County, VT	914	7.1%
Grafton County, NH	867	6.7%
Chittenden County, VT	807	6.3%
Lamoille County, VT	515	4.0%
Windsor County, VT	491	3.8%
Orange County, VT	350	2.7%
Franklin County, VT	151	1.2%
Essex County, VT	143	1.1%
All Other Locations	993	7.7%



Chittenden County

Chittenden is the first most populous county in the state of Vermont and the twelfth largest in size. Its 2010 Census population was 156,545. 2018 per capita income in the county is 112.4% of the statewide average while average quarterly wages are 114.5% of the statewide wage, the first highest quarterly wage in the state. Large industries in the county include Health Care and Social Assistance (16.1% of all covered employment) and Retail Trade (11.7%). Relative to the state as a whole Chittenden County has a high concentration of the Professional and Technical Services industry (3.1 percentage points higher than the state share). It has very low concentrations of Mining (-0.2 percentage points lower than the state share).

In 2019 Chittenden County had the first largest labor force in the state with a labor force of 96,435. Since the year 2010 its labor force has by increased by 2.0%. The county's annual average unemployment rate for 2019 was 1.8%, lower than the statewide average of 2.4%. The poverty rate among all Chittenden County residents was 11.8% in 2019 while among children under 18 it was 12.9%.

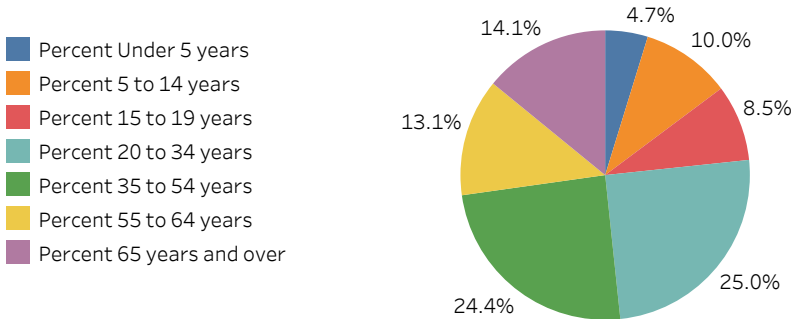


The major racial groups by percentage of the population were “White alone” (90.5%), “Asian alone” (4.2%), and “Black or African American alone” (2.5%). Of Chittenden County residents 25 years of age and older 94.1% hold a high school diploma or higher while 50.7% hold a bachelor’s degree or higher. People 65 years of age and over constitute 14.1% of the population, a number that is expected to grow to 22.1% by 2030.

Chittenden County Demographics

Age¹

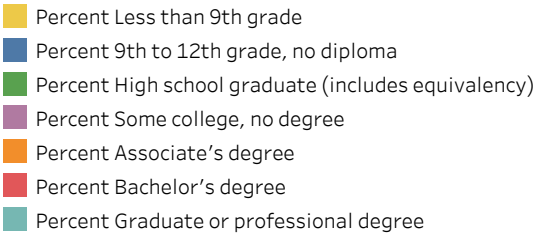
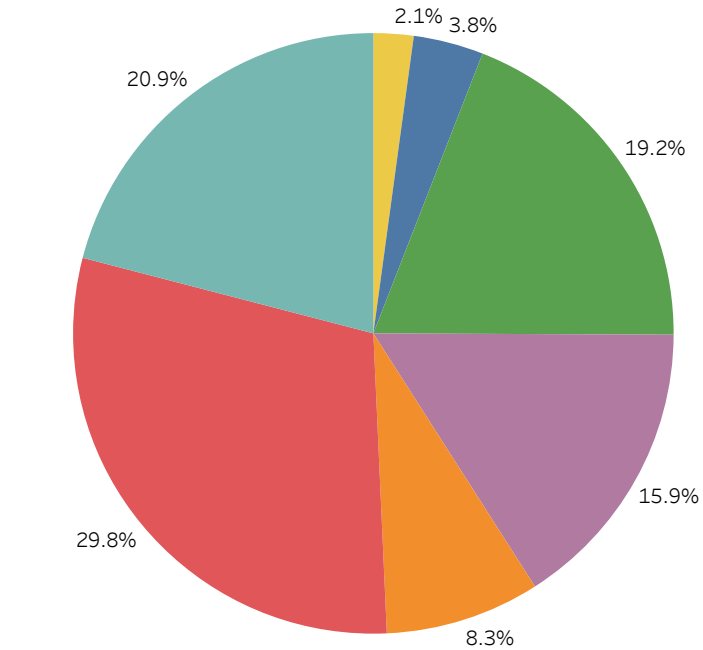
	2010	2018	Change
Percent under 5 years	5.0%	4.7%	-0.3%
Percent 5 to 14 years	11.1%	10.0%	-1.1%
Percent 15 to 19 years	8.8%	8.5%	-0.2%
Percent 20 to 34 years	23.7%	25.0%	1.3%
Percent 35 to 54 years	28.2%	24.4%	-3.8%
Percent 55 to 64 years	11.9%	13.1%	1.3%
Percent 65 years and over	11.3%	14.1%	2.8%



Race²

Percent White alone	90.5%
Percent Black or African American alone	2.5%
Percent Asian alone	4.2%
Percent American Indian and Alaska Native alone	0.3%
Percent Native Hawaiian and Other Pacific Islander alone	0.0%
Percent Some other race alone	0.5%
Percent Two or more races	2.0%

Education³



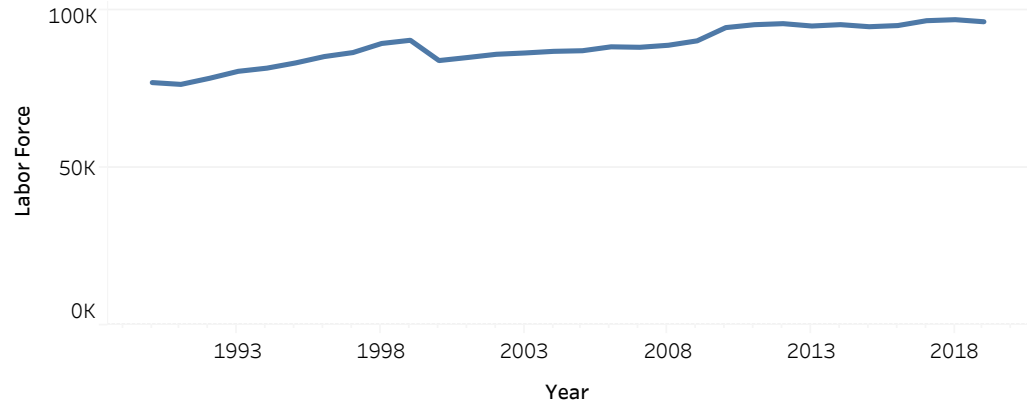
1. 2010 Decennial Census data and 2014-2018 ACS 5-year estimates
 2. 2014-2018 ACS 5-year estimates
 3. Highest level of education completed for the population 25 years and over, 2014-2018 ACS 5-year estimates

Chittenden County Unemployment & Labor Force

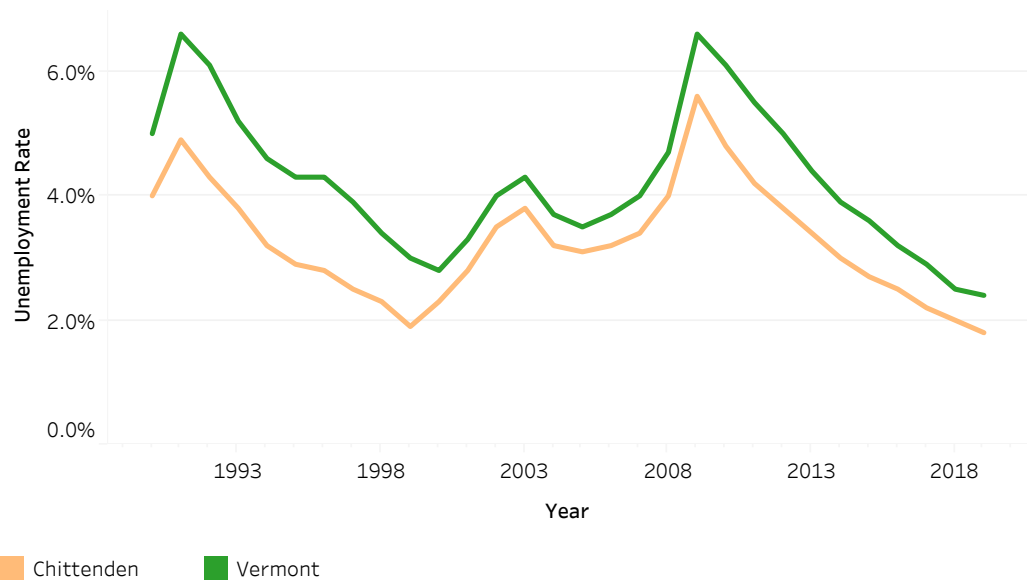
Employment by place of residence

Period	Labor Force	Unemployment	Employment	Unemployment Rate
2019	96,435	1,728	94,707	1.8%
2018	97,097	1,908	95,189	2.0%
2017	96,775	2,140	94,635	2.2%
2016	95,230	2,376	92,854	2.5%
2015	94,862	2,570	92,292	2.7%
2014	95,520	2,880	92,640	3.0%
2013	95,084	3,260	91,824	3.4%
2012	95,835	3,618	92,217	3.8%
2011	95,504	4,019	91,485	4.2%
2010	94,582	4,541	90,041	4.8%
2009	90,375	5,064	85,311	5.6%
2008	88,974	3,552	85,422	4.0%
2007	88,330	2,975	85,355	3.4%
2006	88,480	2,875	85,605	3.2%
2005	87,236	2,692	84,544	3.1%
2004	87,043	2,767	84,276	3.2%
2003	86,525	3,282	83,243	3.8%
2002	86,110	3,019	83,091	3.5%
2001	85,086	2,392	82,694	2.8%
2000	84,114	1,924	82,190	2.3%
1999	90,556	1,680	88,876	1.9%
1998	89,540	2,019	87,521	2.3%
1997	86,658	2,202	84,456	2.5%
1996	85,383	2,389	82,994	2.8%
1995	83,366	2,399	80,967	2.9%
1994	81,708	2,577	79,131	3.2%
1993	80,702	3,029	77,673	3.8%
1992	78,485	3,413	75,072	4.3%
1991	76,546	3,765	72,781	4.9%
1990	77,122	3,079	74,043	4.0%

Labor Force



Unemployment Rate



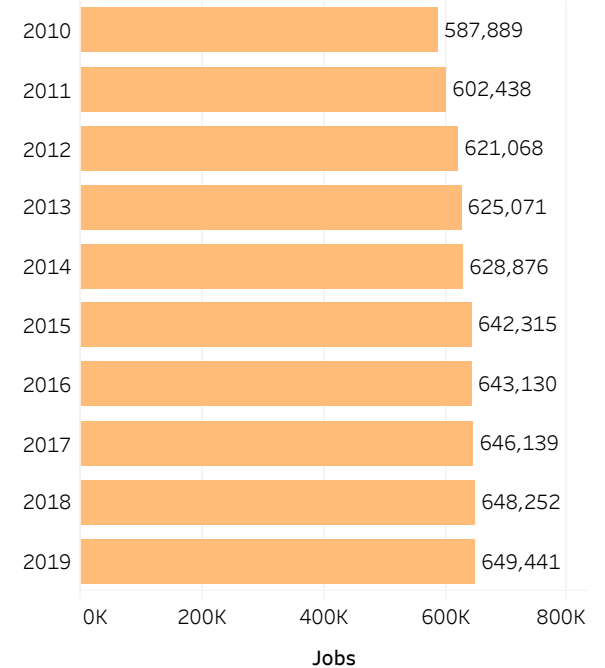
Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence.
 NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.
 NOTE: Detail may not add to totals due to rounding

Chittenden County Covered Employment

Chittenden County 2019 Private Industry

Industry Title	Establishments	Employment	Average Wage	Location Quotient
Total Covered - all ownerships	7,106	102,667	\$56,492	1.00
Private ownership	6,863	86,090	\$55,816	1.01
Goods Producing domain	927	14,880	\$67,504	0.91
Agriculture, forestry, fishing and hunting	45	254	\$30,767	0.22
Mining	5	43	\$65,672	0.21
Construction	620	5,130	\$60,177	1.02
Manufacturing	256	9,452	\$72,478	0.95
Service Providing domain	5,936	71,210	\$53,374	1.04
Wholesale trade	438	3,428	\$69,830	1.14
Retail trade	748	12,047	\$34,654	0.99
Transportation and warehousing	141	2,428	\$45,124	1.08
Utilities	4	253	\$115,085	0.62
Information	173	2,145	\$70,274	1.50
Finance and insurance	324	2,932	\$100,383	1.00
Real estate and rental and leasing	236	1,148	\$51,359	1.12
Professional and technical services	1,391	8,173	\$92,091	1.65
Management of companies and enterprises	39	770	\$101,701	1.15
Administrative and waste services	563	4,561	\$48,832	1.11
Educational services	160	2,442	\$43,537	0.73
Health care and social assistance	542	16,491	\$57,722	0.96
Arts, entertainment, and recreation	137	1,893	\$24,903	1.27
Accommodation and food services	461	9,340	\$23,378	0.86
Other services, except public administration	582	3,159	\$39,195	1.09

Total Covered Employment



Blank data fields indicate the data is non-disclosable due to confidentiality requirements.

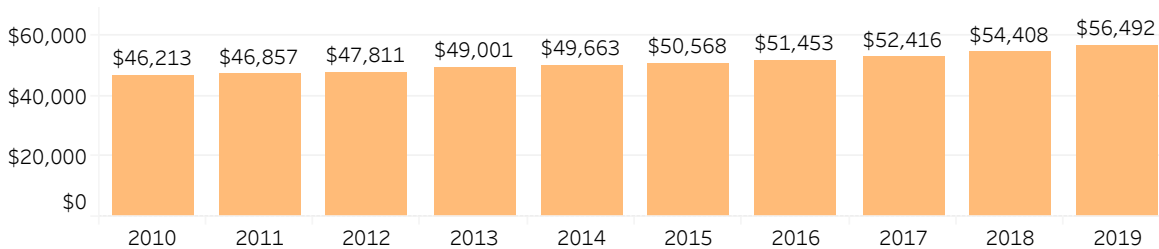
Vermont Department of Labor; Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

NOTE: Total includes business activity located statewide or in more than one county. Data as of May, 2020.

Industry location quotient (LQ) is a way of quantifying how concentrated an industry is in a region as compared to the state. Industry LQs are calculated by comparing the industry's share of regional employment with its share of statewide employment.

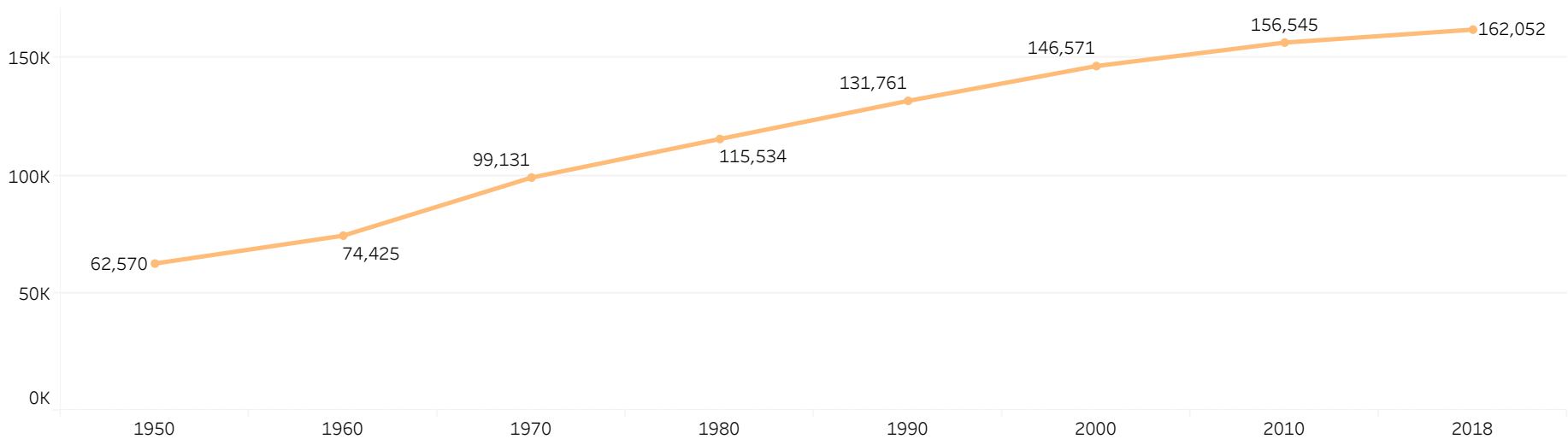
1- Total Covered. All employees and all ownerships (government and private).

Annual Average Wage¹



Chittenden County Population

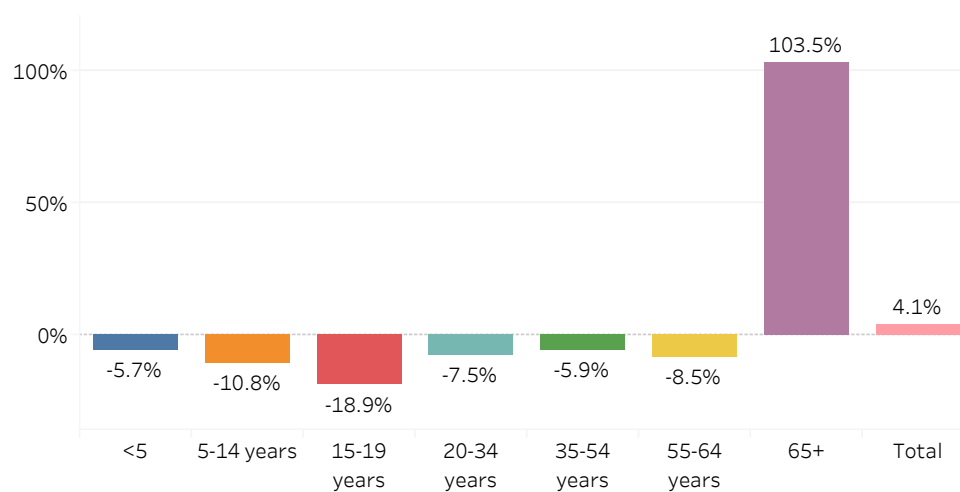
Population Total¹



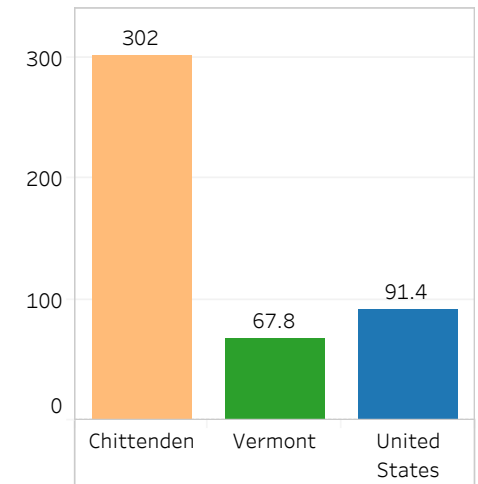
Population Projections 2030²

<5	7,431
5-14 years	15,547
15-19 years	11,119
20-34 years	34,295
35-54 years	41,598
55-64 years	16,994
65+	35,982
Total	162,966

Projected Population Change by Age Cohort, 2010 - 2030



Population per square mile³



1. Decennial Census total population counts and 2014-2018 ACS 5-year estimates, <https://data.census.gov/cedsci/>

2. Note: *Percent changes are calculated as simple percent changes and are not on an annual basis.

Source of Projections: Vermont Agency of Commerce & Community Development, <http://accd.vermont.gov/>.

3. Land area: 2010 Decennial Census, Population: 2014-2018 ACS 5-year estimates

Chittenden County Income & Poverty

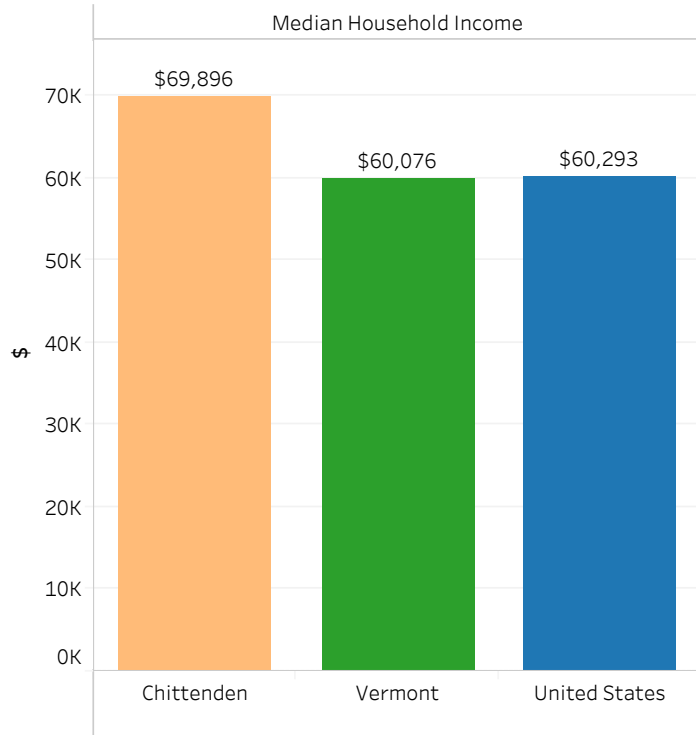
Median Household Income¹

Area	2010	2018
Chittenden	\$68,954	\$69,896
Vermont	\$59,699	\$60,076
United States	\$59,783	\$60,293

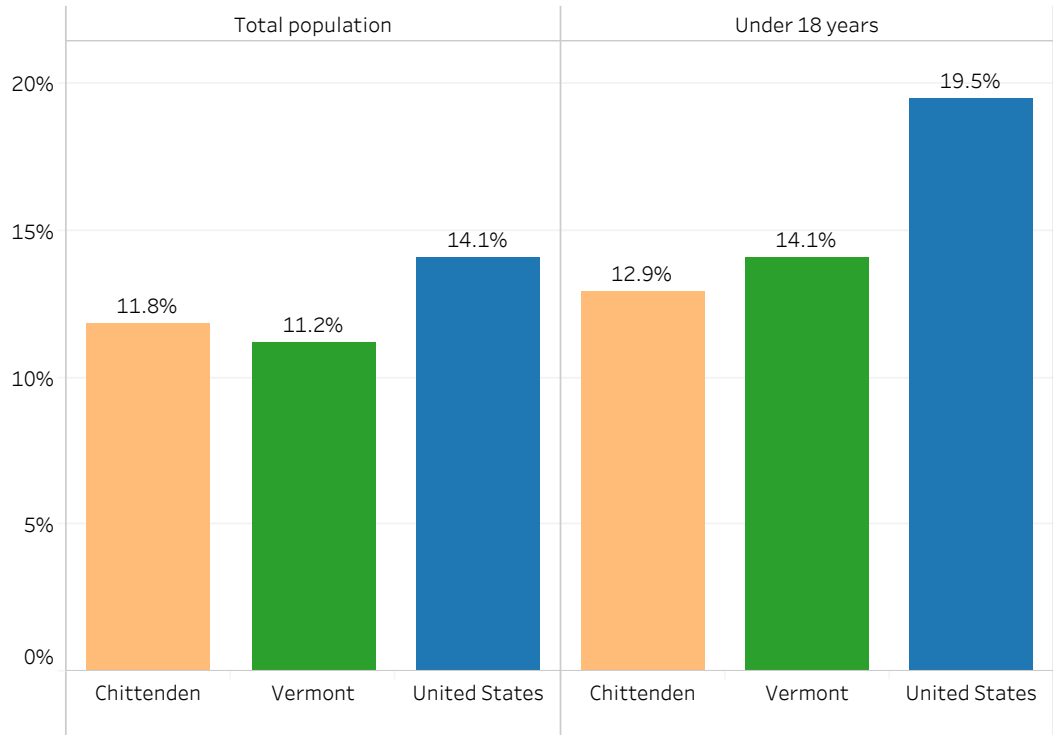
Poverty Rate²

Area	Total population	Under 18 years
Chittenden	11.8%	12.9%
Vermont	11.2%	14.1%
United States	14.1%	19.5%

2018



Poverty Rate by Age

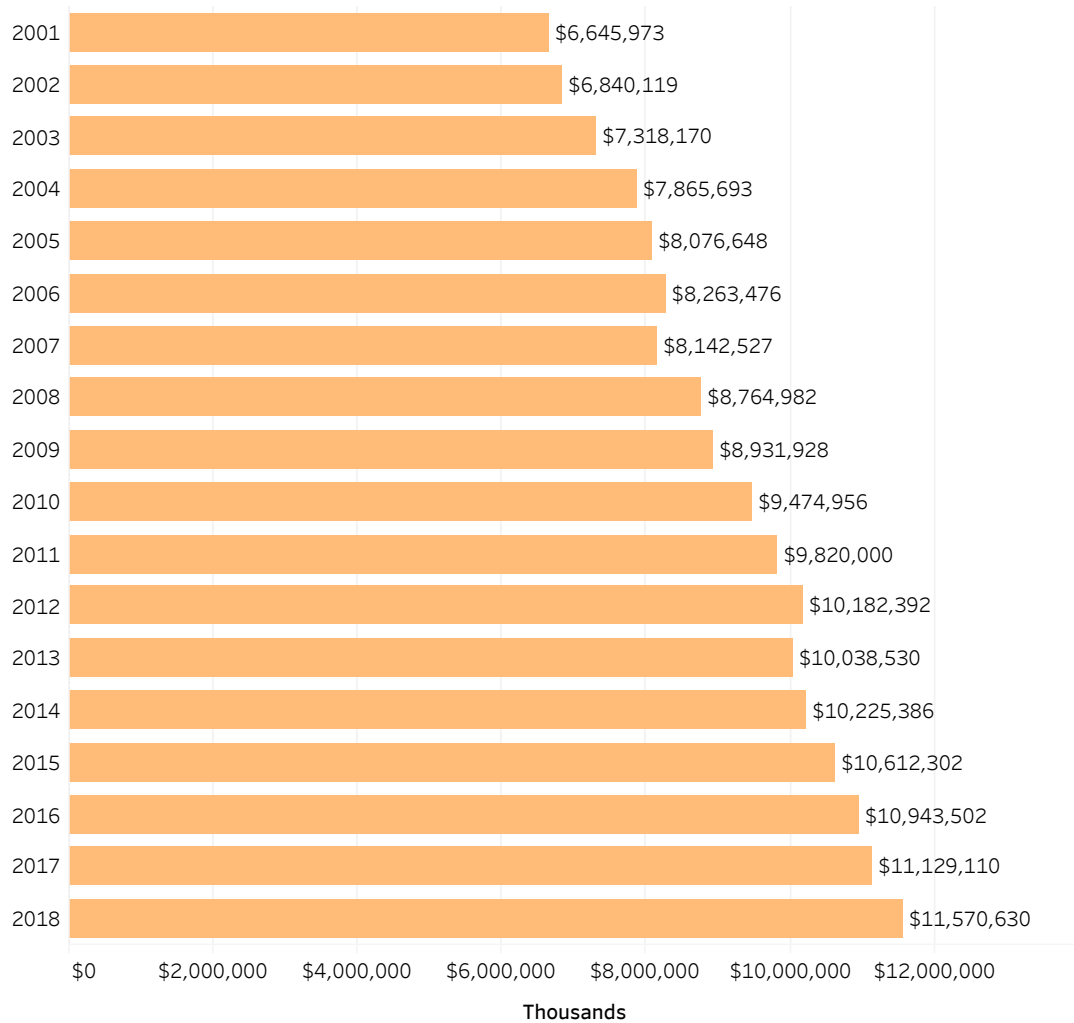


1. 2018 inflation-adjusted dollars, 2006-2010 and 2014-2018 ACS 5-year estimates

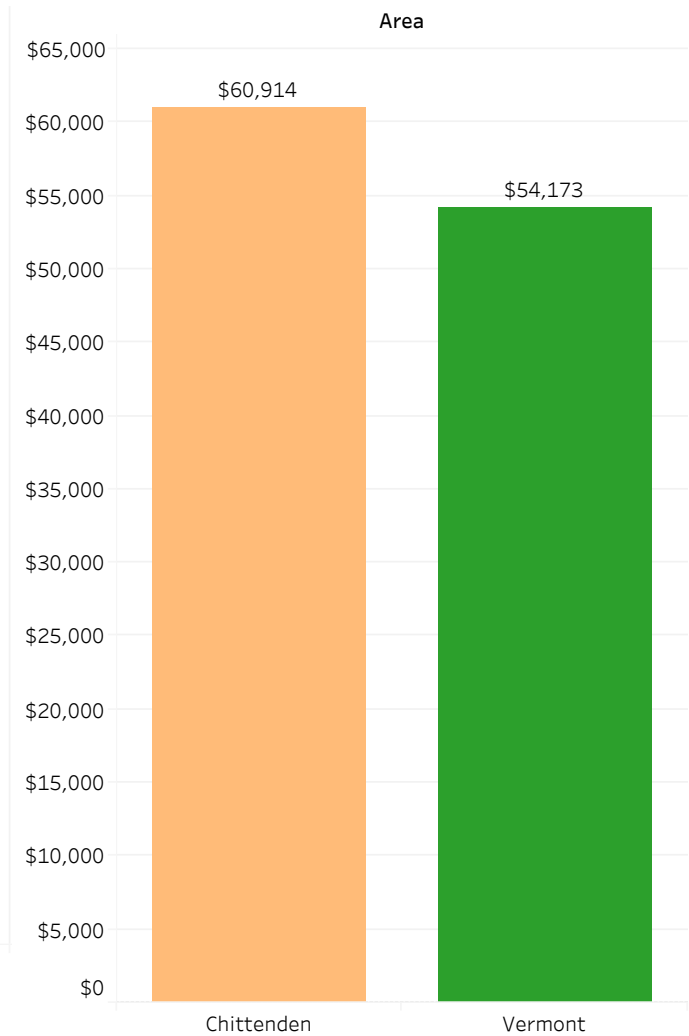
2. 2014-2018 ACS 5-year estimates, percent of population below poverty level for total population and population under 18 years of age

Chittenden County GDP & Income

Gross Domestic Product



2018 Per Capita Personal Income



Source: Bureau of Economic Analysis.

Real GDP is in thousands of chained 2012 dollars.

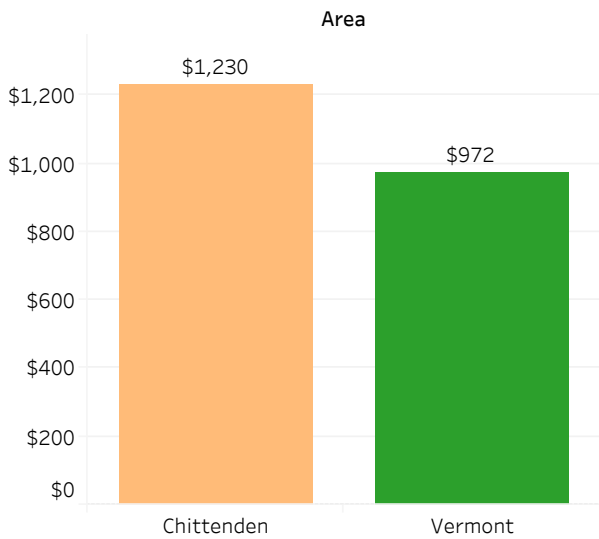
Last updated: December 12, 2019 -- new statistics for 2001-2018.

Chittenden County Housing

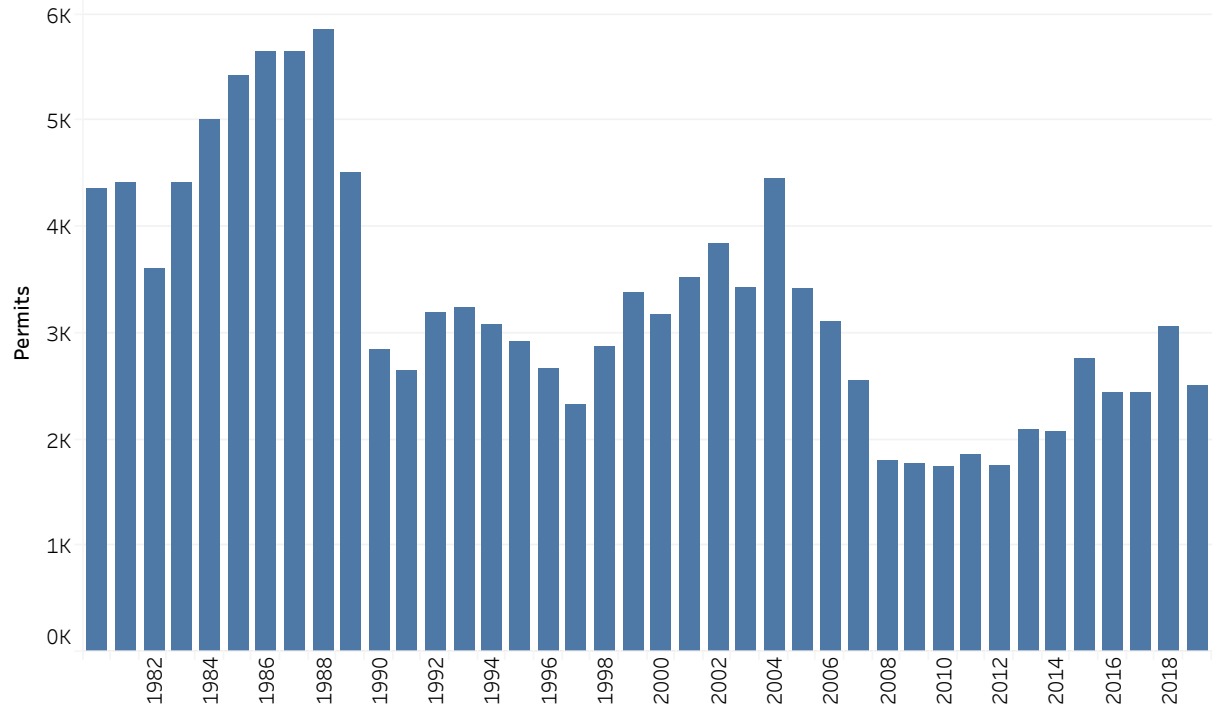
Median Home Sales Price¹



Median Gross Rent³



Building Permits²

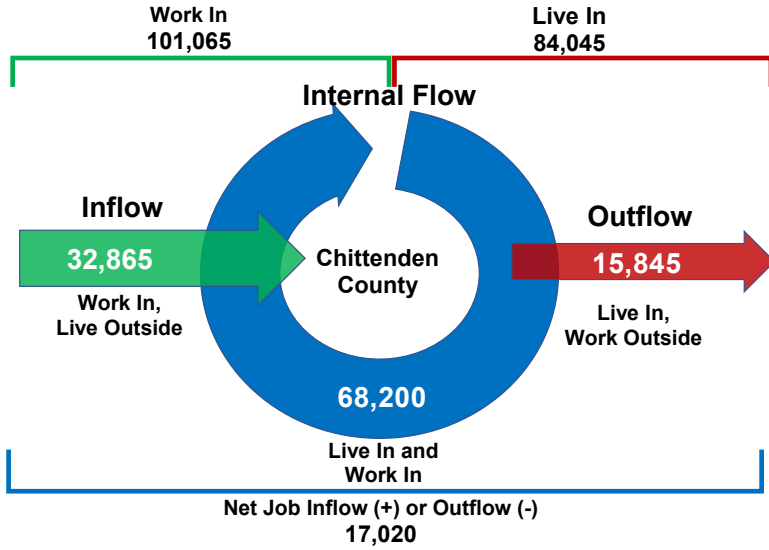


1-Source: Vermont Department of Taxes: Property Transfer Tax (PTT) records (2019)
Description: The median price of primary residences sold.

2 - Source: U.S Census Bureau Building Permits Survey (2019)
Description: A building permit is the approval given by a local jurisdiction to proceed on a construction project.

3 - Source: U.S. Census Bureau: American Community Survey 5-year estimates (2014-2018)
Description: Gross rent is the contract rent plus the estimated average monthly cost of utilities (electricity and water and sewer) and fuels (oil, gas, coal, kerosene, wood, etc.)

Chittenden County Commuting Patterns



Chittenden County

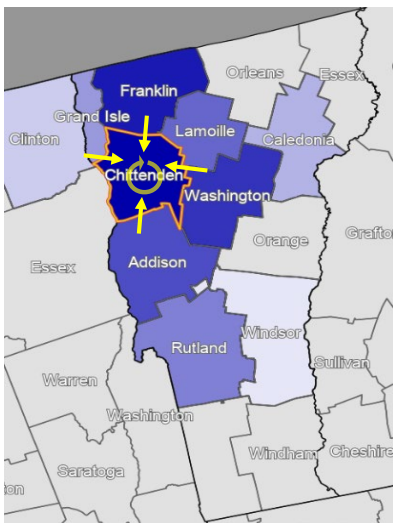
	2017 Count
Work In county	101,065
Live In county	84,045
Net Job Inflow (+) or Outflow (-)	17,020

Work In

	Count	Share
Work In county	101,065	100.0%
Work In and Live In county	68,200	67.5%
Work In county but Live Outside (Inflow)	32,865	32.5%

Live In

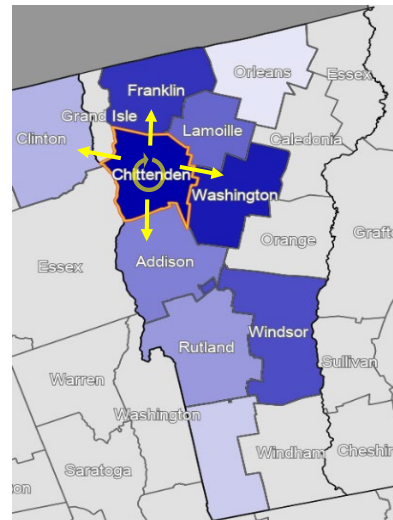
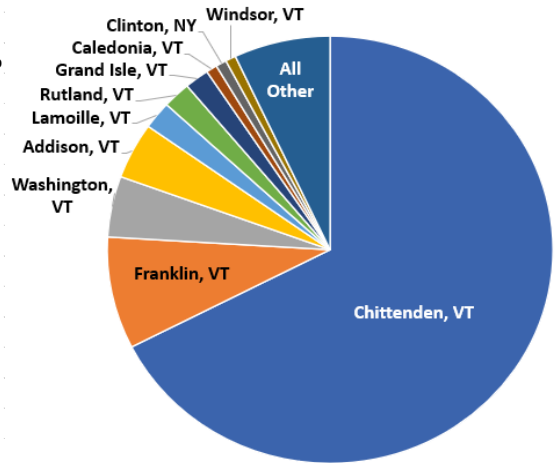
	Count	Share
Live In county	84,045	100.0%
Live In and Work In county	68,200	81.1%
Live In county but Work Outside (Outflow)	15,845	18.9%



Work in Chittenden County and Live In or Outside

2017

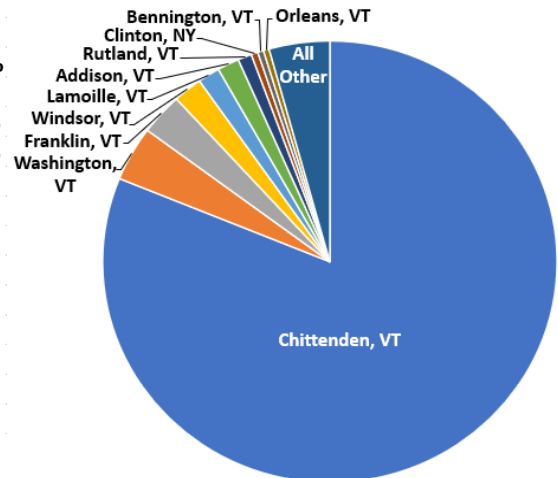
	Count	Share
Work In Chittenden County	101,065	100.0%
Top 10 Counties Where they Live		
Chittenden County, VT	68,200	67.5%
Franklin County, VT	8,563	8.5%
Washington County, VT	4,650	4.6%
Addison County, VT	4,292	4.2%
Lamoille County, VT	2,106	2.1%
Rutland County, VT	2,045	2.0%
Grand Isle County, VT	1,787	1.8%
Caledonia County, VT	807	0.8%
Clinton County, NY	789	0.8%
Windsor County, VT	762	0.8%
All Other Locations	7,064	7.0%



Live In Chittenden County and Work In or Outside

2017

	Count	Share
Live In Chittenden Count	84,045	100.0%
Top 10 Counties Where they Work		
Chittenden County, VT	68,200	81.1%
Washington County, VT	3,367	4.0%
Franklin County, VT	2,563	3.0%
Windsor County, VT	1,738	2.1%
Lamoille County, VT	1,320	1.6%
Addison County, VT	1,309	1.6%
Rutland County, VT	825	1.0%
Clinton County, NY	407	0.5%
Bennington County, VT	350	0.4%
Orleans County, VT	342	0.4%
All Other Locations	3,624	4.3%

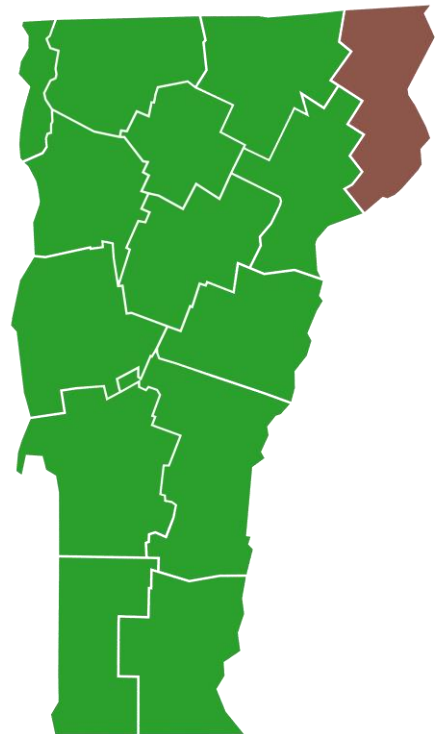


Essex County

Essex is the fourteenth most populous county in the state of Vermont and the ninth largest in size. Its 2010 Census population was 63,06. 2018 per capita income in the county is 66.5% of the statewide average while average quarterly wages are 77.7% of the statewide wage, the thirteenth highest quarterly wage in the state. Large industries in the county include Manufacturing (14.2% of all covered employment) and Agriculture, Forestry, Fishing and Hunting (13.3%). Relative to the state as a whole Essex County has a high concentration of the Agriculture, Forestry, Fishing and Hunting industry (12.1 percentage points higher than the state share). It has very low concentrations of Administrative and Waste Services (-2.6 percentage points lower than the state share).

In 2019 Essex County had the fourteenth largest labor force in the state with a labor force of 26,82. Since the year 2010 its labor force has by decreased by -15.4%. The county's annual average unemployment rate for 2019 was 3.2%, higher than the statewide average of 2.4%. The poverty rate among all Essex County residents was 14.6% in 2019 while among children under 18 it was 20.2%.

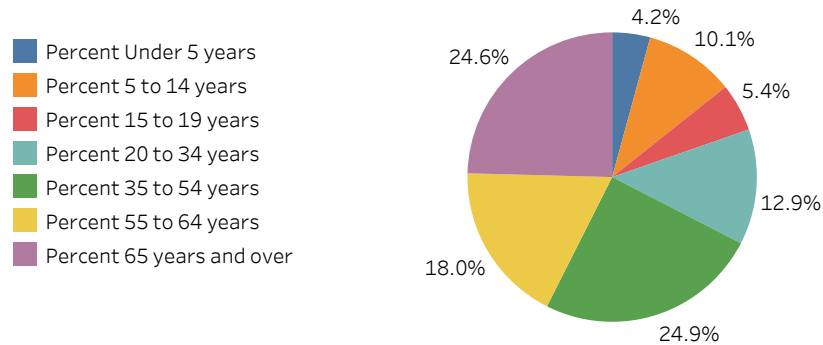
The major racial groups by percentage of the population were "White alone" (96.4%), "two or more races" (1.4%), and "Black or African American alone" (1.0%). Of Essex County residents 25 years of age and older 85.8% hold a high school diploma or higher while 15.6% hold a bachelor's degree or higher. People 65 years of age and over constitute 24.6% of the population, a number that is expected to grow to 41.4% by 2030.



Essex County Demographics

Age¹

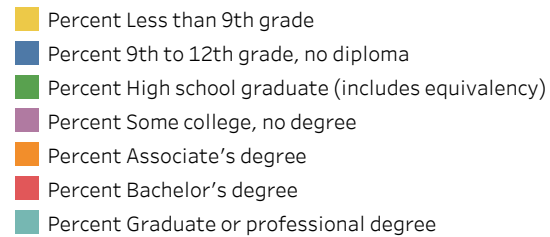
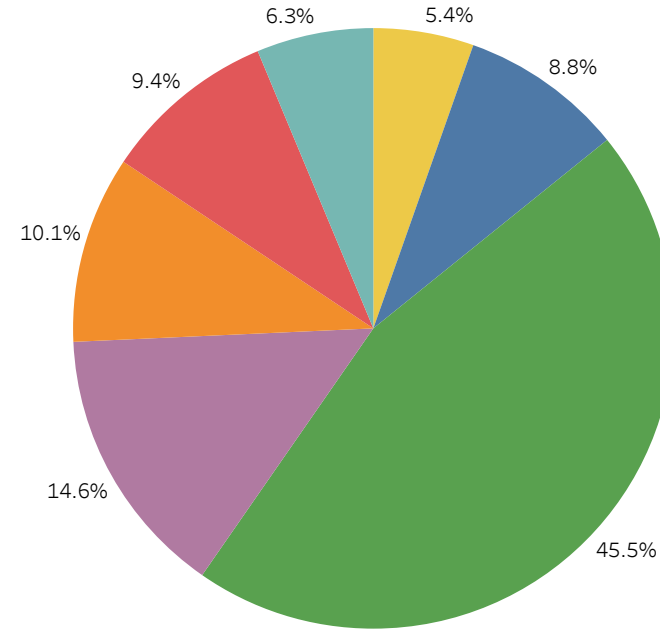
	2010	2018	Change
Percent under 5 years	4.0%	4.2%	0.2%
Percent 5 to 14 years	10.9%	10.1%	-0.8%
Percent 15 to 19 years	6.0%	5.4%	-0.6%
Percent 20 to 34 years	12.7%	12.9%	0.2%
Percent 35 to 54 years	29.9%	24.9%	-5.0%
Percent 55 to 64 years	17.1%	18.0%	0.9%
Percent 65 years and over	19.3%	24.6%	5.2%



Race²

Percent White alone	96.4%
Percent Black or African American alone	1.0%
Percent Asian alone	0.6%
Percent American Indian and Alaska Native alone	0.3%
Percent Native Hawaiian and Other Pacific Islander alone	0.0%
Percent Some other race alone	0.2%
Percent Two or more races	1.4%

Education³



1. 2010 Decennial Census data and 2014-2018 ACS 5-year estimates

2. 2014-2018 ACS 5-year estimates

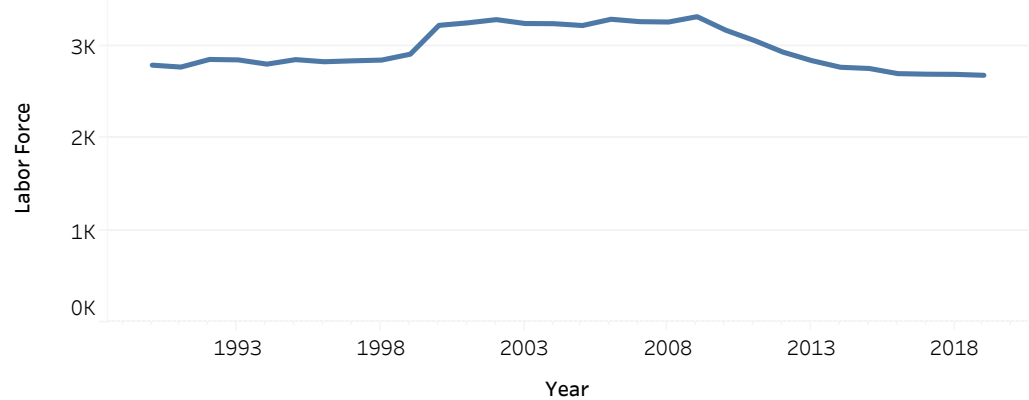
3. Highest level of education completed for the population 25 years and over, 2014-2018 ACS 5-year estimates

Essex County Unemployment & Labor Force

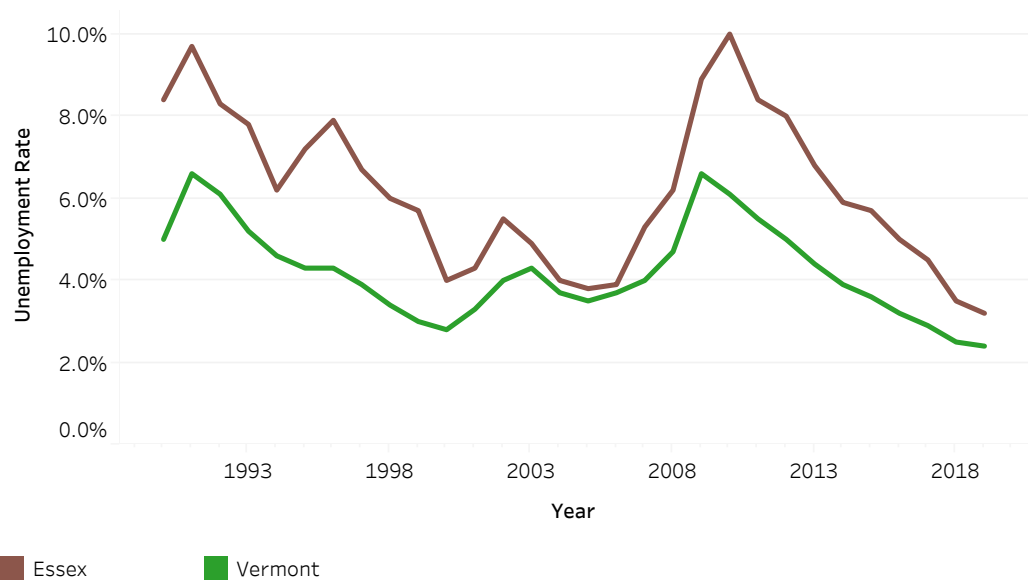
Employment by place of residence

Period	Labor Force	Unemployment	Employment	Unemployment Rate
2019	2,682	87	2,595	3.2%
2018	2,692	93	2,599	3.5%
2017	2,694	122	2,572	4.5%
2016	2,700	134	2,566	5.0%
2015	2,756	158	2,598	5.7%
2014	2,769	163	2,606	5.9%
2013	2,841	192	2,649	6.8%
2012	2,933	236	2,697	8.0%
2011	3,059	256	2,803	8.4%
2010	3,171	316	2,855	10.0%
2009	3,318	296	3,022	8.9%
2008	3,260	201	3,059	6.2%
2007	3,264	172	3,092	5.3%
2006	3,290	129	3,161	3.9%
2005	3,222	121	3,101	3.8%
2004	3,242	130	3,112	4.0%
2003	3,244	159	3,085	4.9%
2002	3,286	181	3,105	5.5%
2001	3,251	139	3,112	4.3%
2000	3,224	129	3,095	4.0%
1999	2,911	166	2,745	5.7%
1998	2,847	170	2,677	6.0%
1997	2,839	191	2,648	6.7%
1996	2,829	223	2,606	7.9%
1995	2,852	206	2,646	7.2%
1994	2,803	174	2,629	6.2%
1993	2,849	223	2,626	7.8%
1992	2,854	237	2,617	8.3%
1991	2,771	270	2,501	9.7%
1990	2,792	234	2,558	8.4%

Labor Force



Unemployment Rate



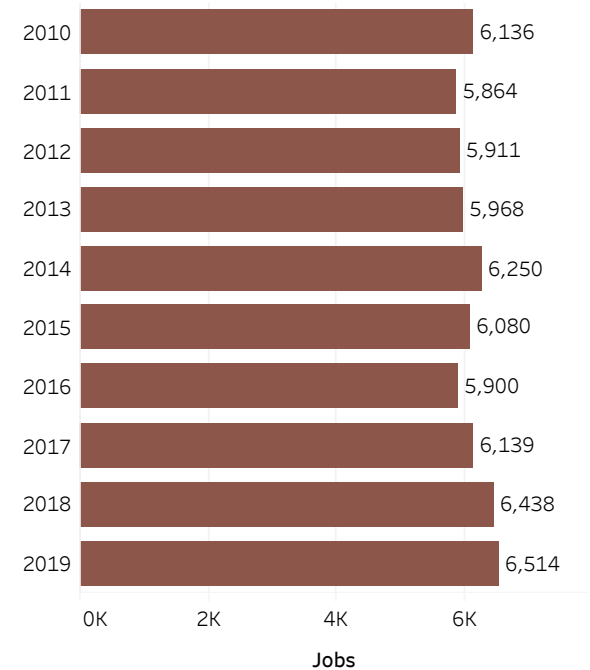
Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence.
 NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.
 NOTE: Detail may not add to totals due to rounding

Essex County Covered Employment

Essex County 2019 Private Industry

Industry Title	Establishments	Employment	Average Wage	Location Quotient
Total Covered - all ownerships	168	1,094	\$38,322	1.00
Private ownership	131	705	\$33,864	0.78
Goods Producing domain	41	345	\$36,388	1.98
Agriculture, forestry, fishing and hunting	13	145	\$36,917	11.75
Construction	19	45	\$39,002	0.84
Manufacturing	9	155	\$35,130	1.46
Service Providing domain	90	360	\$31,448	0.49
Wholesale trade	5			
Retail trade	16	78	\$18,520	0.60
Transportation and warehousing	8	19	\$34,712	0.79
Utilities	1			
Information	1			
Finance and insurance	3			
Real estate and rental and leasing	2			
Professional and technical services	6	28	\$82,195	0.53
Administrative and waste services	7	15	\$26,533	0.34
Educational services	3			
Health care and social assistance	11			
Arts, entertainment, and recreation	4	11	\$7,691	0.69
Accommodation and food services	12	60	\$15,306	0.52
Other services, except public administration	12	27	\$23,114	0.87

Total Covered Employment



Blank data fields indicate the data is non-disclosable due to confidentiality requirements.

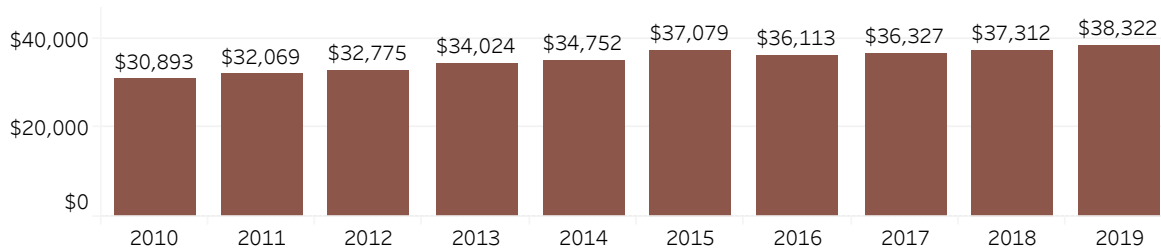
Vermont Department of Labor; Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

NOTE: Total includes business activity located statewide or in more than one county. Data as of May, 2020.

Industry location quotient (LQ) is a way of quantifying how concentrated an industry is in a region as compared to the state. Industry LQs are calculated by comparing the industry's share of regional employment with its share of statewide employment.

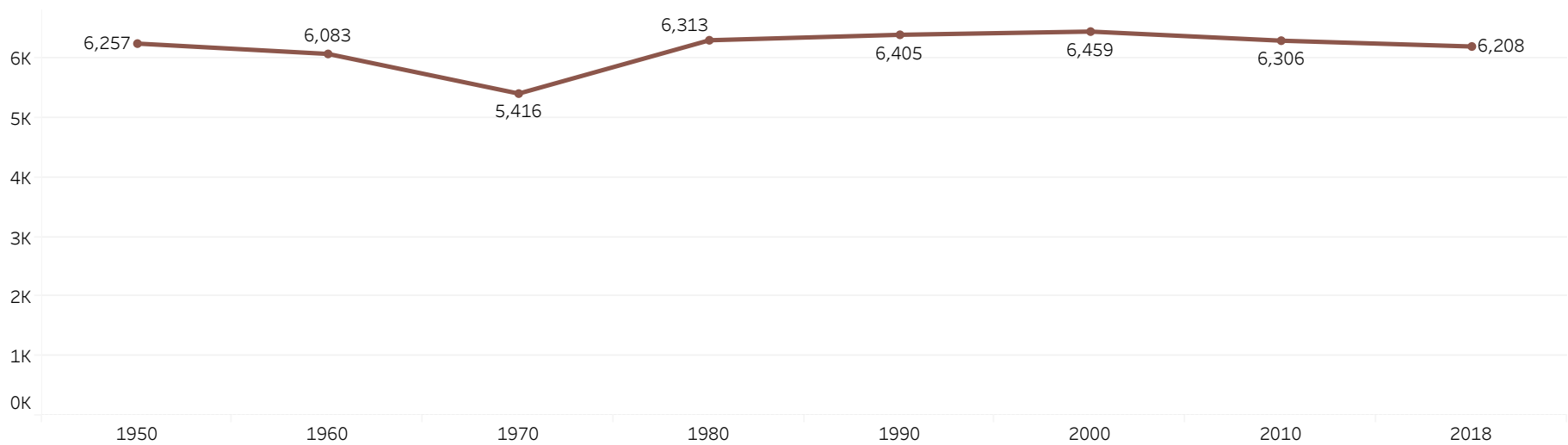
1- Total Covered. All employees and all ownerships(government and private).

Annual Average Wage¹



Essex County Population

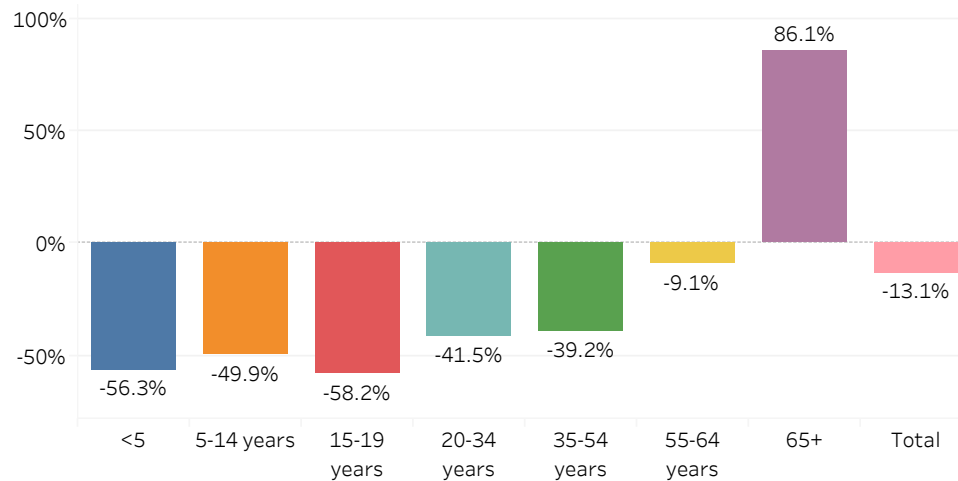
Population Total¹



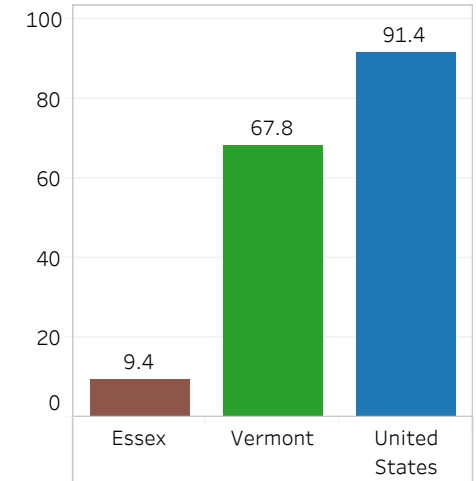
Population Projections 2030²

<5	111
5-14 years	344
15-19 years	158
20-34 years	470
35-54 years	1,146
55-64 years	981
65+	2,271
Total	5,481

Projected Population Change by Age Cohort, 2010 - 2030



Population per square mile³



1. Decennial Census total population counts and 2014-2018 ACS 5-year estimates, <https://data.census.gov/cedsci/>

2. Note: *Percent changes are calculated as simple percent changes and are not on an annual basis.

Source of Projections: Vermont Agency of Commerce & Community Development, <http://accd.vermont.gov/>.

3. Land area: 2010 Decennial Census, Population: 2014-2018 ACS 5-year estimates

Essex County Income & Poverty

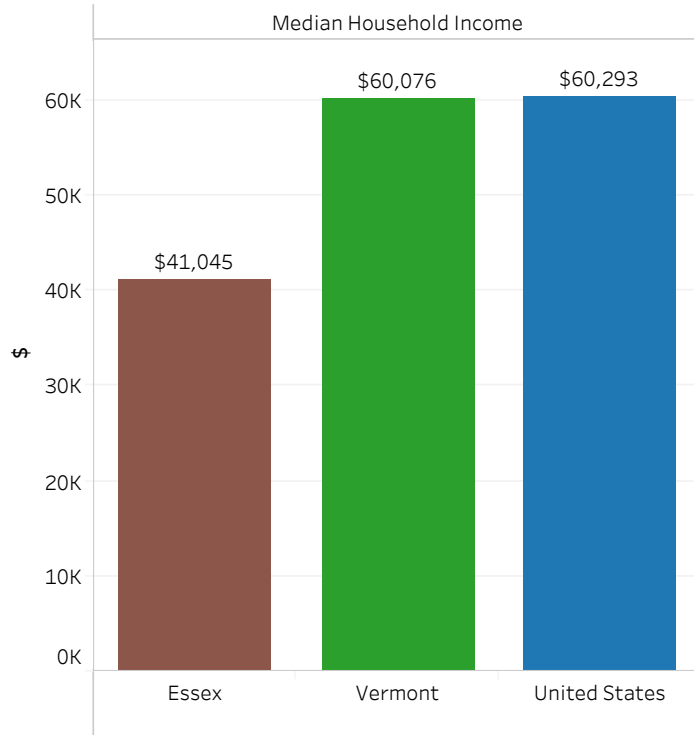
Median Household Income¹

Area	2010	2018
Essex	\$43,453	\$41,045
Vermont	\$59,699	\$60,076
United States	\$59,783	\$60,293

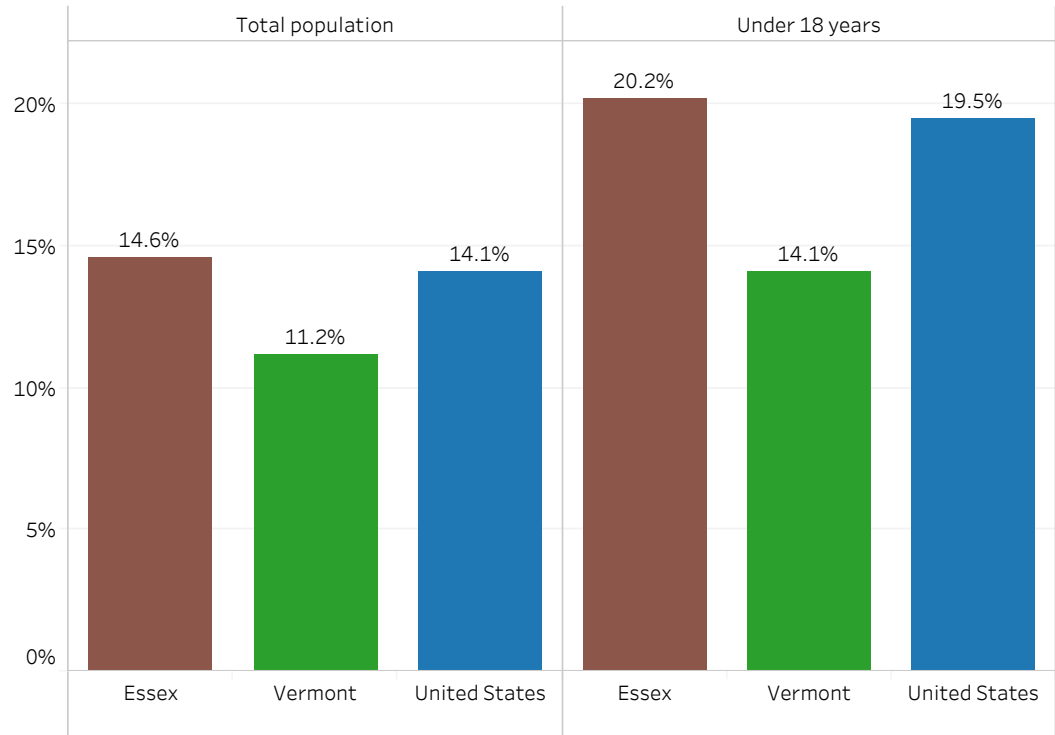
Poverty Rate²

Area	Total population	Under 18 years
Essex	14.6%	20.2%
Vermont	11.2%	14.1%
United States	14.1%	19.5%

2018



Poverty Rate by Age

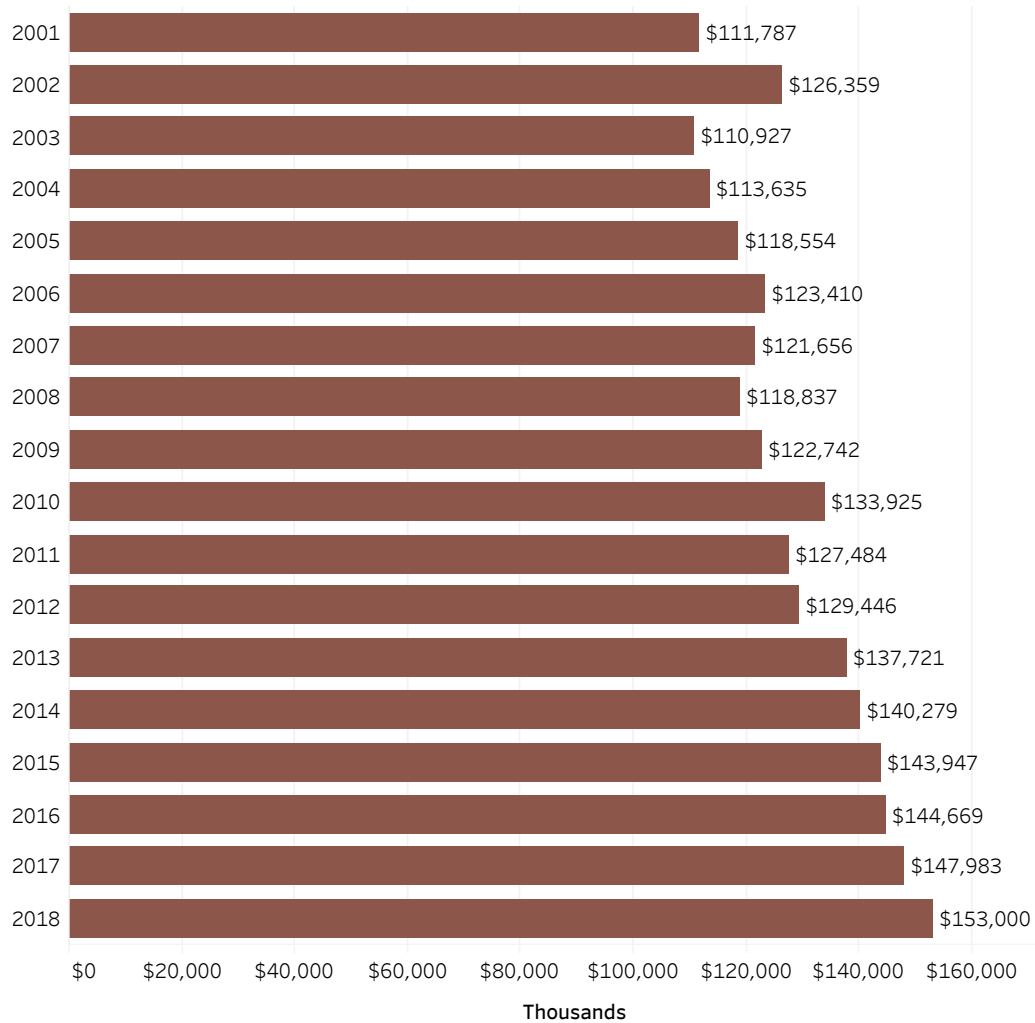


1. 2018 inflation-adjusted dollars, 2006-2010 and 2014-2018 ACS 5-year estimates

2. 2014-2018 ACS 5-year estimates, percent of population below poverty level for total population and population under 18 years of age

Essex County GDP & Income

Gross Domestic Product



2018 Per Capita Personal Income



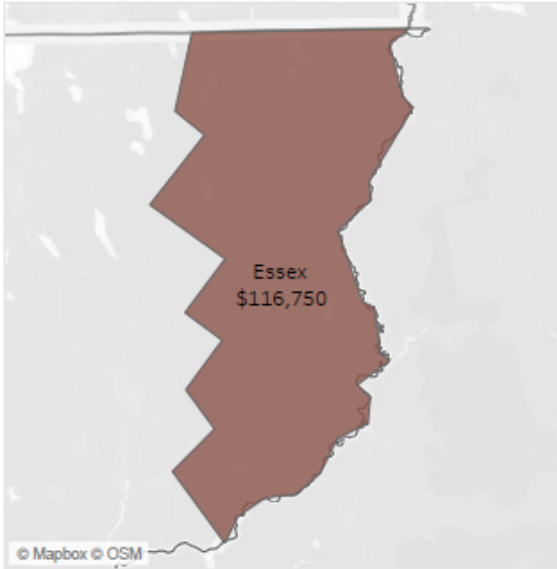
Source: Bureau of Economic Analysis.

Real GDP is in thousands of chained 2012 dollars.

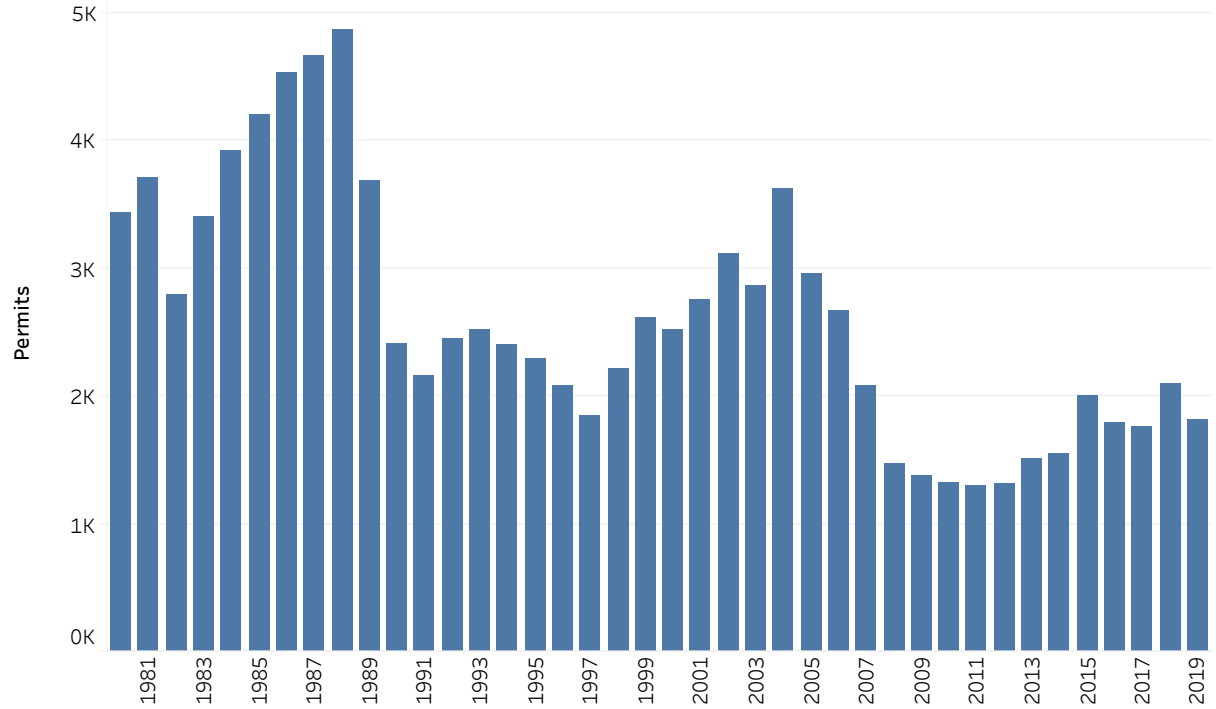
Last updated: December 12, 2019 -- new statistics for 2001-2018.

Essex County Housing

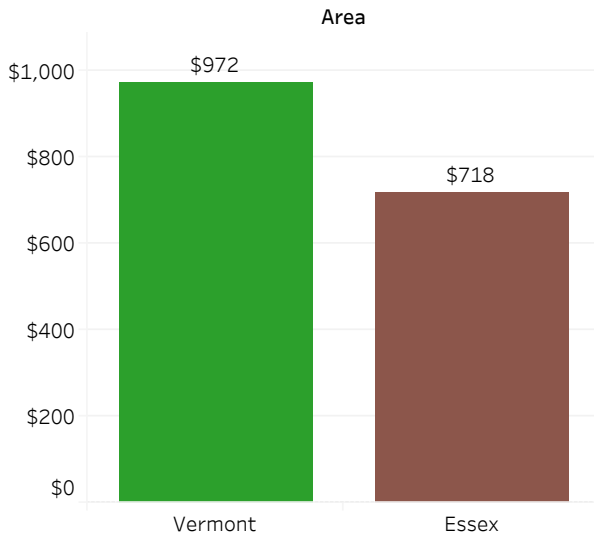
Median Home Sales Price¹



Building Permits²



Median Gross Rent³



1-Source:

Vermont Department of Taxes: Property Transfer Tax (PTT) records (2019)

Description: The median price of primary residences sold.

2 - Source:

U.S Census Bureau Building Permits Survey (2019)

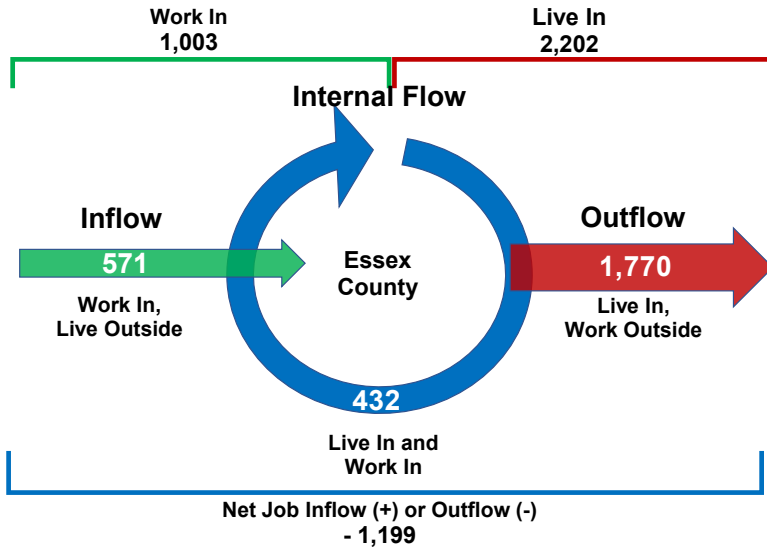
Description: A building permit is the approval given by a local jurisdiction to proceed on a construction project.

3 - Source:

U.S. Census Bureau: American Community Survey 5-year estimates (2014-2018)

Description: Gross rent is the contract rent plus the estimated average monthly cost of utilities (electricity and water and sewer) and fuels (oil, gas, coal, kerosene, wood, etc.)

Essex County Commuting Patterns



Essex County Labor Market

	2017
Work In county	Count 1,003
Live In county	Count 2,202
Net Job Inflow (+) or Outflow (-)	-1,199

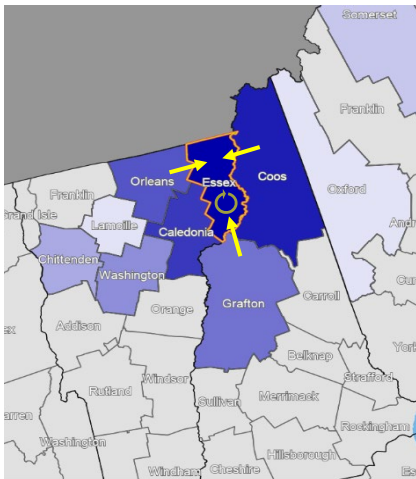
Work In

	Count	Share
Work In county	1,003	100.0%
Work In and Live In county	432	43.1%
Work In county but Live Outside (Inflow)	571	56.9%

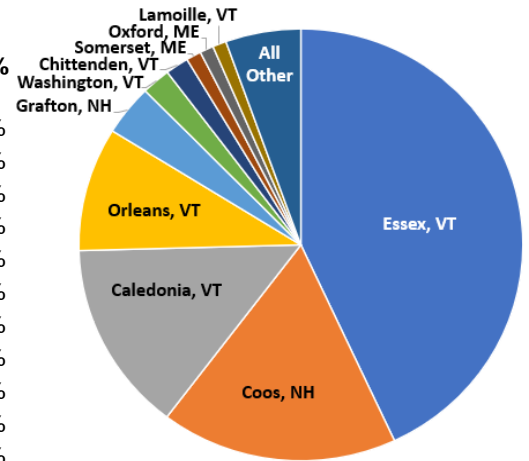
Live In

	Count	Share
Live In county	2,202	100.0%
Live In and Work In county	432	19.6%
Live In county but Work Outside (Outflow)	1,770	80.4%

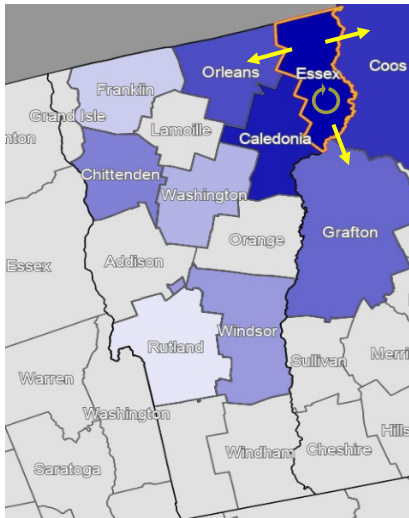
Work in Essex County and Live In or Outside



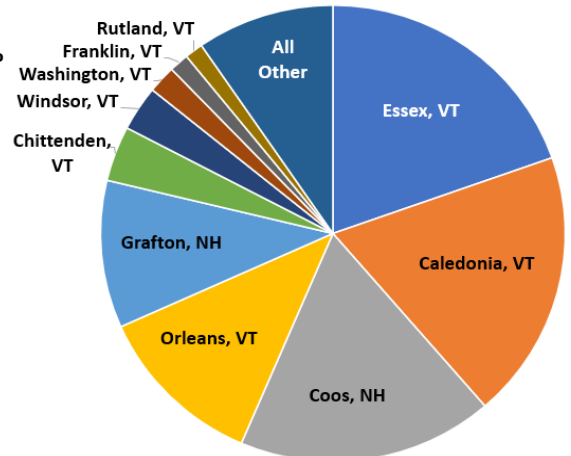
	2017
Count	Share
Work In Essex County	1,003 100.0%
Top 10 Counties Where they Live	
Essex County, VT	432 43.1%
Coos County, NH	173 17.2%
Caledonia County, VT	143 14.3%
Orleans County, VT	93 9.3%
Grafton County, NH	38 3.8%
Washington County, VT	21 2.1%
Chittenden County, VT	17 1.7%
Somerset County, ME	11 1.1%
Oxford County, ME	10 1.0%
Lamoille County, VT	10 1.0%
All Other Locations	55 5.5%



Live In Essex County and Work In or Outside



	2017
Count	Share
Live In Essex County	2,202 100.0%
Top 10 Counties Where they Work	
Essex County, VT	432 19.6%
Caledonia County, VT	419 19.0%
Coos County, NH	392 17.8%
Orleans County, VT	261 11.9%
Grafton County, NH	230 10.4%
Chittenden County, VT	86 3.9%
Windsor County, VT	70 3.2%
Washington County, VT	43 2.0%
Franklin County, VT	30 1.4%
Rutland County, VT	28 1.3%
All Other Locations	211 9.6%

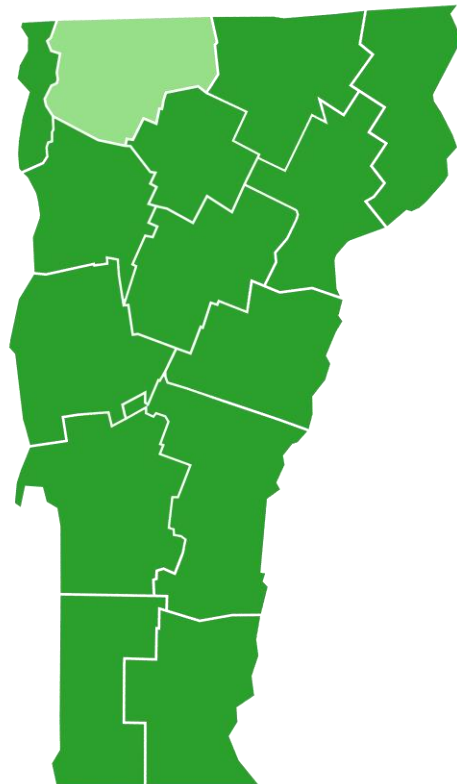


Franklin County

Franklin is the fifth most populous county in the state of Vermont and the eleventh largest in size. Its 2010 Census population was 47,746. 2018 per capita income in the county is 85.3% of the statewide average while average quarterly wages are 98.0% of the statewide wage, the fourth highest quarterly wage in the state. Large industries in the county include Manufacturing (14.4% of all covered employment) and Health Care and Social Assistance (14.3%). Relative to the state as a whole Franklin County has a high concentration of the Agriculture, Forestry, Fishing and Hunting industry (2.1 percentage points higher than the state share). It has very low concentrations of Educational Services (-3.1 percentage points lower than the state share).

In 2019 Franklin County had the fifth largest labor force in the state with a labor force of 27,313. Since the year 2010 its labor force has by decreased by -1.3%. The county's annual average unemployment rate for 2019 was 2.3%, slightly lower than the statewide average of 2.4%. The poverty rate among all Franklin County residents was 7.7% in 2019 while among children under 18 it was 7.4%.

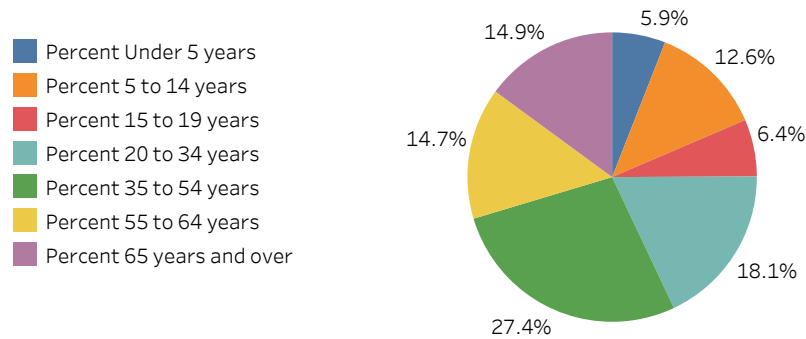
The major racial groups by percentage of the population were "White alone" (95.0%), "two or more races" (2.7%), and "Some other race alone" (0.8%). Of Franklin County residents 25 years of age and older 90.8% hold a high school diploma or higher while 23.7% hold a bachelor's degree or higher. People 65 years of age and over constitute 14.9% of the population, a number that is expected to grow to 22.8% by 2030.



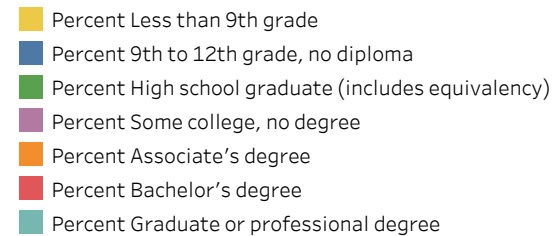
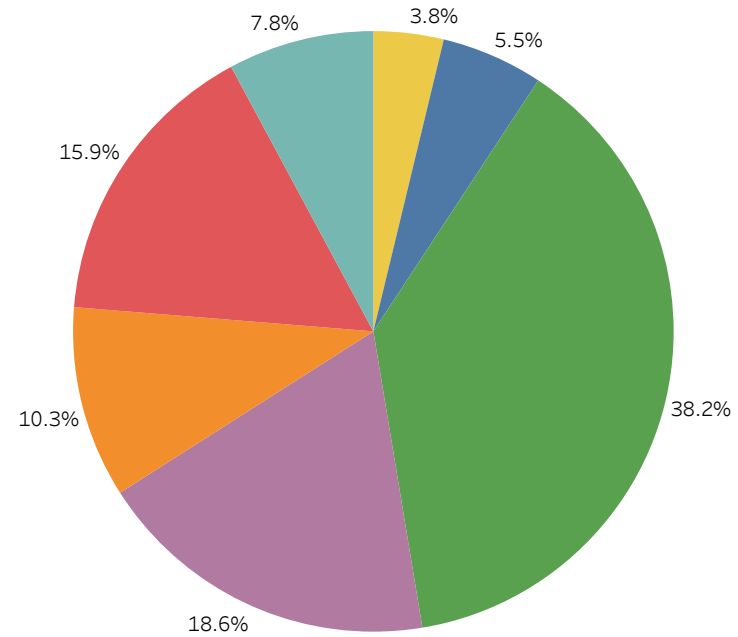
Franklin County Demographics

Age¹

	2010	2018	Change
Percent under 5 years	6.3%	5.9%	-0.4%
Percent 5 to 14 years	13.9%	12.6%	-1.3%
Percent 15 to 19 years	6.8%	6.4%	-0.4%
Percent 20 to 34 years	16.9%	18.1%	1.2%
Percent 35 to 54 years	31.2%	27.4%	-3.8%
Percent 55 to 64 years	12.8%	14.7%	1.9%
Percent 65 years and over	12.2%	14.9%	2.8%



Education³



Race²

Percent White alone	95.0%
Percent Black or African American alone	0.6%
Percent Asian alone	0.4%
Percent American Indian and Alaska Native alone	0.6%
Percent Native Hawaiian and Other Pacific Islander alone	0.0%
Percent Some other race alone	0.8%
Percent Two or more races	2.7%

1. 2010 Decennial Census data and 2014-2018 ACS 5-year estimates

2. 2014-2018 ACS 5-year estimates

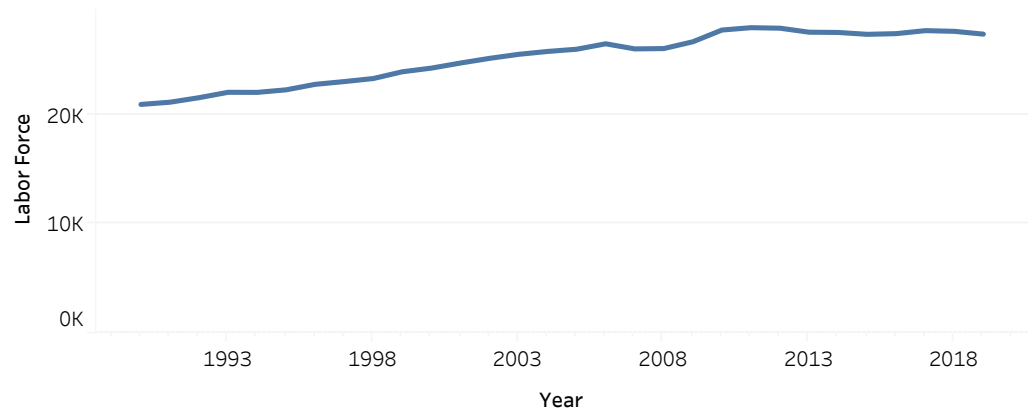
3. Highest level of education completed for the population 25 years and over, 2014-2018 ACS 5-year estimates

Franklin County Unemployment & Labor Force

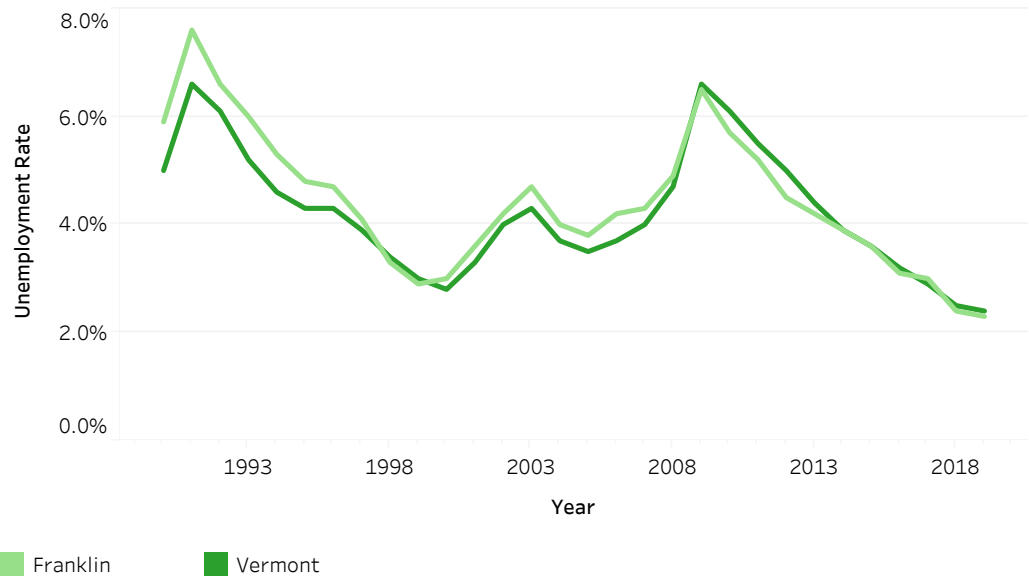
Employment by place of residence

Period	Labor Force	Unemployment	Employment	Unemployment Rate
2019	27,313	639	26,674	2.3%
2018	27,570	664	26,906	2.4%
2017	27,632	822	26,810	3.0%
2016	27,357	847	26,510	3.1%
2015	27,296	970	26,326	3.6%
2014	27,466	1,080	26,386	3.9%
2013	27,490	1,150	26,340	4.2%
2012	27,854	1,247	26,607	4.5%
2011	27,902	1,440	26,462	5.2%
2010	27,686	1,579	26,107	5.7%
2009	26,617	1,741	24,876	6.5%
2008	25,996	1,281	24,715	4.9%
2007	25,965	1,123	24,842	4.3%
2006	26,432	1,098	25,334	4.2%
2005	25,936	981	24,955	3.8%
2004	25,732	1,036	24,696	4.0%
2003	25,470	1,201	24,269	4.7%
2002	25,102	1,060	24,042	4.2%
2001	24,676	892	23,784	3.6%
2000	24,212	718	23,494	3.0%
1999	23,879	704	23,175	2.9%
1998	23,262	775	22,487	3.3%
1997	22,984	938	22,046	4.1%
1996	22,731	1,067	21,664	4.7%
1995	22,230	1,056	21,174	4.8%
1994	21,997	1,162	20,835	5.3%
1993	22,004	1,312	20,692	6.0%
1992	21,513	1,420	20,093	6.6%
1991	21,101	1,599	19,502	7.6%
1990	20,898	1,231	19,667	5.9%

Labor Force



Unemployment Rate



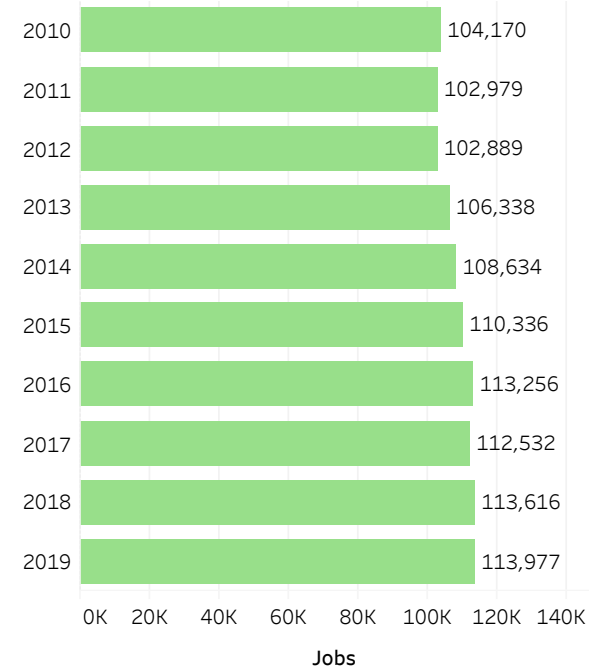
Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence.
 NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.
 NOTE: Detail may not add to totals due to rounding

Franklin County Covered Employment

Franklin County 2019 Private Industry

Industry Title	Establishments	Employment	Average Wage	Location Quotient
Total Covered - all ownerships	1,294	18,038	\$48,324	1.00
Private ownership	1,197	13,529	\$44,596	0.91
Goods Producing domain	288	3,772	\$55,742	1.31
Agriculture, forestry, fishing and hunting	78	587	\$35,238	2.89
Mining	3	23	\$60,949	0.63
Construction	153	563	\$48,819	0.63
Manufacturing	54	2,599	\$61,827	1.49
Service Providing domain	909	9,757	\$40,287	0.81
Wholesale trade	70	558	\$59,047	1.06
Retail trade	165	2,337	\$31,444	1.10
Transportation and warehousing	51	853	\$42,711	2.16
Utilities	5	34	\$100,260	0.47
Information	15	102	\$44,573	0.41
Finance and insurance	47	292	\$54,652	0.57
Real estate and rental and leasing	29	84	\$31,928	0.46
Professional and technical services	134			
Management of companies and enterprises	1			
Administrative and waste services	88	1,046	\$34,210	1.45
Educational services	13	36	\$28,109	0.06
Health care and social assistance	95	2,584	\$49,078	0.85
Arts, entertainment, and recreation	10	50	\$19,832	0.19
Accommodation and food services	92	1,102	\$20,682	0.58
Other services, except public administration	95	342	\$31,005	0.67

Total Covered Employment



Blank data fields indicate the data is non-disclosable due to confidentiality requirements.

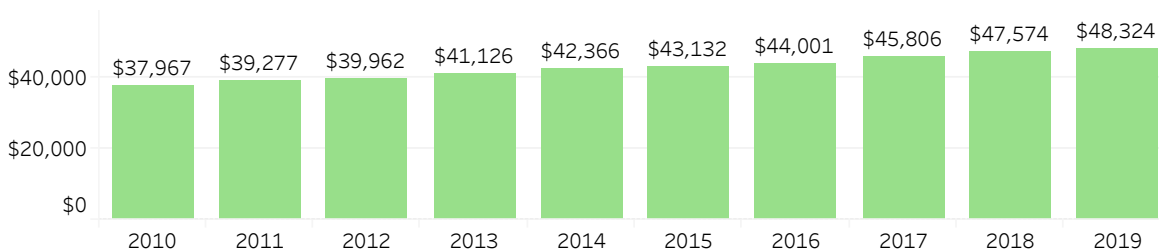
Vermont Department of Labor; Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

NOTE: Total includes business activity located statewide or in more than one county. Data as of May, 2020.

Industry location quotient (LQ) is a way of quantifying how concentrated an industry is in a region as compared to the state. Industry LQs are calculated by comparing the industry's share of regional employment with its share of statewide employment.

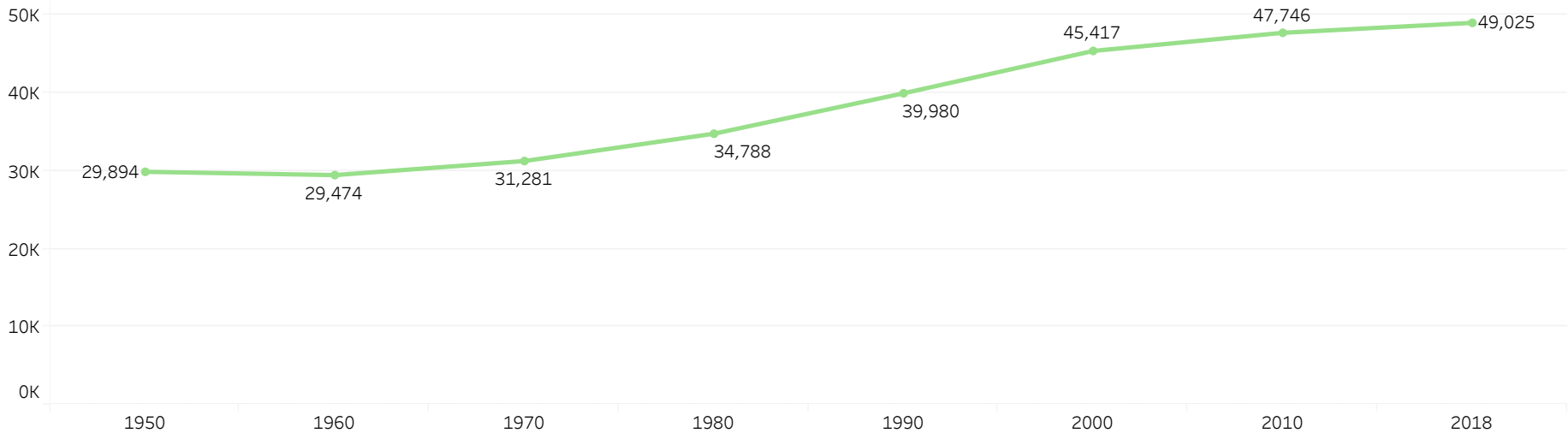
1- Total Covered. All employees and all ownerships(government and private).

Annual Average Wage¹



Franklin County Population

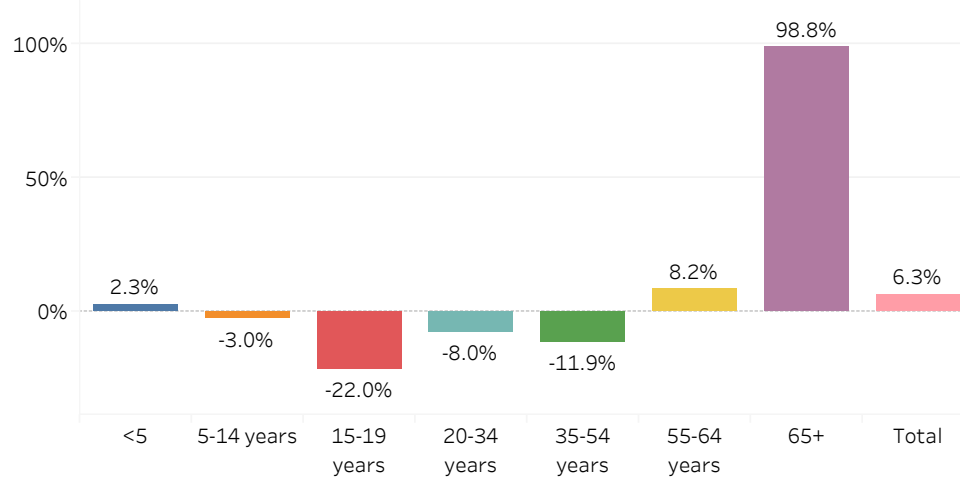
Population Total¹



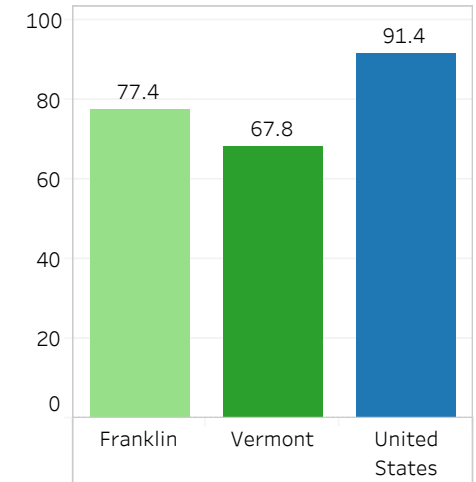
Population Projections 2030²

<5	3,077
5-14 years	6,428
15-19 years	2,516
20-34 years	7,426
35-54 years	13,123
55-64 years	6,623
65+	11,546
Total	50,739

Projected Population Change by Age Cohort, 2010 - 2030



Population per square mile³



1. Decennial Census total population counts and 2014-2018 ACS 5-year estimates, <https://data.census.gov/cedsci/>

2. Note: *Percent changes are calculated as simple percent changes and are not on an annual basis.

Source of Projections: Vermont Agency of Commerce & Community Development, <http://accd.vermont.gov/>.

3. Land area: 2010 Decennial Census, Population: 2014-2018 ACS 5-year estimates

Franklin County Income & Poverty

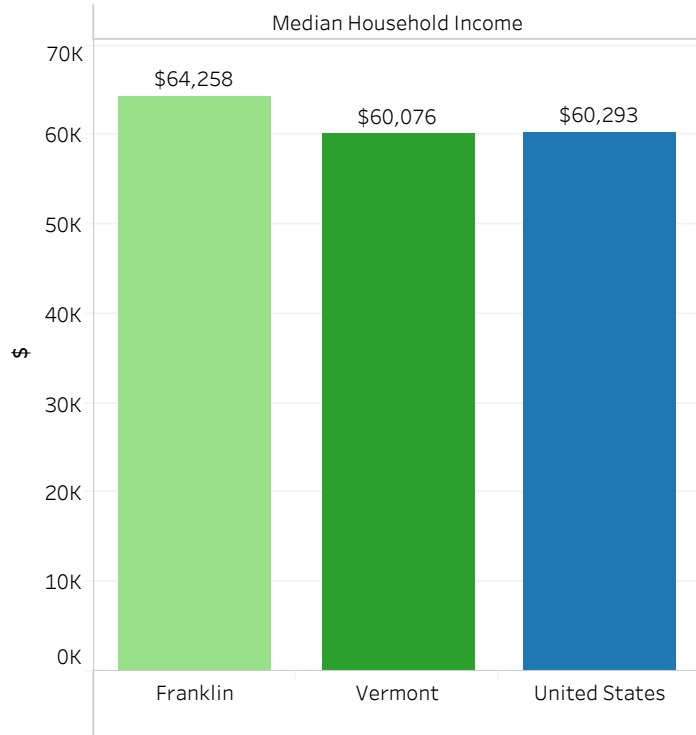
Median Household Income¹

Area	2010	2018
Franklin	\$61,751	\$64,258
Vermont	\$59,699	\$60,076
United States	\$59,783	\$60,293

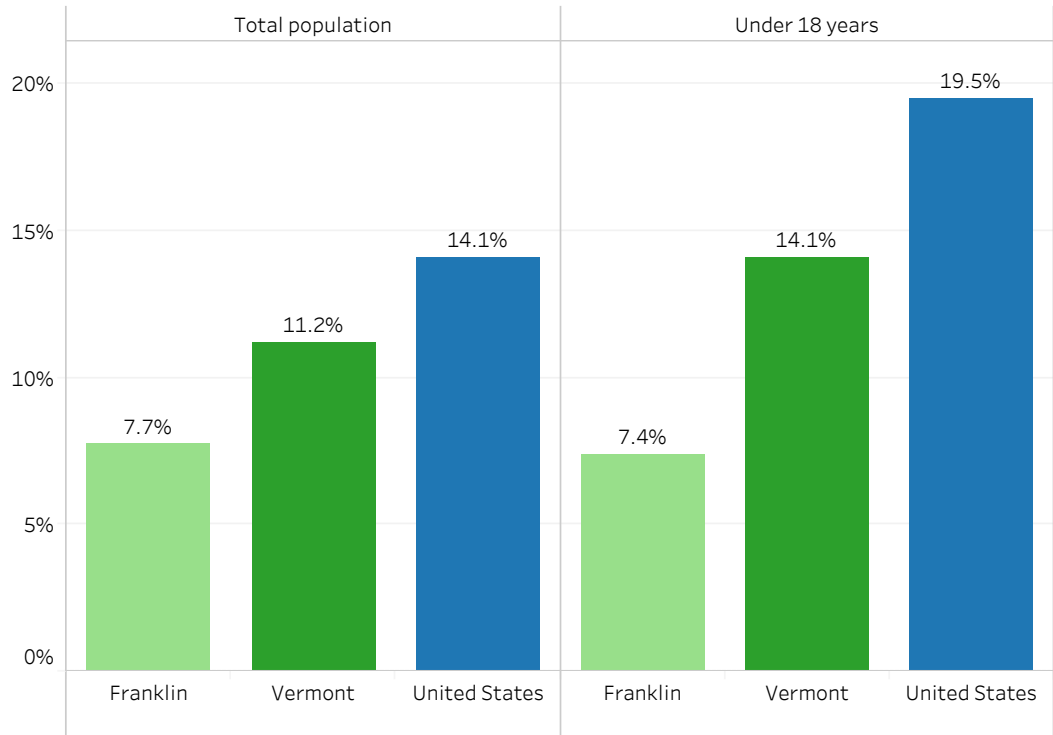
Poverty Rate²

Area	Total population	Under 18 years
Franklin	7.7%	7.4%
Vermont	11.2%	14.1%
United States	14.1%	19.5%

2018



Poverty Rate by Age

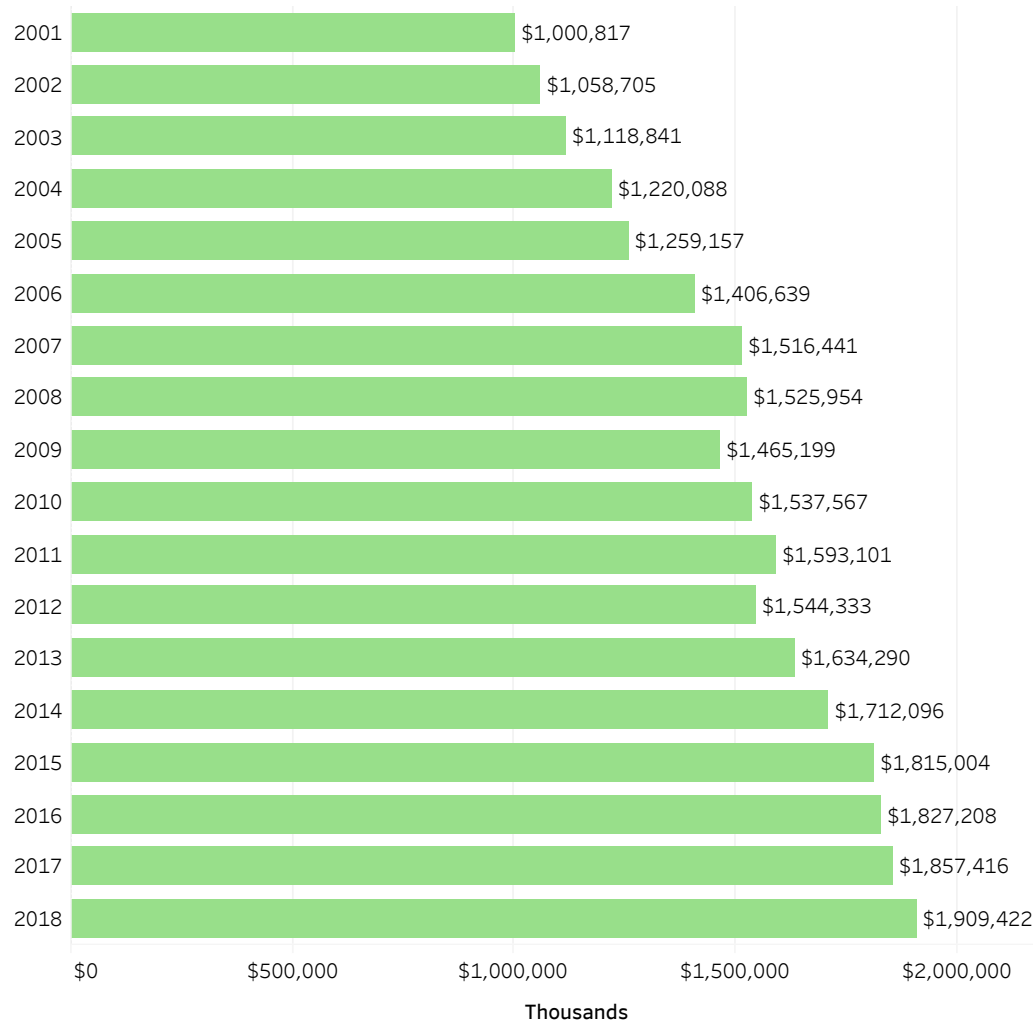


1. 2018 inflation-adjusted dollars, 2006-2010 and 2014-2018 ACS 5-year estimates

2. 2014-2018 ACS 5-year estimates, percent of population below poverty level for total population and population under 18 years of age

Franklin County GDP & Income

Gross Domestic Product



2018 Per Capita Personal Income



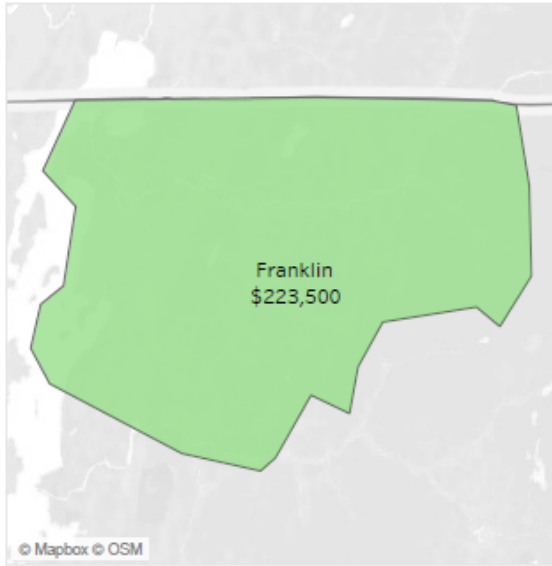
Source: Bureau of Economic Analysis.

Real GDP is in thousands of chained 2012 dollars.

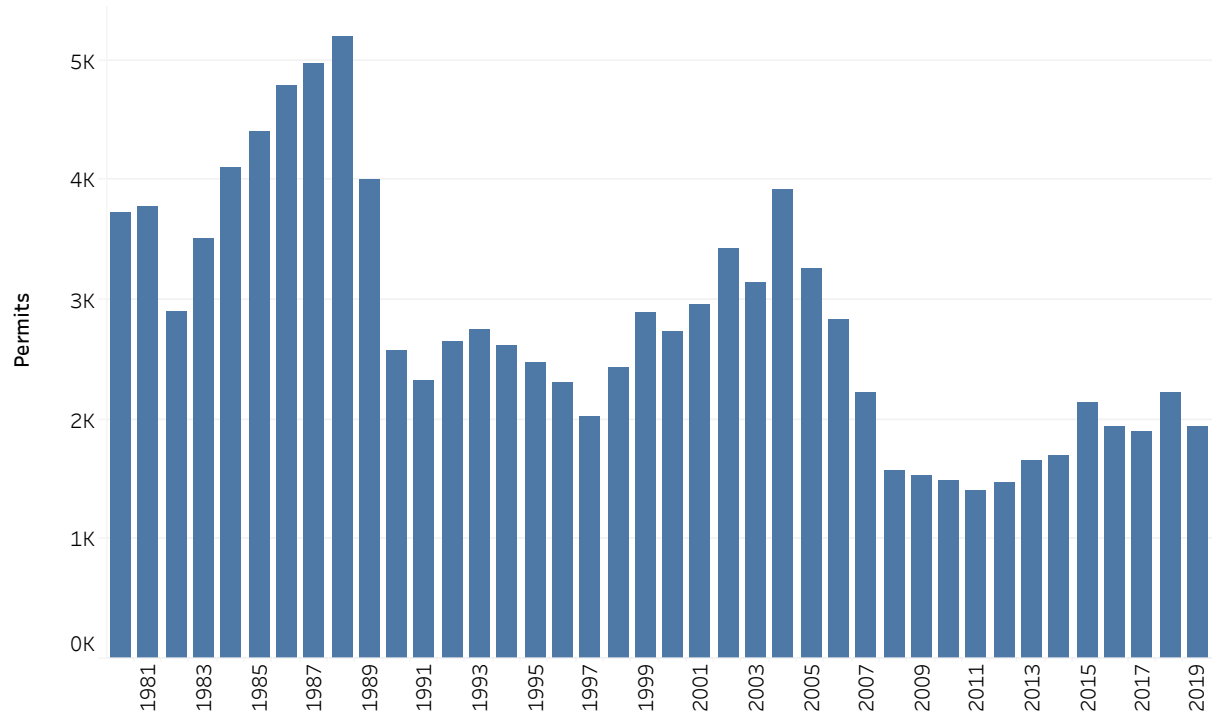
Last updated: December 12, 2019 -- new statistics for 2001-2018.

Franklin County Housing

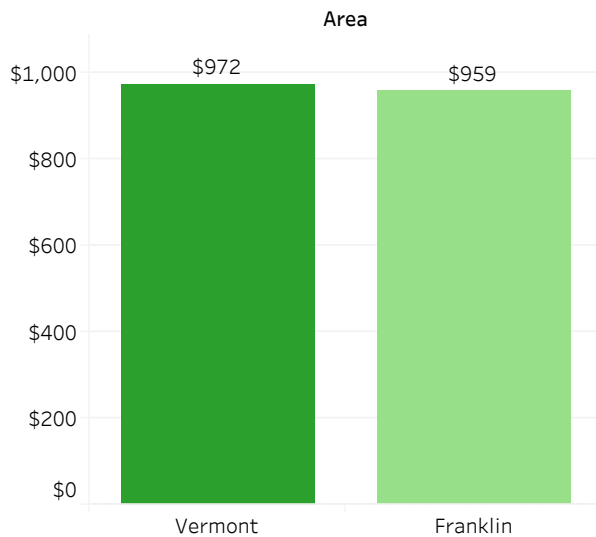
Median Home Sales Price¹



Building Permits²



Median Gross Rent³



1-Source:

Vermont Department of Taxes: Property Transfer Tax (PTT) records (2019)

Description: The median price of primary residences sold.

2 - Source:

U.S Census Bureau Building Permits Survey (2019)

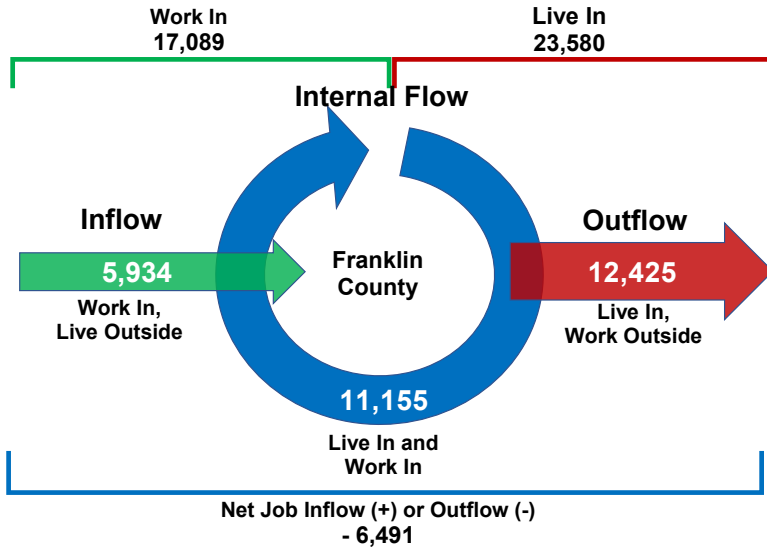
Description: A building permit is the approval given by a local jurisdiction to proceed on a construction project.

3 - Source:

U.S. Census Bureau: American Community Survey 5-year estimates (2014-2018)

Description: Gross rent is the contract rent plus the estimated average monthly cost of utilities (electricity and water and sewer) and fuels (oil, gas, coal, kerosene, wood, etc.)

Franklin County Commuting Patterns



Franklin County Labor Market

	2017
Work In county	Count 17,089
Live In county	Count 23,580
Net Job Inflow (+) or Outflow (-)	-6,491

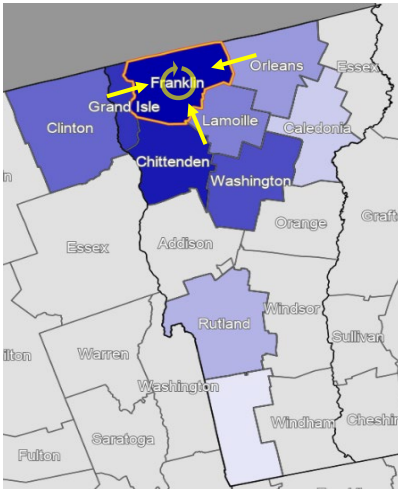
Work In

	Count	Share
Work In county	17,089	100.0%
Work In and Live In county	11,155	65.3%
Work In county but Live Outside (Inflow)	5,934	34.7%

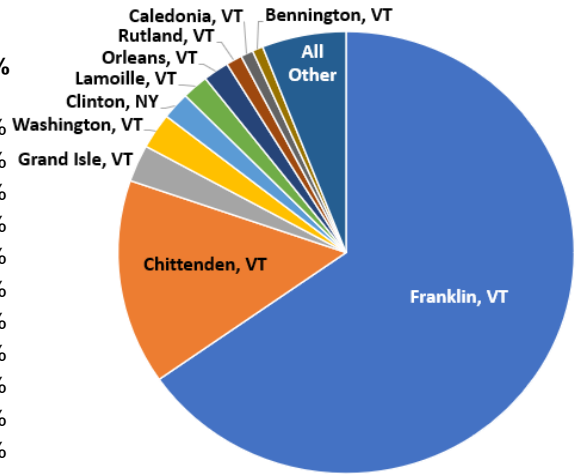
Live In

	Count	Share
Live In county	23,580	100.0%
Live In and Work In county	11,155	47.3%
Live In county but Work Outside (Outflow)	12,425	52.7%

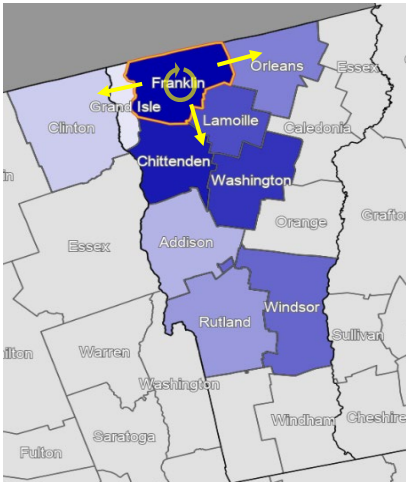
Work in Franklin County and Live In or Outside



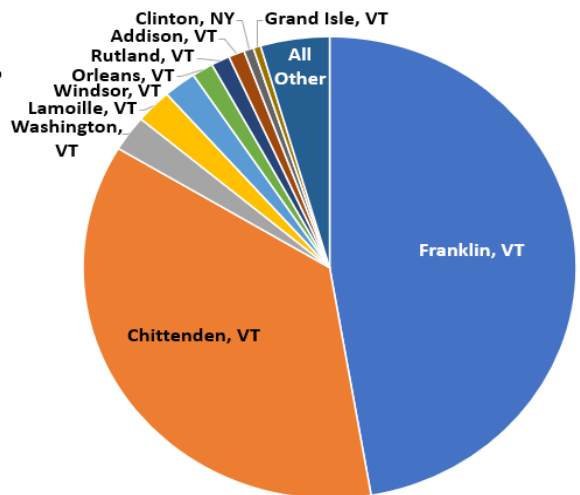
	2017
Work In Franklin County	Count 17,089 100.0%
Top 10 Counties Where they Live	
Franklin County, VT	11,155 65.3%
Chittenden County, VT	2,563 15.0%
Grand Isle County, VT	462 2.7%
Washington County, VT	444 2.6%
Clinton County, NY	339 2.0%
Lamoille County, VT	319 1.9%
Orleans County, VT	313 1.8%
Rutland County, VT	195 1.1%
Caledonia County, VT	151 0.9%
Bennington County, VT	130 0.8%
All Other Locations	1,018 6.0%



Live In Franklin County and Work In or Outside



	2017
Live In Franklin County	Count 23,580 100.0%
Top 10 Counties Where they Work	
Franklin County, VT	11,155 47.3%
Chittenden County, VT	8,563 36.3%
Washington County, VT	590 2.5%
Lamoille County, VT	565 2.4%
Windsor County, VT	509 2.2%
Orleans County, VT	331 1.4%
Rutland County, VT	288 1.2%
Addison County, VT	248 1.1%
Clinton County, NY	150 0.6%
Grand Isle County, VT	115 0.5%
All Other Locations	1,066 4.5%

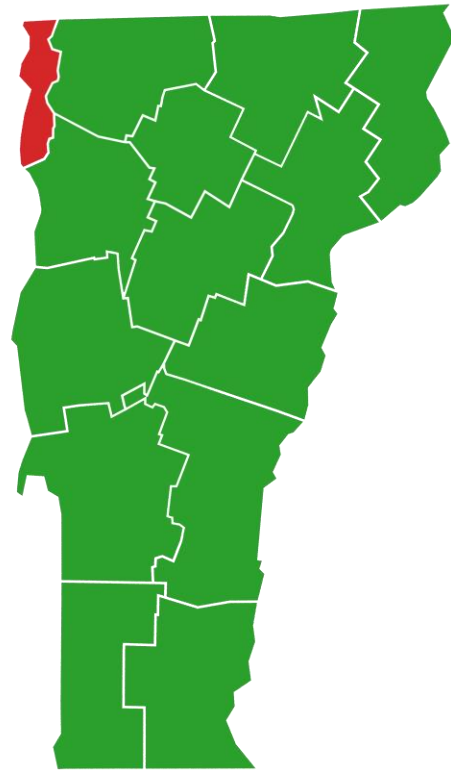


Grand Isle County

Grand Isle is the thirteenth most populous county in the state of Vermont and the fourteenth largest in size. Its 2010 Census population was 69,70. 2018 per capita income in the county is 109.3% of the statewide average while average quarterly wages are 74.4% of the statewide wage, the fourteenth highest quarterly wage in the state. Large industries in the county include Accommodation and Food Services (15.8% of all covered employment) and Retail Trade (13.0%). Relative to the state as a whole Grand Isle County has a high concentration of the Transportation and Warehousing industry (3.5 percentage points higher than the state share). It has very low concentrations of Manufacturing (-5.3 percentage points lower than the state share).

In 2019 Grand Isle County had the thirteenth largest labor force in the state with a labor force of 40,41. Since the year 2010 its labor force has by decreased by -2.2%. The county's annual average unemployment rate for 2019 was 2.9%, higher than the statewide average of 2.4%. The poverty rate among all Grand Isle County residents was 7.6% in 2019 while among children under 18 it was 10.0%.

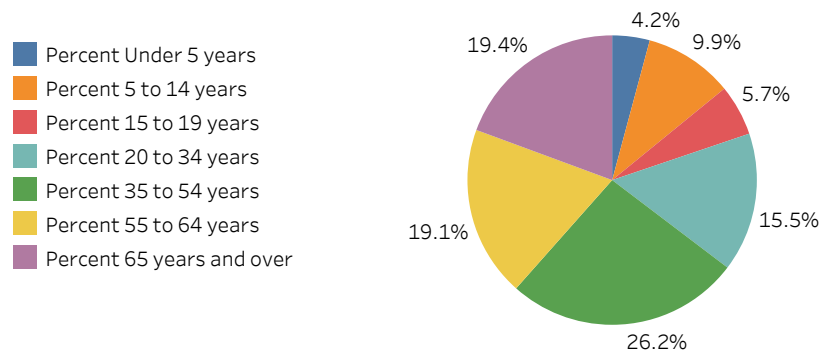
The major racial groups by percentage of the population were "White alone" (94.5%), "two or more races" (3.5%), and "Black or African American alone" (0.8%). Of Grand Isle County residents 25 years of age and older 94.3% hold a high school diploma or higher while 39.2% hold a bachelor's degree or higher. People 65 years of age and over constitute 19.4% of the population, a number that is expected to grow to 28.8% by 2030.



Grand Isle County Demographics

Age¹

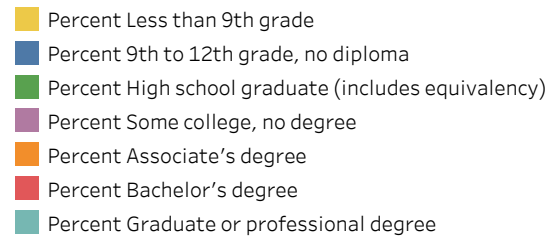
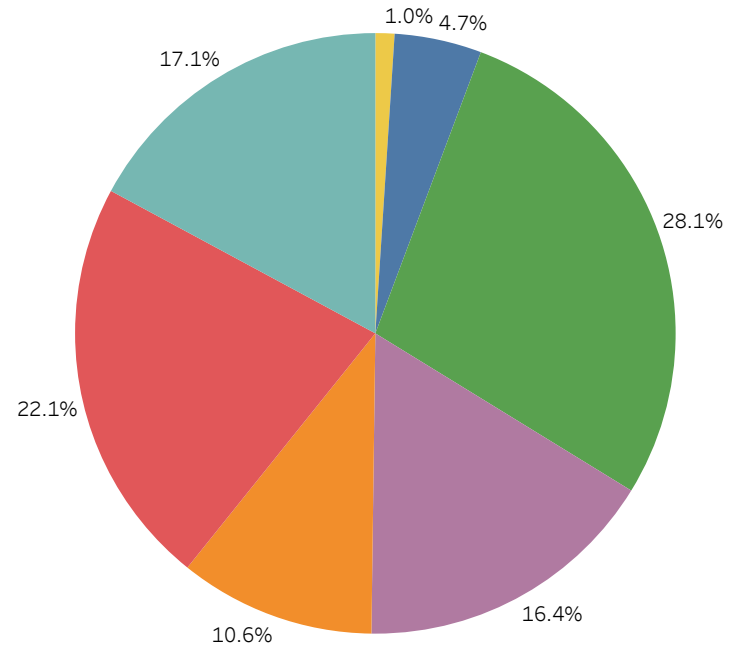
	2010	2018	Change
Percent under 5 years	4.6%	4.2%	-0.4%
Percent 5 to 14 years	11.6%	9.9%	-1.7%
Percent 15 to 19 years	6.0%	5.7%	-0.3%
Percent 20 to 34 years	14.0%	15.5%	1.6%
Percent 35 to 54 years	31.6%	26.2%	-5.3%
Percent 55 to 64 years	18.2%	19.1%	0.9%
Percent 65 years and over	14.0%	19.4%	5.3%



Race²

Percent White alone	94.5%
Percent Black or African American alone	0.8%
Percent Asian alone	0.5%
Percent American Indian and Alaska Native alone	0.5%
Percent Native Hawaiian and Other Pacific Islander alone	0.0%
Percent Some other race alone	0.2%
Percent Two or more races	3.5%

Education³



1. 2010 Decennial Census data and 2014-2018 ACS 5-year estimates

2. 2014-2018 ACS 5-year estimates

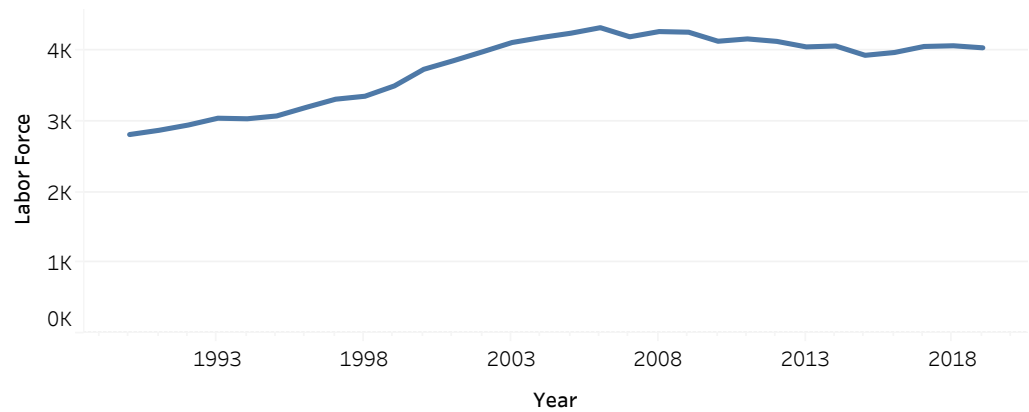
3. Highest level of education completed for the population 25 years and over, 2014-2018 ACS 5-year estimates

Grand Isle County Unemployment & Labor Force

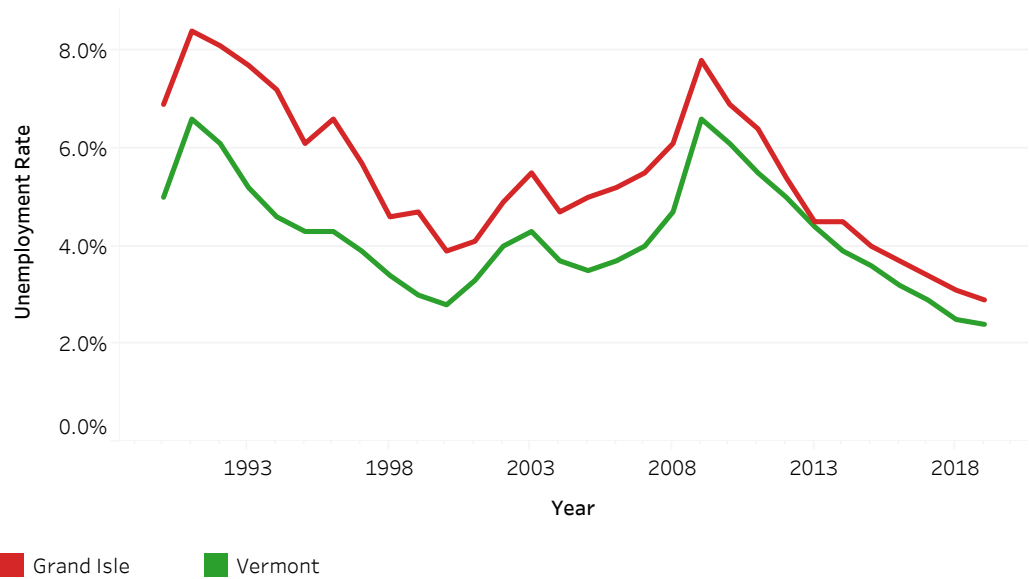
Employment by place of residence

Period	Labor Force	Unemployment	Employment	Unemployment Rate
2019	4,041	116	3,925	2.9%
2018	4,070	125	3,945	3.1%
2017	4,060	138	3,922	3.4%
2016	3,975	148	3,827	3.7%
2015	3,935	157	3,778	4.0%
2014	4,067	181	3,886	4.5%
2013	4,054	182	3,872	4.5%
2012	4,132	223	3,909	5.4%
2011	4,167	266	3,901	6.4%
2010	4,134	286	3,848	6.9%
2009	4,262	331	3,931	7.8%
2008	4,271	259	4,012	6.1%
2007	4,197	229	3,968	5.5%
2006	4,326	225	4,101	5.2%
2005	4,248	213	4,035	5.0%
2004	4,187	197	3,990	4.7%
2003	4,116	228	3,888	5.5%
2002	3,985	195	3,790	4.9%
2001	3,858	159	3,699	4.1%
2000	3,737	146	3,591	3.9%
1999	3,502	165	3,337	4.7%
1998	3,356	156	3,200	4.6%
1997	3,314	190	3,124	5.7%
1996	3,198	210	2,988	6.6%
1995	3,077	189	2,888	6.1%
1994	3,037	220	2,817	7.2%
1993	3,045	235	2,810	7.7%
1992	2,949	239	2,710	8.1%
1991	2,874	240	2,634	8.4%
1990	2,814	195	2,619	6.9%

Labor Force



Unemployment Rate



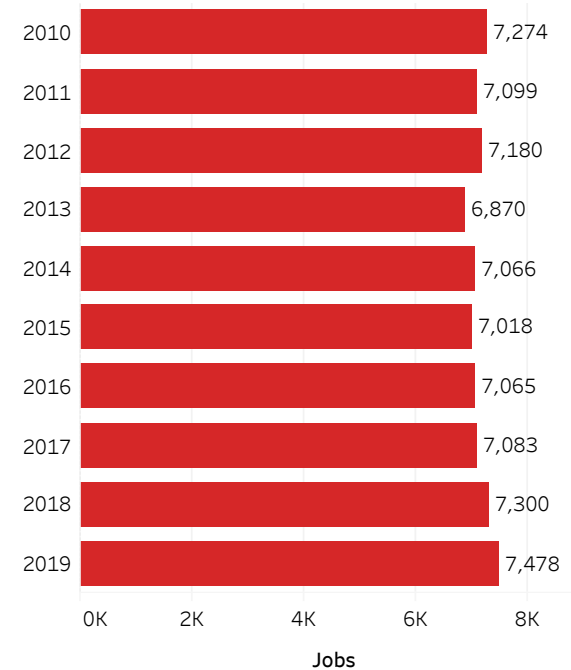
Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence.
 NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.
 NOTE: Detail may not add to totals due to rounding

Grand Isle County Covered Employment

Grand Isle County 2019 Private Industry

Industry Title	Establishments	Employment	Average Wage	Location Quotient
Total Covered - all ownerships	245	1,240	\$36,692	1.00
Private ownership	221	926	\$36,260	0.90
Goods Producing domain	54	212	\$37,288	1.07
Agriculture, forestry, fishing and hunting	8			
Mining	1			
Construction	39	110	\$45,252	1.80
Manufacturing	6	54	\$30,834	0.45
Service Providing domain	167	714	\$35,955	0.86
Wholesale trade	13			
Retail trade	21	161	\$21,951	1.10
Transportation and warehousing	11	71	\$44,881	2.61
Utilities	1			
Information	5	11	\$62,592	0.64
Finance and insurance	10			
Real estate and rental and leasing	8			
Professional and technical services	28	28	\$87,057	0.47
Administrative and waste services	18	35	\$56,867	0.71
Educational services	2			
Health care and social assistance	7			
Arts, entertainment, and recreation	4	14	\$27,490	0.78
Accommodation and food services	27	196	\$21,236	1.50
Other services, except public administration	13	32	\$32,132	0.91

Total Covered Employment



Blank data fields indicate the data is non-disclosable due to confidentiality requirements.

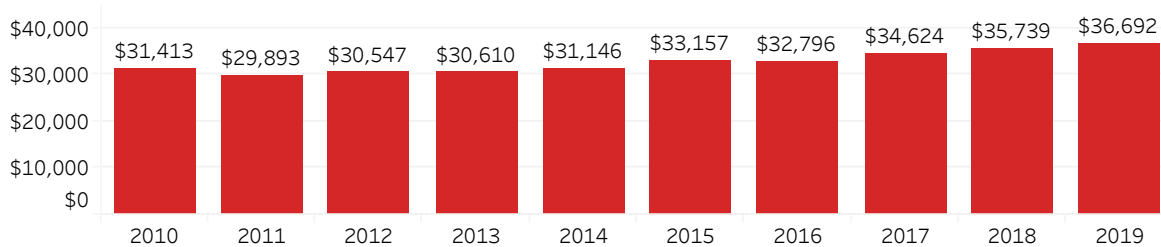
Vermont Department of Labor; Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

NOTE: Total includes business activity located statewide or in more than one county. Data as of May, 2020.

Industry location quotient (LQ) is a way of quantifying how concentrated an industry is in a region as compared to the state. Industry LQs are calculated by comparing the industry's share of regional employment with its share of statewide employment.

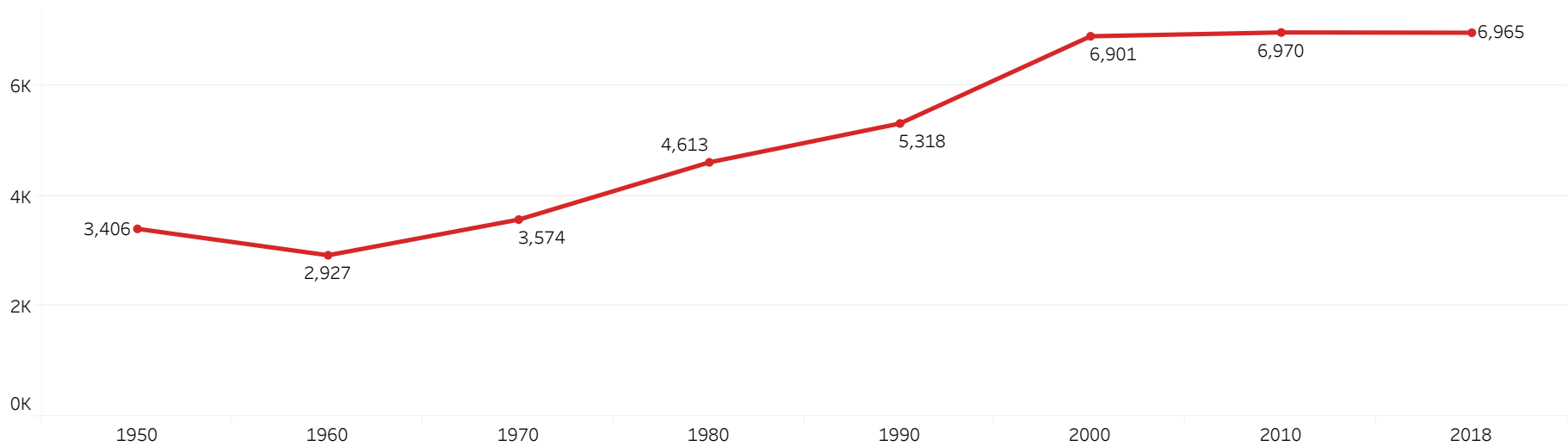
1- Total Covered. All employees and all ownerships (government and private).

Annual Average Wage¹



Grand Isle County Population

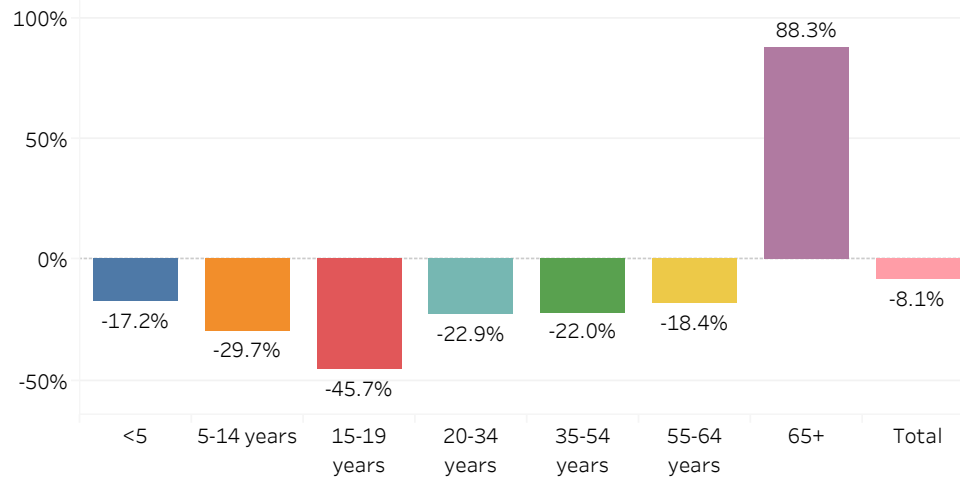
Population Total¹



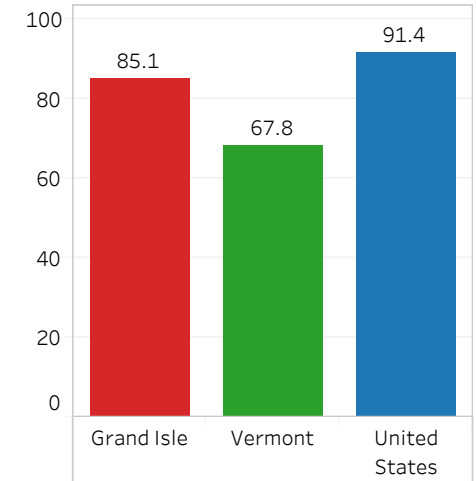
Population Projections 2030²

<5	264
5-14 years	570
15-19 years	228
20-34 years	750
35-54 years	1,716
55-64 years	1,035
65+	1,843
Total	6,406

Projected Population Change by Age Cohort, 2010 - 2030



Population per square mile³



1. Decennial Census total population counts and 2014-2018 ACS 5-year estimates, <https://data.census.gov/cedsci/>

2. Note: *Percent changes are calculated as simple percent changes and are not on an annual basis.

Source of Projections: Vermont Agency of Commerce & Community Development, <http://accd.vermont.gov/>.

3. Land area: 2010 Decennial Census, Population: 2014-2018 ACS 5-year estimates

Grand Isle County Income & Poverty

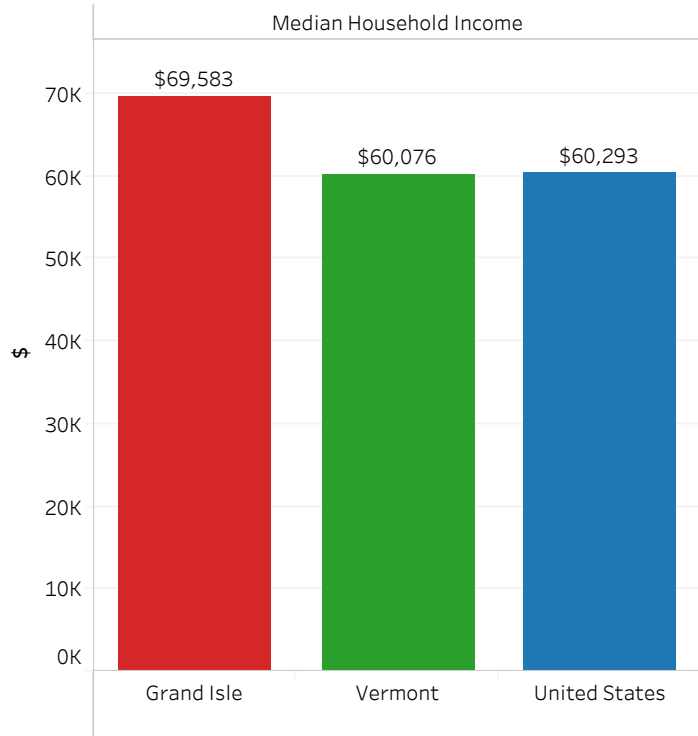
Median Household Income¹

Area	2010	2018
Grand Isle	\$66,142	\$69,583
Vermont	\$59,699	\$60,076
United States	\$59,783	\$60,293

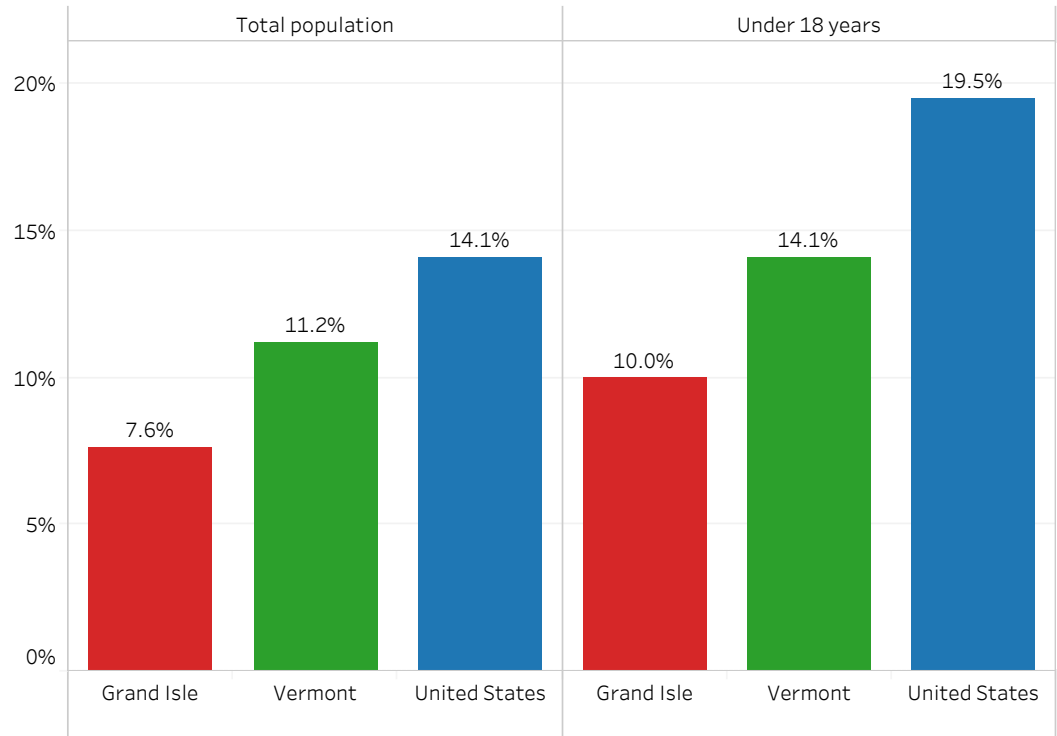
Poverty Rate²

Area	Total population	Under 18 years
Grand Isle	7.6%	10.0%
Vermont	11.2%	14.1%
United States	14.1%	19.5%

2018



Poverty Rate by Age

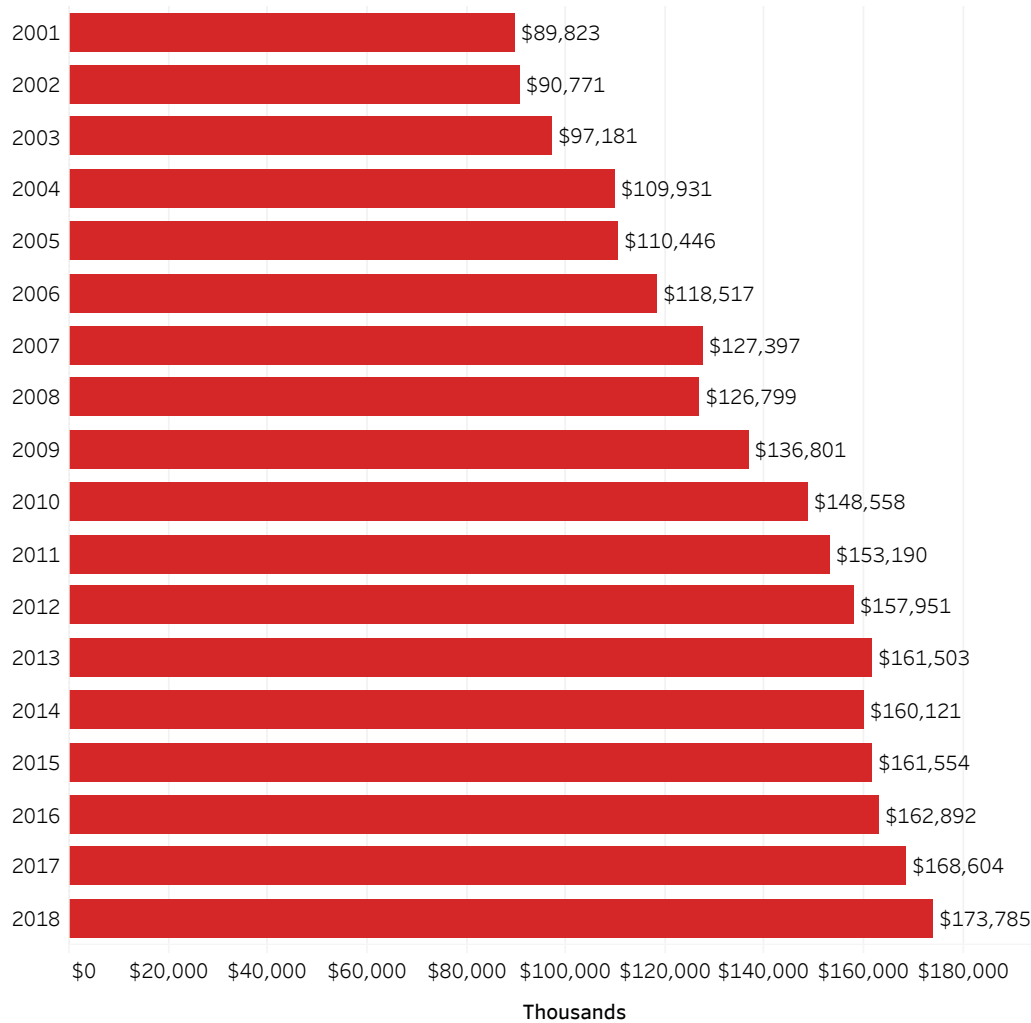


1. 2018 inflation-adjusted dollars, 2006-2010 and 2014-2018 ACS 5-year estimates

2. 2014-2018 ACS 5-year estimates, percent of population below poverty level for total population and population under 18 years of age

Grand Isle County GDP & Income

Gross Domestic Product



2018 Per Capita Personal Income



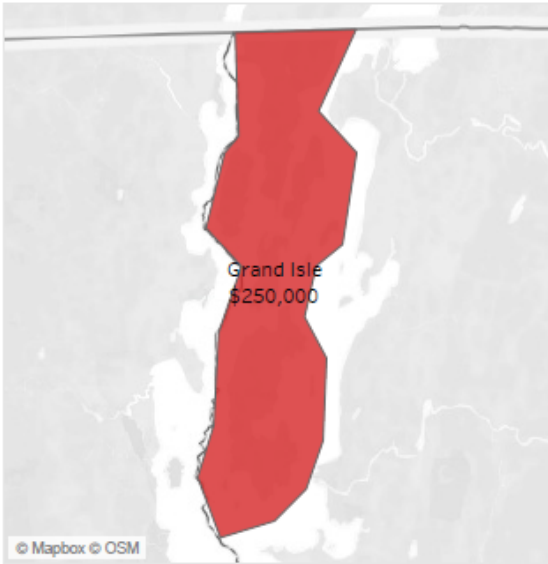
Source: Bureau of Economic Analysis.

Real GDP is in thousands of chained 2012 dollars.

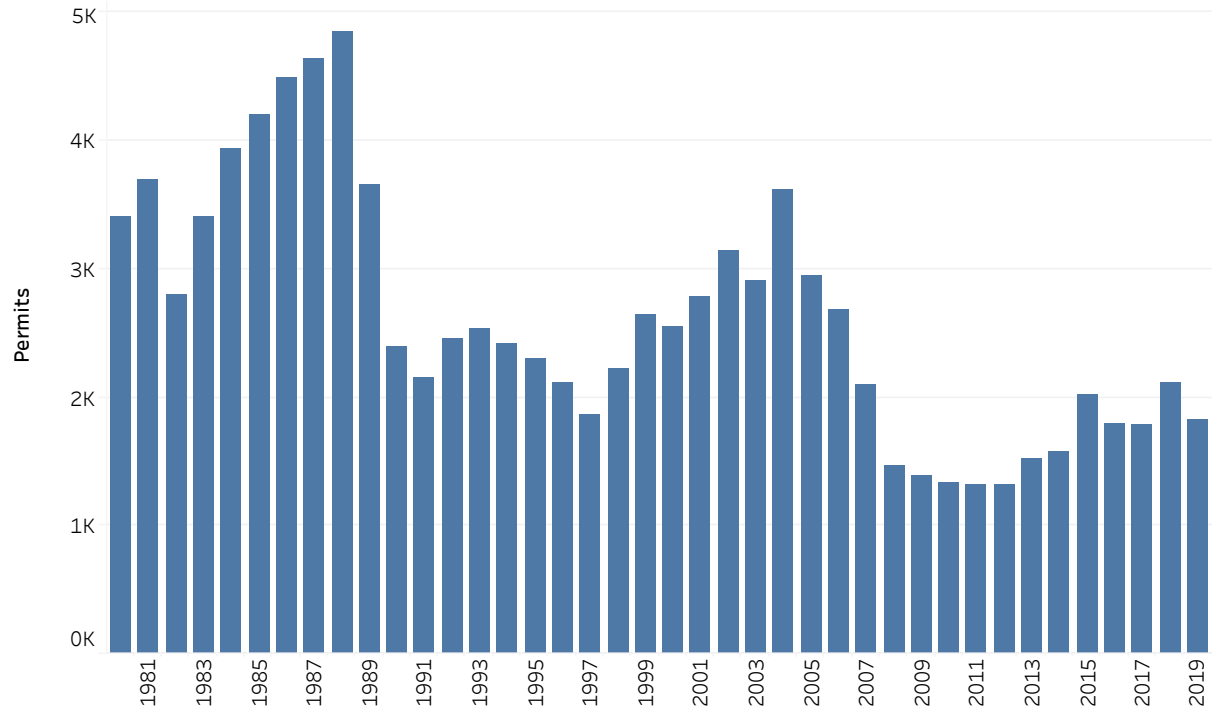
Last updated: December 12, 2019 -- new statistics for 2001-2018.

Grand Isle County Housing

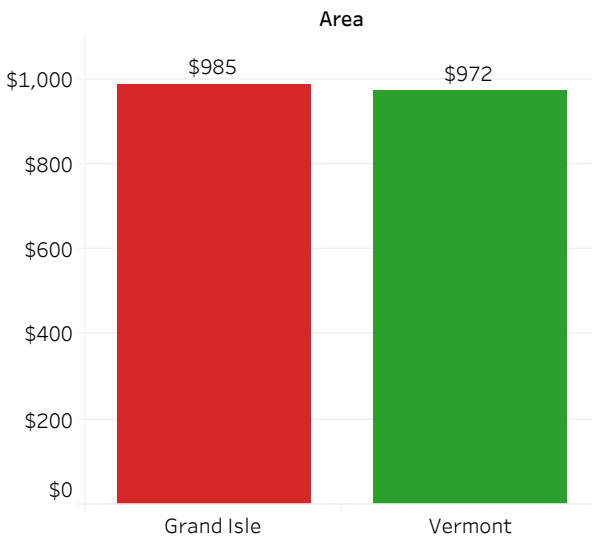
Median Home Sales Price¹



Building Permits²



Median Gross Rent³



1-Source:

Vermont Department of Taxes: Property Transfer Tax (PTT) records (2019)

Description: The median price of primary residences sold.

2 - Source:

U.S Census Bureau Building Permits Survey (2019)

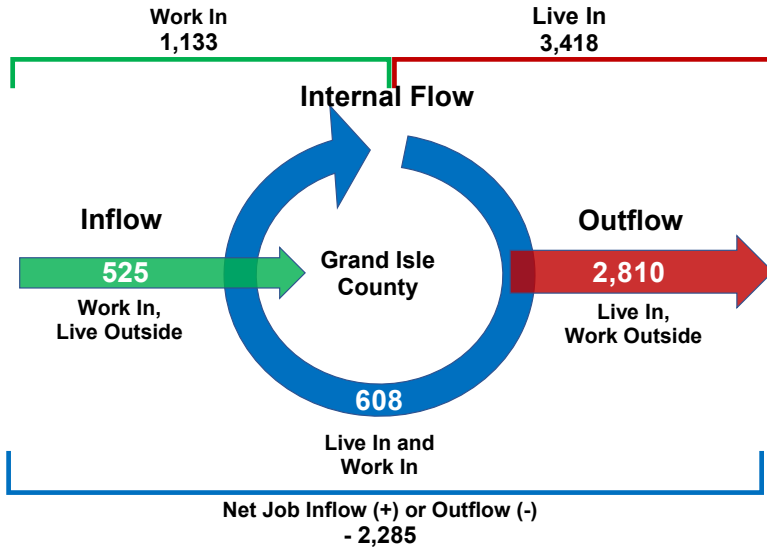
Description: A building permit is the approval given by a local jurisdiction to proceed on a construction project.

3 - Source:

U.S. Census Bureau: American Community Survey 5-year estimates (2014-2018)

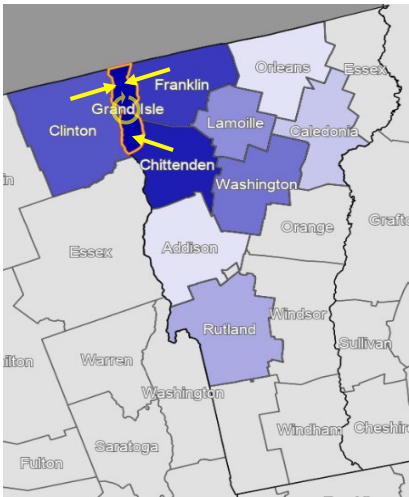
Description: Gross rent is the contract rent plus the estimated average monthly cost of utilities (electricity and water and sewer) and fuels (oil, gas, coal, kerosene, wood, etc.)

Grand Isle County Commuting Patterns

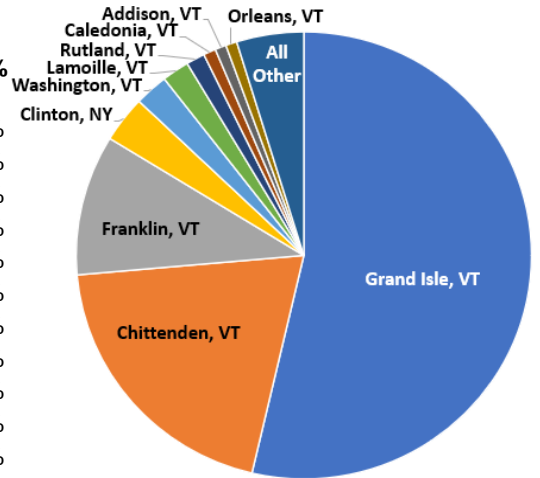


Grand Isle County Labor Market		2017	
	Count		
Work In county	1,133		
Live In county	3,418		
Net Job Inflow (+) or Outflow (-)	-2,285		
Work In		Count	Share
Work In county	1,133	100.0%	
Work In and Live In county	608	53.7%	
Work In county but Live Outside (Inflow)	525	46.3%	
Live In		Count	Share
Live In county	3,418	100.0%	
Live In and Work In county	608	17.8%	
Live In county but Work Outside (Outflow)	2,810	82.2%	

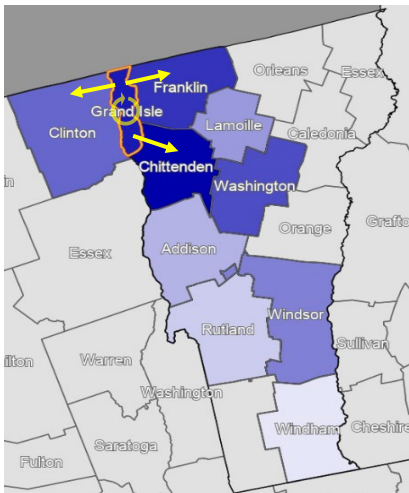
Work in Grand Isle County and Live In or Outside



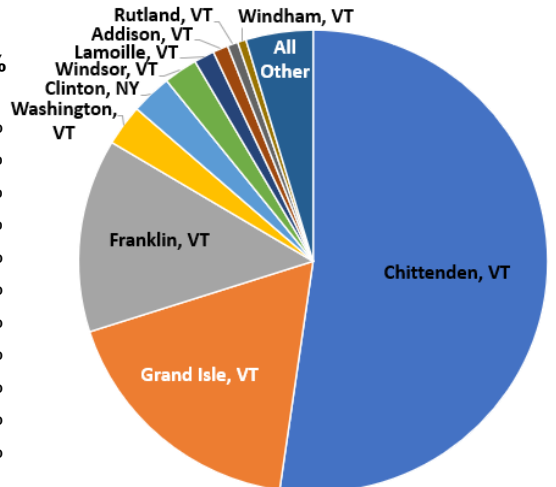
	2017	
Work In Grand Isle County	Count	Share
1,133	1,133	100.0%
Top 10 Counties Where they Live		
Grand Isle County, VT	608	53.7%
Chittenden County, VT	226	19.9%
Franklin County, VT	115	10.2%
Clinton County, NY	38	3.4%
Washington County, VT	27	2.4%
Lamoille County, VT	22	1.9%
Rutland County, VT	15	1.3%
Caledonia County, VT	10	0.9%
Addison County, VT	9	0.8%
Orleans County, VT	9	0.8%
All Other Locations	54	4.8%



Live In Grand Isle County and Work In or Outside



	2017	
Live In Grand Isle County	Count	Share
3,418	3,418	100.0%
Top 10 Counties Where they Work		
Chittenden County, VT	1,787	52.3%
Grand Isle County, VT	608	17.8%
Franklin County, VT	462	13.5%
Washington County, VT	98	2.9%
Clinton County, NY	96	2.8%
Windsor County, VT	80	2.3%
Lamoille County, VT	48	1.4%
Addison County, VT	36	1.1%
Rutland County, VT	25	0.7%
Windham County, VT	20	0.6%
All Other Locations	158	4.6%

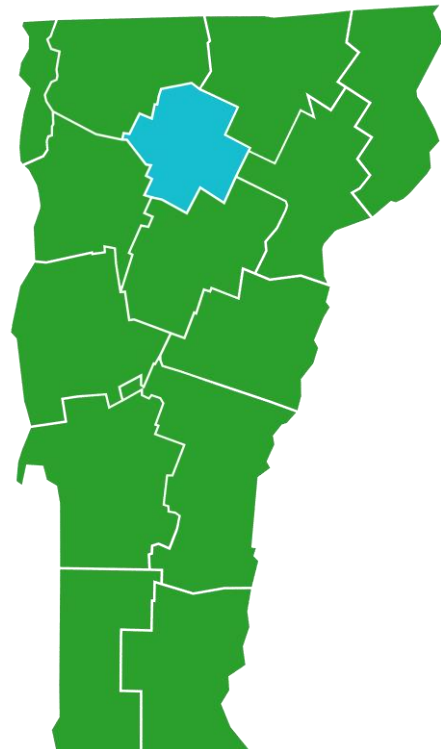


Lamoille County

Lamoille is the twelfth most populous county in the state of Vermont and the thirteenth largest in size. Its 2010 Census population was 24,475. 2018 per capita income in the county is 99.6% of the statewide average while average quarterly wages are 84.0% of the statewide wage, the tenth highest quarterly wage in the state. Large industries in the county include Accommodation and Food Services (28.2% of all covered employment) and Health Care and Social Assistance (13.7%). Relative to the state as a whole Lamoille County has a high concentration of the Accommodation and Food Services industry (17.7 percentage points higher than the state share). It has very low concentrations of Management Of Companies and Enterprises (-0.6 percentage points lower than the state share).

In 2019 Lamoille County had the eleventh largest labor force in the state with a labor force of 13,888. Since the year 2010 its labor force has by decreased by -4.2%. The county's annual average unemployment rate for 2019 was 3.1%, higher than the statewide average of 2.4%. The poverty rate among all Lamoille County residents was 14.5% in 2019 while among children under 18 it was 21.6%.

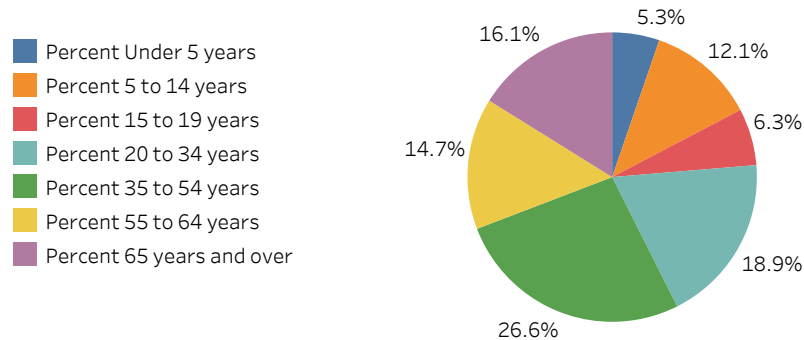
The major racial groups by percentage of the population were "White alone" (95.8%), "two or more races" (1.6%), and "Black or African American alone" (1.0%). Of Lamoille County residents 25 years of age and older 92.6% hold a high school diploma or higher while 37.3% hold a bachelor's degree or higher. People 65 years of age and over constitute 16.1% of the population, a number that is expected to grow to 23.5% by 2030.



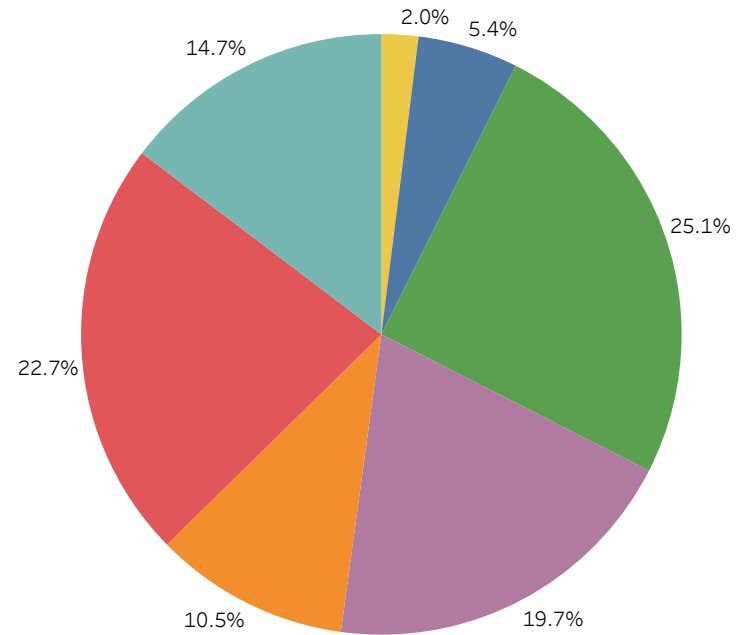
Lamoille County Demographics

Age¹

	2010	2018	Change
Percent under 5 years	6.1%	5.3%	-0.8%
Percent 5 to 14 years	12.2%	12.1%	-0.1%
Percent 15 to 19 years	7.2%	6.3%	-0.9%
Percent 20 to 34 years	18.3%	18.9%	0.6%
Percent 35 to 54 years	29.6%	26.6%	-3.0%
Percent 55 to 64 years	13.2%	14.7%	1.4%
Percent 65 years and over	13.3%	16.1%	2.8%



Education³



- Percent Less than 9th grade
- Percent 9th to 12th grade, no diploma
- Percent High school graduate (includes equivalency)
- Percent Some college, no degree
- Percent Associate's degree
- Percent Bachelor's degree
- Percent Graduate or professional degree

Race²

Percent White alone	95.8%
Percent Black or African American alone	1.0%
Percent Asian alone	0.6%
Percent American Indian and Alaska Native alone	0.8%
Percent Native Hawaiian and Other Pacific Islander alone	0.0%
Percent Some other race alone	0.2%
Percent Two or more races	1.6%

1. 2010 Decennial Census data and 2014-2018 ACS 5-year estimates

2. 2014-2018 ACS 5-year estimates

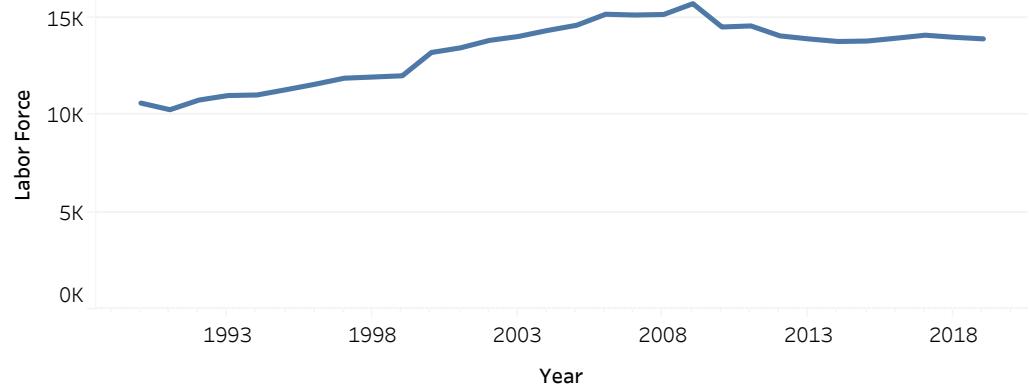
3. Highest level of education completed for the population 25 years and over, 2014-2018 ACS 5-year estimates

Lamoille County Unemployment & Labor Force

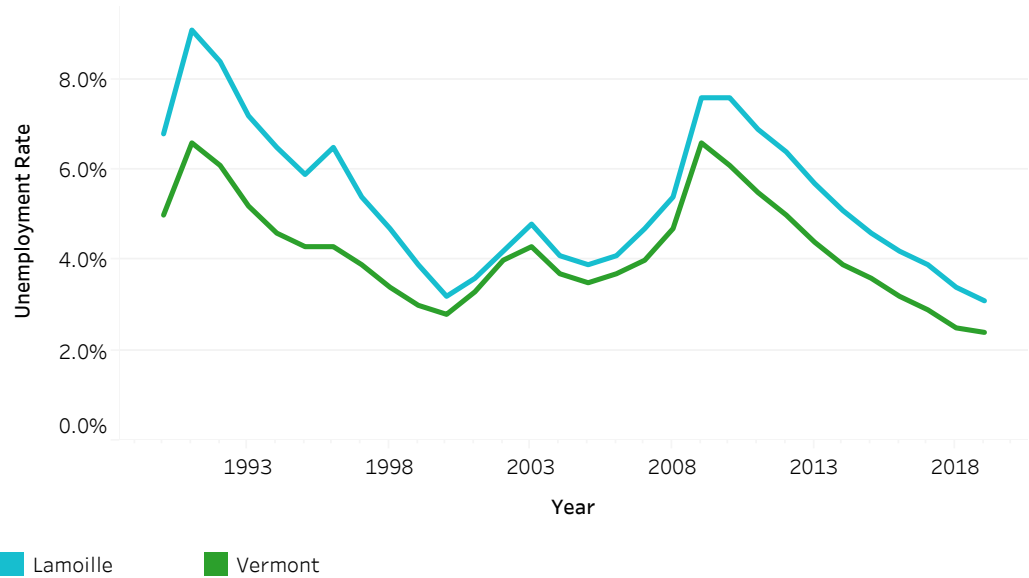
Employment by place of residence

Period	Labor Force	Unemployment	Employment	Unemployment Rate
2019	13,888	434	13,454	3.1%
2018	13,968	473	13,495	3.4%
2017	14,076	550	13,526	3.9%
2016	13,922	589	13,333	4.2%
2015	13,776	637	13,139	4.6%
2014	13,753	704	13,049	5.1%
2013	13,883	789	13,094	5.7%
2012	14,041	893	13,148	6.4%
2011	14,552	1,011	13,541	6.9%
2010	14,497	1,104	13,393	7.6%
2009	15,694	1,187	14,507	7.6%
2008	15,140	825	14,315	5.4%
2007	15,112	717	14,395	4.7%
2006	15,152	628	14,524	4.1%
2005	14,587	568	14,019	3.9%
2004	14,320	588	13,732	4.1%
2003	14,012	673	13,339	4.8%
2002	13,810	580	13,230	4.2%
2001	13,427	480	12,947	3.6%
2000	13,188	421	12,767	3.2%
1999	11,993	472	11,521	3.9%
1998	11,930	562	11,368	4.7%
1997	11,869	636	11,233	5.4%
1996	11,560	750	10,810	6.5%
1995	11,280	671	10,609	5.9%
1994	11,008	718	10,290	6.5%
1993	10,979	787	10,192	7.2%
1992	10,747	901	9,846	8.4%
1991	10,251	928	9,323	9.1%
1990	10,592	717	9,875	6.8%

Labor Force



Unemployment Rate



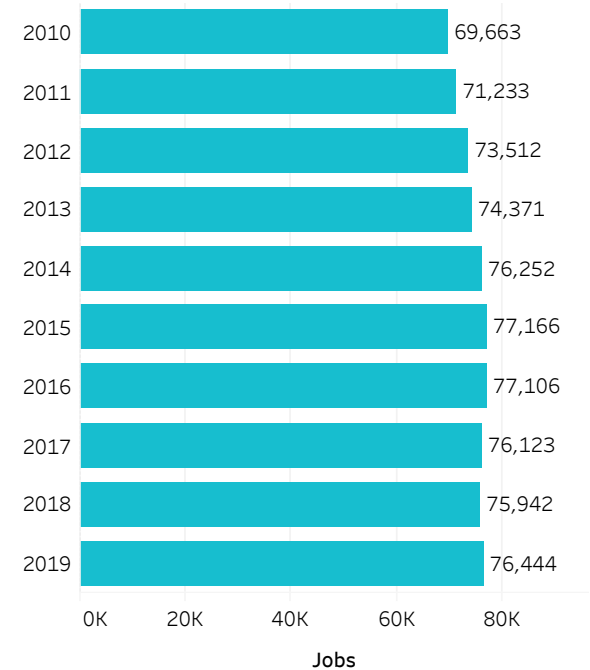
Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence.
 NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.
 NOTE: Detail may not add to totals due to rounding

Lamoille County Covered Employment

Lamoille County 2019 Private Industry

Industry Title	Establishments	Employment	Average Wage	Location Quotient
Total Covered - all ownerships	1,177	12,036	\$41,443	1.00
Private ownership	1,126	10,361	\$40,716	1.04
Goods Producing domain	221	1,609	\$48,711	0.84
Agriculture, forestry, fishing and hunting	23			
Mining	2			
Construction	152	775	\$49,114	1.31
Manufacturing	44	616	\$50,624	0.53
Service Providing domain	905	8,752	\$39,246	1.09
Wholesale trade	54	140	\$71,676	0.40
Retail trade	139	1,467	\$30,133	1.03
Transportation and warehousing	23			
Utilities	3			
Information	20	147	\$66,208	0.88
Finance and insurance	38	242	\$68,190	0.71
Real estate and rental and leasing	40	158	\$50,622	1.31
Professional and technical services	159	380	\$67,812	0.65
Management of companies and enterprises	3	12	\$197,247	0.15
Administrative and waste services	102	344	\$45,638	0.72
Educational services	17	174	\$31,908	0.44
Health care and social assistance	71	1,654	\$48,407	0.82
Arts, entertainment, and recreation	30	145	\$23,457	0.83
Accommodation and food services	111	3,394	\$29,797	2.68
Other services, except public administration	97	313	\$30,598	0.92

Total Covered Employment



Blank data fields indicate the data is non-disclosable due to confidentiality requirements.

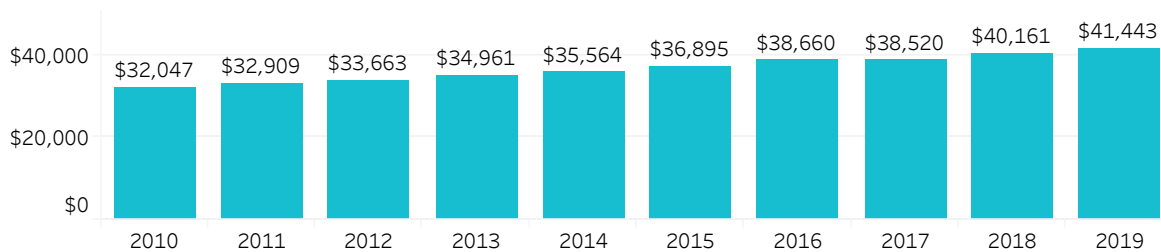
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NOTE: Total includes business activity located statewide or in more than one county. Data as of May, 2020.

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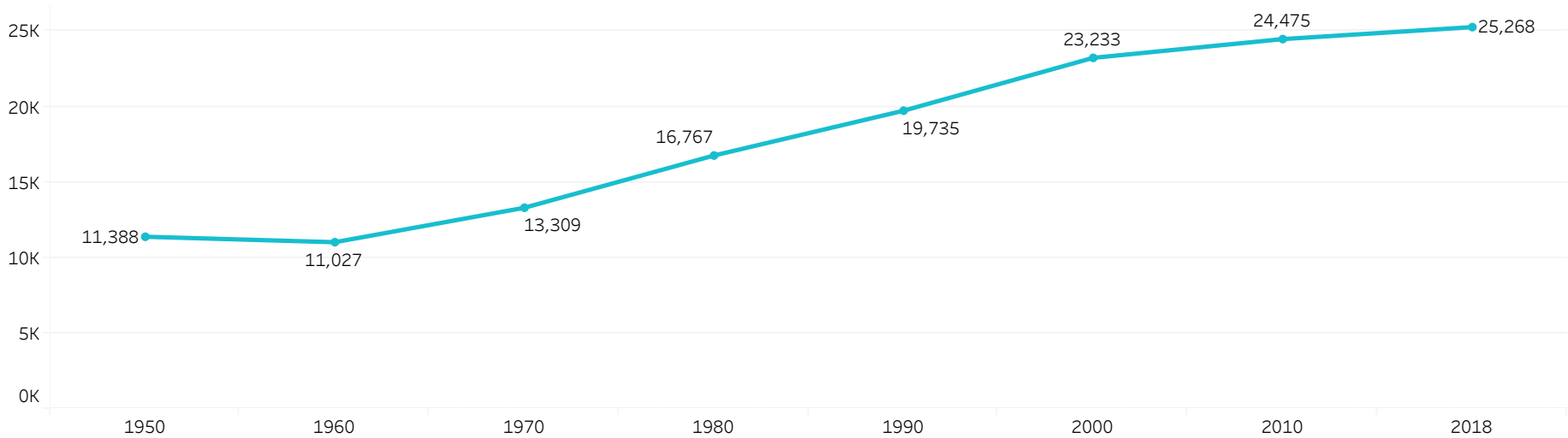
1- Total Covered. All employees and all ownerships(government and private).

Annual Average Wage¹



Lamoille County Population

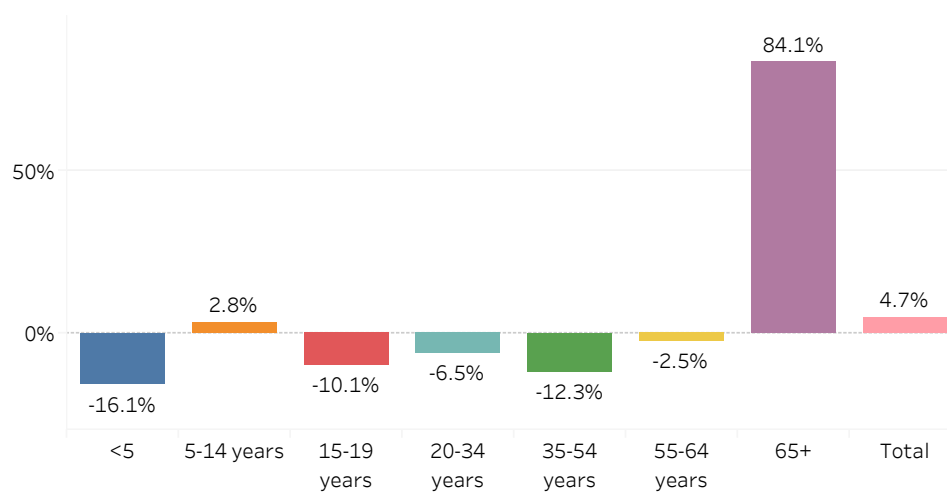
Population Total¹



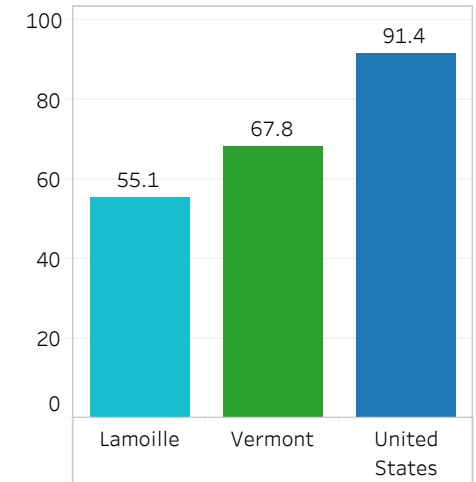
Population Projections 2030²

<5	1,254
5-14 years	3,060
15-19 years	1,594
20-34 years	4,181
35-54 years	6,361
55-64 years	3,159
65+	6,008
Total	25,617

Projected Population Change by Age Cohort, 2010 - 2030



Population per square mile³



1. Decennial Census total population counts and 2014-2018 ACS 5-year estimates, <https://data.census.gov/cedsci/>

2. Note: *Percent changes are calculated as simple percent changes and are not on an annual basis.

Source of Projections: Vermont Agency of Commerce & Community Development, <http://accd.vermont.gov/>.

3. Land area: 2010 Decennial Census, Population: 2014-2018 ACS 5-year estimates

Lamoille County Income & Poverty

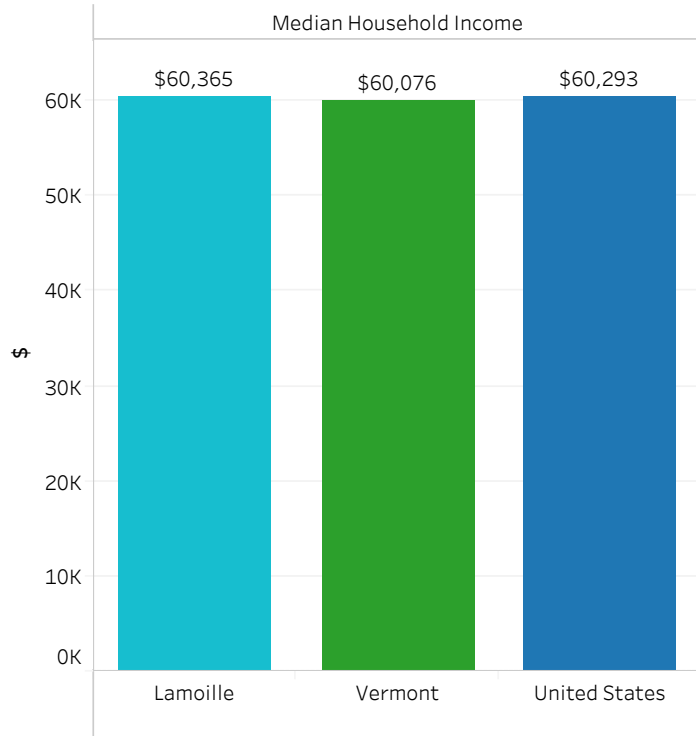
Median Household Income¹

Area	2010	2018
Lamoille	\$60,149	\$60,365
Vermont	\$59,699	\$60,076
United States	\$59,783	\$60,293

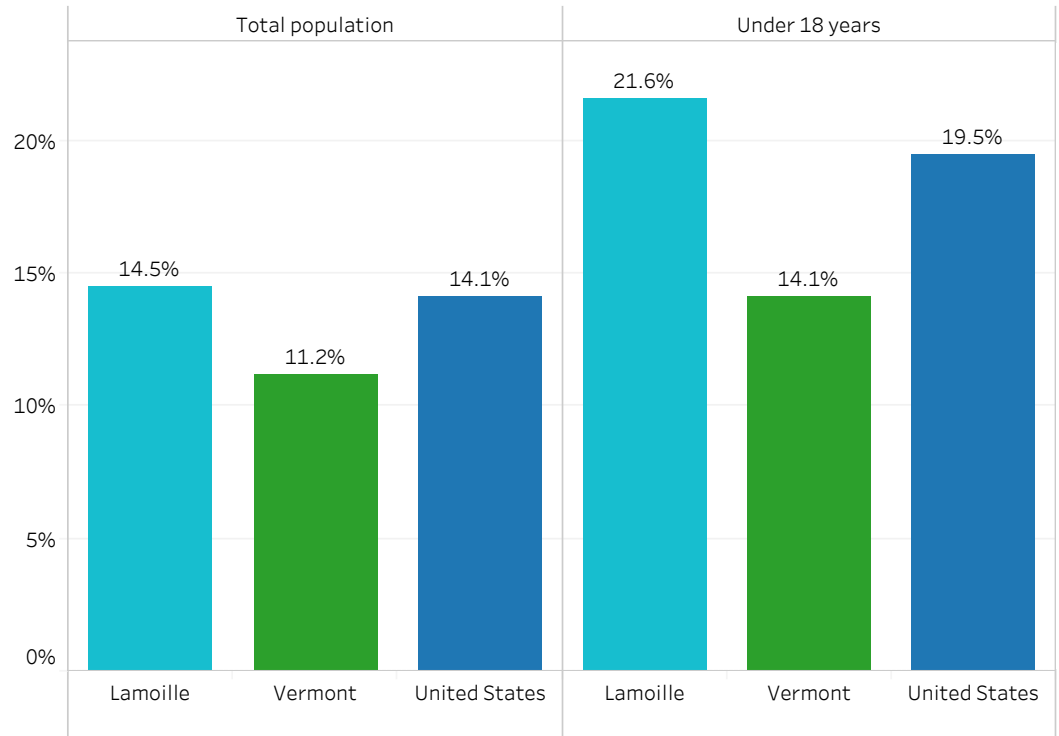
Poverty Rate²

Area	Total population	Under 18 years
Lamoille	14.5%	21.6%
Vermont	11.2%	14.1%
United States	14.1%	19.5%

2018



Poverty Rate by Age

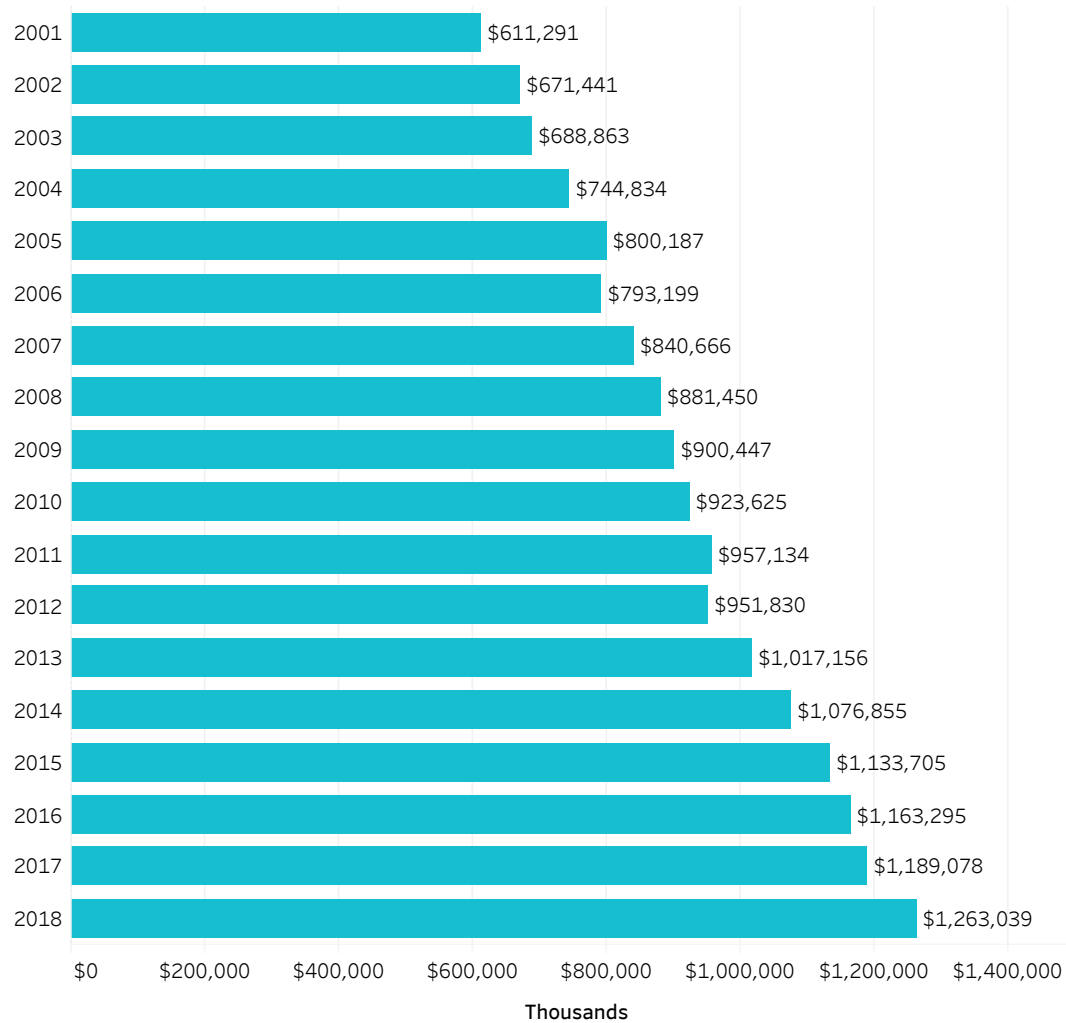


1. 2018 inflation-adjusted dollars, 2006-2010 and 2014-2018 ACS 5-year estimates

2. 2014-2018 ACS 5-year estimates, percent of population below poverty level for total population and population under 18 years of age

Lamoille County GDP & Income

Gross Domestic Product



2018 Per Capita Personal Income



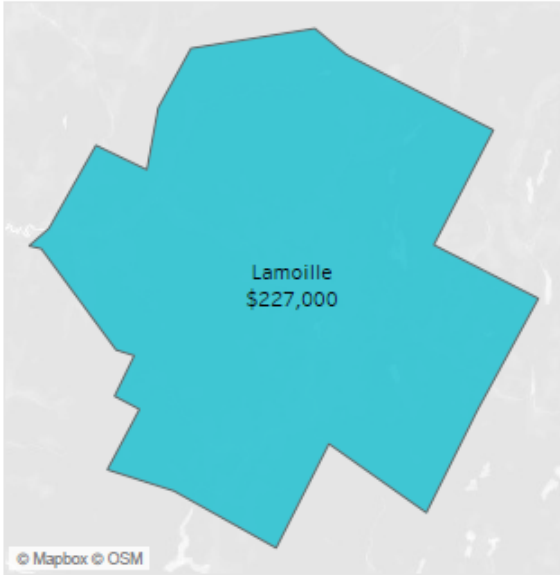
Source: Bureau of Economic Analysis.

Real GDP is in thousands of chained 2012 dollars.

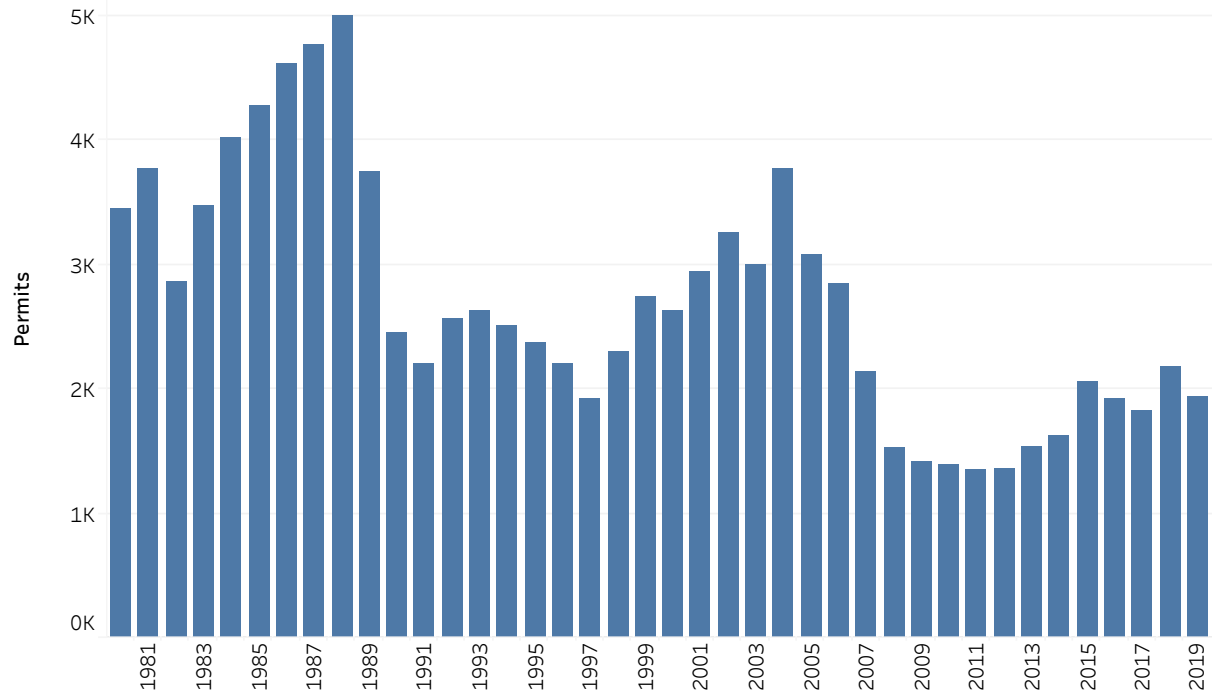
Last updated: December 12, 2019 -- new statistics for 2001-2018.

Lamoille County Housing

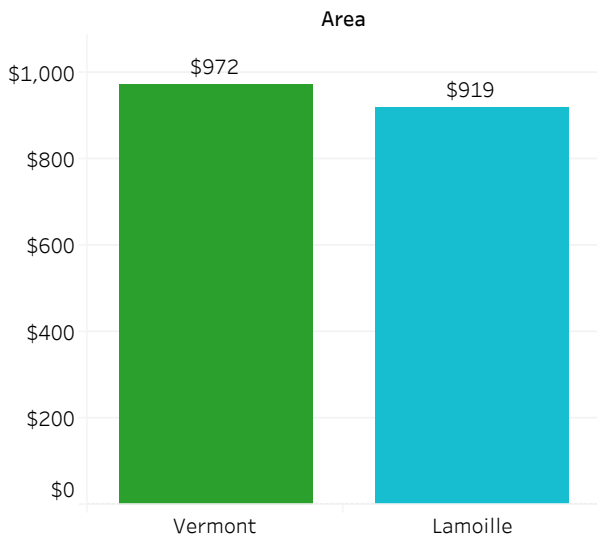
Median Home Sales Price¹



Building Permits²



Median Gross Rent³

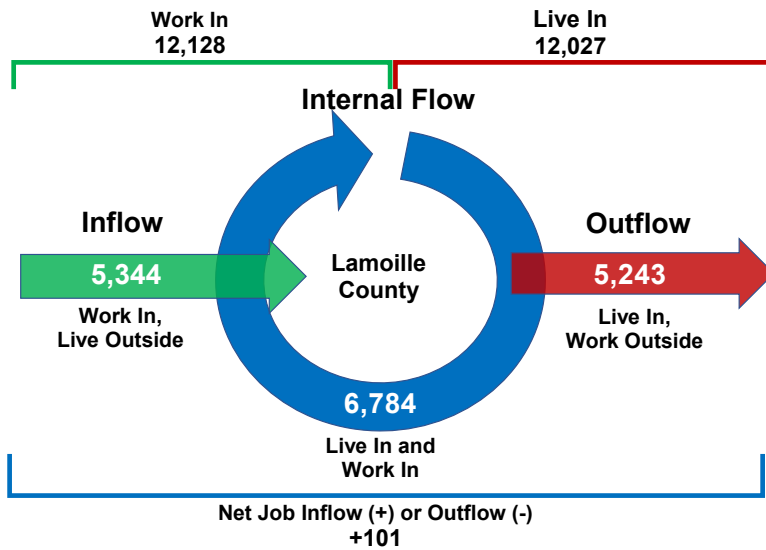


1-Source:
Vermont Department of Taxes: Property Transfer Tax (PTT) records (2019)
Description: The median price of primary residences sold.

2 - Source:
U.S Census Bureau Building Permits Survey (2019)
Description: A building permit is the approval given by a local jurisdiction to proceed on a construction project.

3 - Source:
U.S. Census Bureau: American Community Survey 5-year estimates (2014-2018)
Description: Gross rent is the contract rent plus the estimated average monthly cost of utilities (electricity and water and sewer) and fuels (oil, gas, coal, kerosene, wood, etc.)

Lamoille County Commuting Patterns



Lamoille County Labor Market

	2017
Work In county	Count 12,128
Live In county	Count 12,027
Net Job Inflow (+) or Outflow (-)	101

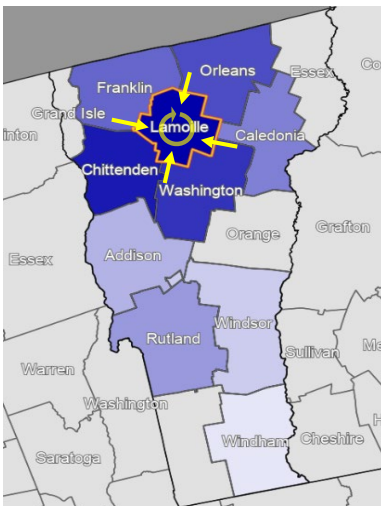
Work In

	Count	Share
Work In county	12,128	100.0%
Work In and Live In county	6,784	55.9%
Work In county but Live Outside (Inflow)	5,344	44.1%

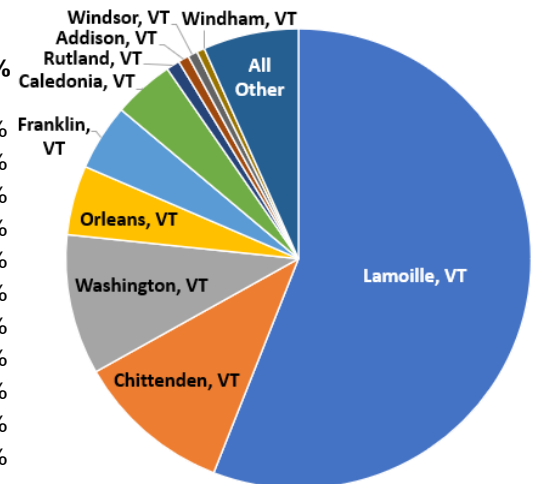
Live In

	Count	Share
Live In county	12,027	100.0%
Live In and Work In county	6,784	56.4%
Live In county but Work Outside (Outflow)	5,243	43.6%

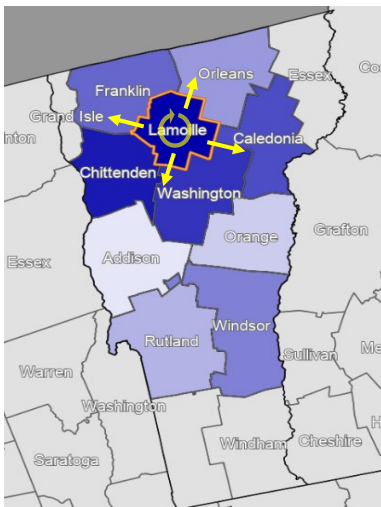
Work in Lamoille County and Live In or Outside



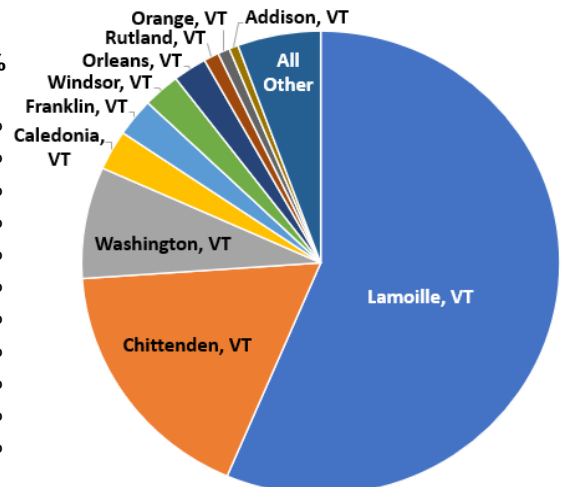
	2017
Work In Lamoille County	Count 12,128 100.0%
Top 10 Counties Where they Live	
Lamoille County, VT	6,784 55.9%
Chittenden County, VT	1,320 10.9%
Washington County, VT	1,195 9.9%
Orleans County, VT	592 4.9%
Franklin County, VT	565 4.7%
Caledonia County, VT	515 4.2%
Rutland County, VT	113 0.9%
Addison County, VT	91 0.8%
Windsor County, VT	81 0.7%
Windham County, VT	67 0.6%
All Other Locations	805 6.6%



Live In Lamoille County and Work In or Outside



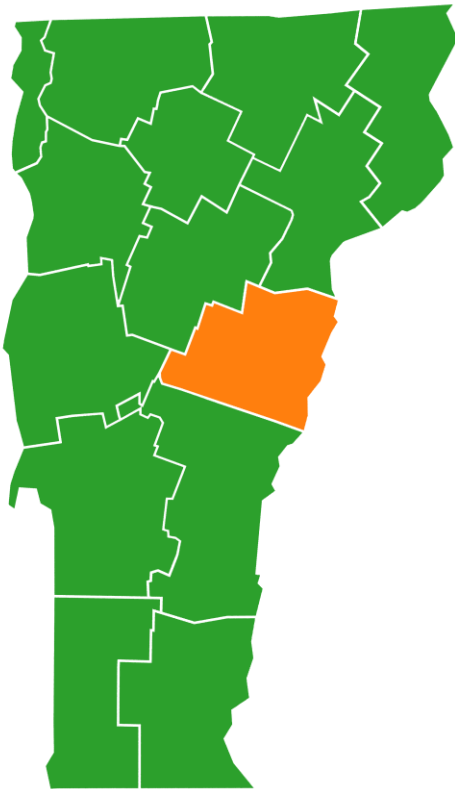
	2017
Live In Lamoille County	Count 12,027 100.0%
Top 10 Counties Where they Work	
Lamoille County, VT	6,784 56.4%
Chittenden County, VT	2,106 17.5%
Washington County, VT	936 7.8%
Caledonia County, VT	334 2.8%
Franklin County, VT	319 2.7%
Windsor County, VT	301 2.5%
Orleans County, VT	275 2.3%
Rutland County, VT	123 1.0%
Orange County, VT	97 0.8%
Addison County, VT	75 0.6%
All Other Locations	677 5.6%



Orange County

Orange is the tenth most populous county in the state of Vermont and the seventh largest in size. Its 2010 Census population was 28,936. 2018 per capita income in the county is 87.1% of the statewide average while average quarterly wages are 83.9% of the statewide wage, the eleventh highest quarterly wage in the state. Large industries in the county include Health Care and Social Assistance (18.7% of all covered employment) and Retail Trade (9.9%). Relative to the state as a whole Orange County has a high concentration of the Agriculture, Forestry, Fishing and Hunting industry (2.5 percentage points higher than the state share). It has very low concentrations of Information (-0.8 percentage points lower than the state share).

In 2019 Orange County had the ninth largest labor force in the state with a labor force of 15,905. Since the year 2010 its labor force has by decreased by -4.9%. The county's annual average unemployment rate for 2019 was 2.4%, the same than the statewide average of 2.4%. The poverty rate among all Orange County residents was 10.8% in 2019 while among children under 18 it was 15.2%.

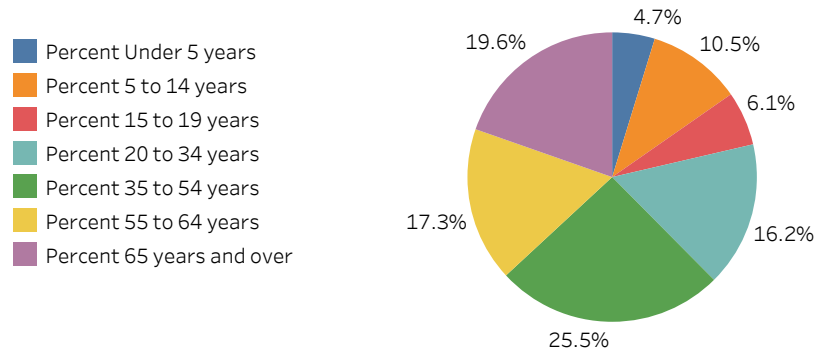


The major racial groups by percentage of the population were “White alone” (96.7%), “two or more races” (1.7%), and “Black or African American alone” (0.6%). Of Orange County residents 25 years of age and older 91.8% hold a high school diploma or higher while 29.1% hold a bachelor’s degree or higher. People 65 years of age and over constitute 19.6% of the population, a number that is expected to grow to 29.7% by 2030.

Orange County Demographics

Age¹

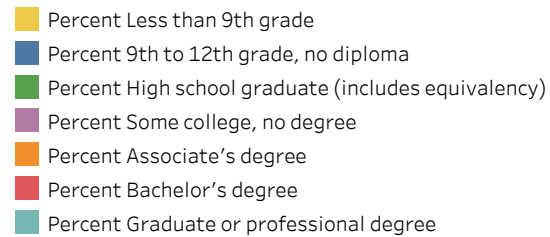
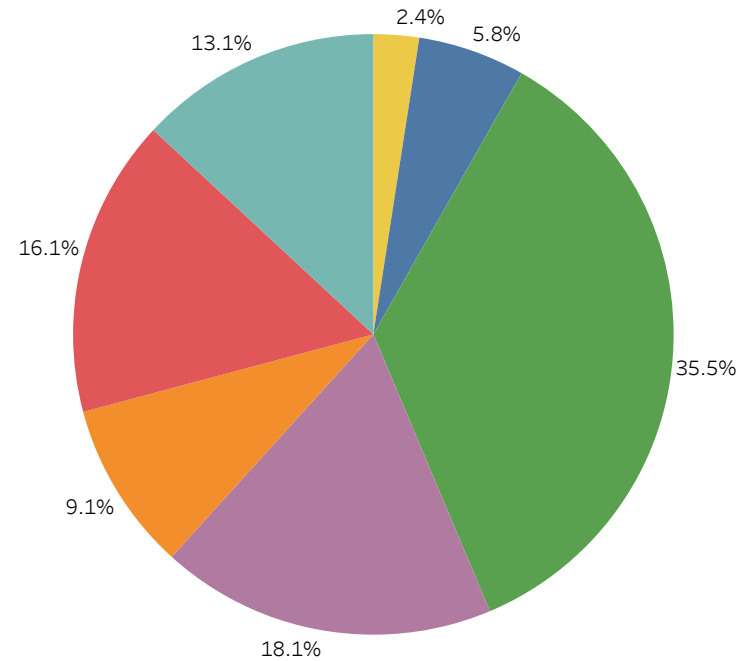
	2010	2018	Change
Percent under 5 years	5.1%	4.7%	-0.3%
Percent 5 to 14 years	11.8%	10.5%	-1.2%
Percent 15 to 19 years	6.8%	6.1%	-0.8%
Percent 20 to 34 years	15.6%	16.2%	0.6%
Percent 35 to 54 years	30.0%	25.5%	-4.5%
Percent 55 to 64 years	15.9%	17.3%	1.4%
Percent 65 years and over	14.8%	19.6%	4.8%



Race²

Percent White alone	96.7%
Percent Black or African American alone	0.6%
Percent Asian alone	0.2%
Percent American Indian and Alaska Native alone	0.4%
Percent Native Hawaiian and Other Pacific Islander alone	0.1%
Percent Some other race alone	0.3%
Percent Two or more races	1.7%

Education³



1. 2010 Decennial Census data and 2014-2018 ACS 5-year estimates

2. 2014-2018 ACS 5-year estimates

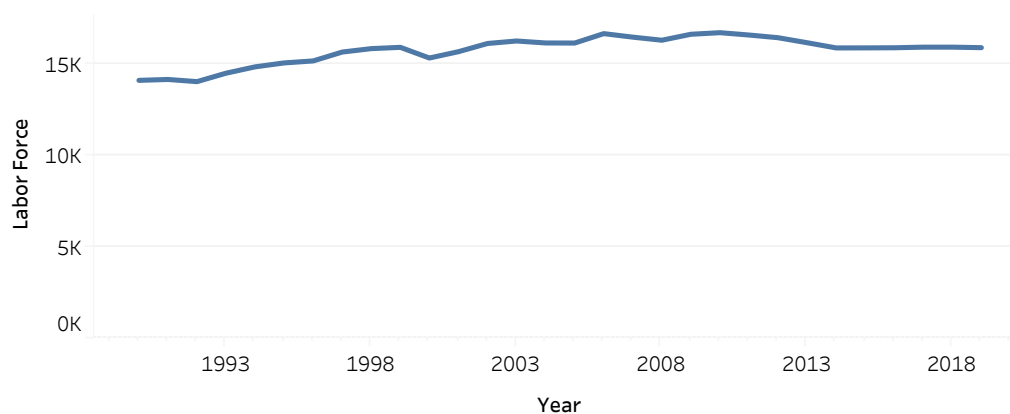
3. Highest level of education completed for the population 25 years and over, 2014-2018 ACS 5-year estimates

Orange County Unemployment & Labor Force

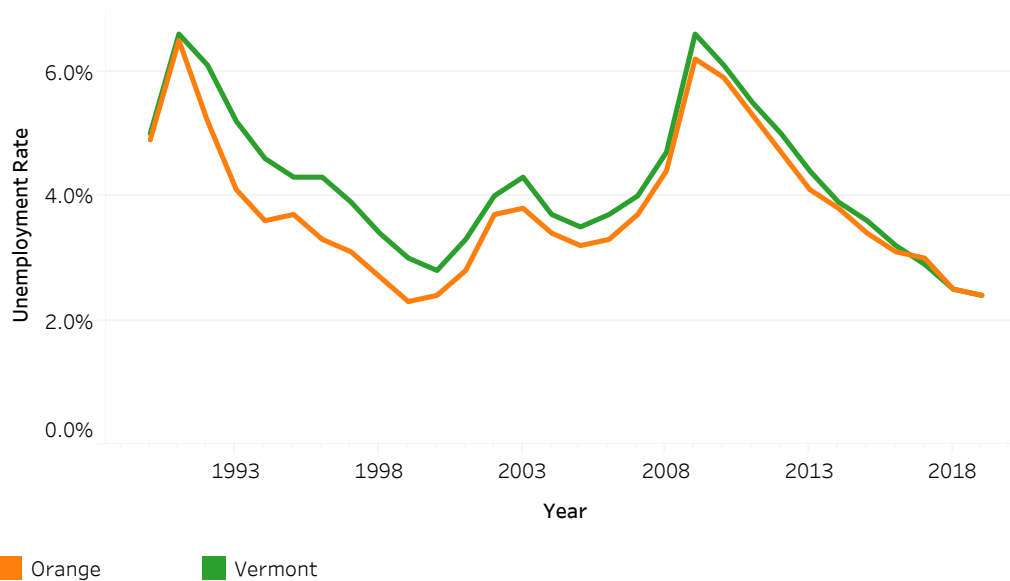
Employment by place of residence

Period	Labor Force	Unemployment	Employment	Unemployment Rate
2019	15,905	378	15,527	2.4%
2018	15,933	406	15,527	2.5%
2017	15,933	479	15,454	3.0%
2016	15,900	493	15,407	3.1%
2015	15,893	543	15,350	3.4%
2014	15,891	606	15,285	3.8%
2013	16,176	664	15,512	4.1%
2012	16,450	774	15,676	4.7%
2011	16,597	886	15,711	5.3%
2010	16,725	982	15,743	5.9%
2009	16,638	1,033	15,605	6.2%
2008	16,312	721	15,591	4.4%
2007	16,481	615	15,866	3.7%
2006	16,673	558	16,115	3.3%
2005	16,158	524	15,634	3.2%
2004	16,162	551	15,611	3.4%
2003	16,271	624	15,647	3.8%
2002	16,134	603	15,531	3.7%
2001	15,686	443	15,243	2.8%
2000	15,339	375	14,964	2.4%
1999	15,923	366	15,557	2.3%
1998	15,853	422	15,431	2.7%
1997	15,666	485	15,181	3.1%
1996	15,180	499	14,681	3.3%
1995	15,071	553	14,518	3.7%
1994	14,856	529	14,327	3.6%
1993	14,510	595	13,915	4.1%
1992	14,047	734	13,313	5.2%
1991	14,166	927	13,239	6.5%
1990	14,117	694	13,423	4.9%

Labor Force



Unemployment Rate



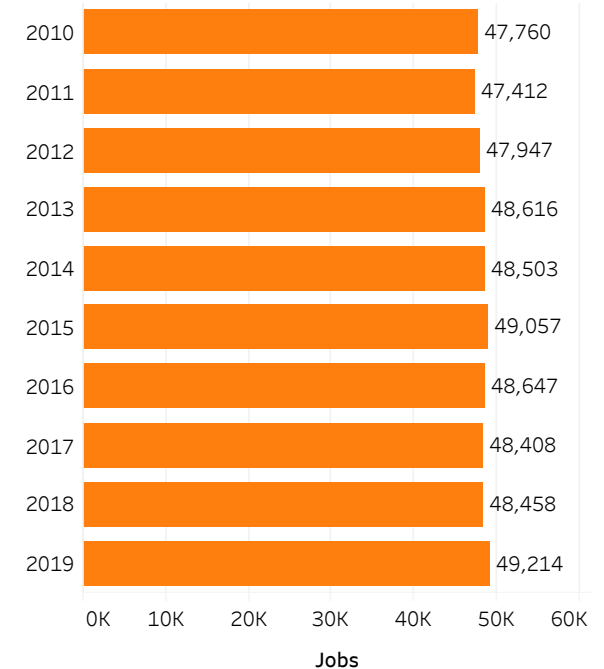
Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence.
 NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.
 NOTE: Detail may not add to totals due to rounding

Orange County Covered Employment

Orange County 2019 Private Industry

Industry Title	Establishments	Employment	Average Wage	Location Quotient
Total Covered - all ownerships	833	7,854	\$41,377	1.00
Private ownership	761	5,844	\$41,560	0.90
Goods Producing domain	216	1,584	\$43,415	1.27
Agriculture, forestry, fishing and hunting	37	288	\$31,744	3.25
Mining	4	15	\$49,922	0.95
Construction	134	615	\$52,016	1.59
Manufacturing	42	666	\$40,386	0.88
Service Providing domain	544	4,261	\$40,870	0.81
Wholesale trade	39	211	\$48,649	0.92
Retail trade	75	774	\$28,201	0.83
Transportation and warehousing	16			
Utilities	1			
Information	16	46	\$39,947	0.42
Finance and insurance	26	180	\$52,289	0.81
Real estate and rental and leasing	13	44	\$33,397	0.56
Professional and technical services	100	332	\$66,218	0.87
Management of companies and enterprises	1			
Administrative and waste services	45			
Educational services	14	140	\$49,067	0.55
Health care and social assistance	84	1,467	\$47,510	1.11
Arts, entertainment, and recreation	10	55	\$13,327	0.48
Accommodation and food services	49	599	\$22,899	0.72
Other services, except public administration	56	111	\$36,403	0.50

Total Covered Employment



Blank data fields indicate the data is non-disclosable due to confidentiality requirements.

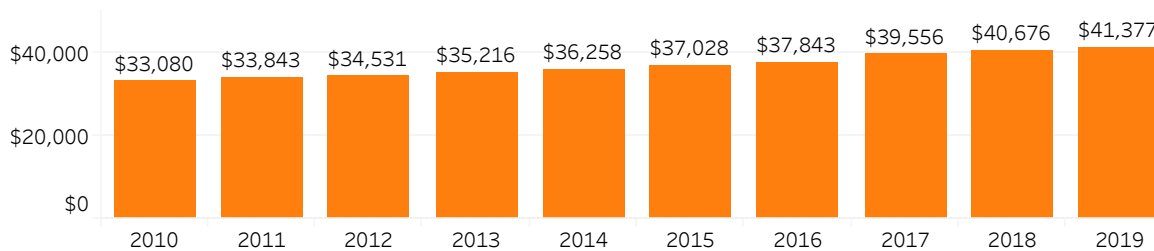
Vermont Department of Labor; Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

NOTE: Total includes business activity located statewide or in more than one county. Data as of May, 2020.

Industry location quotient (LQ) is a way of quantifying how concentrated an industry is in a region as compared to the state. Industry LQs are calculated by comparing the industry's share of regional employment with its share of statewide employment.

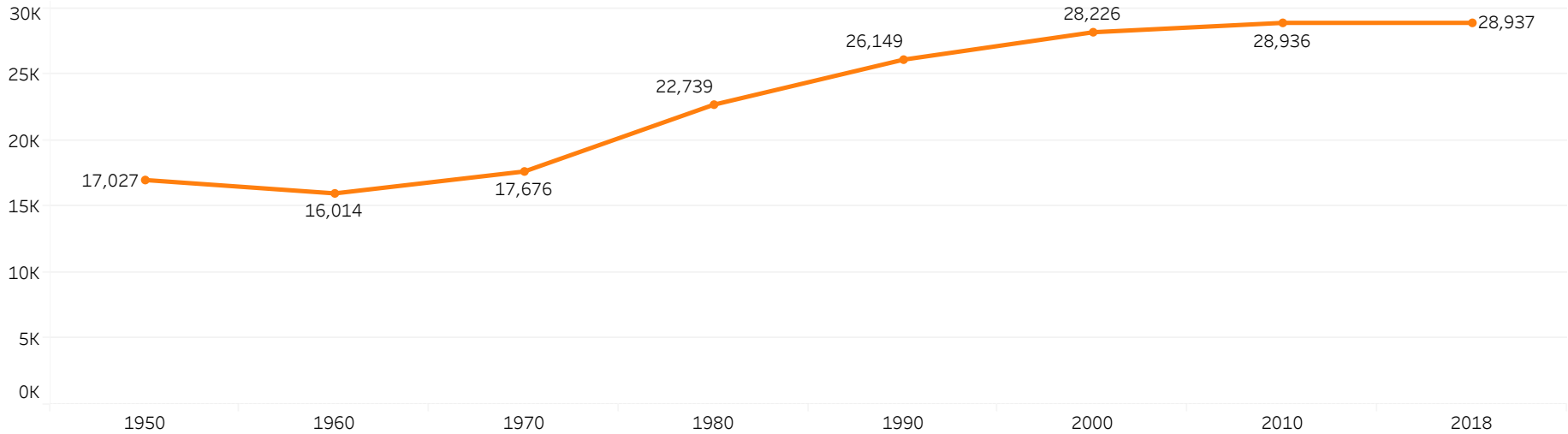
1- Total Covered. All employees and all ownerships (government and private).

Annual Average Wage¹



Orange County Population

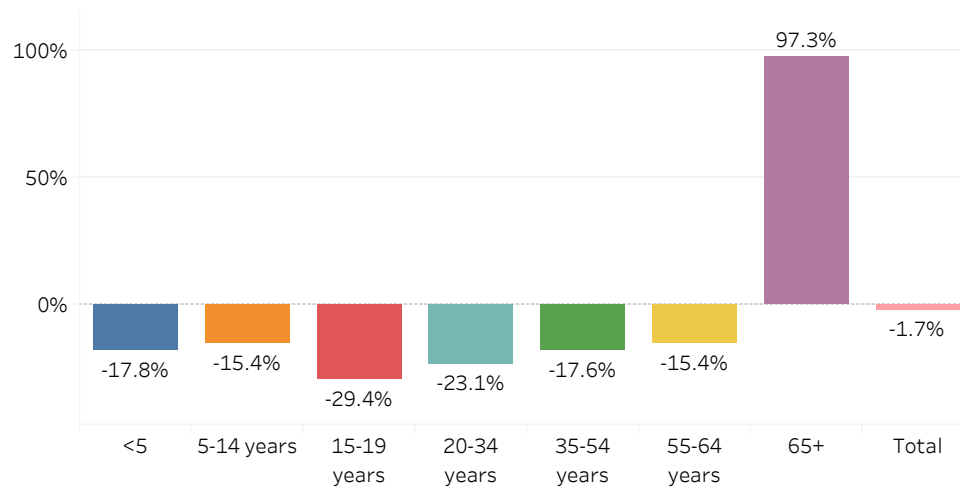
Population Total¹



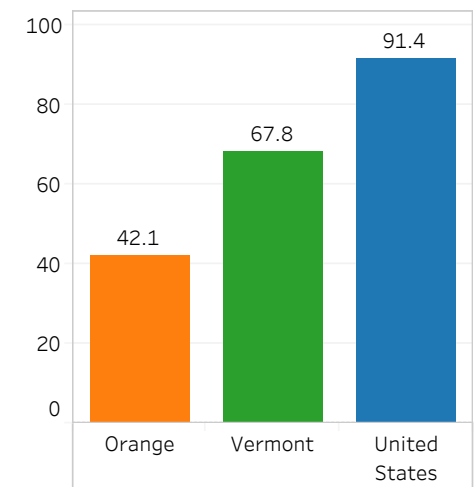
Population Projections 2030²

<5	1,210
5-14 years	2,885
15-19 years	1,400
20-34 years	3,477
35-54 years	7,153
55-64 years	3,881
65+	8,438
Total	28,444

Projected Population Change by Age Cohort, 2010 - 2030



Population per square mile³



1. Decennial Census total population counts and 2014-2018 ACS 5-year estimates, <https://data.census.gov/cedsci/>

2. Note: *Percent changes are calculated as simple percent changes and are not on an annual basis.

Source of Projections: Vermont Agency of Commerce & Community Development, <http://accd.vermont.gov/>.

3. Land area: 2010 Decennial Census, Population: 2014-2018 ACS 5-year estimates

Orange County Income & Poverty

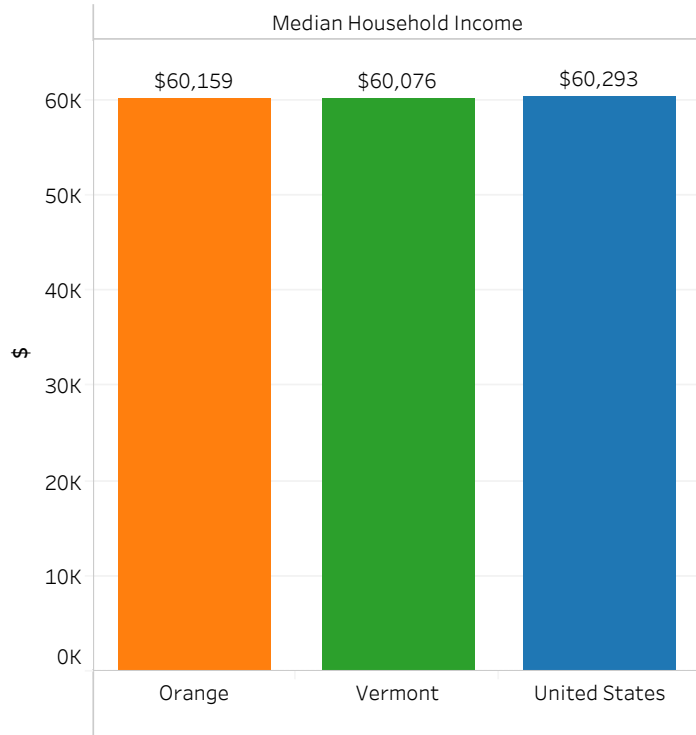
Median Household Income¹

Area	2010	2018
Orange	\$59,973	\$60,159
Vermont	\$59,699	\$60,076
United States	\$59,783	\$60,293

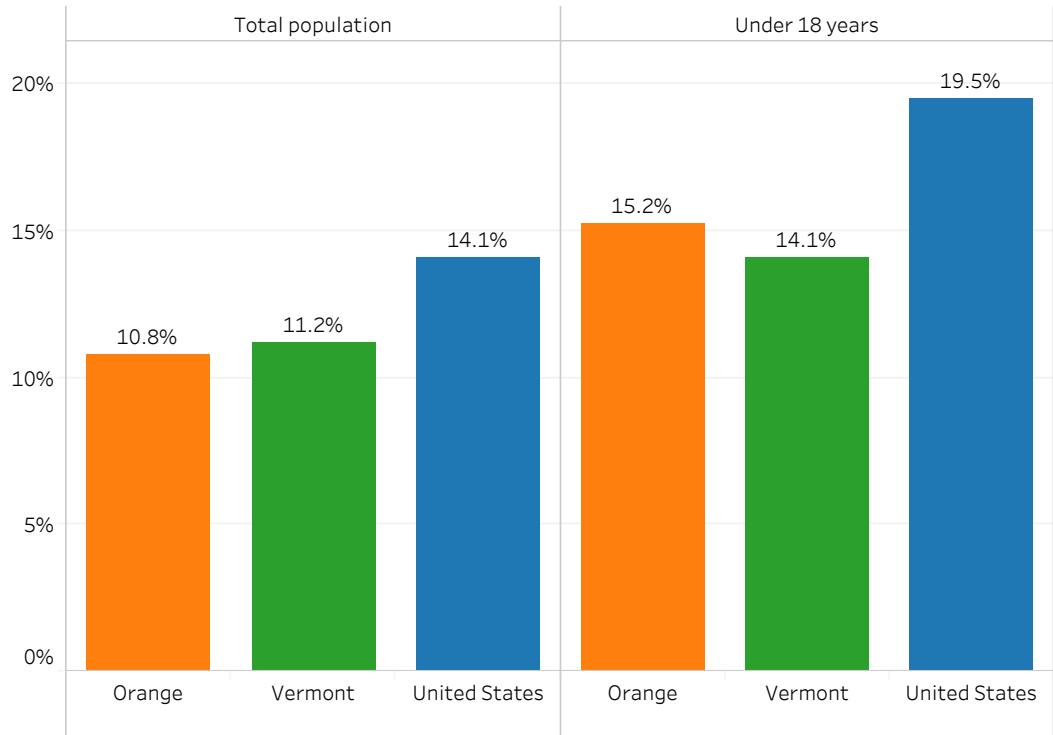
Poverty Rate²

Area	Total population	Under 18 years
Orange	10.8%	15.2%
Vermont	11.2%	14.1%
United States	14.1%	19.5%

2018



Poverty Rate by Age

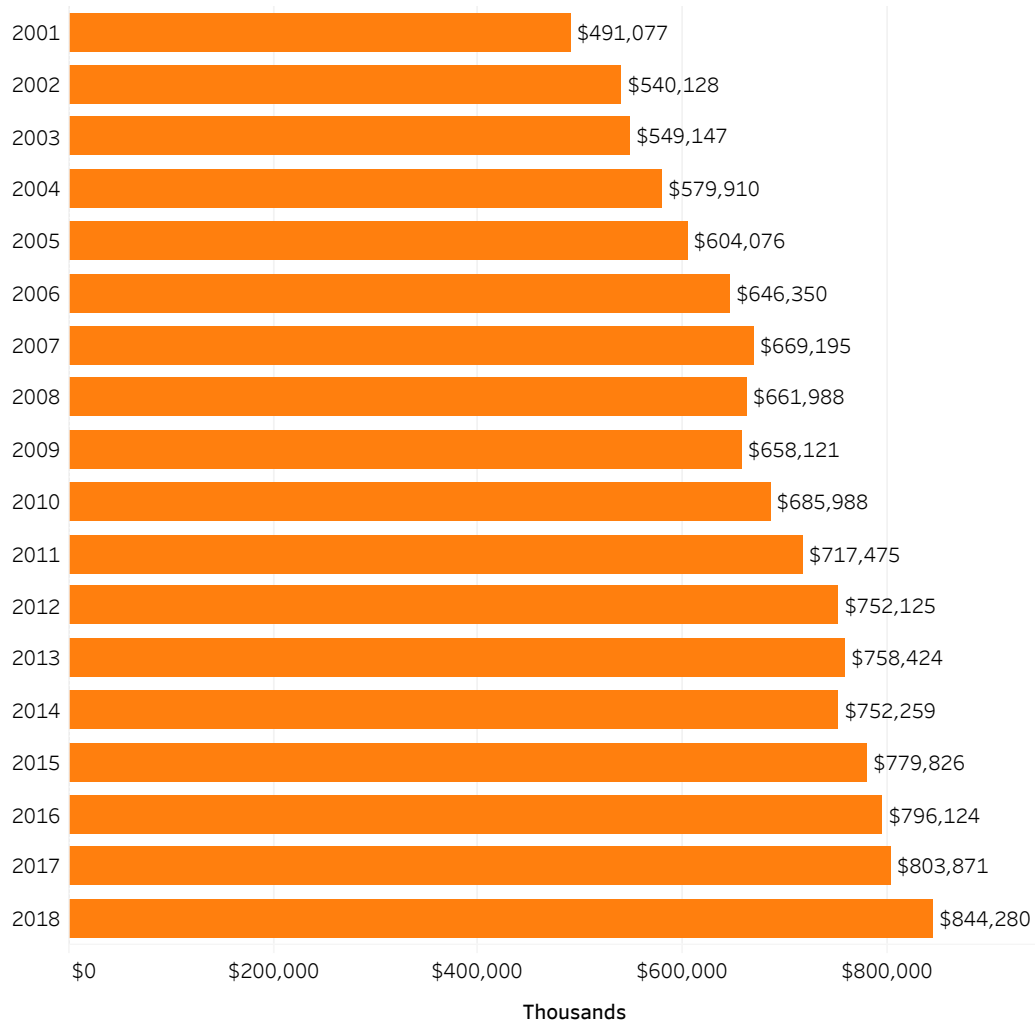


1. 2018 inflation-adjusted dollars, 2006-2010 and 2014-2018 ACS 5-year estimates

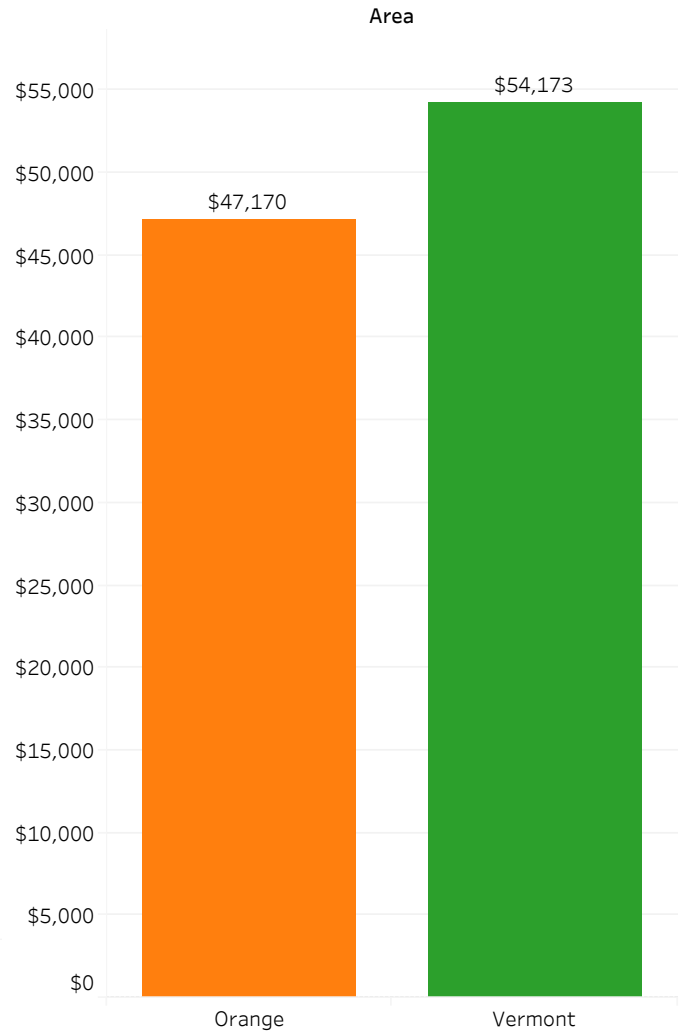
2. 2014-2018 ACS 5-year estimates, percent of population below poverty level for total population and population under 18 years of age

Orange County GDP & Income

Gross Domestic Product



2018 Per Capita Personal Income



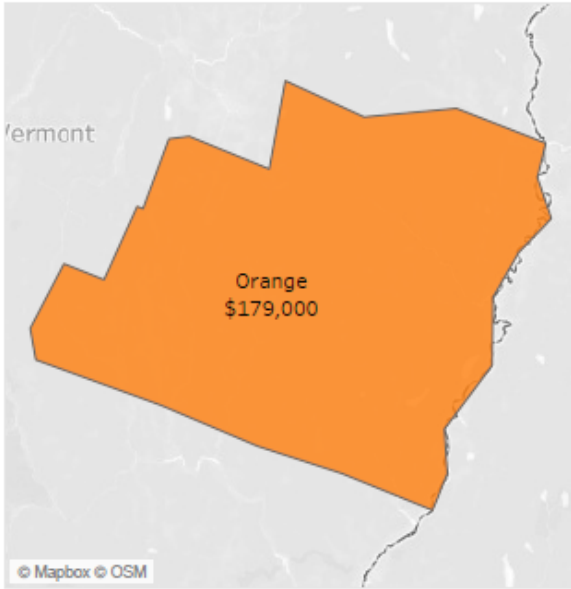
Source: Bureau of Economic Analysis.

Real GDP is in thousands of chained 2012 dollars.

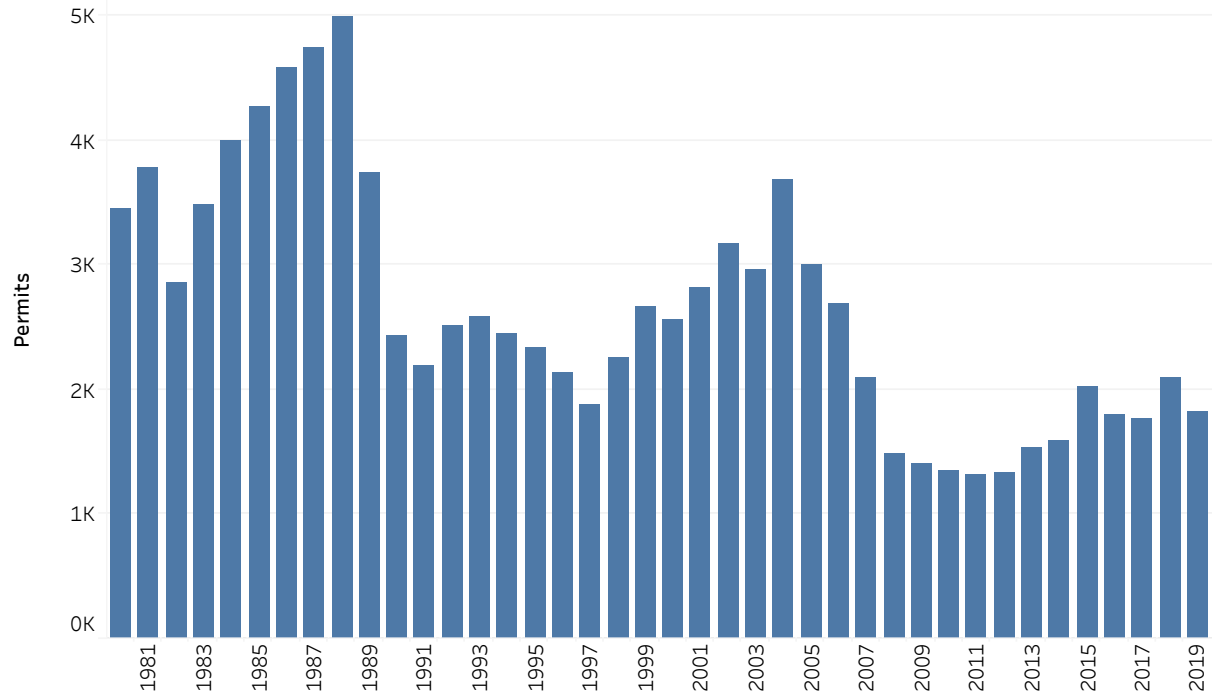
Last updated: December 12, 2019 -- new statistics for 2001-2018.

Orange County Housing

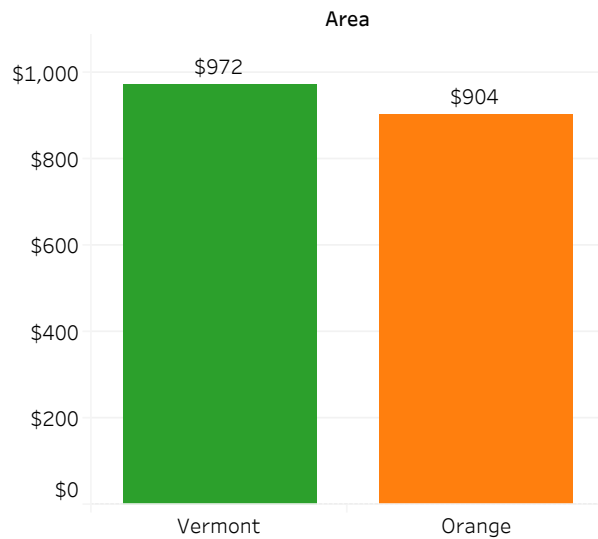
Median Home Sales Price¹



Building Permits²



Median Gross Rent³



1-Source:

Vermont Department of Taxes: Property Transfer Tax (PTT) records (2019)

Description: The median price of primary residences sold.

2 - Source:

U.S Census Bureau Building Permits Survey (2019)

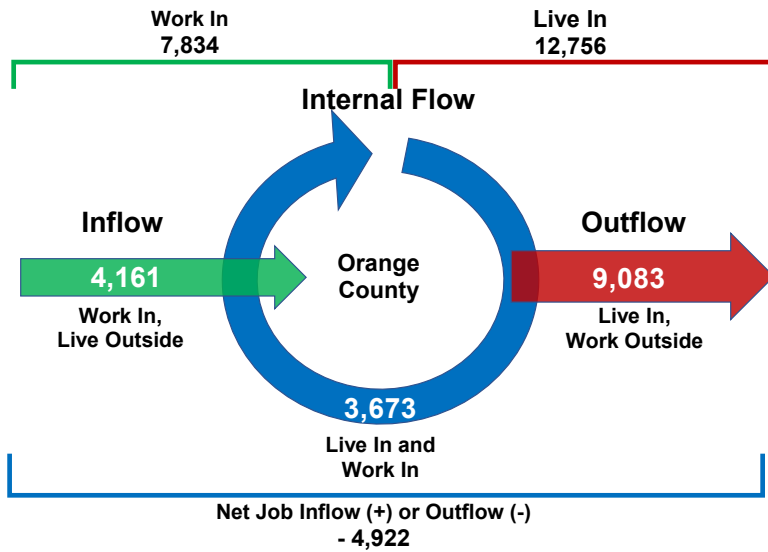
Description: A building permit is the approval given by a local jurisdiction to proceed on a construction project.

3 - Source:

U.S. Census Bureau: American Community Survey 5-year estimates (2014-2018)

Description: Gross rent is the contract rent plus the estimated average monthly cost of utilities (electricity and water and sewer) and fuels (oil, gas, coal, kerosene, wood, etc.)

Orange County Commuting Patterns



Orange County Labor Market

	2017
Work In county	7,834
Live In county	12,756
Net Job Inflow (+) or Outflow (-)	-4,922

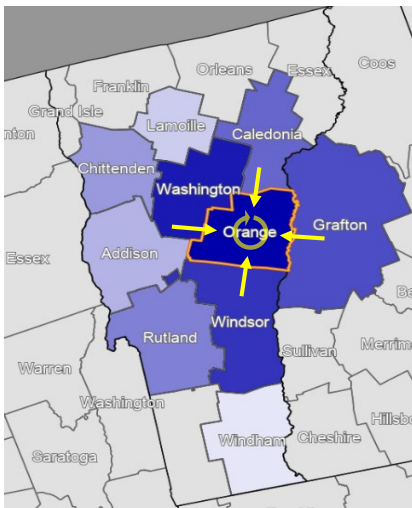
Work In

	Count	Share
Work In county	7,834	100.0%
Work In and Live In county	3,673	46.9%
Work In county but Live Outside (Inflow)	4,161	53.1%

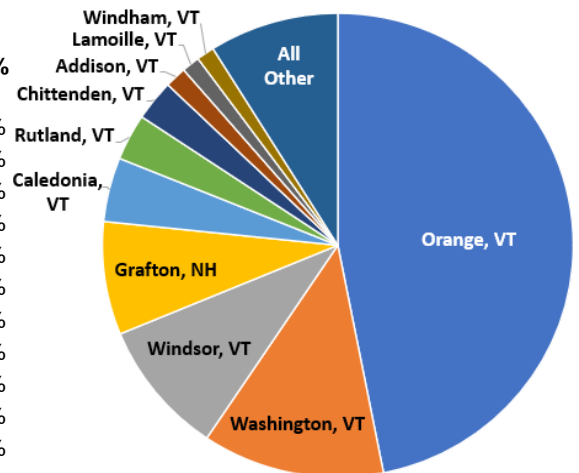
Live In

	Count	Share
Live In county	12,756	100.0%
Live In and Work In county	3,673	28.8%
Live In county but Work Outside (Outflow)	9,083	71.2%

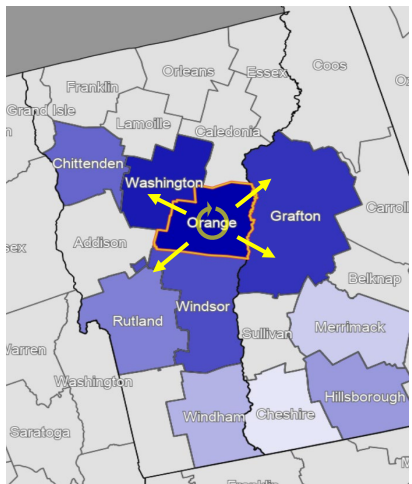
Work in Orange County and Live In or Outside



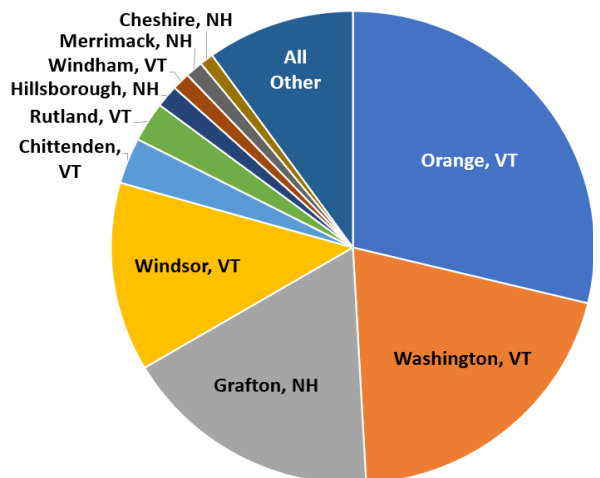
	2017	Count	Share
Work In Orange County	7,834	100.0%	
Top 10 Counties Where they Live			
Orange County, VT	3,673	46.9%	
Washington County, VT	980	12.5%	
Windsor County, VT	734	9.4%	
Grafton County, NH	617	7.9%	
Caledonia County, VT	350	4.5%	
Rutland County, VT	253	3.2%	
Chittenden County, VT	221	2.8%	
Addison County, VT	116	1.5%	
Lamoille County, VT	97	1.2%	
Windham County, VT	96	1.2%	
All Other Locations	697	8.9%	



Live In Orange County and Work In or Outside



	2017	Count	Share
Live In Orange County	12,756	100.0%	
Top 10 Counties Where they Work			
Orange County, VT	3,673	28.8%	
Washington County, VT	2,593	20.3%	
Grafton County, NH	2,218	17.4%	
Windsor County, VT	1,647	12.9%	
Chittenden County, VT	401	3.1%	
Rutland County, VT	347	2.7%	
Hillsborough County, NH	194	1.5%	
Windham County, VT	154	1.2%	
Merrimack County, NH	150	1.2%	
Cheshire County, NH	118	0.9%	
All Other Locations	1,261	9.9%	

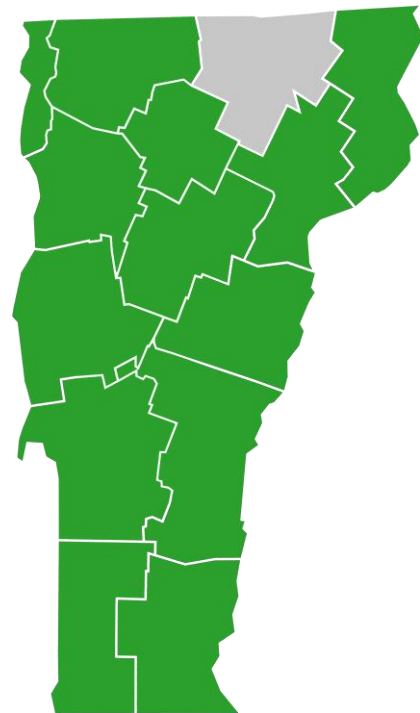


Orleans County

Orleans is the eleventh most populous county in the state of Vermont and the fifth largest in size. Its 2010 Census population was 27,231. 2018 per capita income in the county is 80.4% of the statewide average while average quarterly wages are 78.8% of the statewide wage, the twelfth highest quarterly wage in the state. Large industries in the county include Health Care and Social Assistance (14.9% of all covered employment) and Retail Trade (14.4%). Relative to the state as a whole Orleans County has a high concentration of the Transportation and Warehousing industry (1.1 percentage points higher than the state share). It has very low concentrations of Educational Services (-1.9 percentage points lower than the state share).

In 2019 Orleans County had the twelfth largest labor force in the state with a labor force of 13,275. Since the year 2010 its labor force has by decreased by -6.6%. The county's annual average unemployment rate for 2019 was 4.2%, higher than the statewide average of 2.4%. The poverty rate among all Orleans County residents was 14.0% in 2019 while among children under 18 it was 14.5%.

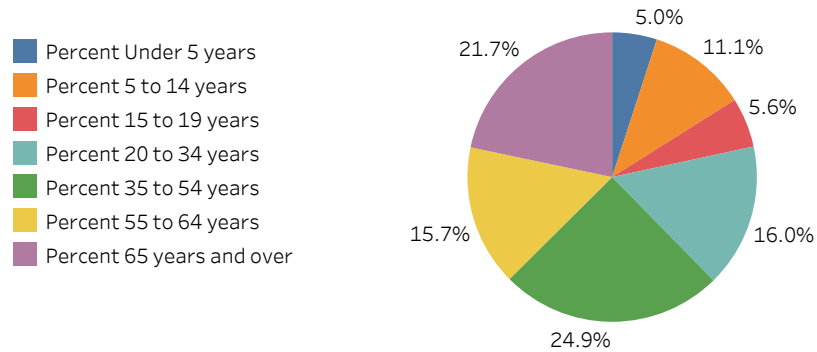
The major racial groups by percentage of the population were "White alone" (96.4%), "two or more races" (2.1%), and "American Indian and Alaska Native alone" (0.5%). Of Orleans County residents 25 years of age and older 87.6% hold a high school diploma or higher while 21.6% hold a bachelor's degree or higher. People 65 years of age and over constitute 21.7% of the population, a number that is expected to grow to 31.0% by 2030.



Orleans County Demographics

Age¹

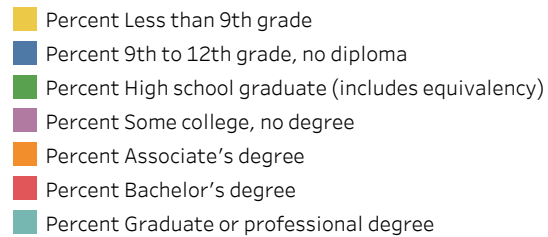
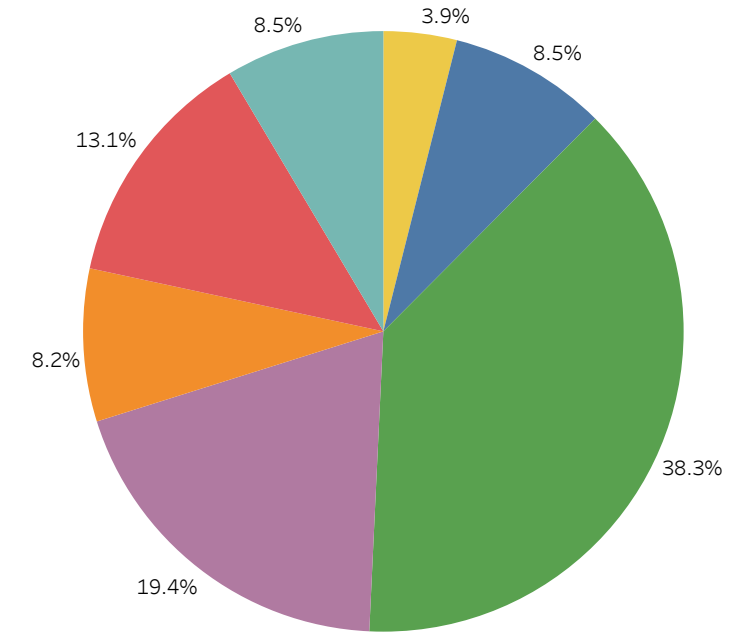
	2010	2018	Change
Percent under 5 years	5.2%	5.0%	-0.2%
Percent 5 to 14 years	12.1%	11.1%	-1.0%
Percent 15 to 19 years	6.2%	5.6%	-0.6%
Percent 20 to 34 years	15.9%	16.0%	0.1%
Percent 35 to 54 years	27.7%	24.9%	-2.8%
Percent 55 to 64 years	15.3%	15.7%	0.5%
Percent 65 years and over	17.7%	21.7%	4.0%



Race²

Percent White alone	96.4%
Percent Black or African American alone	0.4%
Percent Asian alone	0.2%
Percent American Indian and Alaska Native alone	0.5%
Percent Native Hawaiian and Other Pacific Islander alone	0.0%
Percent Some other race alone	0.3%
Percent Two or more races	2.1%

Education³



1. 2010 Decennial Census data and 2014-2018 ACS 5-year estimates

2. 2014-2018 ACS 5-year estimates

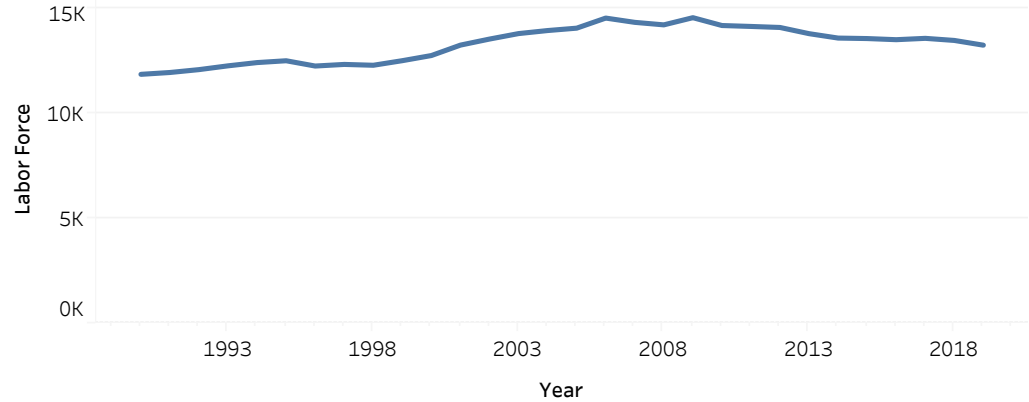
3. Highest level of education completed for the population 25 years and over, 2014-2018 ACS 5-year estimates

Orleans County Unemployment & Labor Force

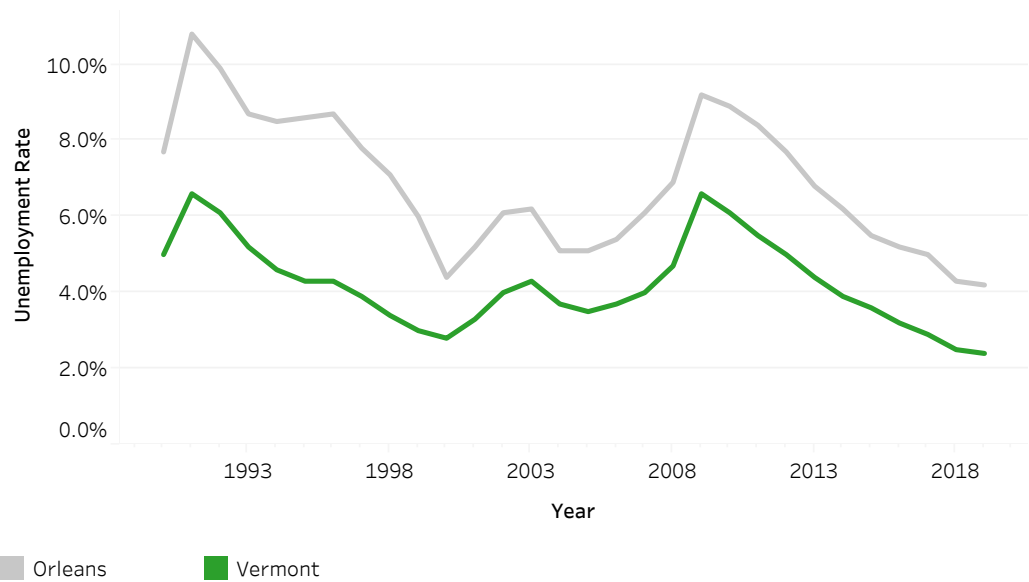
Employment by place of residence

Period	Labor Force	Unemployment	Employment	Unemployment Rate
2019	13,275	562	12,713	4.2%
2018	13,501	577	12,924	4.3%
2017	13,601	681	12,920	5.0%
2016	13,537	709	12,828	5.2%
2015	13,591	754	12,837	5.5%
2014	13,614	844	12,770	6.2%
2013	13,824	943	12,881	6.8%
2012	14,120	1,092	13,028	7.7%
2011	14,169	1,196	12,973	8.4%
2010	14,213	1,265	12,948	8.9%
2009	14,587	1,337	13,250	9.2%
2008	14,244	988	13,256	6.9%
2007	14,364	875	13,489	6.1%
2006	14,568	780	13,788	5.4%
2005	14,087	713	13,374	5.1%
2004	13,973	713	13,260	5.1%
2003	13,828	855	12,973	6.2%
2002	13,567	828	12,739	6.1%
2001	13,279	685	12,594	5.2%
2000	12,781	562	12,219	4.4%
1999	12,536	750	11,786	6.0%
1998	12,317	874	11,443	7.1%
1997	12,357	965	11,392	7.8%
1996	12,280	1,067	11,213	8.7%
1995	12,532	1,077	11,455	8.6%
1994	12,445	1,053	11,392	8.5%
1993	12,290	1,064	11,226	8.7%
1992	12,109	1,199	10,910	9.9%
1991	11,972	1,293	10,679	10.8%
1990	11,884	913	10,971	7.7%

Labor Force



Unemployment Rate



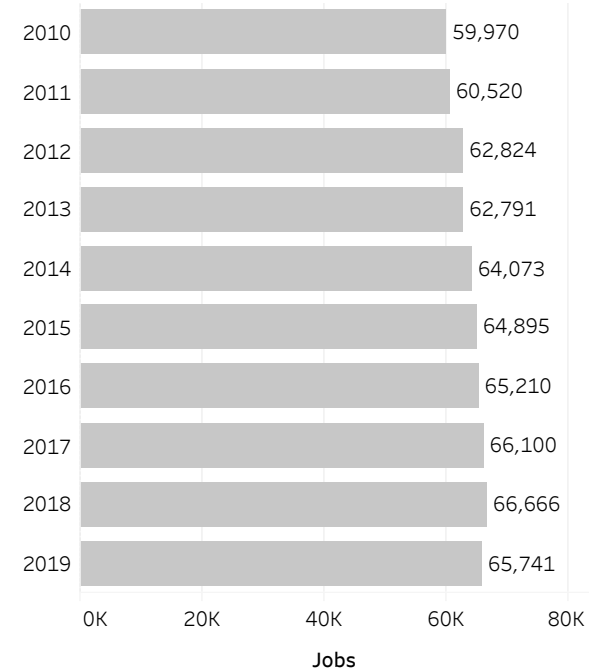
Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence.
 NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.
 NOTE: Detail may not add to totals due to rounding

Orleans County Covered Employment

Orleans County 2019 Private Industry

Industry Title	Establishments	Employment	Average Wage	Location Quotient
Total Covered - all ownerships	930	10,874	\$38,888	1.00
Private ownership	839	8,829	\$37,811	0.98
Goods Producing domain	221	2,280	\$43,414	1.32
Agriculture, forestry, fishing and hunting	38			
Mining	2			
Construction	138	650	\$48,497	1.21
Manufacturing	44	1,322	\$43,490	1.26
Service Providing domain	619	6,549	\$35,861	0.90
Wholesale trade	38			
Retail trade	128	1,563	\$29,460	1.22
Transportation and warehousing	39	356	\$40,683	1.49
Utilities	3			
Information	13	68	\$29,054	0.45
Finance and insurance	31	217	\$57,884	0.70
Real estate and rental and leasing	20	91	\$40,628	0.83
Professional and technical services	68			
Management of companies and enterprises	2			
Administrative and waste services	56	279	\$29,951	0.64
Educational services	9	144	\$32,365	0.41
Health care and social assistance	70	1,622	\$48,825	0.89
Arts, entertainment, and recreation	18	128	\$26,338	0.81
Accommodation and food services	52	1,483	\$21,649	1.30
Other services, except public administration	73	247	\$32,136	0.80

Total Covered Employment



Blank data fields indicate the data is non-disclosable due to confidentiality requirements.

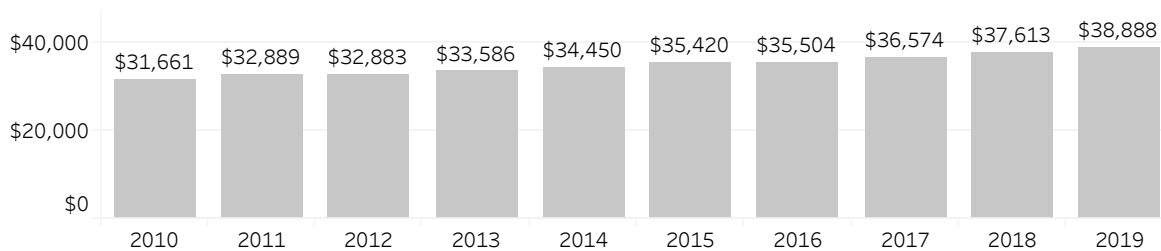
Vermont Department of Labor; Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

NOTE: Total includes business activity located statewide or in more than one county. Data as of May, 2020.

Industry location quotient (LQ) is a way of quantifying how concentrated an industry is in a region as compared to the state. Industry LQs are calculated by comparing the industry's share of regional employment with its share of statewide employment.

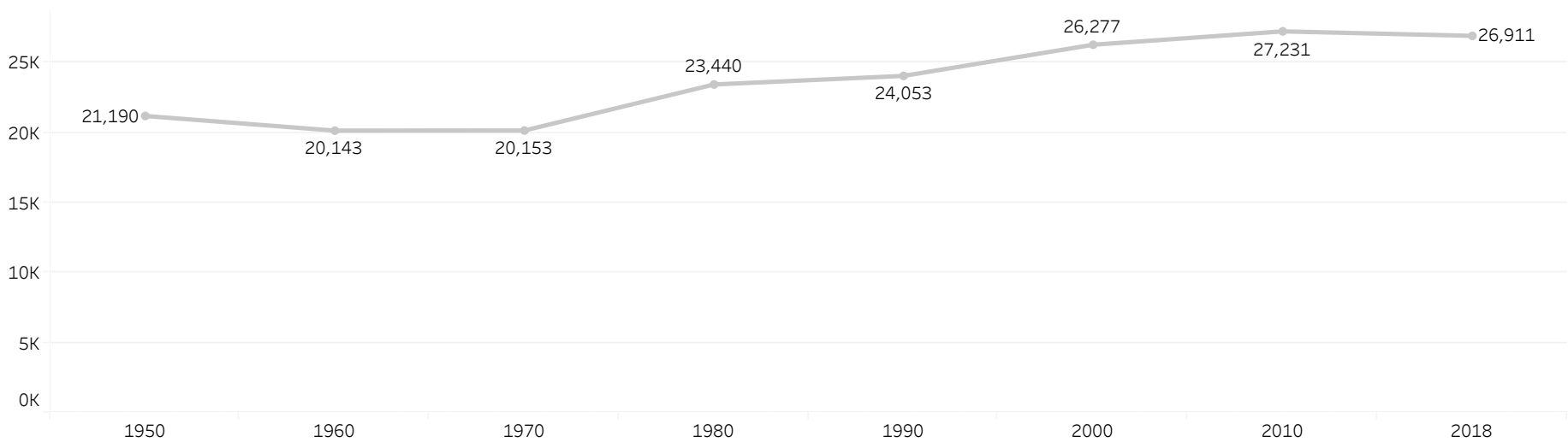
1- Total Covered. All employees and all ownerships (government and private).

Annual Average Wage¹



Orleans County Population

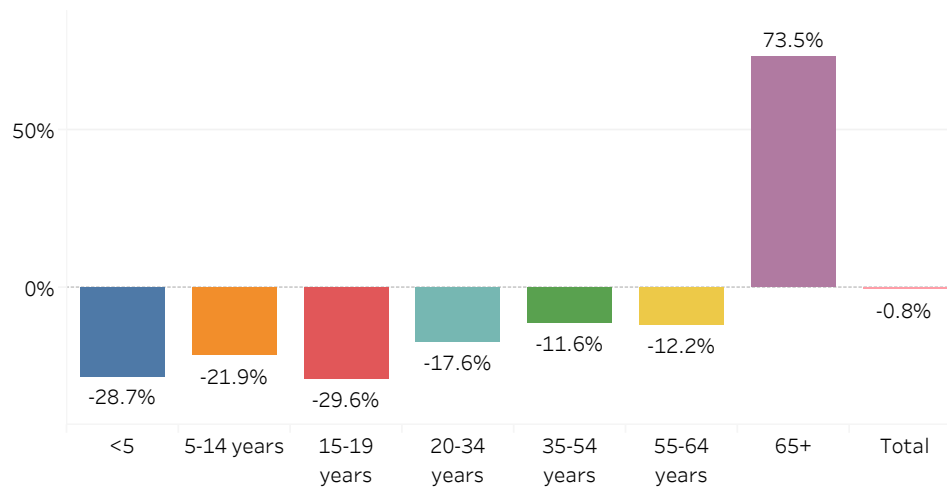
Population Total¹



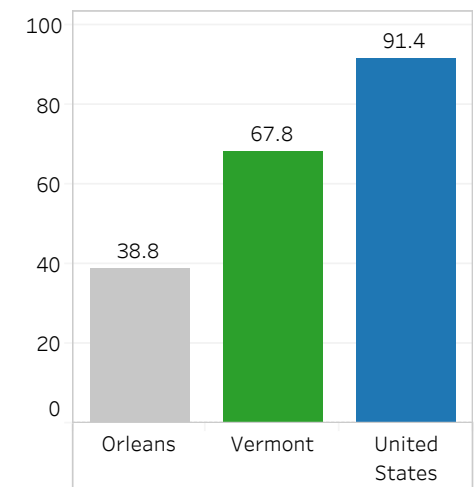
Population Projections 2030²

<5	1,007
5-14 years	2,569
15-19 years	1,181
20-34 years	3,571
35-54 years	6,658
55-64 years	3,650
65+	8,372
Total	27,008

Projected Population Change by Age Cohort, 2010 - 2030



Population per square mile³



1. Decennial Census total population counts and 2014-2018 ACS 5-year estimates, <https://data.census.gov/cedsci/>

2. Note: *Percent changes are calculated as simple percent changes and are not on an annual basis.

Source of Projections: Vermont Agency of Commerce & Community Development, <http://accd.vermont.gov/>.

3. Land area: 2010 Decennial Census, Population: 2014-2018 ACS 5-year estimates

Orleans County Income & Poverty

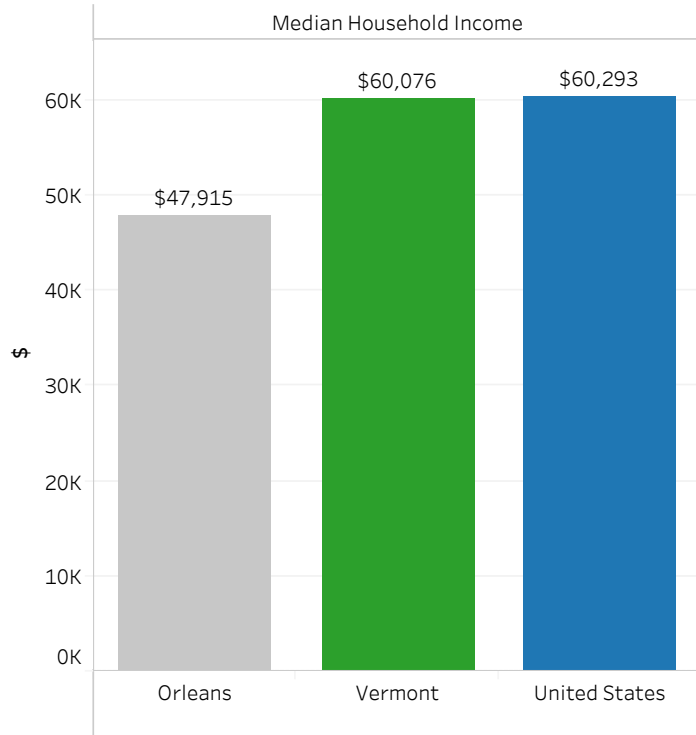
Median Household Income¹

Area	2010	2018
Orleans	\$46,295	\$47,915
Vermont	\$59,699	\$60,076
United States	\$59,783	\$60,293

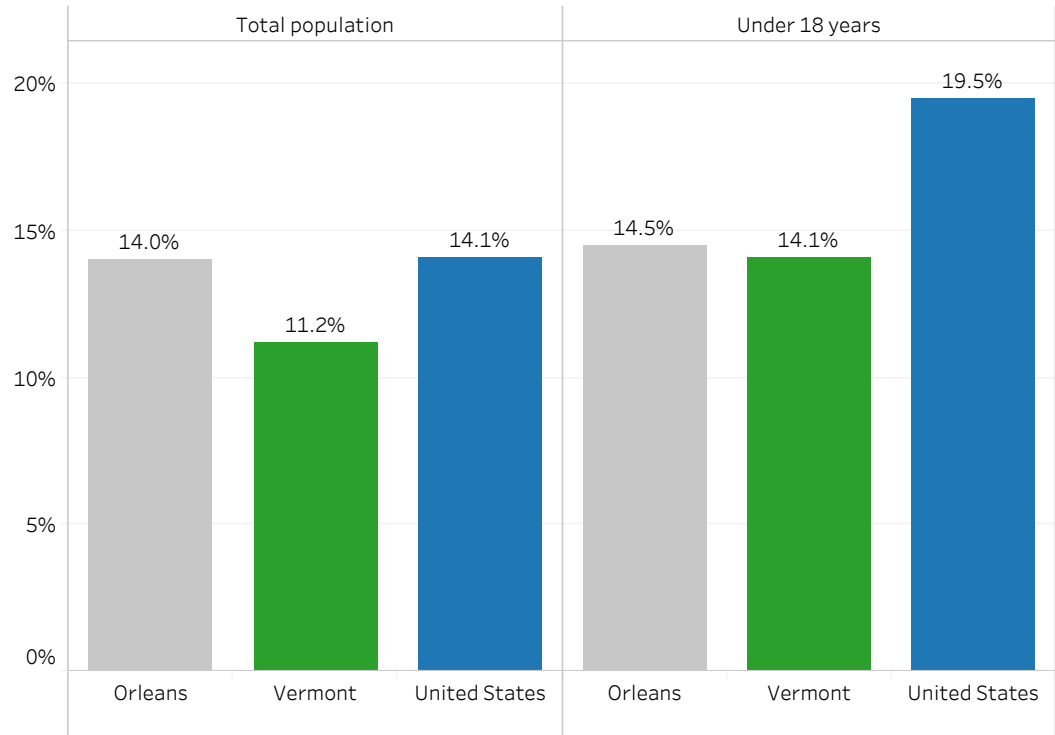
Poverty Rate²

Area	Total population	Under 18 years
Orleans	14.0%	14.5%
Vermont	11.2%	14.1%
United States	14.1%	19.5%

2018



Poverty Rate by Age

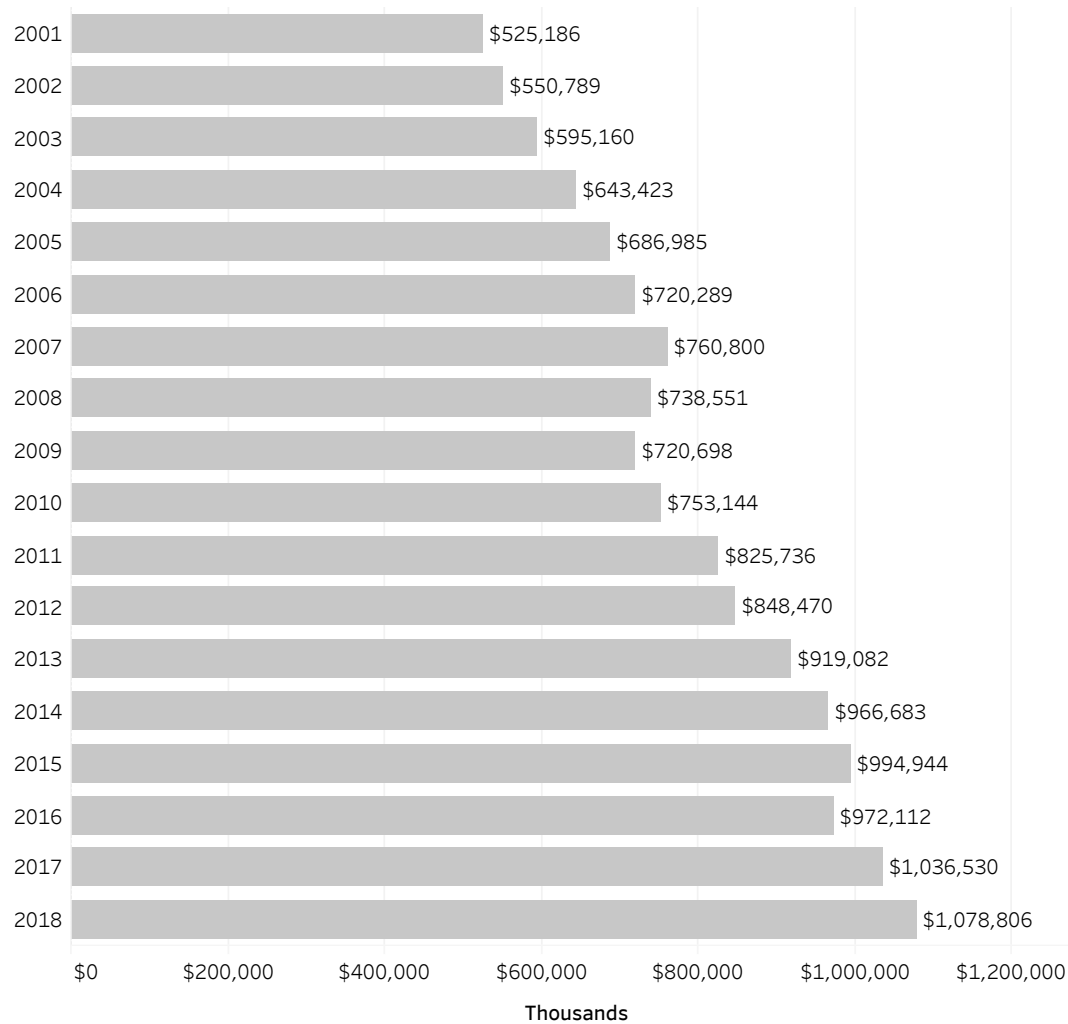


1. 2018 inflation-adjusted dollars, 2006-2010 and 2014-2018 ACS 5-year estimates

2. 2014-2018 ACS 5-year estimates, percent of population below poverty level for total population and population under 18 years of age

Orleans County GDP & Income

Gross Domestic Product



2018 Per Capita Personal Income



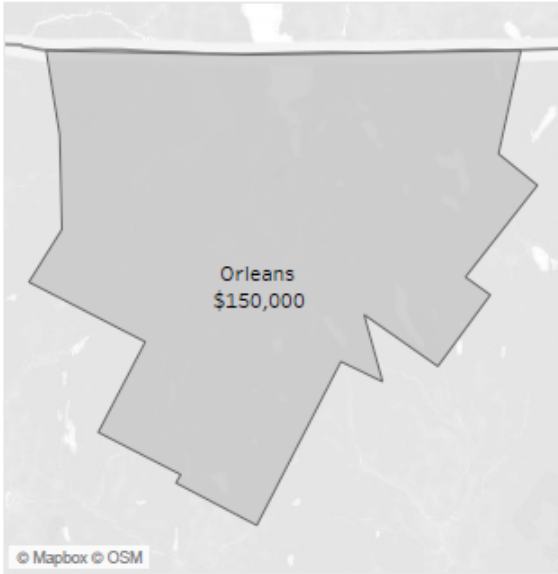
Source: Bureau of Economic Analysis.

Real GDP is in thousands of chained 2012 dollars.

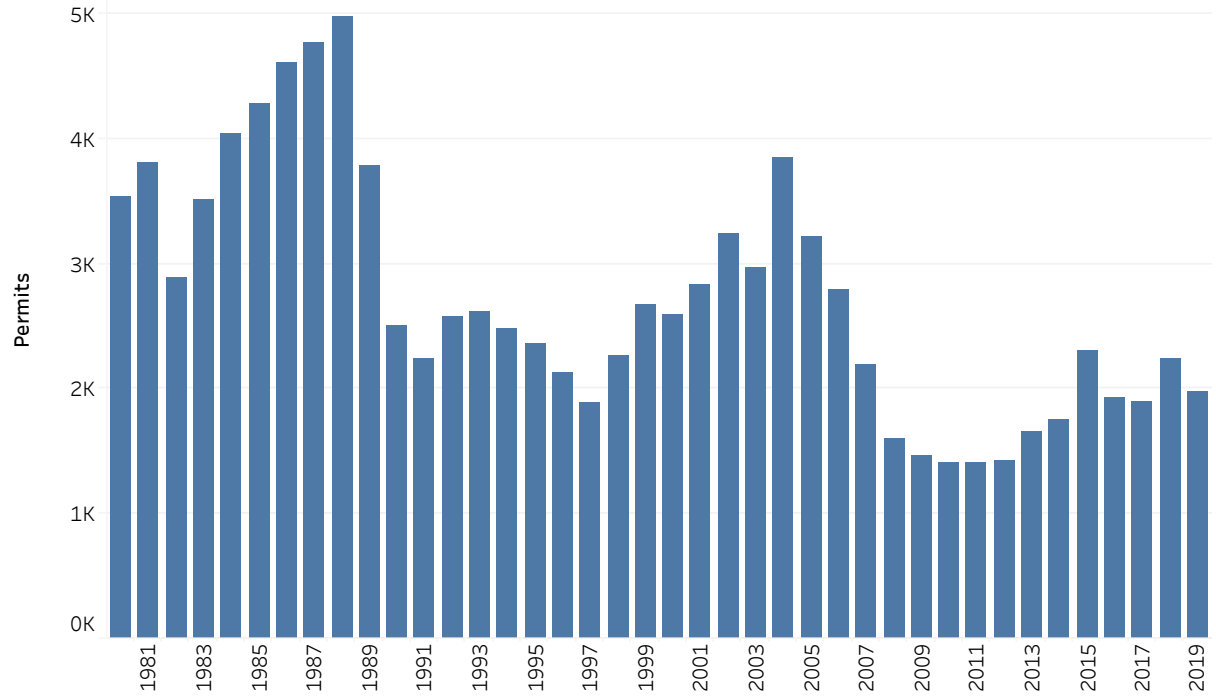
Last updated: December 12, 2019 -- new statistics for 2001-2018.

Orleans County Housing

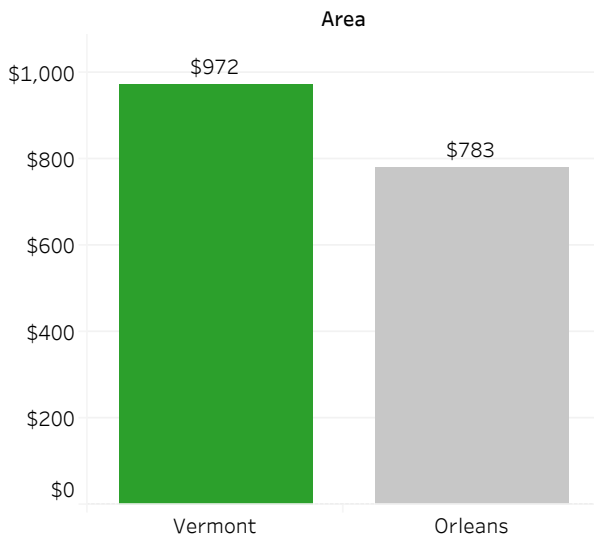
Median Home Sales Price¹



Building Permits²



Median Gross Rent³

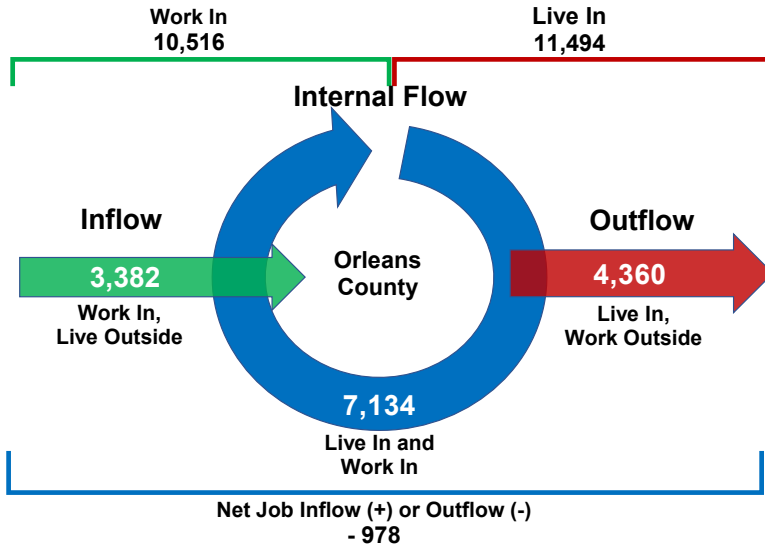


1-Source:
Vermont Department of Taxes: Property Transfer Tax (PTT) records (2019)
Description: The median price of primary residences sold.

2 - Source:
U.S Census Bureau Building Permits Survey (2019)
Description: A building permit is the approval given by a local jurisdiction to proceed on a construction project.

3 - Source:
U.S. Census Bureau: American Community Survey 5-year estimates (2014-2018)
Description: Gross rent is the contract rent plus the estimated average monthly cost of utilities (electricity and water and sewer) and fuels (oil, gas, coal, kerosene, wood, etc.)

Orleans County Commuting Patterns



Orleans County Labor Market

	2017
	Count
Work In county	10,516
Live In county	11,494
Net Job Inflow (+) or Outflow (-)	-978

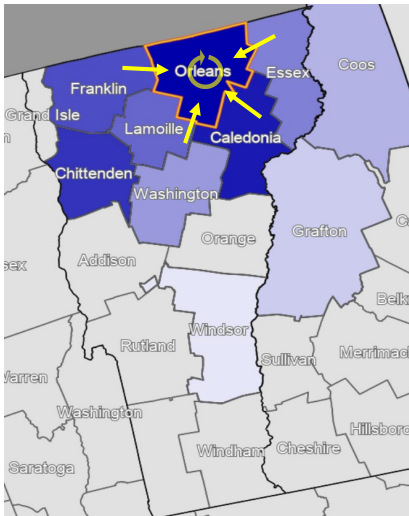
Work In

	Count	Share
Work In county	10,516	100.0%
Work In and Live In county	7,134	67.8%
Work In county but Live Outside (Inflow)	3,382	32.2%

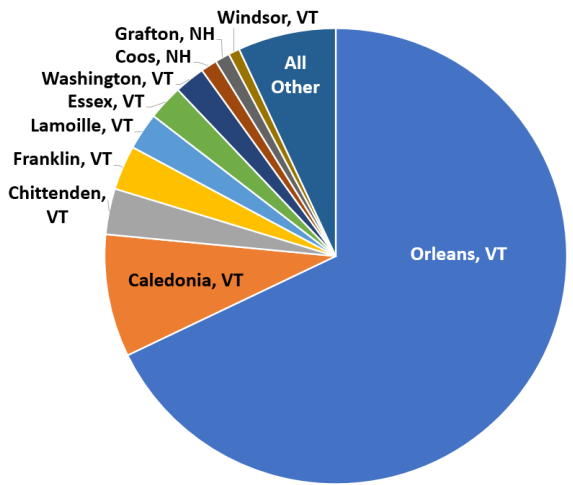
Live In

	Count	Share
Live In county	11,494	100.0%
Live In and Work In county	7,134	62.1%
Live In county but Work Outside (Outflow)	4,360	37.9%

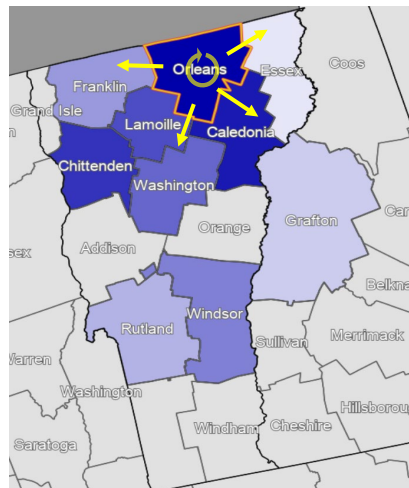
Work in Orleans County and Live In or Outside



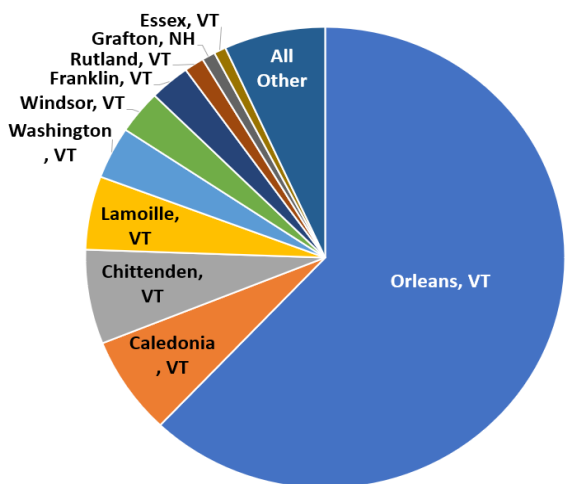
	2017
	Count Share
Work In Orleans County	10,516 100.0%
Top 10 Counties Where they Live	
Orleans County, VT	7,134 67.8%
Caledonia County, VT	914 8.7%
Chittenden County, VT	342 3.3%
Franklin County, VT	331 3.1%
Lamoille County, VT	275 2.6%
Essex County, VT	261 2.5%
Washington County, VT	226 2.1%
Coos County, NH	120 1.1%
Grafton County, NH	108 1.0%
Windsor County, VT	83 0.8%
All Other Locations	722 6.9%



Live In Orleans County and Work In or Outside



	2017
	Count Share
Live In Orleans County	11,494 100.0%
Top 10 Counties Where they Work	
Orleans County, VT	7,134 62.1%
Caledonia County, VT	791 6.9%
Chittenden County, VT	759 6.6%
Lamoille County, VT	592 5.2%
Washington County, VT	419 3.6%
Windsor County, VT	351 3.1%
Franklin County, VT	313 2.7%
Rutland County, VT	154 1.3%
Grafton County, NH	103 0.9%
Essex County, VT	93 0.8%
All Other Locations	785 6.8%

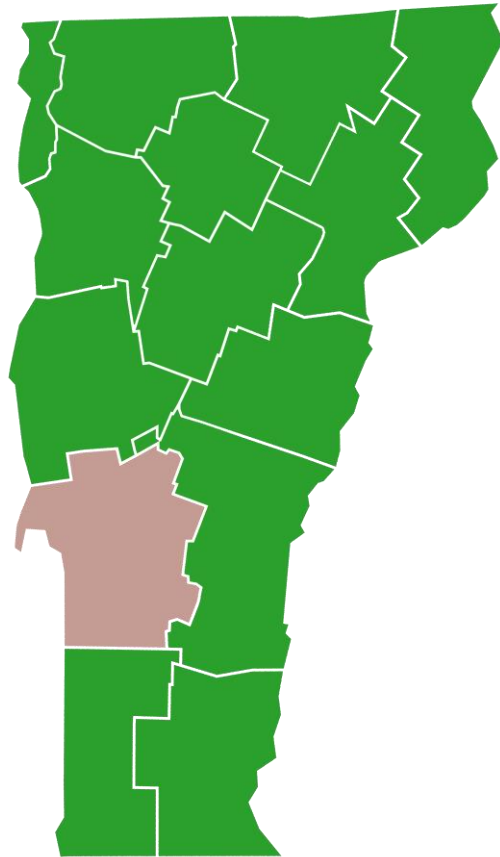


Rutland County

Rutland is the second most populous county in the state of Vermont and the second largest in size. Its 2010 Census population was 61,642. 2018 per capita income in the county is 96.6% of the statewide average while average quarterly wages are 93.9% of the statewide wage, the sixth highest quarterly wage in the state. Large industries in the county include Health Care and Social Assistance (17.6% of all covered employment) and Retail Trade (13.1%). Relative to the state as a whole Rutland County has a high concentration of the Mining industry (0.9 percentage points higher than the state share). It has very low concentrations of Educational Services (-2.2 percentage points lower than the state share).

In 2019 Rutland County had the third largest labor force in the state with a labor force of 30,446. Since the year 2010 its labor force has by decreased by -9.4%. The county's annual average unemployment rate for 2019 was 2.8%, higher than the statewide average of 2.4%. The poverty rate among all Rutland County residents was 10.7% in 2019 while among children under 18 it was 13.8%.

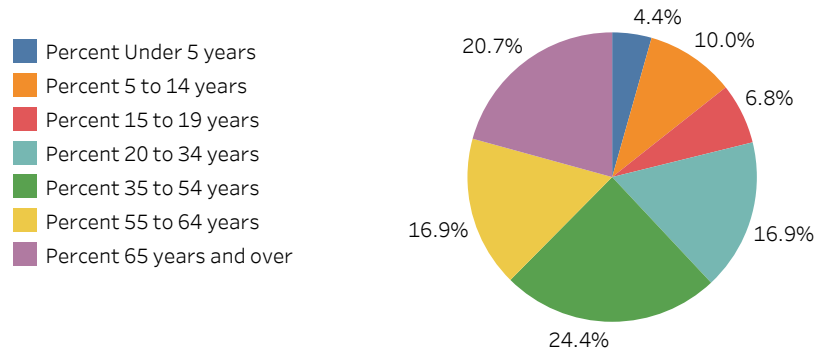
The major racial groups by percentage of the population were "White alone" (96.6%), "Asian alone" (1.0%), and "two or more races" (0.9%). Of Rutland County residents 25 years of age and older 92.3% hold a high school diploma or higher while 30.3% hold a bachelor's degree or higher. People 65 years of age and over constitute 20.7% of the population, a number that is expected to grow to 31.1% by 2030.



Rutland County Demographics

Age¹

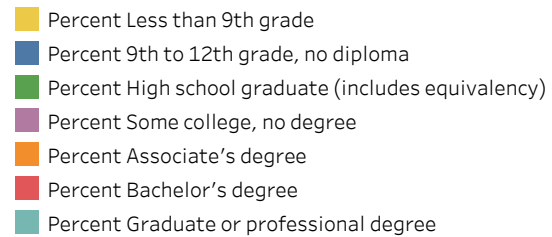
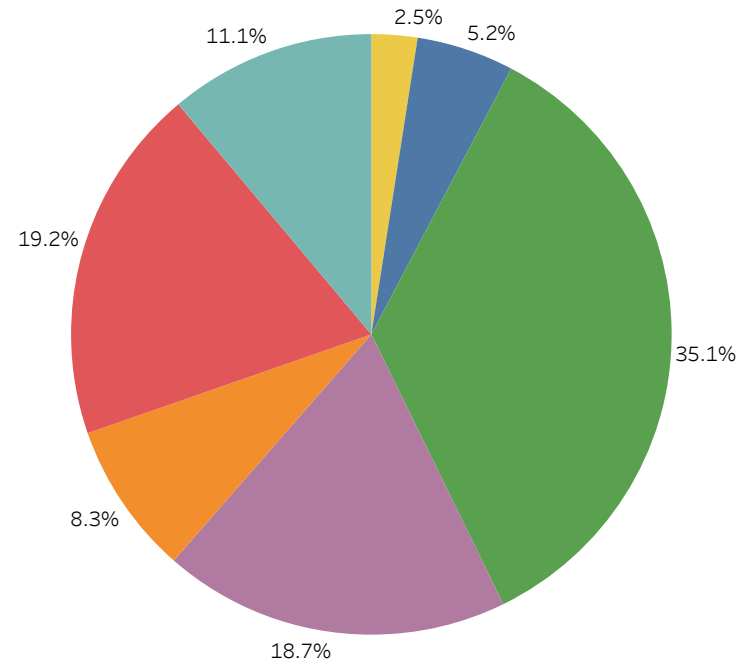
	2010	2018	Change
Percent under 5 years	4.6%	4.4%	-0.2%
Percent 5 to 14 years	11.0%	10.0%	-1.0%
Percent 15 to 19 years	6.9%	6.8%	-0.1%
Percent 20 to 34 years	16.5%	16.9%	0.4%
Percent 35 to 54 years	28.9%	24.4%	-4.5%
Percent 55 to 64 years	15.5%	16.9%	1.3%
Percent 65 years and over	16.6%	20.7%	4.1%



Race²

Percent White alone	96.6%
Percent Black or African American alone	0.9%
Percent Asian alone	1.0%
Percent American Indian and Alaska Native alone	0.5%
Percent Native Hawaiian and Other Pacific Islander alone	0.0%
Percent Some other race alone	0.2%
Percent Two or more races	0.9%

Education³



1. 2010 Decennial Census data and 2014-2018 ACS 5-year estimates

2. 2014-2018 ACS 5-year estimates

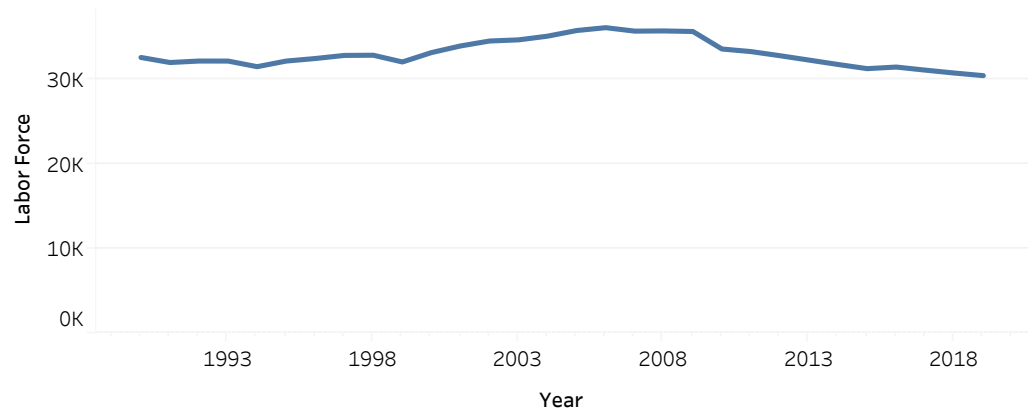
3. Highest level of education completed for the population 25 years and over, 2014-2018 ACS 5-year estimates

Rutland County Unemployment & Labor Force

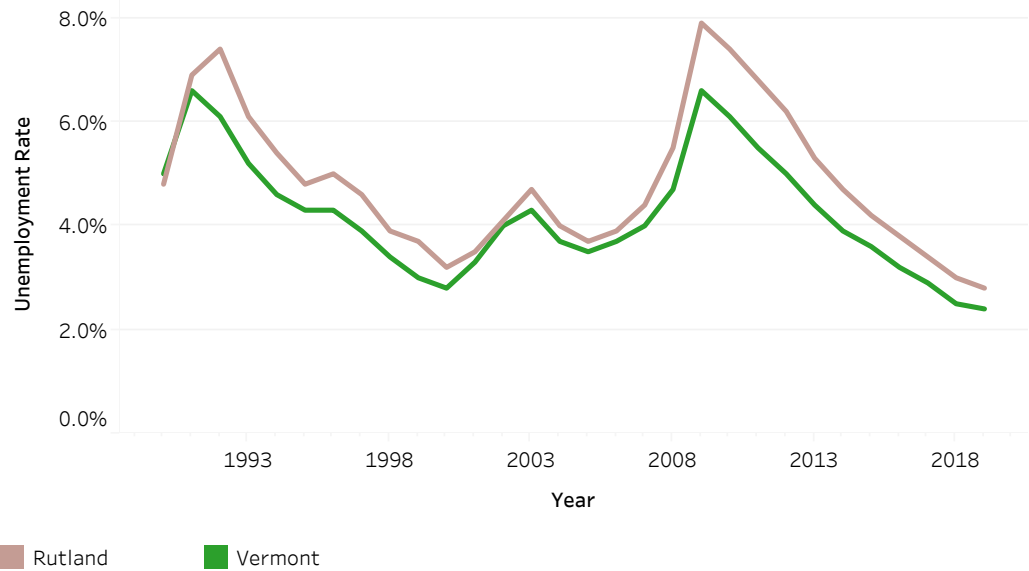
Employment by place of residence

Period	Labor Force	Unemployment	Employment	Unemployment Rate
2019	30,446	838	29,608	2.8%
2018	30,752	924	29,828	3.0%
2017	31,096	1,066	30,030	3.4%
2016	31,460	1,183	30,277	3.8%
2015	31,271	1,325	29,946	4.2%
2014	31,762	1,493	30,269	4.7%
2013	32,280	1,718	30,562	5.3%
2012	32,799	2,044	30,755	6.2%
2011	33,287	2,262	31,025	6.8%
2010	33,591	2,485	31,106	7.4%
2009	35,660	2,829	32,831	7.9%
2008	35,725	1,961	33,764	5.5%
2007	35,702	1,560	34,142	4.4%
2006	36,110	1,426	34,684	3.9%
2005	35,775	1,309	34,466	3.7%
2004	35,108	1,416	33,692	4.0%
2003	34,671	1,618	33,053	4.7%
2002	34,535	1,407	33,128	4.1%
2001	33,952	1,194	32,758	3.5%
2000	33,166	1,047	32,119	3.2%
1999	32,059	1,198	30,861	3.7%
1998	32,856	1,275	31,581	3.9%
1997	32,833	1,521	31,312	4.6%
1996	32,467	1,612	30,855	5.0%
1995	32,167	1,529	30,638	4.8%
1994	31,503	1,693	29,810	5.4%
1993	32,167	1,960	30,207	6.1%
1992	32,170	2,383	29,787	7.4%
1991	31,996	2,206	29,790	6.9%
1990	32,592	1,568	31,024	4.8%

Labor Force



Unemployment Rate



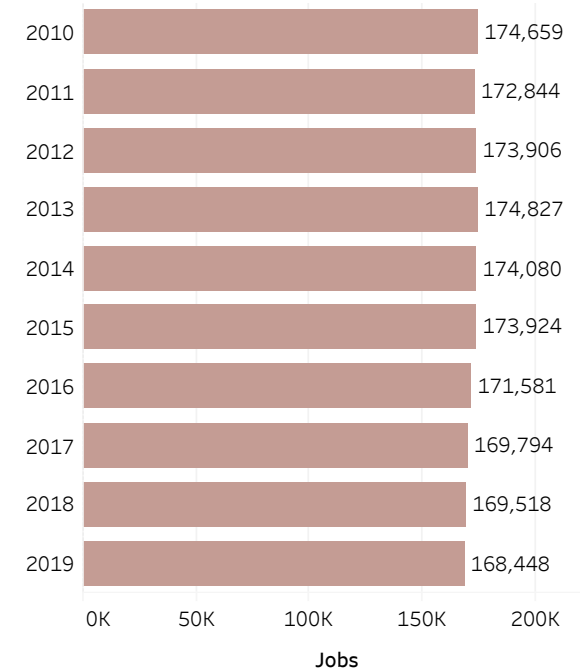
Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence.
 NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.
 NOTE: Detail may not add to totals due to rounding

Rutland County Covered Employment

Rutland County 2019 Private Industry

Industry Title	Establishments	Employment	Average Wage	Location Quotient
Total Covered - all ownerships	2,351	26,746	\$46,314	1.00
Private ownership	2,222	22,831	\$46,236	1.03
Goods Producing domain	442	4,984	\$57,181	1.17
Agriculture, forestry, fishing and hunting	34	98	\$32,467	0.32
Mining	17	307	\$63,964	5.71
Construction	287	1,492	\$46,819	1.13
Manufacturing	104	3,087	\$62,300	1.19
Service Providing domain	1,780	17,847	\$43,180	1.00
Wholesale trade	126	744	\$57,431	0.95
Retail trade	337	3,510	\$31,818	1.11
Transportation and warehousing	49	668	\$36,798	1.14
Utilities	6	362	\$109,184	3.40
Information	34	248	\$48,611	0.67
Finance and insurance	72	437	\$67,745	0.57
Real estate and rental and leasing	63	267	\$40,140	1.00
Professional and technical services	237	657	\$59,531	0.51
Management of companies and enterprises	18	388	\$151,362	2.23
Administrative and waste services	178	1,070	\$38,321	1.00
Educational services	24	278	\$36,336	0.32
Health care and social assistance	204	4,699	\$52,312	1.05
Arts, entertainment, and recreation	44	308	\$15,726	0.79
Accommodation and food services	209	3,423	\$22,181	1.22
Other services, except public administration	180	788	\$30,713	1.04

Total Covered Employment



Blank data fields indicate the data is non-disclosable due to confidentiality requirements.

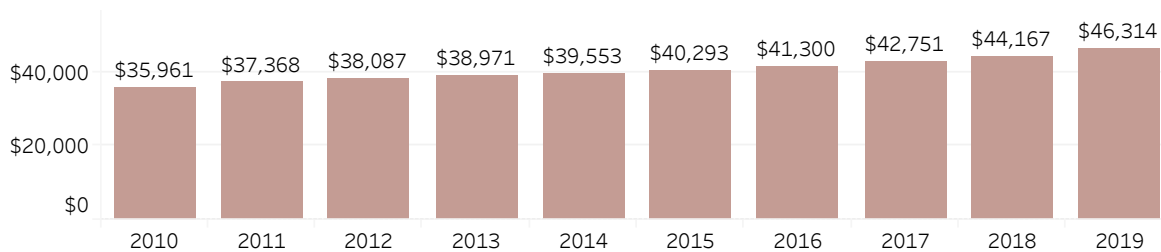
Vermont Department of Labor; Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

NOTE: Total includes business activity located statewide or in more than one county. Data as of May, 2020.

Industry location quotient (LQ) is a way of quantifying how concentrated an industry is in a region as compared to the state. Industry LQs are calculated by comparing the industry's share of regional employment with its share of statewide employment.

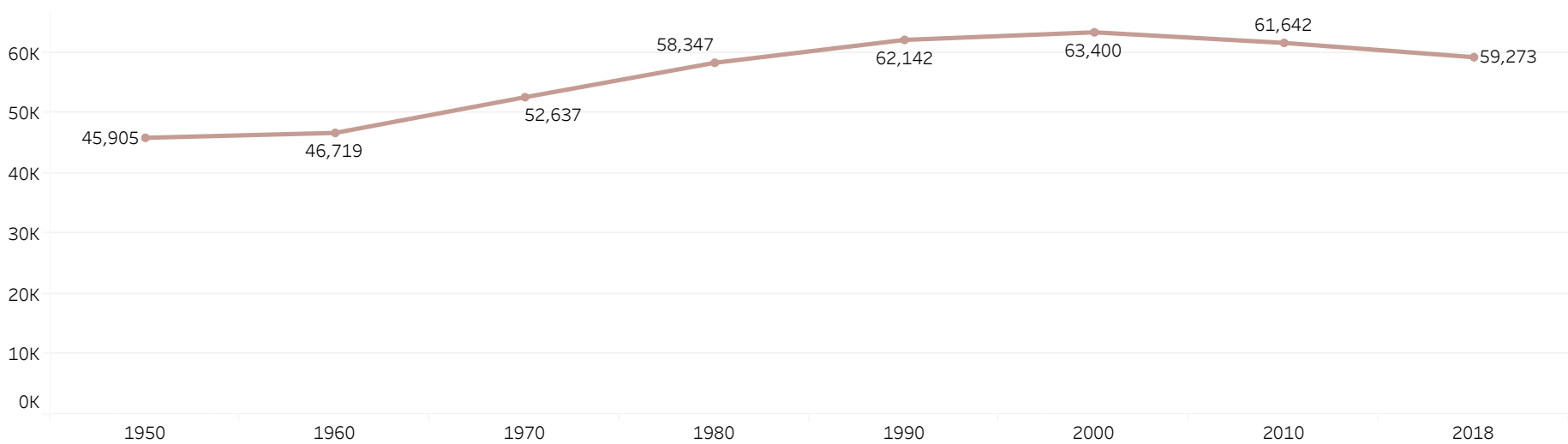
1- Total Covered. All employees and all ownerships(government and private).

Annual Average Wage¹



Rutland County Population

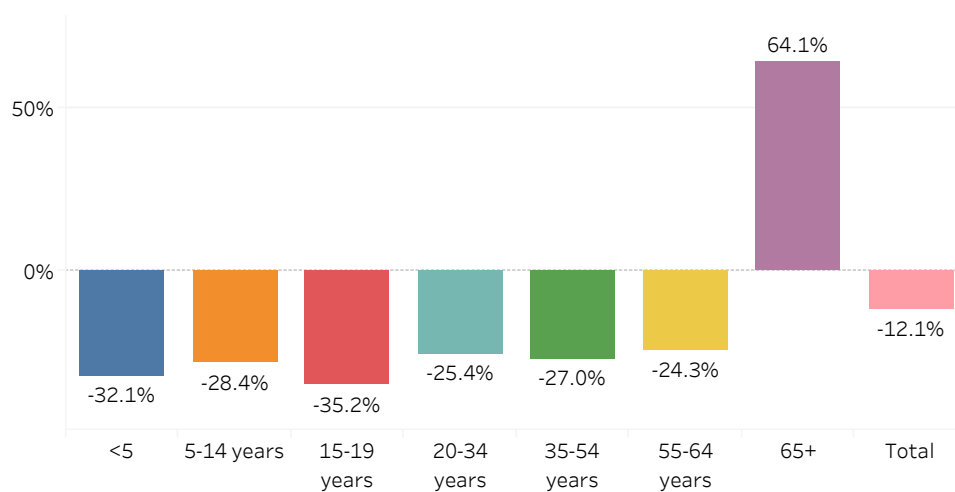
Population Total¹



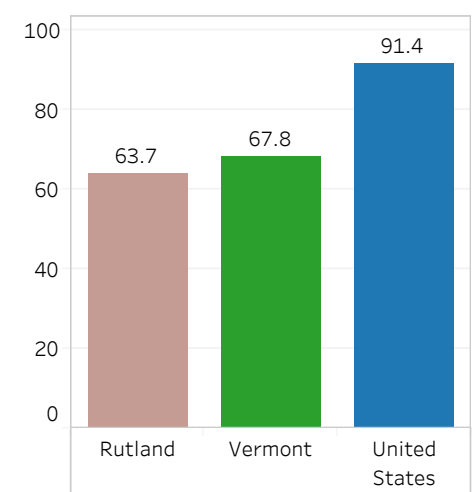
Population Projections 2030²

<5	1,922
5-14 years	4,840
15-19 years	2,751
20-34 years	7,601
35-54 years	12,982
55-64 years	7,247
65+	16,831
Total	54,174

Projected Population Change by Age Cohort, 2010 - 2030



Population per square mile³



1. Decennial Census total population counts and 2014-2018 ACS 5-year estimates, <https://data.census.gov/cedsci/>

2. Note: *Percent changes are calculated as simple percent changes and are not on an annual basis.

Source of Projections: Vermont Agency of Commerce & Community Development, <http://accd.vermont.gov/>.

3. Land area: 2010 Decennial Census, Population: 2014-2018 ACS 5-year estimates

Rutland County Income & Poverty

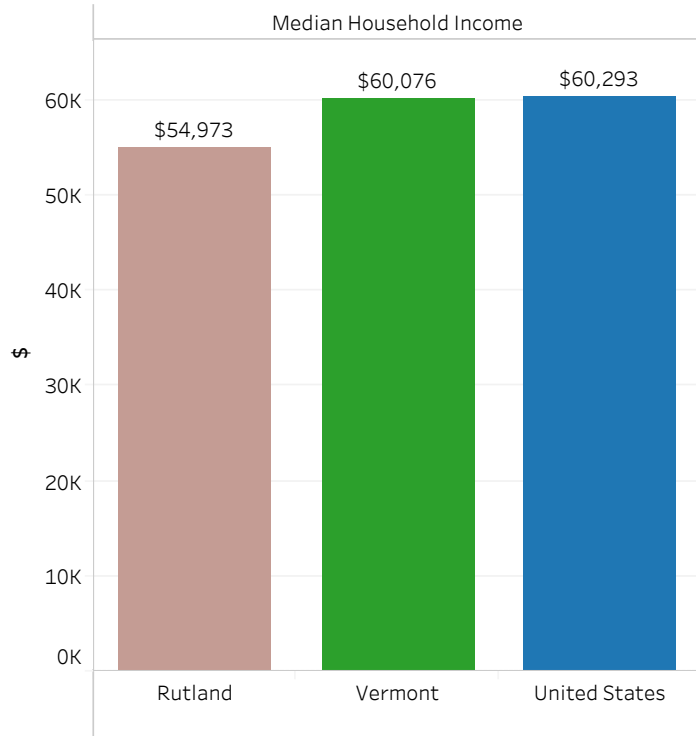
Median Household Income¹

Area	2010	2018
Rutland	\$54,155	\$54,973
Vermont	\$59,699	\$60,076
United States	\$59,783	\$60,293

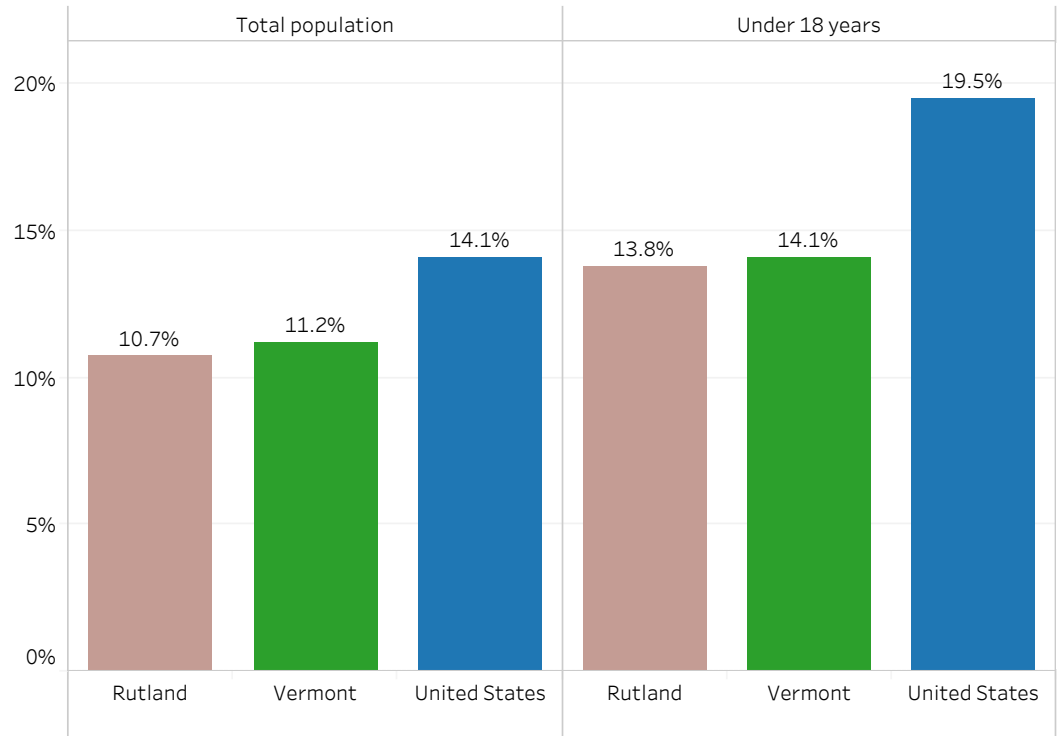
Poverty Rate²

Area	Total population	Under 18 years
Rutland	10.7%	13.8%
Vermont	11.2%	14.1%
United States	14.1%	19.5%

2018



Poverty Rate by Age

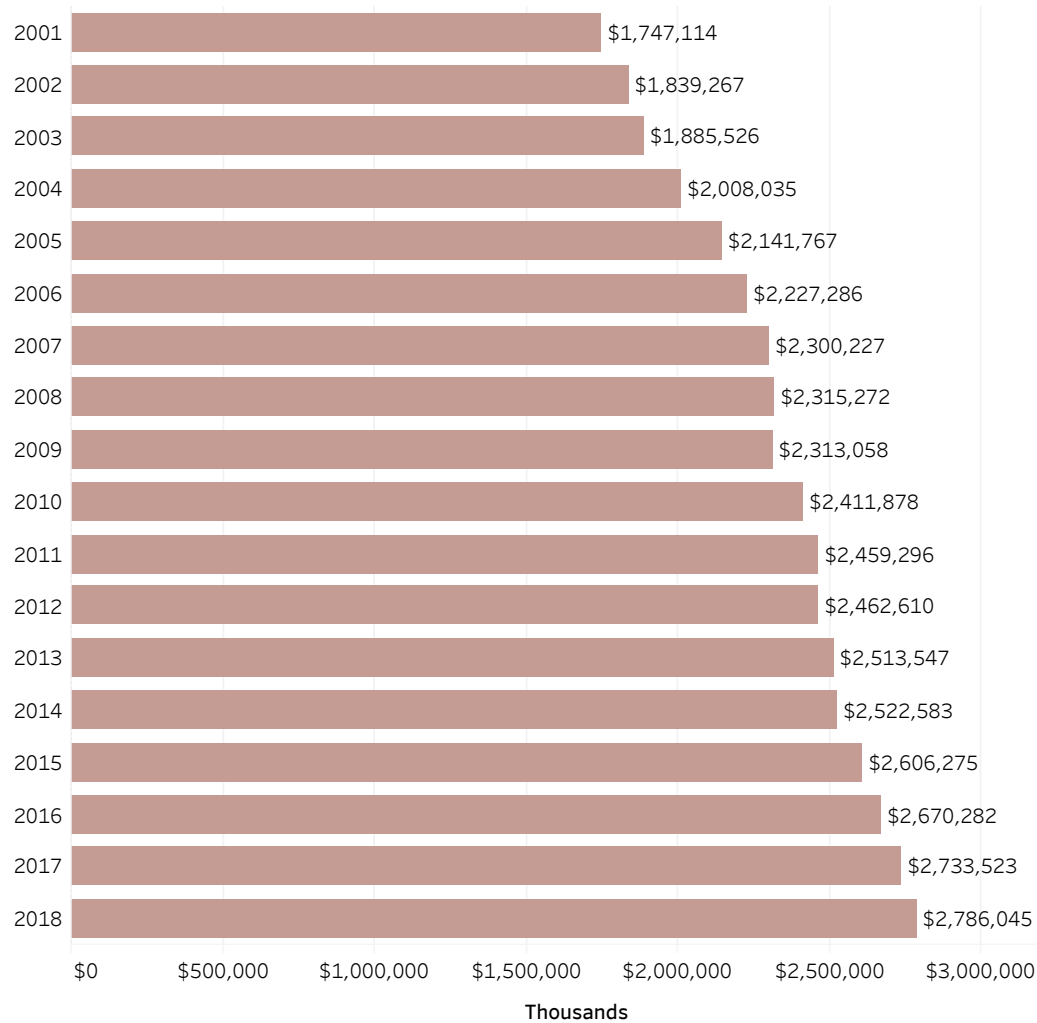


1. 2018 inflation-adjusted dollars, 2006-2010 and 2014-2018 ACS 5-year estimates

2. 2014-2018 ACS 5-year estimates, percent of population below poverty level for total population and population under 18 years of age

Rutland County GDP & Income

Gross Domestic Product



2018 Per Capita Personal Income



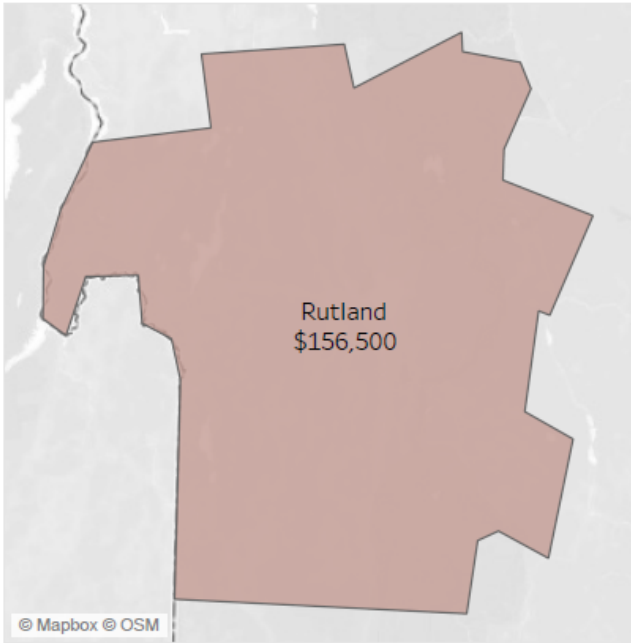
Source: Bureau of Economic Analysis.

Real GDP is in thousands of chained 2012 dollars.

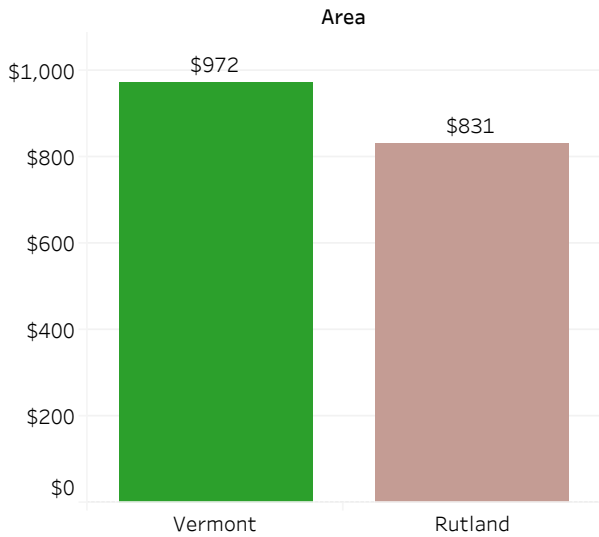
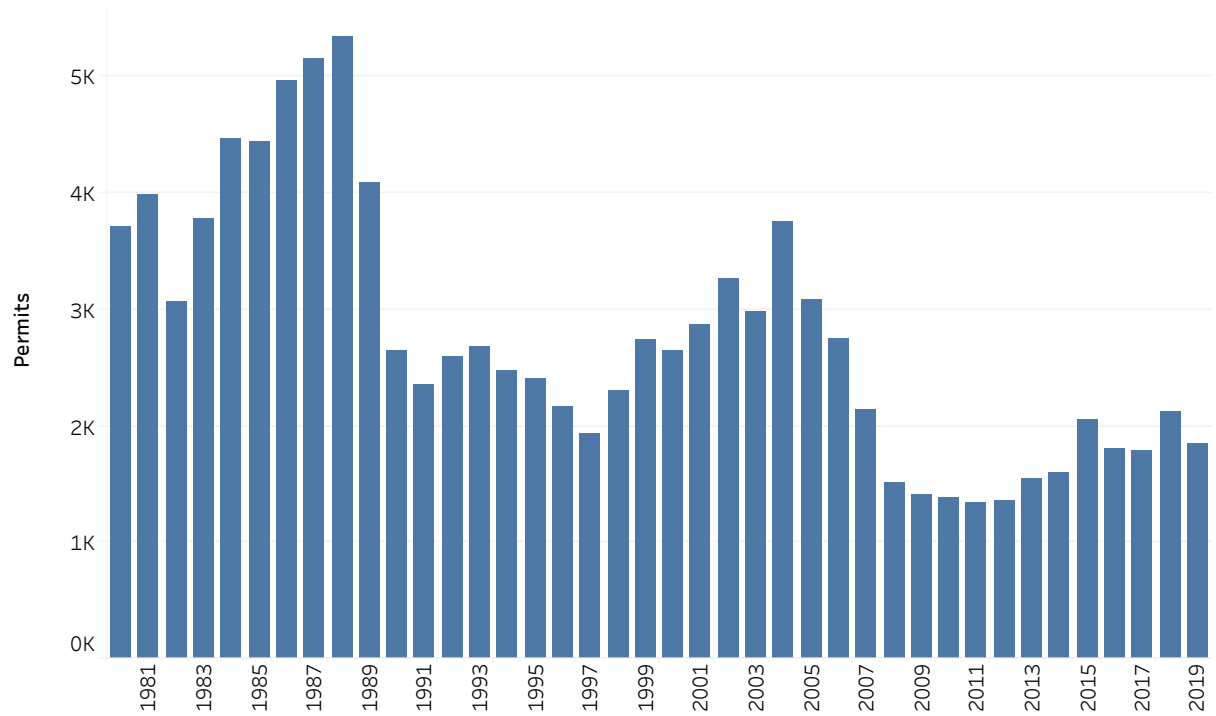
Last updated: December 12, 2019 -- new statistics for 2001-2018.

Rutland County Housing

Median Home Sales Price¹



Building Permits²

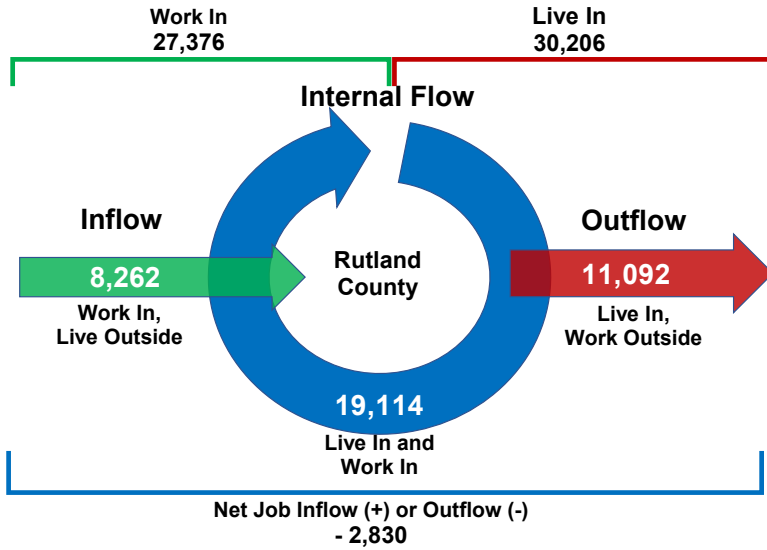


1-Source:
Vermont Department of Taxes: Property Transfer Tax (PTT) records (2019)
Description: The median price of primary residences sold.

2 - Source:
U.S Census Bureau Building Permits Survey (2019)
Description: A building permit is the approval given by a local jurisdiction to proceed on a construction project.

3 - Source:
U.S. Census Bureau: American Community Survey 5-year estimates (2014-2018)
Description: Gross rent is the contract rent plus the estimated average monthly cost of utilities (electricity and water and sewer) and fuels (oil, gas, coal, kerosene, wood, etc.)

Rutland County Commuting Patterns



Rutland County Labor Market

	2017
	Count
Work In county	27,376
Live In county	30,206
Net Job Inflow (+) or Outflow (-)	-2,830

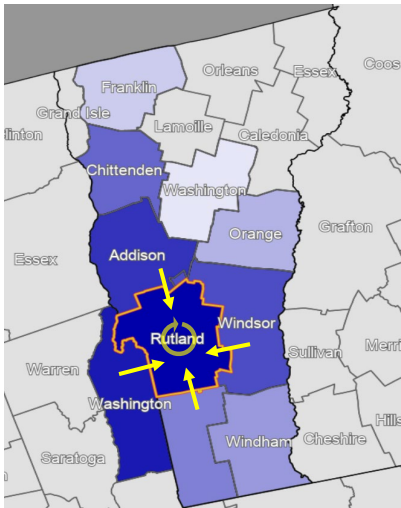
Work In

	Count	Share
Work In county	27,376	100.0%
Work In and Live In county	19,114	69.8%
Work In county but Live Outside (Inflow)	8,262	30.2%

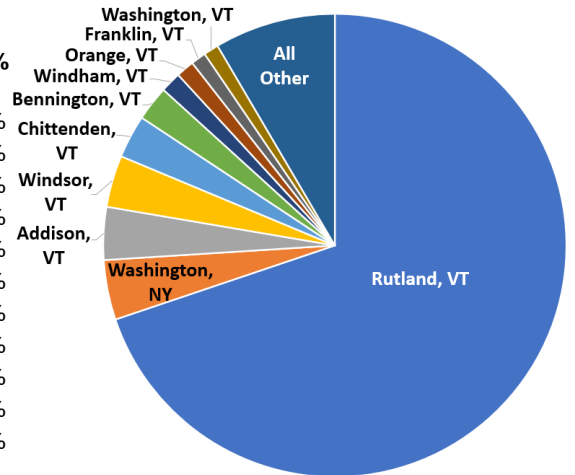
Live In

	Count	Share
Live In county	30,206	100.0%
Live In and Work In county	19,114	63.3%
Live In county but Work Outside (Outflow)	11,092	36.7%

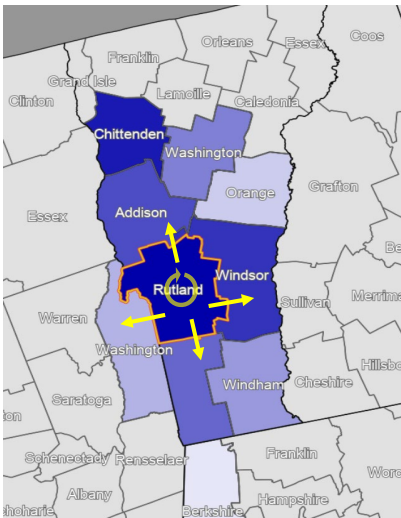
Work in Rutland County and Live In or Outside



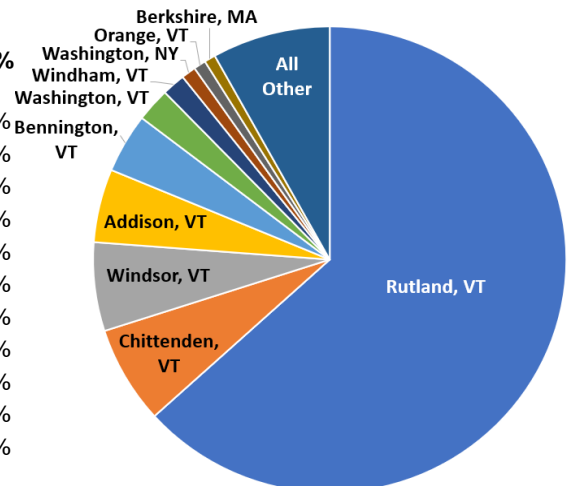
	2017
	Count Share
Work In Rutland County	27,376 100.0%
Top 10 Counties Where they Live	
Rutland County, VT	19,114 69.8%
Washington County, NY	1,142 4.2%
Addison County, VT	1,009 3.7%
Windsor County, VT	989 3.6%
Chittenden County, VT	825 3.0%
Bennington County, VT	665 2.4%
Windham County, VT	395 1.4%
Orange County, VT	347 1.3%
Franklin County, VT	288 1.1%
Washington County, VT	287 1.0%
All Other Locations	2,315 8.5%



Live In Rutland County and Work In or Outside



	2017
	Count Share
Live In Rutland County	30,206 100.0%
Top 10 Counties Where they Work	
Rutland County, VT	19,114 63.3%
Chittenden County, VT	2,045 6.8%
Windsor County, VT	1,856 6.1%
Addison County, VT	1,535 5.1%
Bennington County, VT	1,243 4.1%
Washington County, VT	706 2.3%
Windham County, VT	482 1.6%
Washington County, NY	301 1.0%
Orange County, VT	253 0.8%
Berkshire County, MA	232 0.8%
All Other Locations	2,439 8.1%

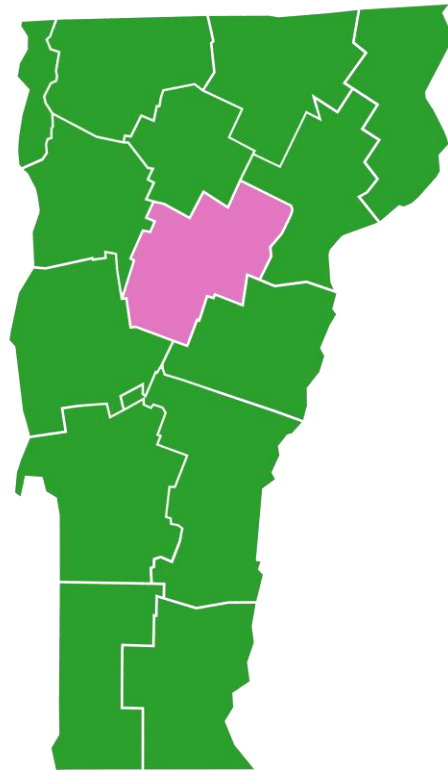


Washington County

Washington is the third most populous county in the state of Vermont and the sixth largest in size. Its 2010 Census population was 59,534. 2018 per capita income in the county is 111.2% of the statewide average while average quarterly wages are 105.5% of the statewide wage, the second highest quarterly wage in the state. Large industries in the county include Health Care and Social Assistance (13.7% of all covered employment) and Retail Trade (11.6%). Relative to the state as a whole Washington County has a high concentration of the Finance and Insurance industry (4.4 percentage points higher than the state share). It has very low concentrations of Agriculture, Forestry, Fishing and Hunting (-0.6 percentage points lower than the state share).

In 2019 Washington County had the second largest labor force in the state with a labor force of 34,360. Since the year 2010 its labor force has decreased by -2.2%. The county's annual average unemployment rate for 2019 was 2.3%, slightly lower than the statewide average of 2.4%. The poverty rate among all Washington County residents was 11.4% in 2019 while among children under 18 it was 17.4%.

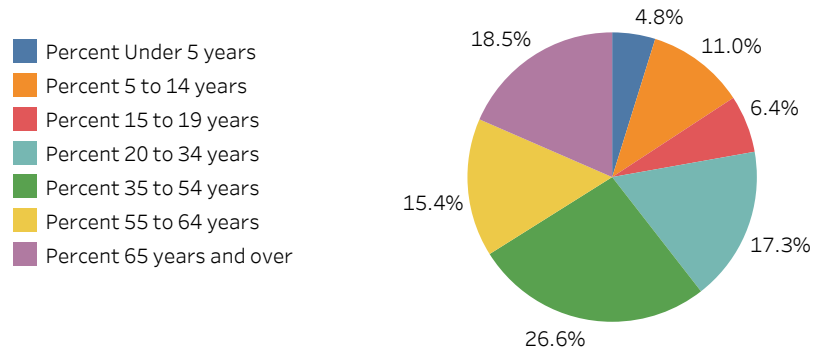
The major racial groups by percentage of the population were "White alone" (95.9%), "two or more races" (1.9%), and "Black or African American alone" (0.8%). Of Washington County residents 25 years of age and older 93.4% hold a high school diploma or higher while 41.5% hold a bachelor's degree or higher. People 65 years of age and over constitute 18.5% of the population, a number that is expected to grow to 26.3% by 2030.



Washington County Demographics

Age¹

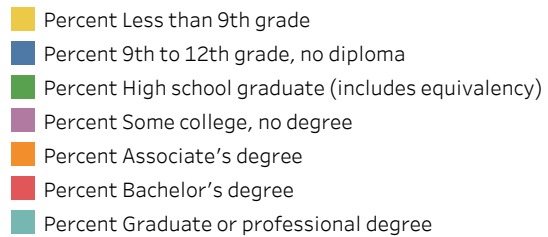
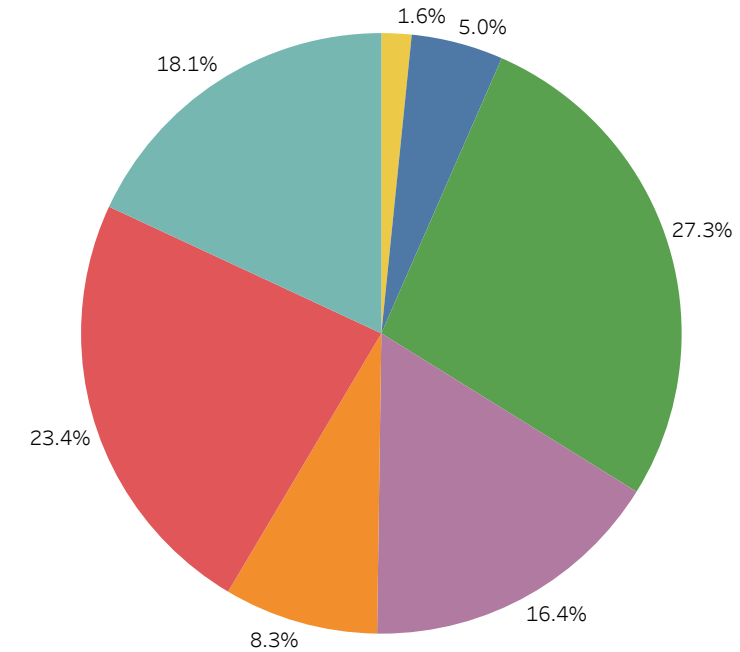
	2010	2018	Change
Percent under 5 years	5.2%	4.8%	-0.4%
Percent 5 to 14 years	11.6%	11.0%	-0.6%
Percent 15 to 19 years	7.0%	6.4%	-0.5%
Percent 20 to 34 years	16.8%	17.3%	0.5%
Percent 35 to 54 years	29.8%	26.6%	-3.2%
Percent 55 to 64 years	15.1%	15.4%	0.3%
Percent 65 years and over	14.5%	18.5%	4.0%



Race²

Percent White alone	95.9%
Percent Black or African American alone	0.8%
Percent Asian alone	0.8%
Percent American Indian and Alaska Native alone	0.3%
Percent Native Hawaiian and Other Pacific Islander alone	0.0%
Percent Some other race alone	0.2%
Percent Two or more races	1.9%

Education³



1. 2010 Decennial Census data and 2014-2018 ACS 5-year estimates

2. 2014-2018 ACS 5-year estimates

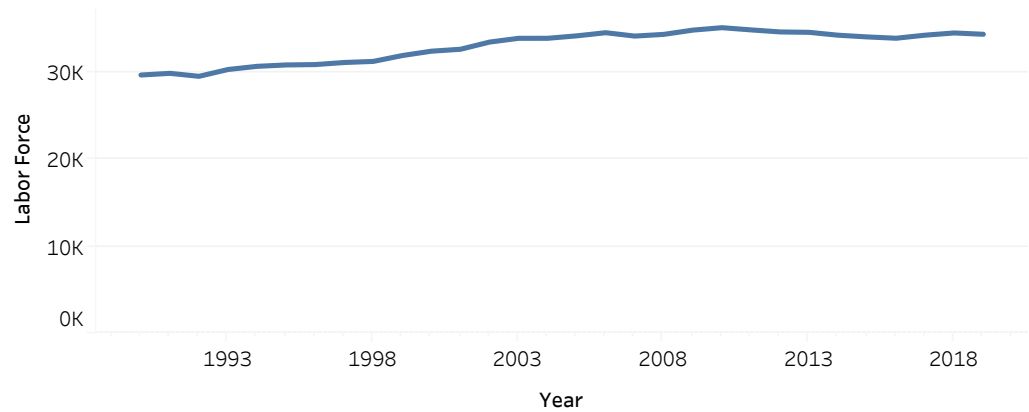
3. Highest level of education completed for the population 25 years and over, 2014-2018 ACS 5-year estimates

Washington County Unemployment & Labor Force

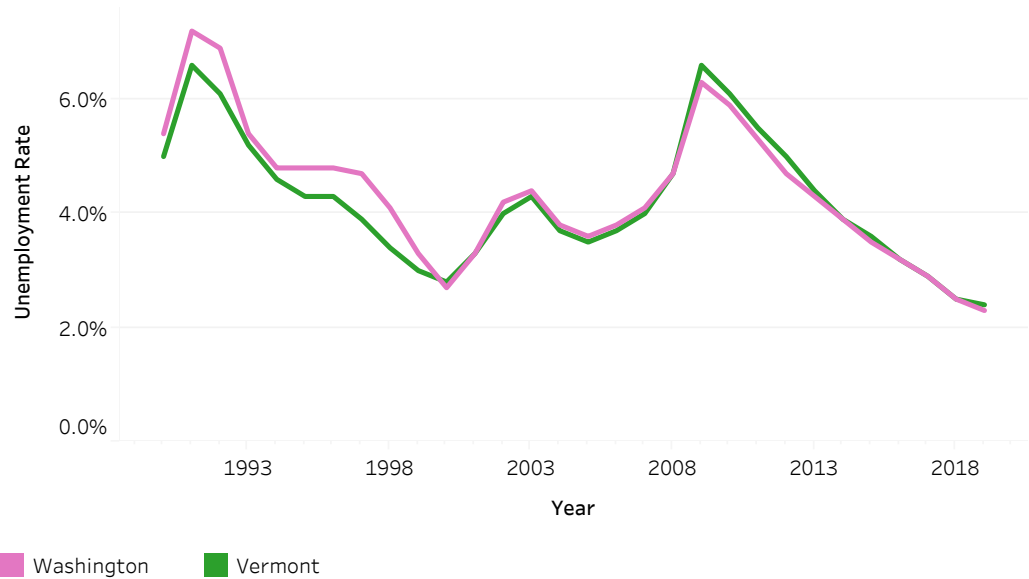
Employment by place of residence

Period	Labor Force	Unemployment	Employment	Unemployment Rate
2019	34,360	774	33,586	2.3%
2018	34,512	854	33,658	2.5%
2017	34,260	987	33,273	2.9%
2016	33,905	1,079	32,826	3.2%
2015	34,057	1,185	32,872	3.5%
2014	34,253	1,320	32,933	3.9%
2013	34,583	1,491	33,092	4.3%
2012	34,630	1,632	32,998	4.7%
2011	34,864	1,835	33,029	5.3%
2010	35,118	2,068	33,050	5.9%
2009	34,838	2,193	32,645	6.3%
2008	34,349	1,625	32,724	4.7%
2007	34,153	1,393	32,760	4.1%
2006	34,540	1,322	33,218	3.8%
2005	34,179	1,219	32,960	3.6%
2004	33,898	1,281	32,617	3.8%
2003	33,896	1,483	32,413	4.4%
2002	33,464	1,410	32,054	4.2%
2001	32,640	1,093	31,547	3.3%
2000	32,417	881	31,536	2.7%
1999	31,919	1,041	30,878	3.3%
1998	31,245	1,277	29,968	4.1%
1997	31,118	1,469	29,649	4.7%
1996	30,880	1,496	29,384	4.8%
1995	30,838	1,485	29,353	4.8%
1994	30,678	1,476	29,202	4.8%
1993	30,316	1,641	28,675	5.4%
1992	29,531	2,024	27,507	6.9%
1991	29,875	2,146	27,729	7.2%
1990	29,680	1,593	28,087	5.4%

Labor Force



Unemployment Rate



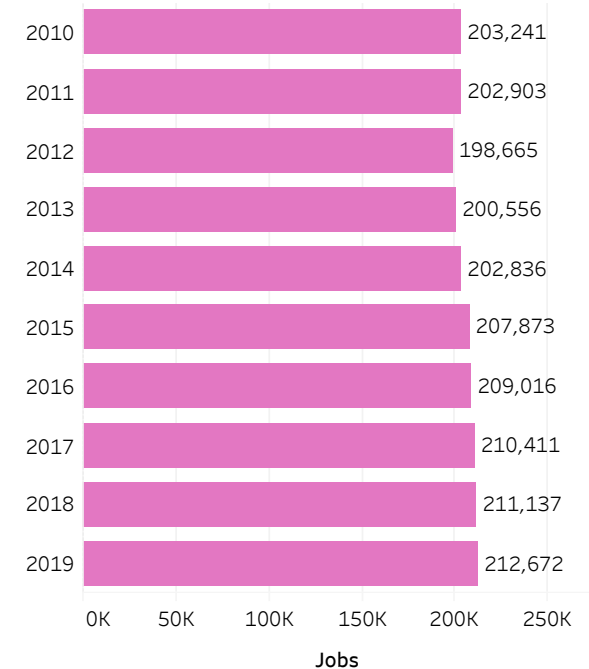
Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence.
 NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.
 NOTE: Detail may not add to totals due to rounding

Washington County Covered Employment

Washington County 2019 Private Industry

Industry Title	Establishments	Employment	Average Wage	Location Quotient
Total Covered - all ownerships	2,655	33,696	\$52,018	1.00
Private ownership	2,469	25,984	\$50,157	0.93
Goods Producing domain	417	3,831	\$51,258	0.71
Agriculture, forestry, fishing and hunting	26	163	\$30,881	0.43
Mining	6	68	\$60,189	1.00
Construction	259	1,277	\$49,909	0.77
Manufacturing	127	2,323	\$53,169	0.71
Service Providing domain	2,052	22,152	\$49,967	0.98
Wholesale trade	143	907	\$54,517	0.92
Retail trade	313	3,902	\$32,384	0.98
Transportation and warehousing	40	546	\$54,664	0.74
Utilities	9	226	\$72,708	1.68
Information	59	351	\$50,722	0.75
Finance and insurance	105	2,429	\$94,316	2.53
Real estate and rental and leasing	57	241	\$42,937	0.71
Professional and technical services	434	1,288	\$75,544	0.79
Management of companies and enterprises	10	438	\$99,514	2.00
Administrative and waste services	185	1,136	\$39,591	0.85
Educational services	59	1,526	\$46,338	1.39
Health care and social assistance	211	4,622	\$52,397	0.82
Arts, entertainment, and recreation	38	370	\$24,588	0.75
Accommodation and food services	147	2,965	\$21,487	0.84
Other services, except public administration	244	1,204	\$46,421	1.27

Total Covered Employment



Blank data fields indicate the data is non-disclosable due to confidentiality requirements.

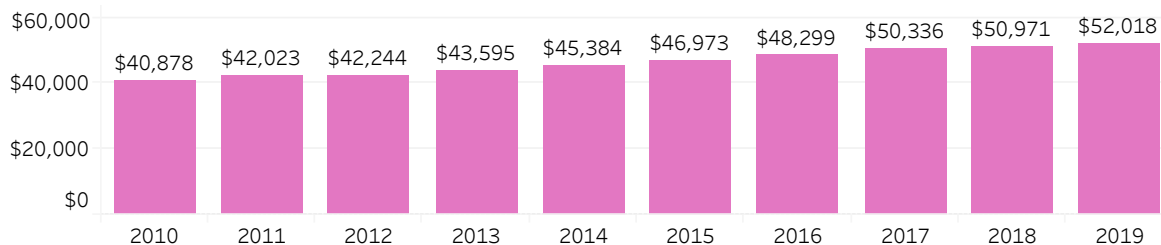
Vermont Department of Labor; Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

NOTE: Total includes business activity located statewide or in more than one county. Data as of May, 2020.

Industry location quotient (LQ) is a way of quantifying how concentrated an industry is in a region as compared to the state. Industry LQs are calculated by comparing the industry's share of regional employment with its share of statewide employment.

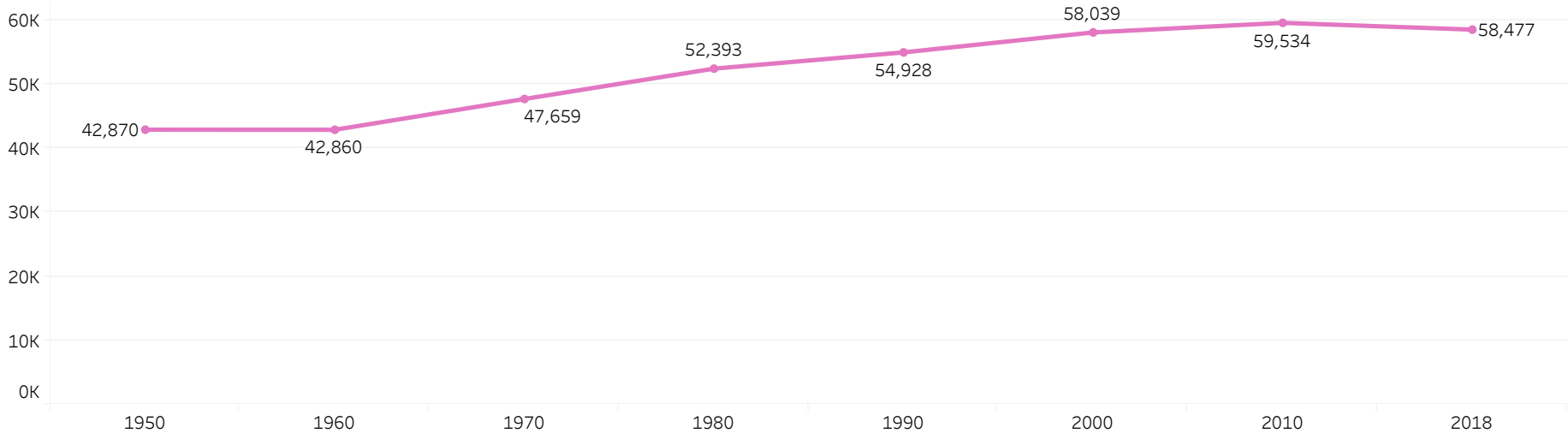
1- Total Covered. All employees and all ownerships (government and private).

Annual Average Wage¹



Washington County Population

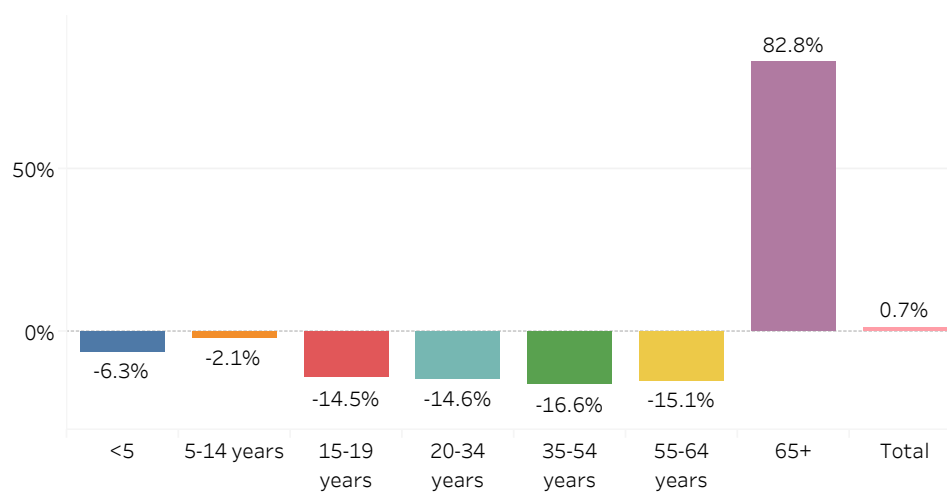
Population Total¹



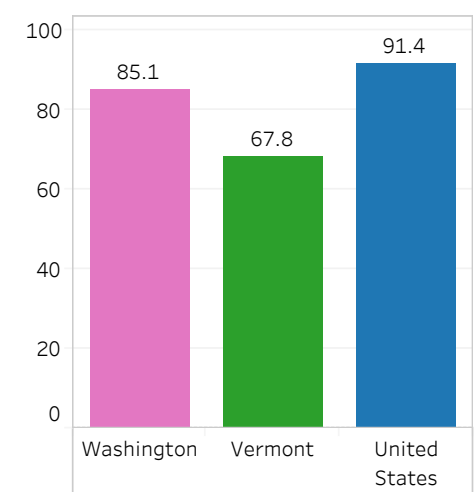
Population Projections 2030²

<5	2,893
5-14 years	6,766
15-19 years	3,545
20-34 years	8,556
35-54 years	14,812
55-64 years	7,634
65+	15,753
Total	59,959

Projected Population Change by Age Cohort, 2010 - 2030



Population per square mile³



1. Decennial Census total population counts and 2014-2018 ACS 5-year estimates, <https://data.census.gov/cedsci/>

2. Note: *Percent changes are calculated as simple percent changes and are not on an annual basis.

Source of Projections: Vermont Agency of Commerce & Community Development, <http://accd.vermont.gov/>.

3. Land area: 2010 Decennial Census, Population: 2014-2018 ACS 5-year estimates

Washington County Income & Poverty

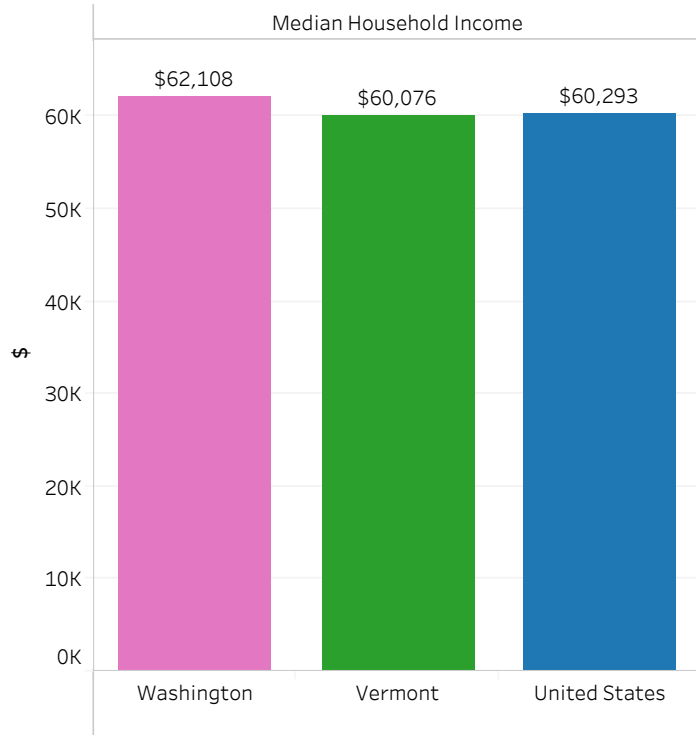
Median Household Income¹

Area	2010	2018
Washington	\$63,697	\$62,108
Vermont	\$59,699	\$60,076
United States	\$59,783	\$60,293

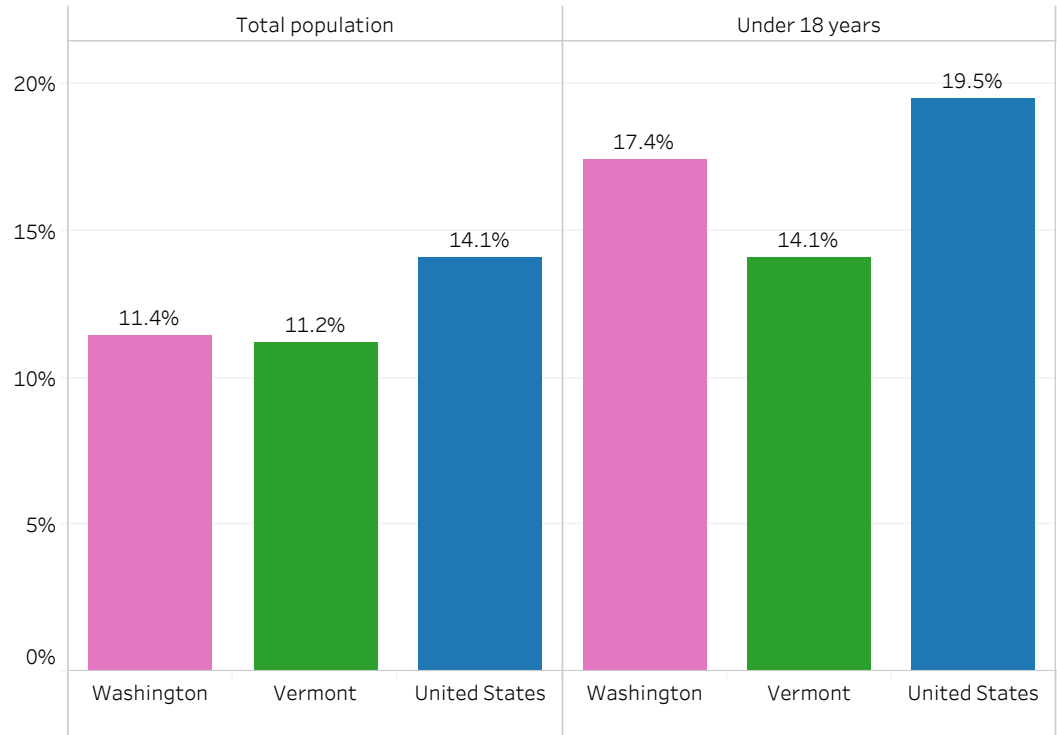
Poverty Rate²

Area	Total population	Under 18 years
Washington	11.4%	17.4%
Vermont	11.2%	14.1%
United States	14.1%	19.5%

2018



Poverty Rate by Age

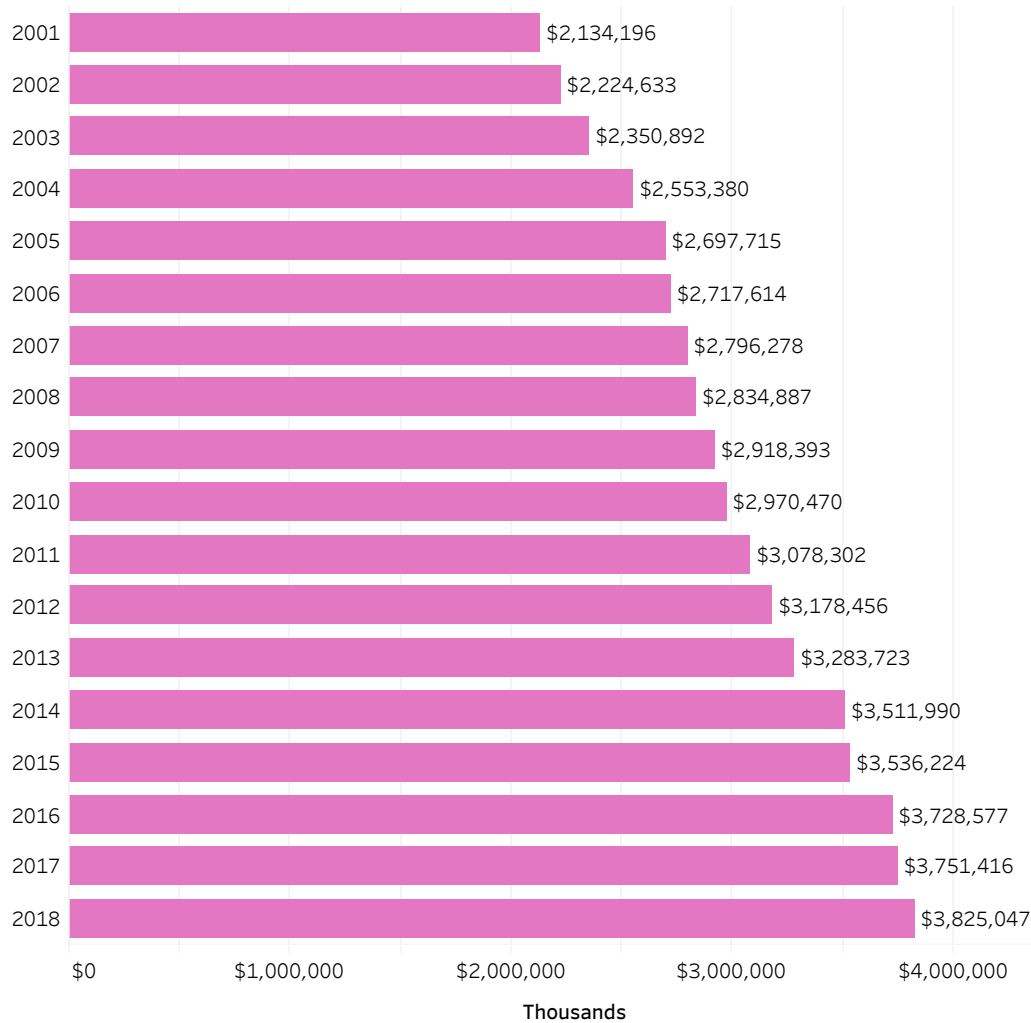


1. 2018 inflation-adjusted dollars, 2006-2010 and 2014-2018 ACS 5-year estimates

2. 2014-2018 ACS 5-year estimates, percent of population below poverty level for total population and population under 18 years of age

Washington County GDP & Income

Gross Domestic Product



2018 Per Capita Personal Income



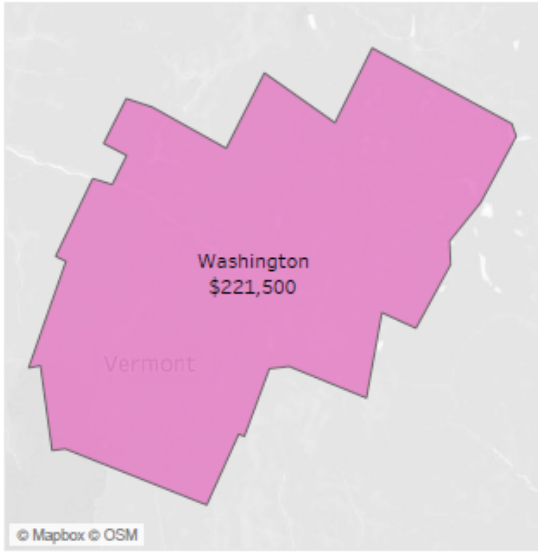
Source: Bureau of Economic Analysis.

Real GDP is in thousands of chained 2012 dollars.

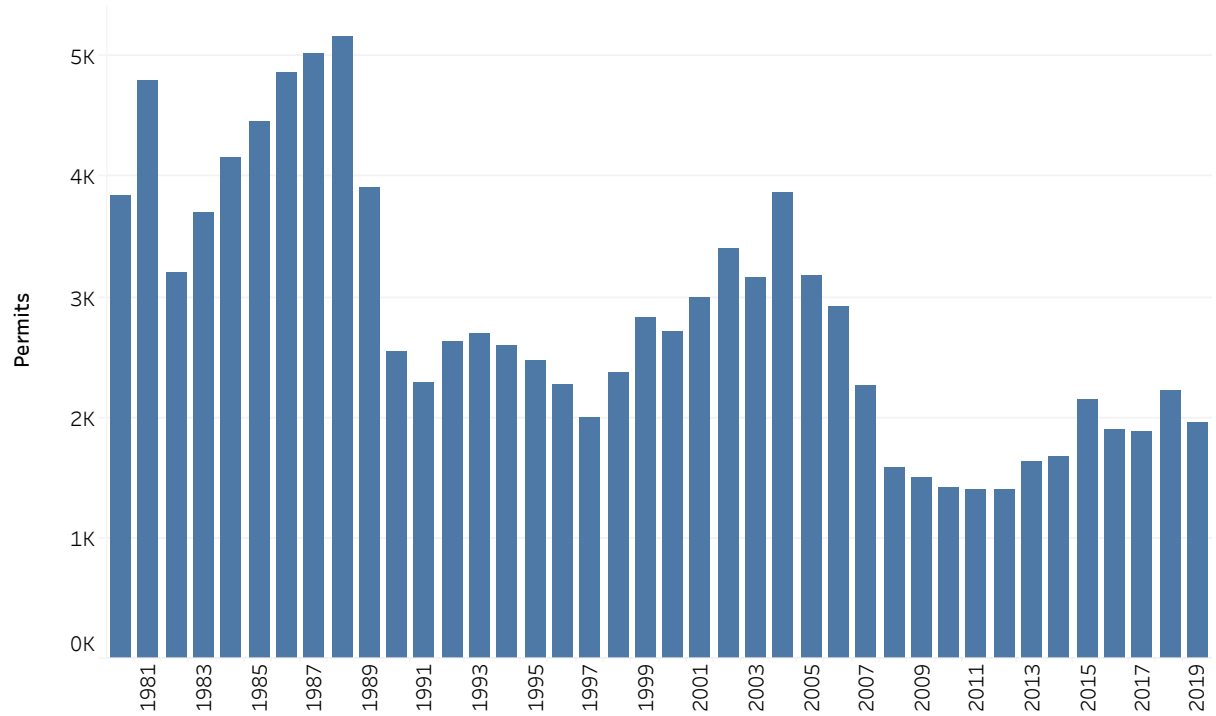
Last updated: December 12, 2019 -- new statistics for 2001-2018.

Washington County Housing

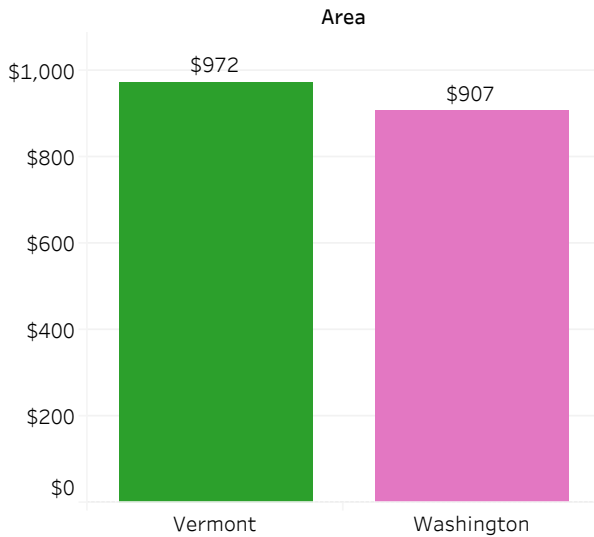
Median Home Sales Price¹



Building Permits²



Median Gross Rent³

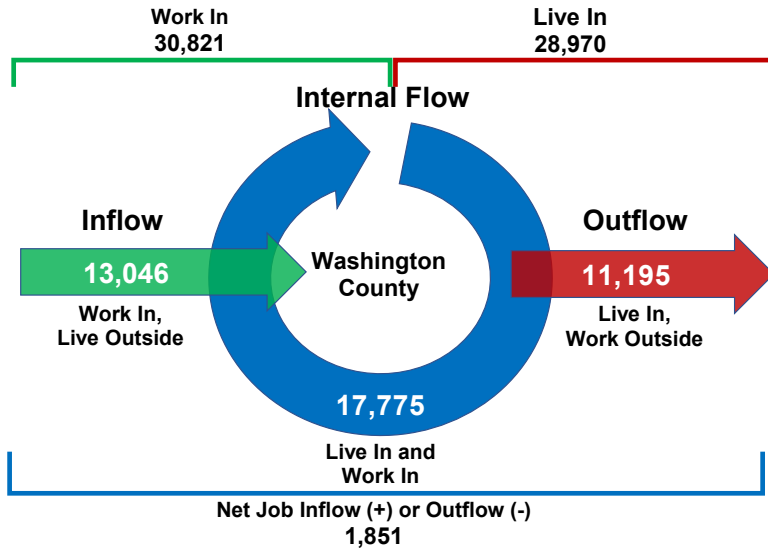


1-Source:
Vermont Department of Taxes: Property Transfer Tax (PTT) records (2019)
Description: The median price of primary residences sold.

2 - Source:
U.S Census Bureau Building Permits Survey (2019)
Description: A building permit is the approval given by a local jurisdiction to proceed on a construction project.

3 - Source:
U.S. Census Bureau: American Community Survey 5-year estimates (2014-2018)
Description: Gross rent is the contract rent plus the estimated average monthly cost of utilities (electricity and water and sewer) and fuels (oil, gas, coal, kerosene, wood, etc.)

Washington County Commuting Patterns



Washington County Labor Market

2017

	Count
Work In county	30,821
Live In county	28,970
Net Job Inflow (+) or Outflow (-)	1,851

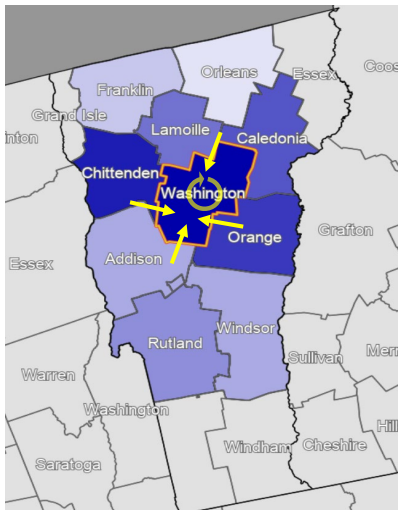
Work In

	Count	Share
Work In county	30,821	100.0%
Work In and Live In county	17,775	57.7%
Work In county but Live Outside (Inflow)	13,046	42.3%

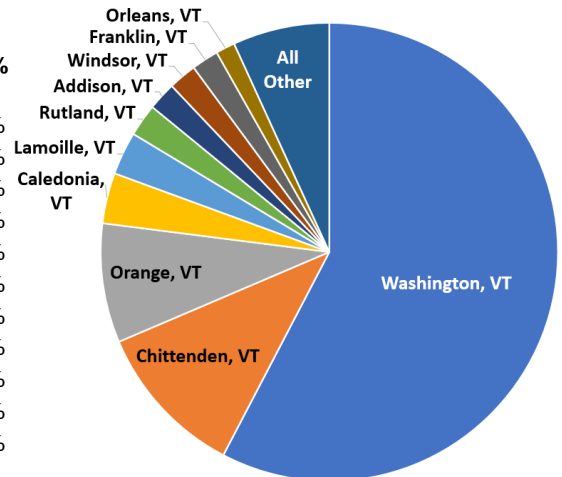
Live In

	Count	Share
Live In county	28,970	100.0%
Live In and Work In county	17,775	61.4%
Live In county but Work Outside (Outflow)	11,195	38.6%

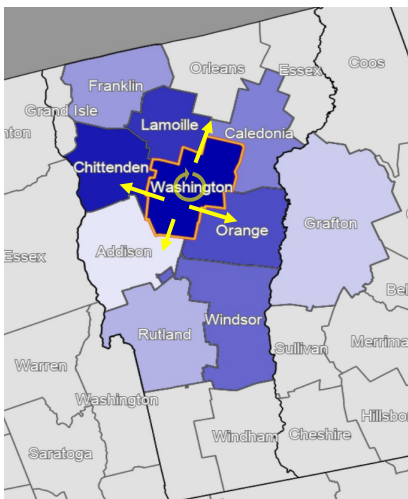
Work in Washington County and Live In or Outside



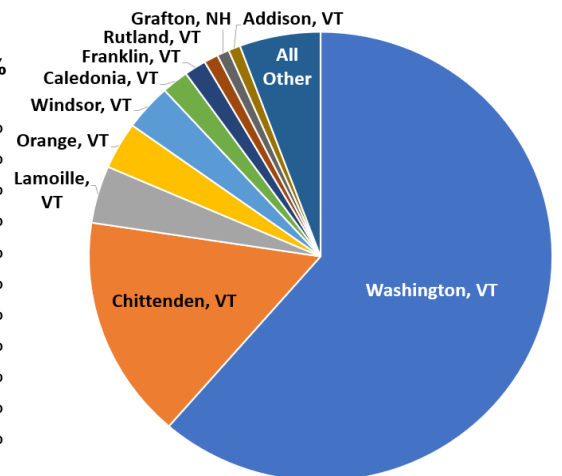
	2017 Count	Share
Work In Washington County	30,821	100.0%
Top 10 Counties Where they Live		
Washington County, VT	17,775	57.7%
Chittenden County, VT	3,367	10.9%
Orange County, VT	2,593	8.4%
Caledonia County, VT	1,100	3.6%
Lamoille County, VT	936	3.0%
Rutland County, VT	706	2.3%
Addison County, VT	614	2.0%
Windsor County, VT	614	2.0%
Franklin County, VT	590	1.9%
Orleans County, VT	419	1.4%
All Other Locations	2,107	6.8%



Live In Washington County and Work In or Outside



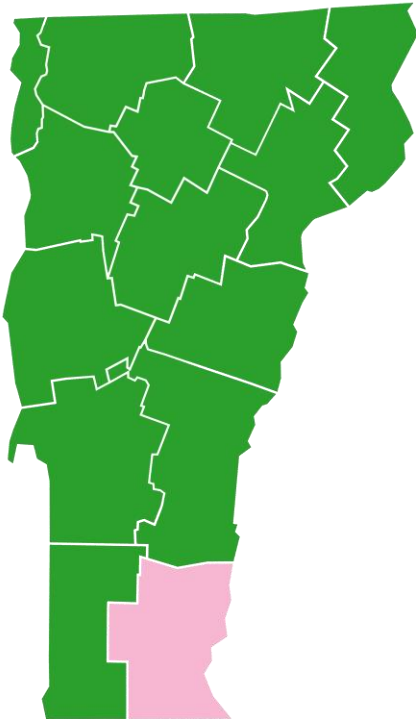
	2017 Count	Share
Live In Washington County	28,970	100.0%
Top 10 Counties Where they Work		
Washington County, VT	17,775	61.4%
Chittenden County, VT	4,650	16.1%
Lamoille County, VT	1,195	4.1%
Orange County, VT	980	3.4%
Windsor County, VT	967	3.3%
Caledonia County, VT	545	1.9%
Franklin County, VT	444	1.5%
Rutland County, VT	287	1.0%
Grafton County, NH	245	0.8%
Addison County, VT	244	0.8%
All Other Locations	1,638	5.7%



Windham County

Windham is the sixth most populous county in the state of Vermont and the third largest in size. Its 2010 Census population was 44,513. 2018 per capita income in the county is 94.0% of the statewide average while average quarterly wages are 89.5% of the statewide wage, the eighth highest quarterly wage in the state. Large industries in the county include Health Care and Social Assistance (15.1% of all covered employment) and Accommodation and Food Services (14.6%). Relative to the state as a whole Windham County has a high concentration of the Educational Services industry (3.9 percentage points higher than the state share). It has very low concentrations of Information (-0.8 percentage points lower than the state share).

In 2019 Windham County had the sixth largest labor force in the state with a labor force of 21,977. Since the year 2010 its labor force has by decreased by -13.6%. The county's annual average unemployment rate for 2019 was 2.6%, higher than the statewide average of 2.4%. The poverty rate among all Windham County residents was 13.4% in 2019 while among children under 18 it was 18.4%.

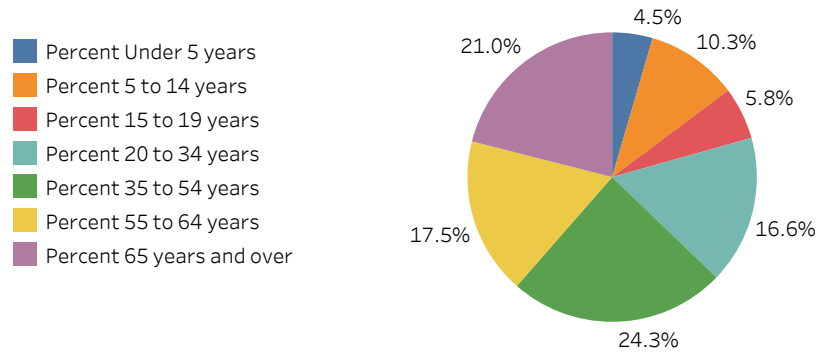


The major racial groups by percentage of the population were “White alone” (94.7%), “two or more races” (2.5%), and “Black or African American alone” (1.2%). Of Windham County residents 25 years of age and older 93.4% hold a high school diploma or higher while 38.6% hold a bachelor’s degree or higher. People 65 years of age and over constitute 21.0% of the population, a number that is expected to grow to 30.0% by 2030.

Windham County Demographics

Age¹

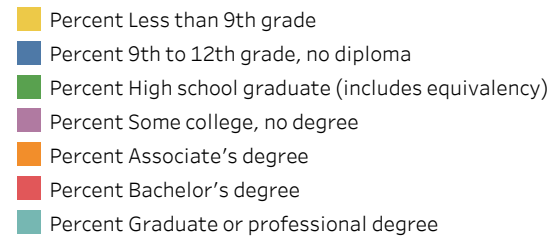
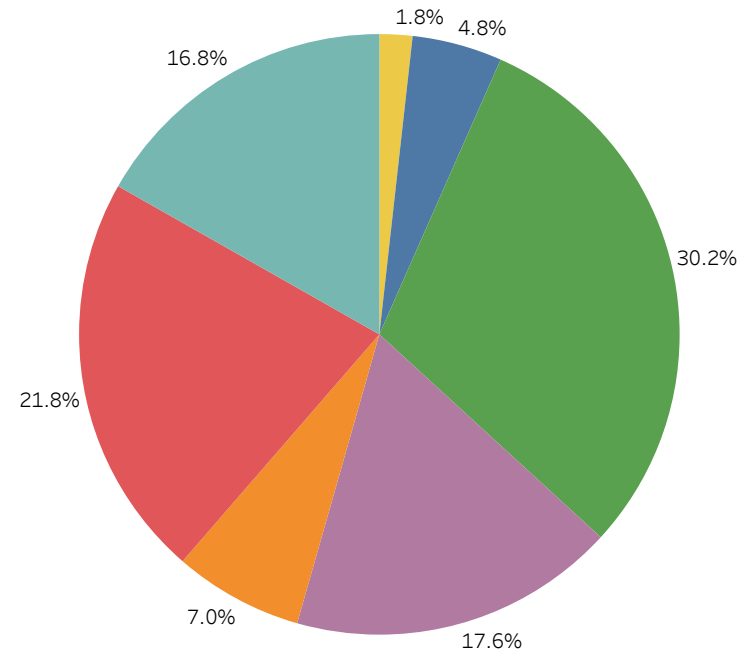
	2010	2018	Change
Percent under 5 years	4.8%	4.5%	-0.3%
Percent 5 to 14 years	11.2%	10.3%	-0.9%
Percent 15 to 19 years	6.4%	5.8%	-0.5%
Percent 20 to 34 years	16.1%	16.6%	0.5%
Percent 35 to 54 years	28.9%	24.3%	-4.7%
Percent 55 to 64 years	16.5%	17.5%	1.0%
Percent 65 years and over	16.1%	21.0%	4.9%



Race²

Percent White alone	94.7%
Percent Black or African American alone	1.2%
Percent Asian alone	1.1%
Percent American Indian and Alaska Native alone	0.2%
Percent Native Hawaiian and Other Pacific Islander alone	0.1%
Percent Some other race alone	0.3%
Percent Two or more races	2.5%

Education³



1. 2010 Decennial Census data and 2014-2018 ACS 5-year estimates

2. 2014-2018 ACS 5-year estimates

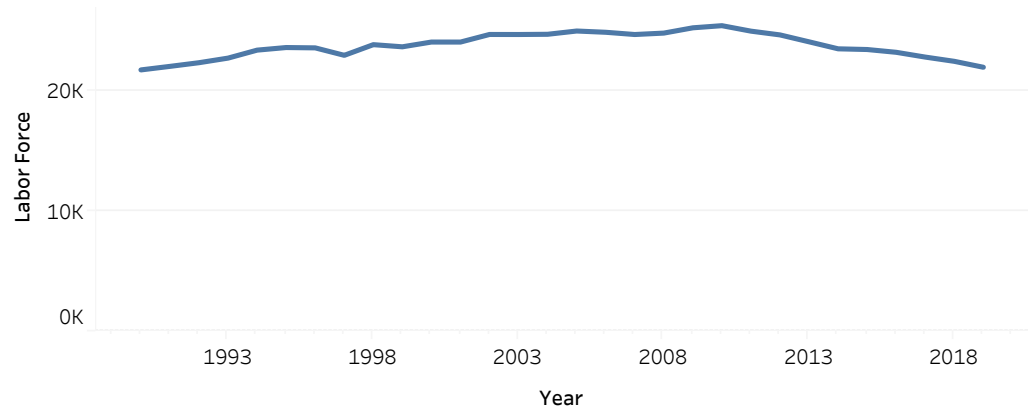
3. Highest level of education completed for the population 25 years and over, 2014-2018 ACS 5-year estimates

Windham County Unemployment & Labor Force

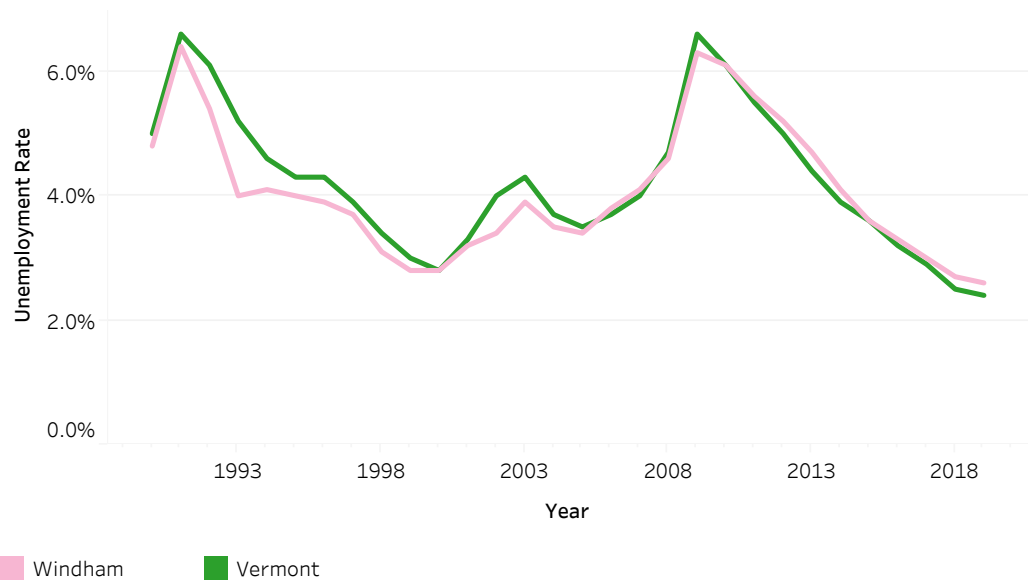
Employment by place of residence

Period	Labor Force	Unemployment	Employment	Unemployment Rate
2019	21,977	561	21,416	2.6%
2018	22,470	614	21,856	2.7%
2017	22,823	691	22,132	3.0%
2016	23,221	772	22,449	3.3%
2015	23,453	833	22,620	3.6%
2014	23,511	956	22,555	4.1%
2013	24,092	1,126	22,966	4.7%
2012	24,668	1,275	23,393	5.2%
2011	24,981	1,400	23,581	5.6%
2010	25,436	1,562	23,874	6.1%
2009	25,259	1,587	23,672	6.3%
2008	24,819	1,130	23,689	4.6%
2007	24,701	1,005	23,696	4.1%
2006	24,887	934	23,953	3.8%
2005	24,992	839	24,153	3.4%
2004	24,720	860	23,860	3.5%
2003	24,702	953	23,749	3.9%
2002	24,705	831	23,874	3.4%
2001	24,073	772	23,301	3.2%
2000	24,074	680	23,394	2.8%
1999	23,678	657	23,021	2.8%
1998	23,857	745	23,112	3.1%
1997	22,970	861	22,109	3.7%
1996	23,590	911	22,679	3.9%
1995	23,618	953	22,665	4.0%
1994	23,402	970	22,432	4.1%
1993	22,739	900	21,839	4.0%
1992	22,356	1,201	21,155	5.4%
1991	22,051	1,404	20,647	6.4%
1990	21,756	1,044	20,712	4.8%

Labor Force



Unemployment Rate



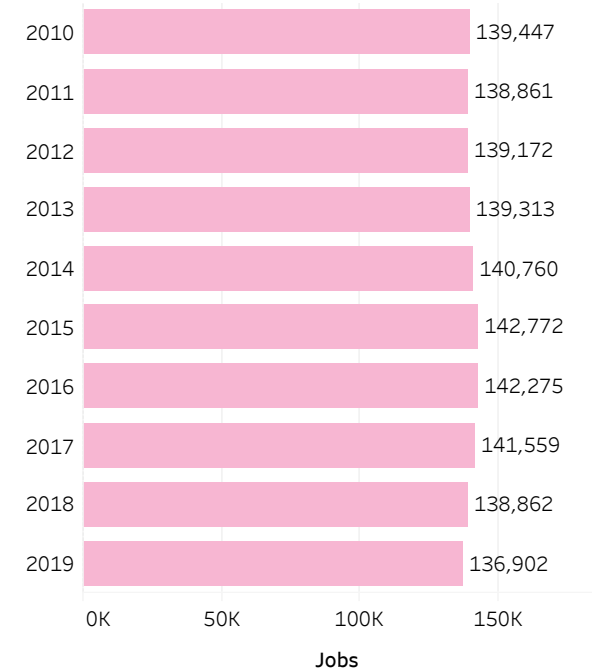
Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence.
 NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.
 NOTE: Detail may not add to totals due to rounding

Windham County Covered Employment

Windham County 2019 Private Industry

Industry Title	Establishments	Employment	Average Wage	Location Quotient
Total Covered - all ownerships	1,980	21,295	\$44,159	1.00
Private ownership	1,872	18,408	\$44,680	1.04
Goods Producing domain	350	3,615	\$54,332	1.07
Agriculture, forestry, fishing and hunting	37			
Mining	2			
Construction	216	988	\$47,997	0.94
Manufacturing	95	2,289	\$59,300	1.11
Service Providing domain	1,522	14,793	\$42,321	1.04
Wholesale trade	97	952	\$58,203	1.53
Retail trade	213	2,411	\$32,417	0.96
Transportation and warehousing	45	463	\$49,238	0.99
Utilities	6	73	\$147,913	0.86
Information	41	130	\$64,387	0.44
Finance and insurance	53	493	\$67,627	0.81
Real estate and rental and leasing	78	268	\$38,238	1.26
Professional and technical services	237			
Management of companies and enterprises	3			
Administrative and waste services	168	687	\$50,688	0.81
Educational services	66	1,527	\$40,257	2.20
Health care and social assistance	163	3,207	\$49,888	0.90
Arts, entertainment, and recreation	36	209	\$20,070	0.67
Accommodation and food services	180	3,102	\$24,174	1.38
Other services, except public administration	137	634	\$37,074	1.05

Total Covered Employment



Blank data fields indicate the data is non-disclosable due to confidentiality requirements.

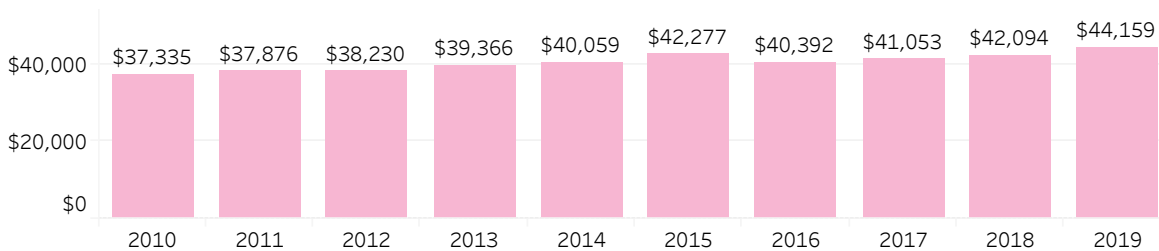
Vermont Department of Labor; Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

NOTE: Total includes business activity located statewide or in more than one county. Data as of May, 2020.

Industry location quotient (LQ) is a way of quantifying how concentrated an industry is in a region as compared to the state. Industry LQs are calculated by comparing the industry's share of regional employment with its share of statewide employment.

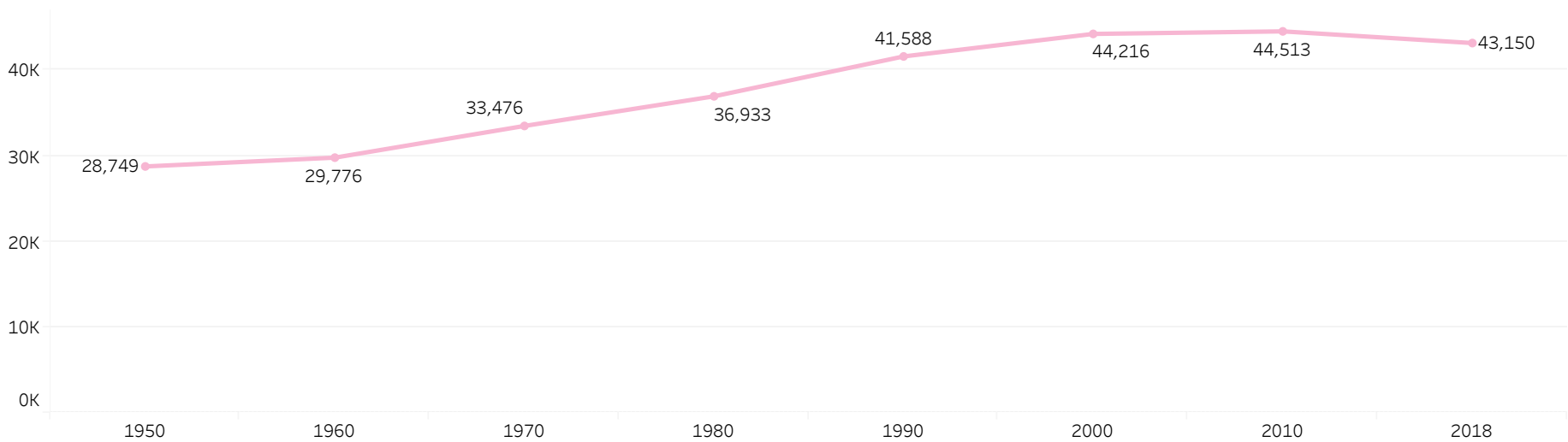
1- Total Covered. All employees and all ownerships (government and private).

Annual Average Wage¹



Windham County Population

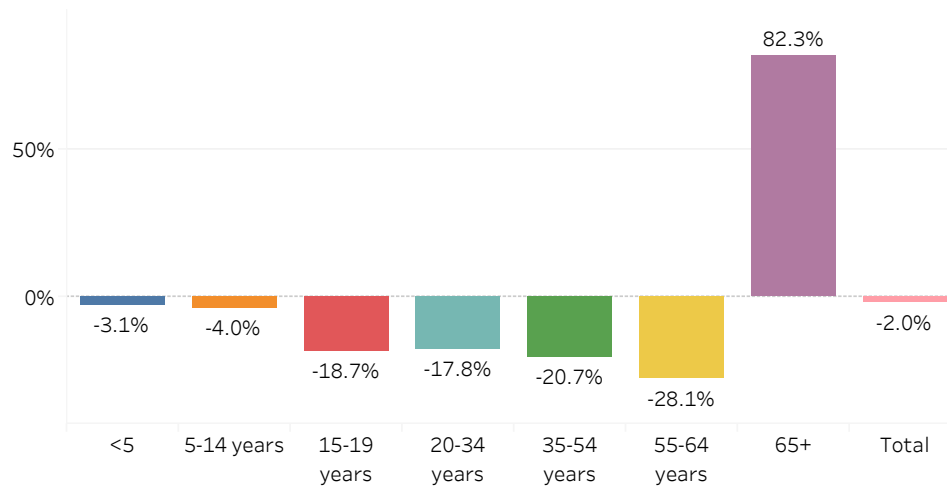
Population Total¹



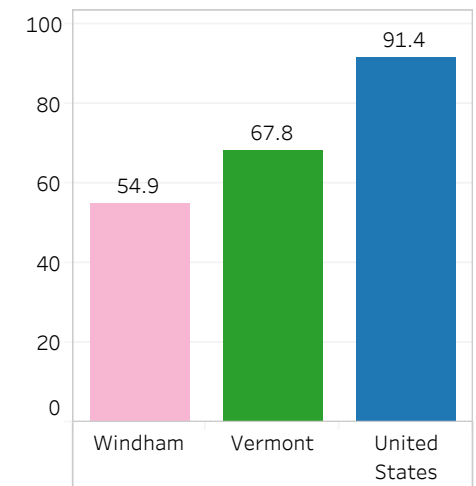
Population Projections 2030²

<5	2,081
5-14 years	4,773
15-19 years	2,309
20-34 years	5,877
35-54 years	10,214
55-64 years	5,289
65+	13,067
Total	43,610

Projected Population Change by Age Cohort, 2010 - 2030



Population per square mile³



1. Decennial Census total population counts and 2014-2018 ACS 5-year estimates, <https://data.census.gov/cedsci/>

2. Note: *Percent changes are calculated as simple percent changes and are not on an annual basis.

Source of Projections: Vermont Agency of Commerce & Community Development, <http://accd.vermont.gov/>.

3. Land area: 2010 Decennial Census, Population: 2014-2018 ACS 5-year estimates

Windham County Income & Poverty

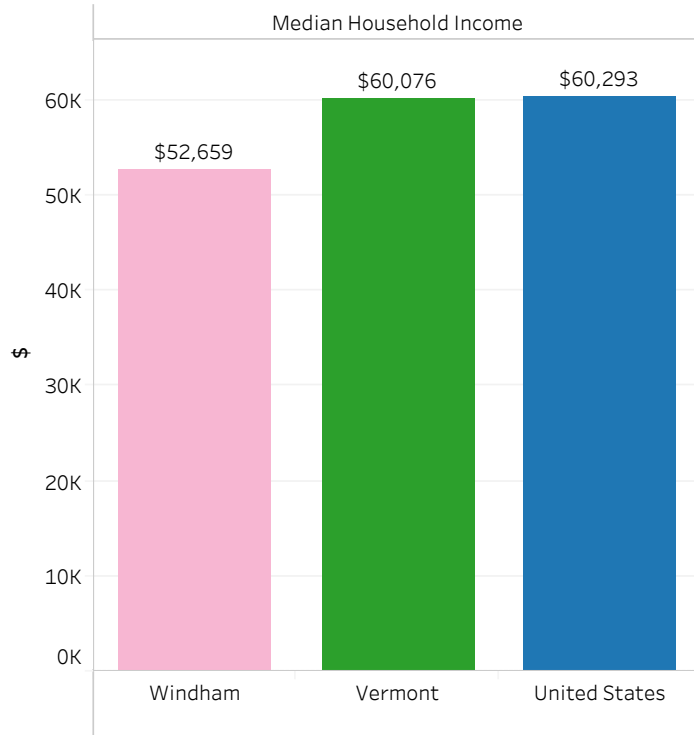
Median Household Income¹

Area	2010	2018
Windham	\$53,794	\$52,659
Vermont	\$59,699	\$60,076
United States	\$59,783	\$60,293

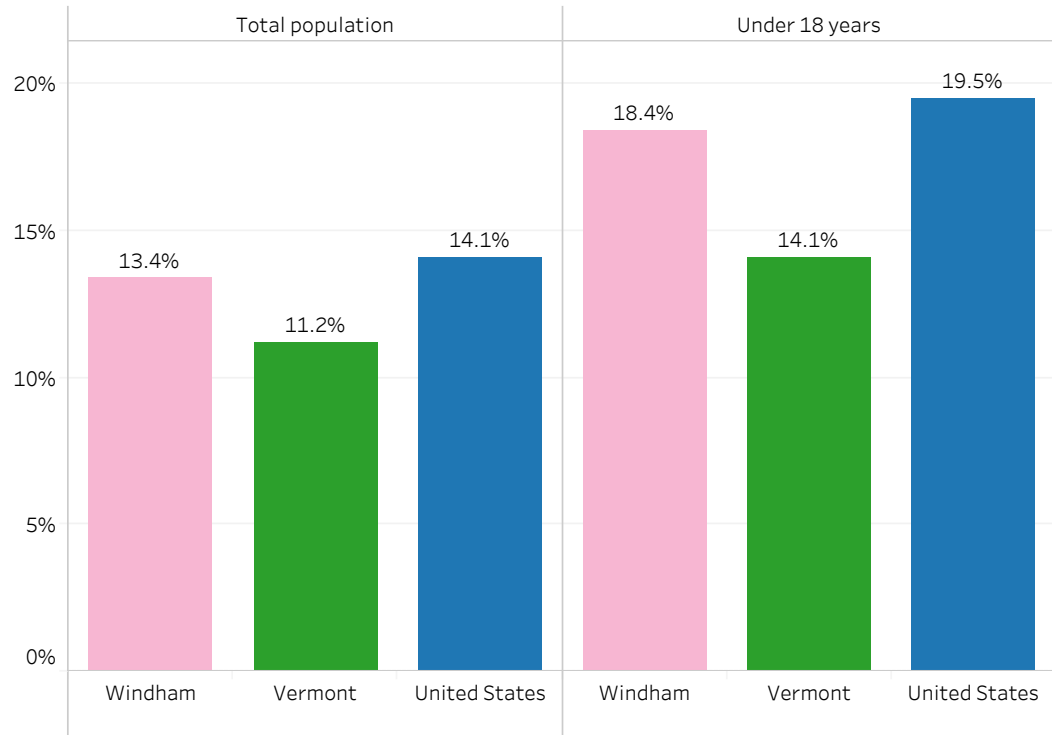
Poverty Rate²

Area	Total population	Under 18 years
Windham	13.4%	18.4%
Vermont	11.2%	14.1%
United States	14.1%	19.5%

2018



Poverty Rate by Age

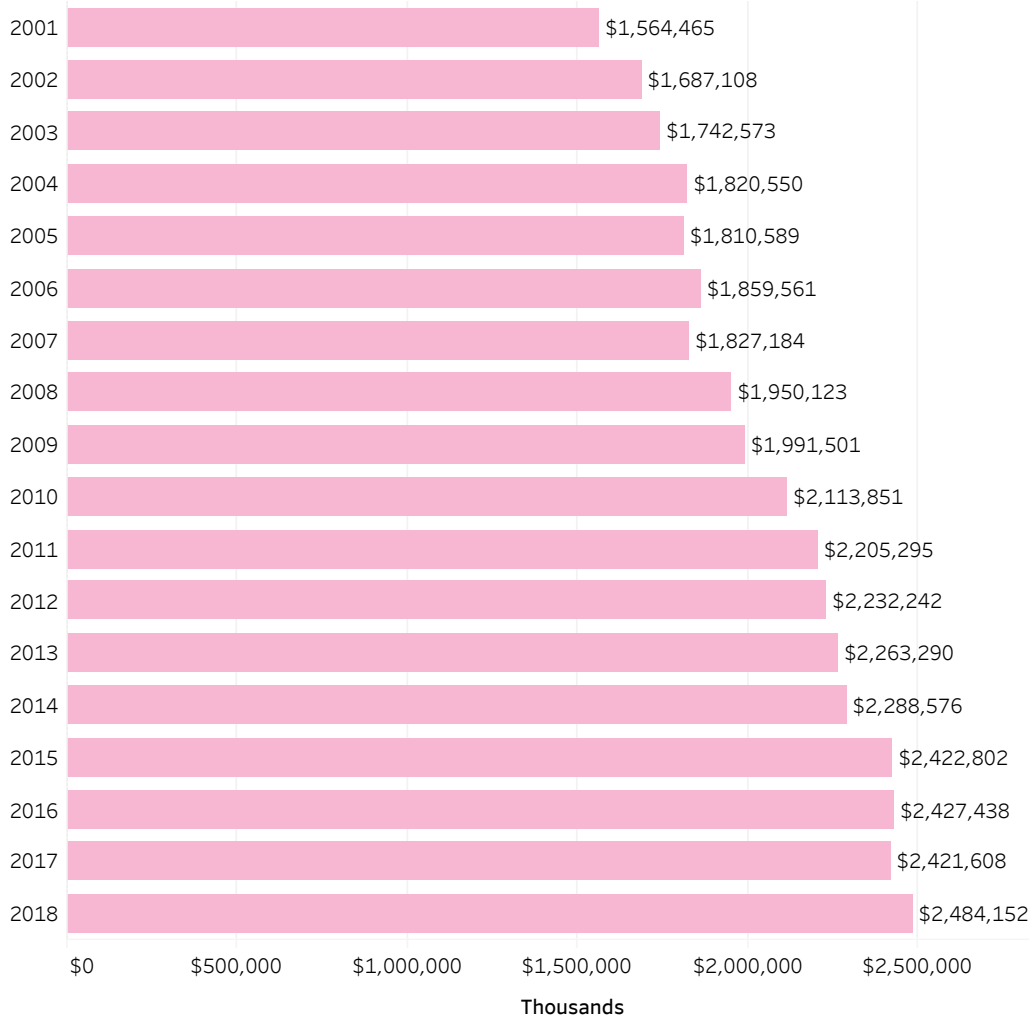


1. 2018 inflation-adjusted dollars, 2006-2010 and 2014-2018 ACS 5-year estimates

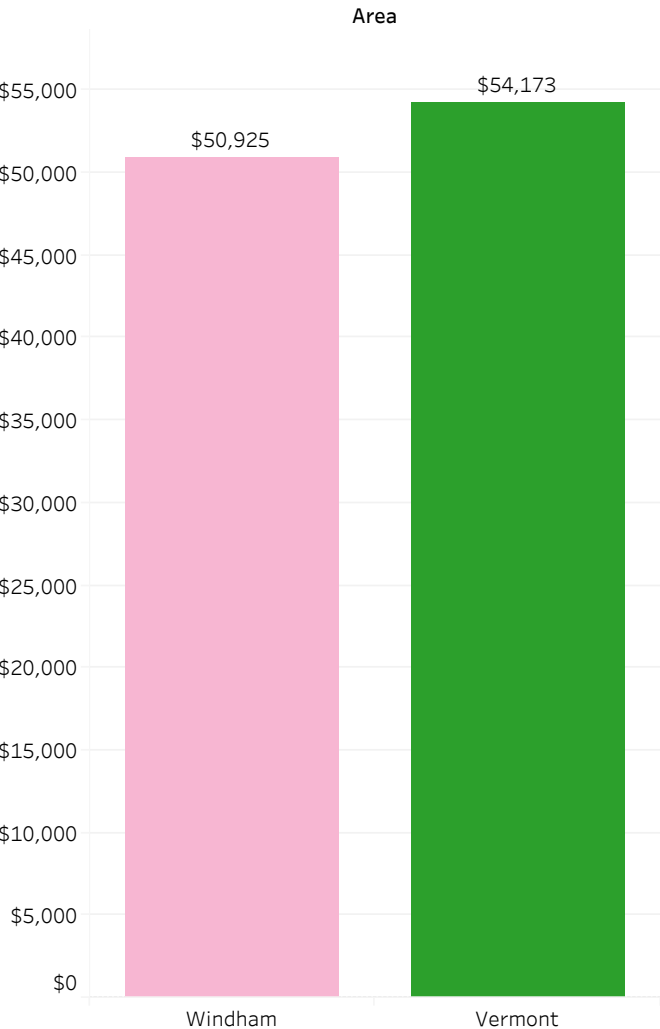
2. 2014-2018 ACS 5-year estimates, percent of population below poverty level for total population and population under 18 years of age

Windham County GDP & Income

Gross Domestic Product



2018 Per Capita Personal Income



Source: Bureau of Economic Analysis.

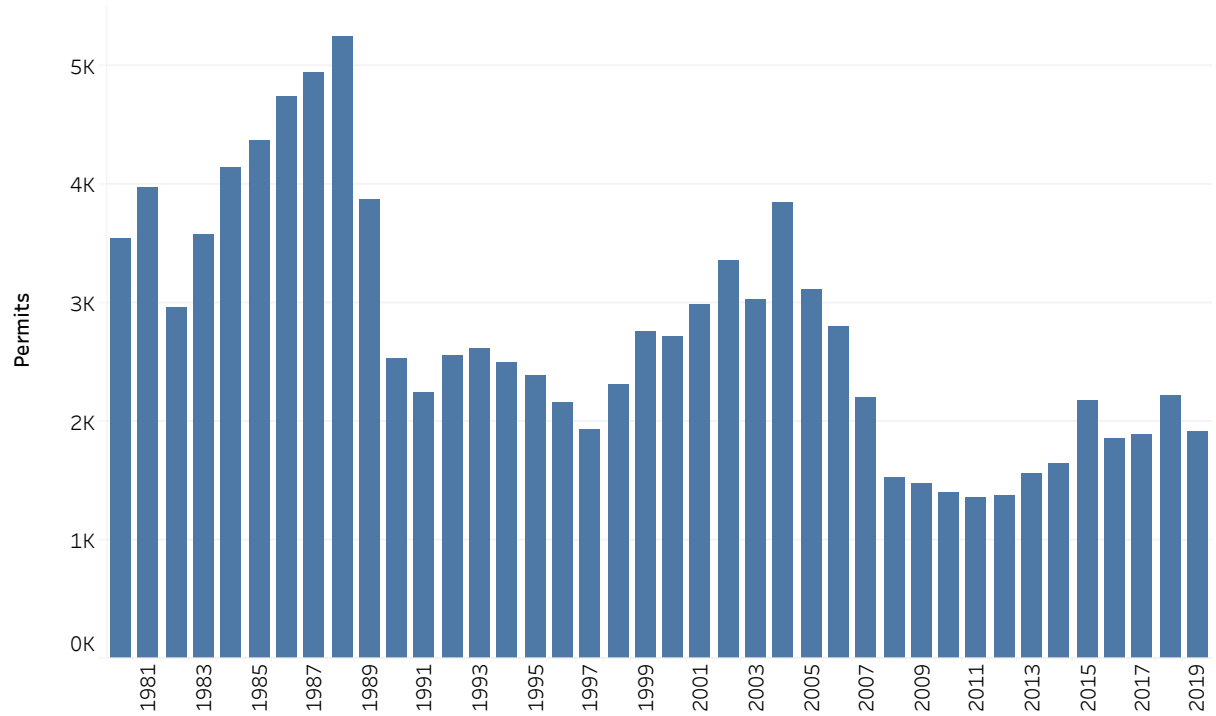
Real GDP is in thousands of chained 2012 dollars.
 Last updated: December 12, 2019 -- new statistics for 2001-2018.

Windham County Housing

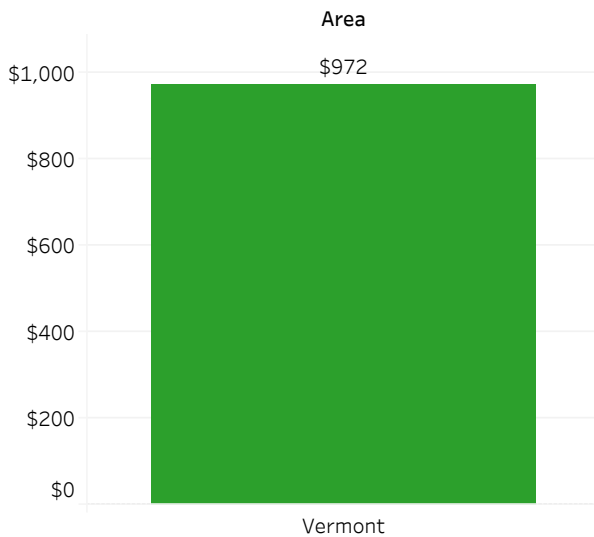
Median Home Sales Price¹



Building Permits²



Median Gross Rent³

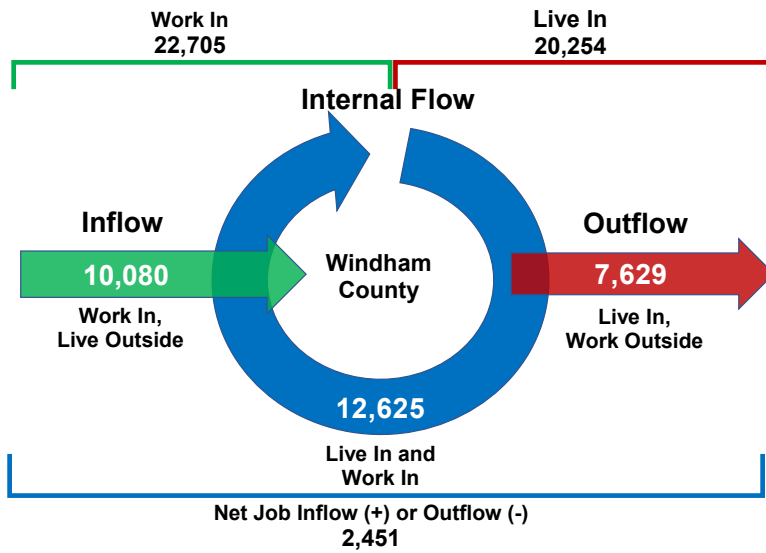


1-Source:
Vermont Department of Taxes: Property Transfer Tax (PTT) records (2019)
Description: The median price of primary residences sold.

2 - Source:
U.S Census Bureau Building Permits Survey (2019)
Description: A building permit is the approval given by a local jurisdiction to proceed on a construction project.

3 - Source:
U.S. Census Bureau: American Community Survey 5-year estimates (2014-2018)
Description: Gross rent is the contract rent plus the estimated average monthly cost of utilities (electricity and water and sewer) and fuels (oil, gas, coal, kerosene, wood, etc.)

Windham County Commuting Patterns



Windham County Labor Market

	2017
Work In county	Count 22,705
Live In county	Count 20,254
Net Job Inflow (+) or Outflow (-)	2,451

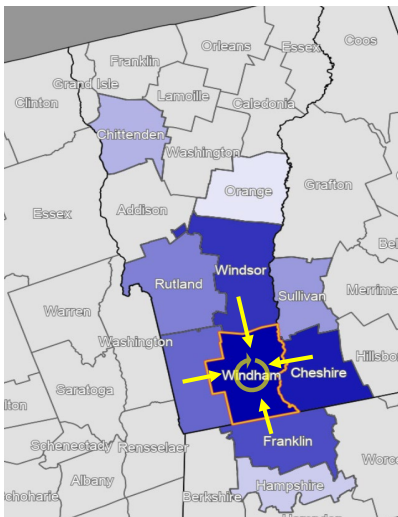
Work In

	Count	Share
Work In county	22,705	100.0%
Work In and Live In county	12,625	55.6%
Work In county but Live Outside (Inflow)	10,080	44.4%

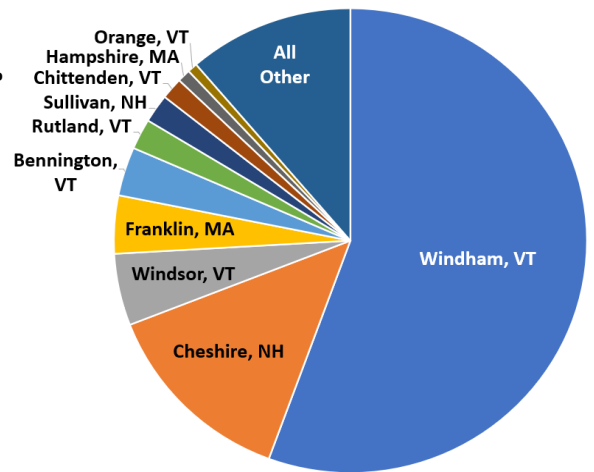
Live In

	Count	Share
Live In county	20,254	100.0%
Live In and Work In county	12,625	62.3%
Live In county but Work Outside (Outflow)	7,629	37.7%

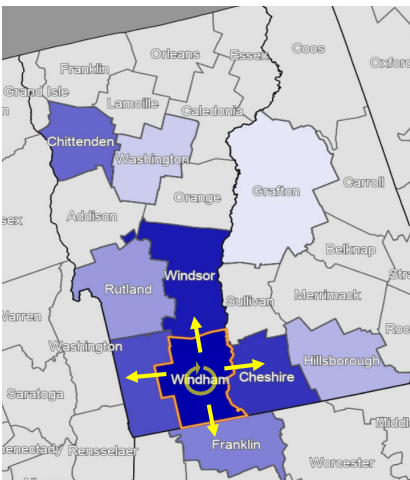
Work in Windham County and Live In or Outside



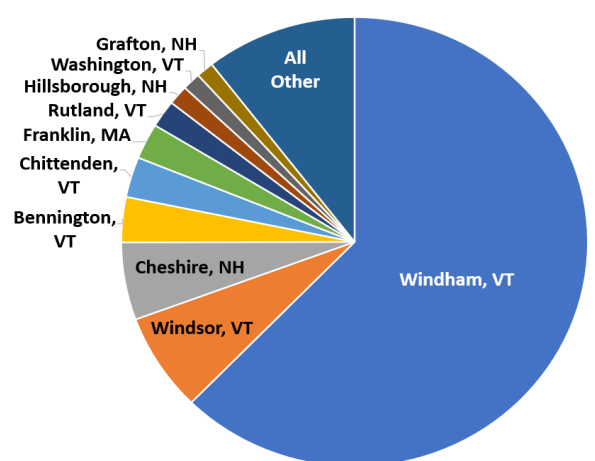
	2017
Work In Windham County	Count Share
22,705	100.0%
Top 10 Counties Where they Live	
Windham County, VT	12,625 55.6%
Cheshire County, NH	3,065 13.5%
Windsor County, VT	1,134 5.0%
Franklin County, MA	917 4.0%
Bennington County, VT	770 3.4%
Rutland County, VT	482 2.1%
Sullivan County, NH	447 2.0%
Chittenden County, VT	341 1.5%
Hampshire County, MA	203 0.9%
Orange County, VT	154 0.7%
All Other Locations	2,567 11.3%



Live In Windham County and Work In or Outside



	2017
Live In Windham County	Count Share
20,254	100.0%
Top 10 Counties Where they Work	
Windham County, VT	12,625 62.3%
Windsor County, VT	1,430 7.1%
Cheshire County, NH	1,130 5.6%
Bennington County, VT	657 3.2%
Chittenden County, VT	587 2.9%
Franklin County, MA	519 2.6%
Rutland County, VT	395 2.0%
Hillsborough County, NH	284 1.4%
Washington County, VT	257 1.3%
Grafton County, NH	245 1.2%
All Other Locations	2,125 10.5%

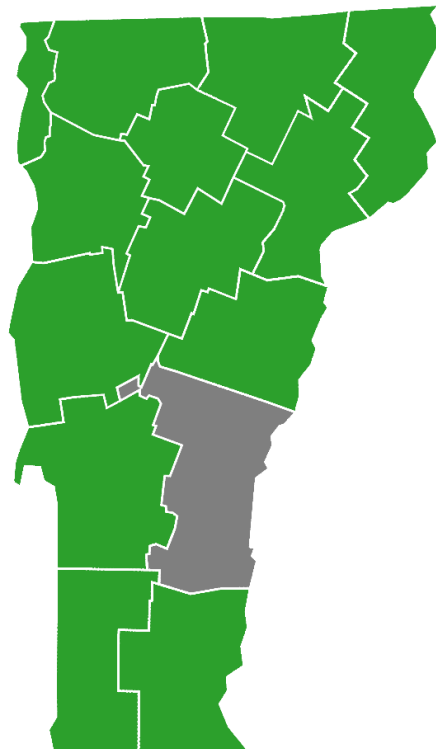


Windsor County

Windsor is the fourth most populous county in the state of Vermont and the first largest in size. Its 2010 Census population was 56,670. 2018 per capita income in the county is 107.3% of the statewide average while average quarterly wages are 95.1% of the statewide wage, the fifth highest quarterly wage in the state. Large industries in the county include Accommodation and Food Services (13.2% of all covered employment) and Health Care and Social Assistance (13.0%). Relative to the state as a whole Windsor County has a high concentration of the Arts, Entertainment, and Recreation industry (1.1 percentage points higher than the state share). It has very low concentrations of Educational Services (-1.4 percentage points lower than the state share).

In 2019 Windsor County had the fourth largest labor force in the state with a labor force of 28,809. Since the year 2010 its labor force has by decreased by -9.7%. The county's annual average unemployment rate for 2019 was 2.1%, lower than the statewide average of 2.4%. The poverty rate among all Windsor County residents was 10.0% in 2019 while among children under 18 it was 14.2%.

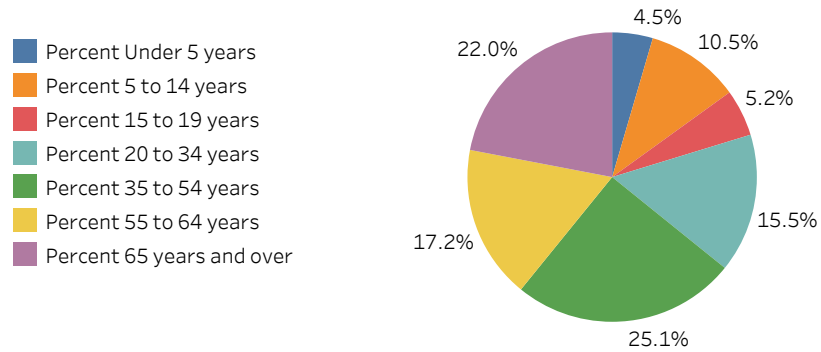
The major racial groups by percentage of the population were "White alone" (95.8%), "two or more races" (2.0%), and "Asian alone" (0.8%). Of Windsor County residents 25 years of age and older 93.2% hold a high school diploma or higher while 36.3% hold a bachelor's degree or higher. People 65 years of age and over constitute 22.0% of the population, a number that is expected to grow to 29.9% by 2030.



Windsor County Demographics

Age¹

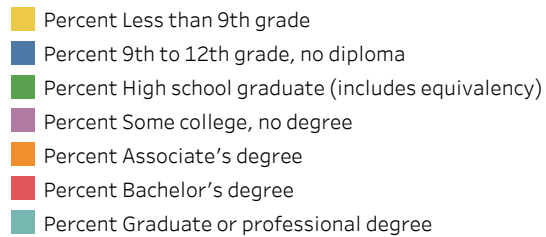
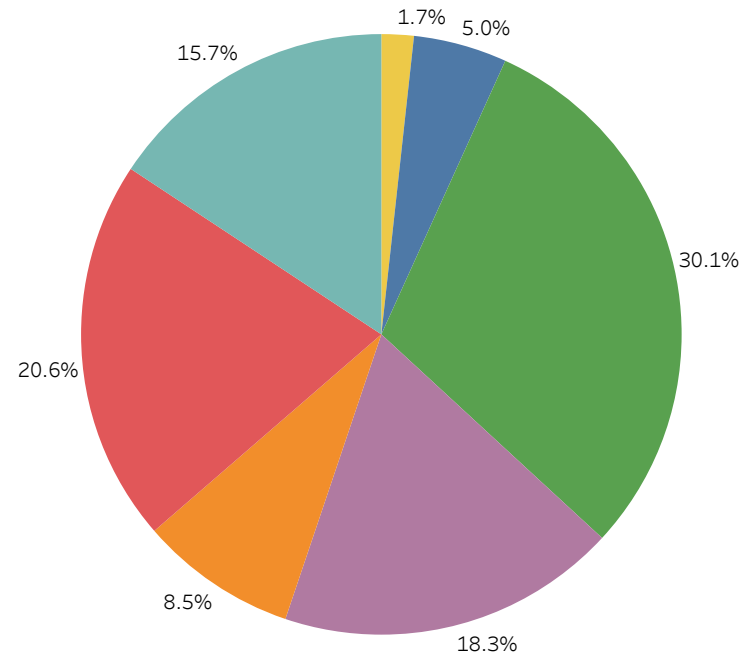
	2010	2018	Change
Percent under 5 years	4.7%	4.5%	-0.2%
Percent 5 to 14 years	11.3%	10.5%	-0.7%
Percent 15 to 19 years	5.7%	5.2%	-0.5%
Percent 20 to 34 years	15.3%	15.5%	0.2%
Percent 35 to 54 years	29.0%	25.1%	-3.9%
Percent 55 to 64 years	16.2%	17.2%	1.0%
Percent 65 years and over	17.8%	22.0%	4.2%



Race²

Percent White alone	95.8%
Percent Black or African American alone	0.7%
Percent Asian alone	0.8%
Percent American Indian and Alaska Native alone	0.1%
Percent Native Hawaiian and Other Pacific Islander alone	0.1%
Percent Some other race alone	0.4%
Percent Two or more races	2.0%

Education³



1. 2010 Decennial Census data and 2014-2018 ACS 5-year estimates

2. 2014-2018 ACS 5-year estimates

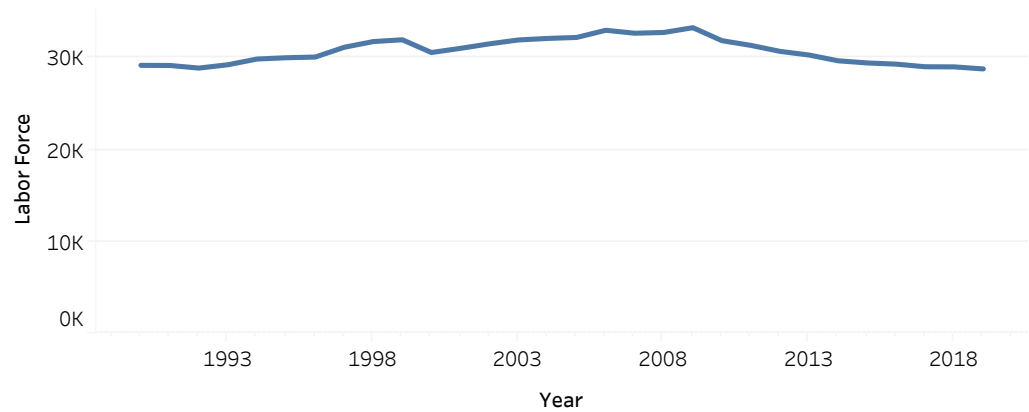
3. Highest level of education completed for the population 25 years and over, 2014-2018 ACS 5-year estimates

Windsor County Unemployment & Labor Force

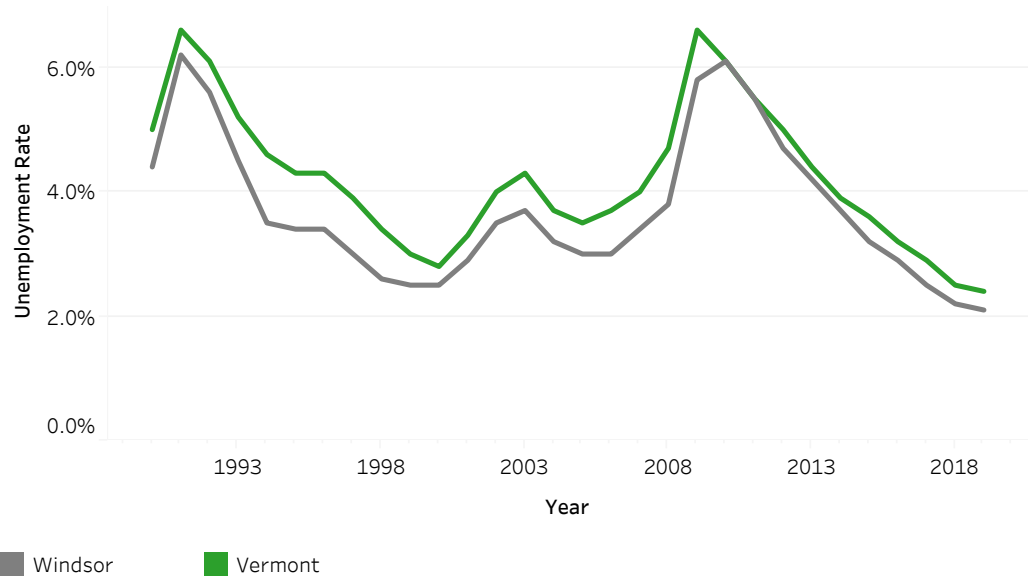
Employment by place of residence

Period	Labor Force	Unemployment	Employment	Unemployment Rate
2019	28,809	604	28,205	2.1%
2018	29,034	650	28,384	2.2%
2017	29,048	730	28,318	2.5%
2016	29,331	858	28,473	2.9%
2015	29,464	943	28,521	3.2%
2014	29,696	1,089	28,607	3.7%
2013	30,322	1,268	29,054	4.2%
2012	30,725	1,430	29,295	4.7%
2011	31,373	1,713	29,660	5.5%
2010	31,889	1,947	29,942	6.1%
2009	33,304	1,925	31,379	5.8%
2008	32,782	1,243	31,539	3.8%
2007	32,699	1,103	31,596	3.4%
2006	33,021	989	32,032	3.0%
2005	32,241	961	31,280	3.0%
2004	32,134	1,031	31,103	3.2%
2003	31,968	1,185	30,783	3.7%
2002	31,546	1,109	30,437	3.5%
2001	31,052	911	30,141	2.9%
2000	30,600	769	29,831	2.5%
1999	31,986	790	31,196	2.5%
1998	31,792	842	30,950	2.6%
1997	31,171	946	30,225	3.0%
1996	30,104	1,013	29,091	3.4%
1995	30,029	1,033	28,996	3.4%
1994	29,890	1,056	28,834	3.5%
1993	29,269	1,307	27,962	4.5%
1992	28,904	1,628	27,276	5.6%
1991	29,186	1,799	27,387	6.2%
1990	29,203	1,296	27,907	4.4%

Labor Force



Unemployment Rate



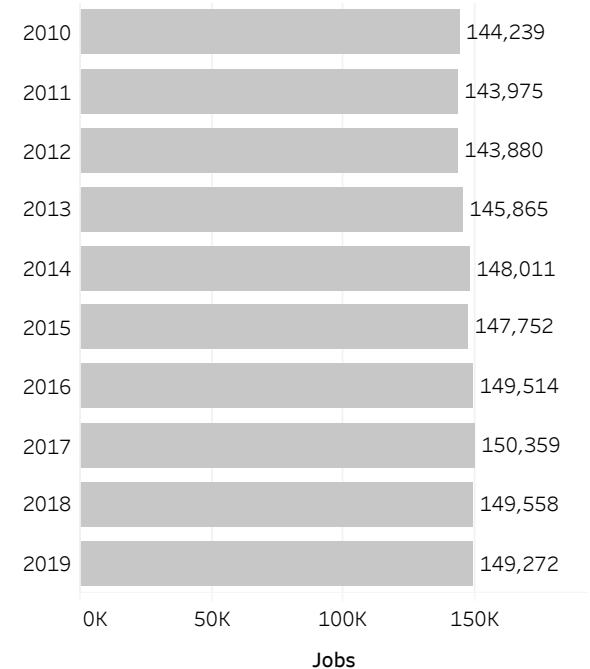
Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence.
 NOTE: LAUS Residency-based employment is not comparable to QCEW work based employment.
 NOTE: Detail may not add to totals due to rounding

Windsor County Covered Employment

Windsor County 2019 Private Industry

Industry Title	Establishments	Employment	Average Wage	Location Quotient
Total Covered - all ownerships	2,412	23,183	\$46,910	1.00
Private ownership	2,271	18,289	\$44,182	0.95
Goods Producing domain	455	3,316	\$48,133	0.90
Agriculture, forestry, fishing and hunting	47	179	\$31,001	0.68
Mining	7	63	\$63,400	1.35
Construction	289	1,236	\$49,280	1.08
Manufacturing	112	1,837	\$48,507	0.82
Service Providing domain	1,815	14,973	\$43,307	0.97
Wholesale trade	107	710	\$65,244	1.05
Retail trade	251	2,611	\$33,240	0.95
Transportation and warehousing	44	420	\$47,647	0.83
Utilities	10	92	\$91,638	1.00
Information	54	513	\$66,978	1.59
Finance and insurance	89	481	\$64,378	0.73
Real estate and rental and leasing	81	335	\$44,009	1.44
Professional and technical services	322	1,139	\$70,322	1.02
Management of companies and enterprises	6			
Administrative and waste services	189			
Educational services	34	419	\$46,014	0.56
Health care and social assistance	179	3,020	\$47,935	0.77
Arts, entertainment, and recreation	52	601	\$24,721	1.78
Accommodation and food services	189	3,058	\$26,416	1.25
Other services, except public administration	209	796	\$36,477	1.22

Total Covered Employment



Blank data fields indicate the data is non-disclosable due to confidentiality requirements.

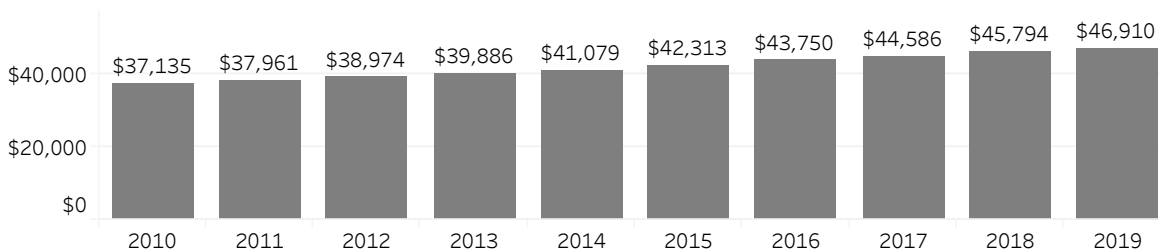
Vermont Department of Labor; Quarterly Census of Employment & Wages (QCEW), count of jobs by place of work.

NOTE: Total includes business activity located statewide or in more than one county. Data as of May, 2020.

Industry location quotient (LQ) is a way of quantifying how concentrated an industry is in a region as compared to the state. Industry LQs are calculated by comparing the industry's share of regional employment with its share of statewide employment.

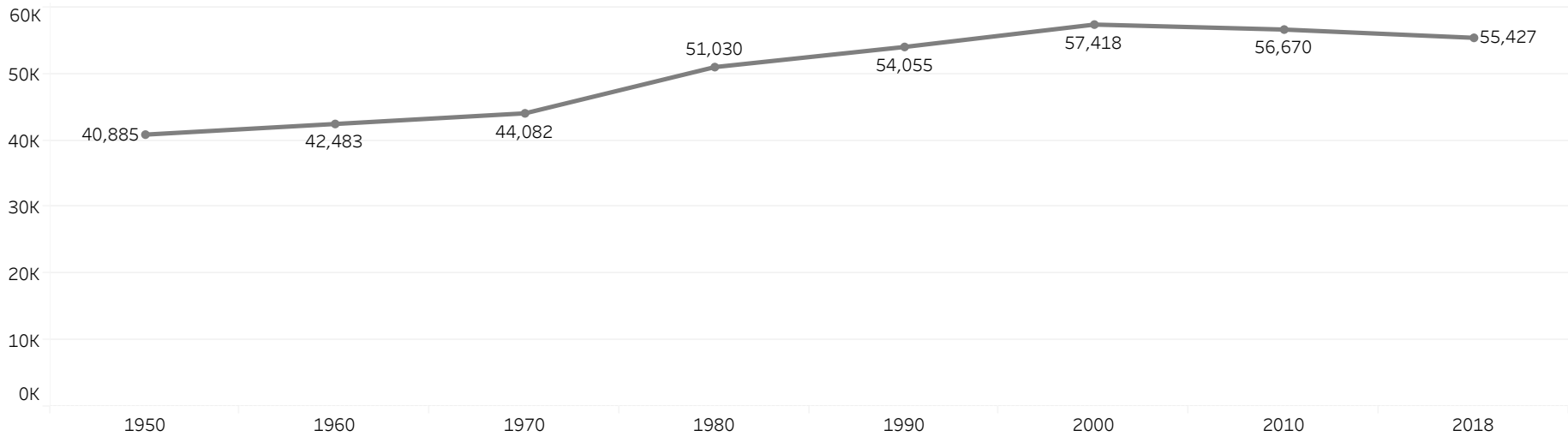
1- Total Covered. All employees and all ownerships(government and private).

Annual Average Wage¹



Windsor County Population

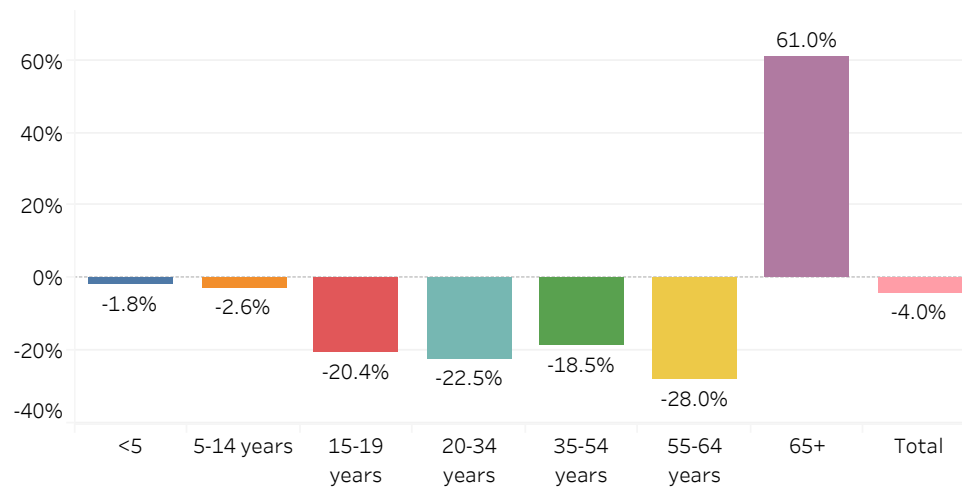
Population Total¹



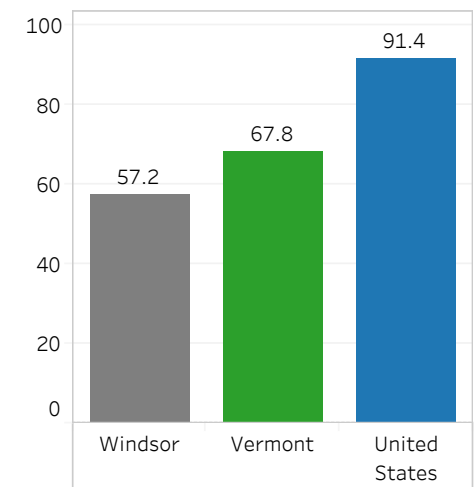
Population Projections 2030²

<5	2,625
5-14 years	6,210
15-19 years	2,583
20-34 years	6,743
35-54 years	13,381
55-64 years	6,606
65+	16,249
Total	54,397

Projected Population Change by Age Cohort, 2010 - 2030



Population per square mile³



1. Decennial Census total population counts and 2014-2018 ACS 5-year estimates, <https://data.census.gov/cedsci/>

2. Note: *Percent changes are calculated as simple percent changes and are not on an annual basis.

Source of Projections: Vermont Agency of Commerce & Community Development, <http://accd.vermont.gov/>.

3. Land area: 2010 Decennial Census, Population: 2014-2018 ACS 5-year estimates

Windsor County Income & Poverty

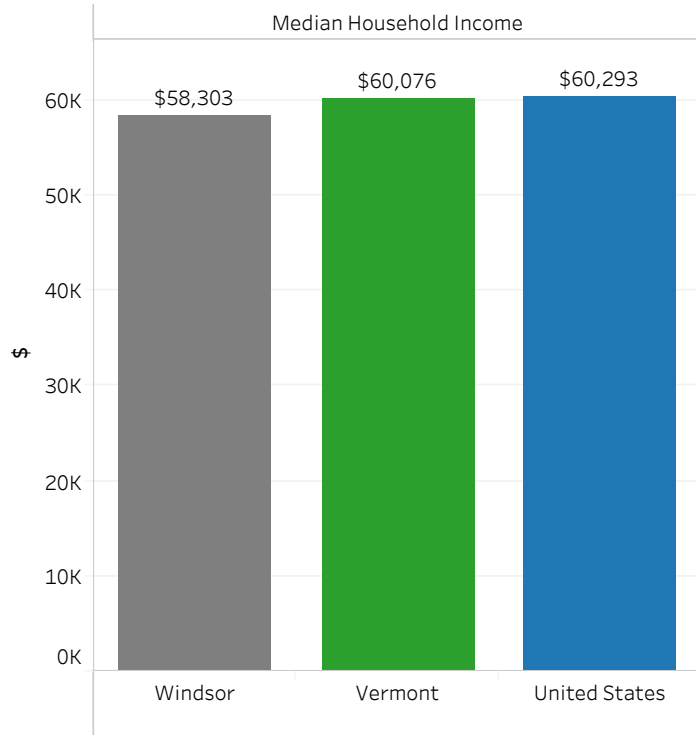
Median Household Income¹

Area	2010	2018
Windsor	\$58,607	\$58,303
Vermont	\$59,699	\$60,076
United States	\$59,783	\$60,293

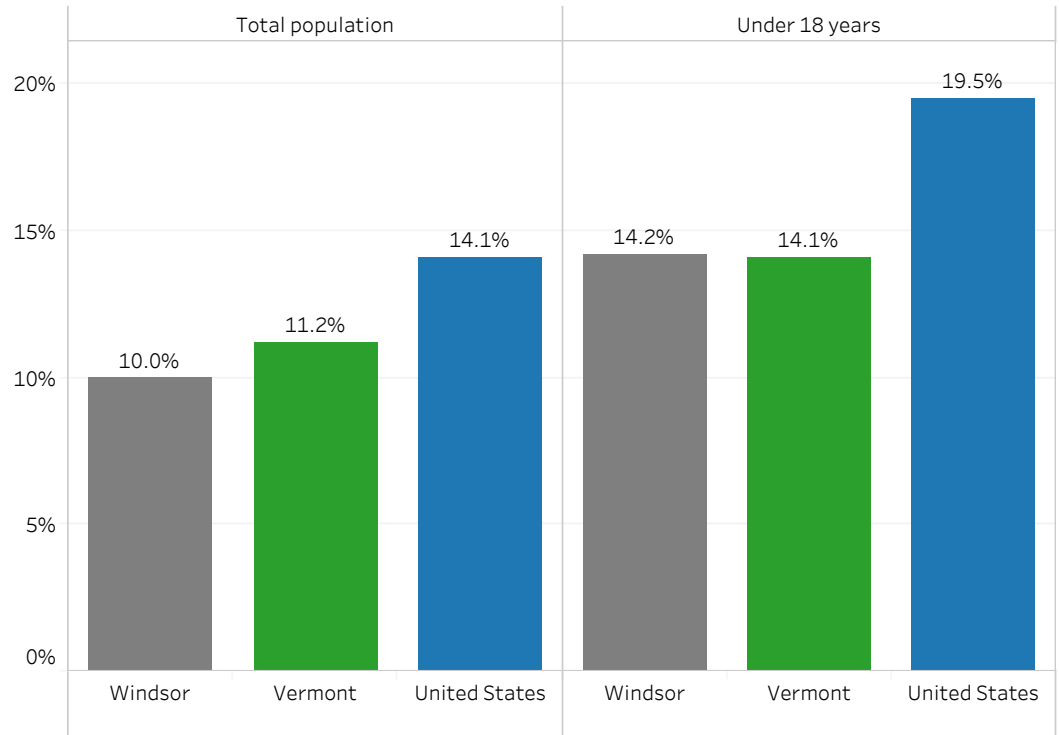
Poverty Rate²

Area	Total population	Under 18 years
Windsor	10.0%	14.2%
Vermont	11.2%	14.1%
United States	14.1%	19.5%

2018



Poverty Rate by Age

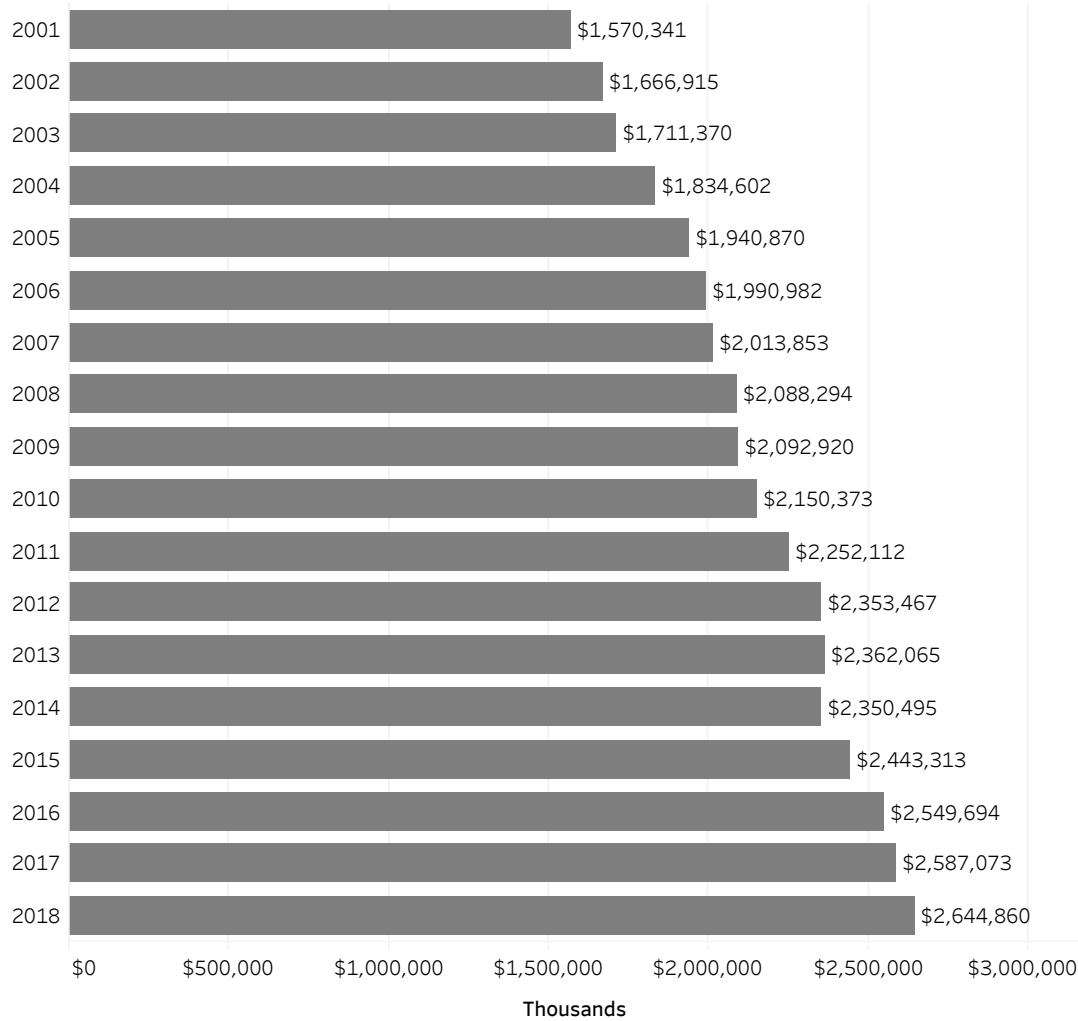


1. 2018 inflation-adjusted dollars, 2006-2010 and 2014-2018 ACS 5-year estimates

2. 2014-2018 ACS 5-year estimates, percent of population below poverty level for total population and population under 18 years of age

Windsor County GDP & Income

Gross Domestic Product



2018 Per Capita Personal Income



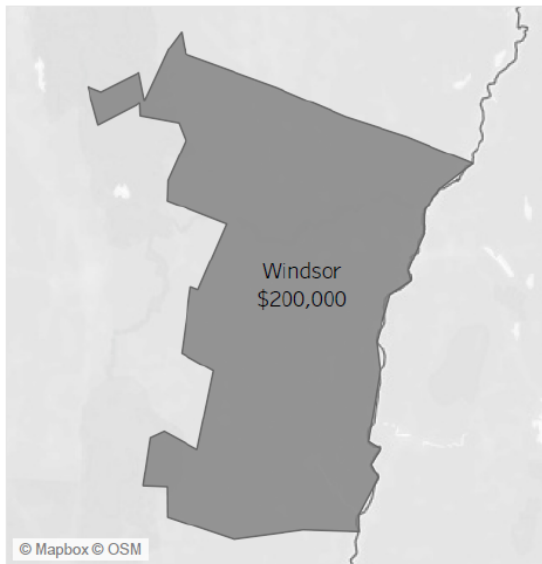
Source: Bureau of Economic Analysis.

Real GDP is in thousands of chained 2012 dollars.

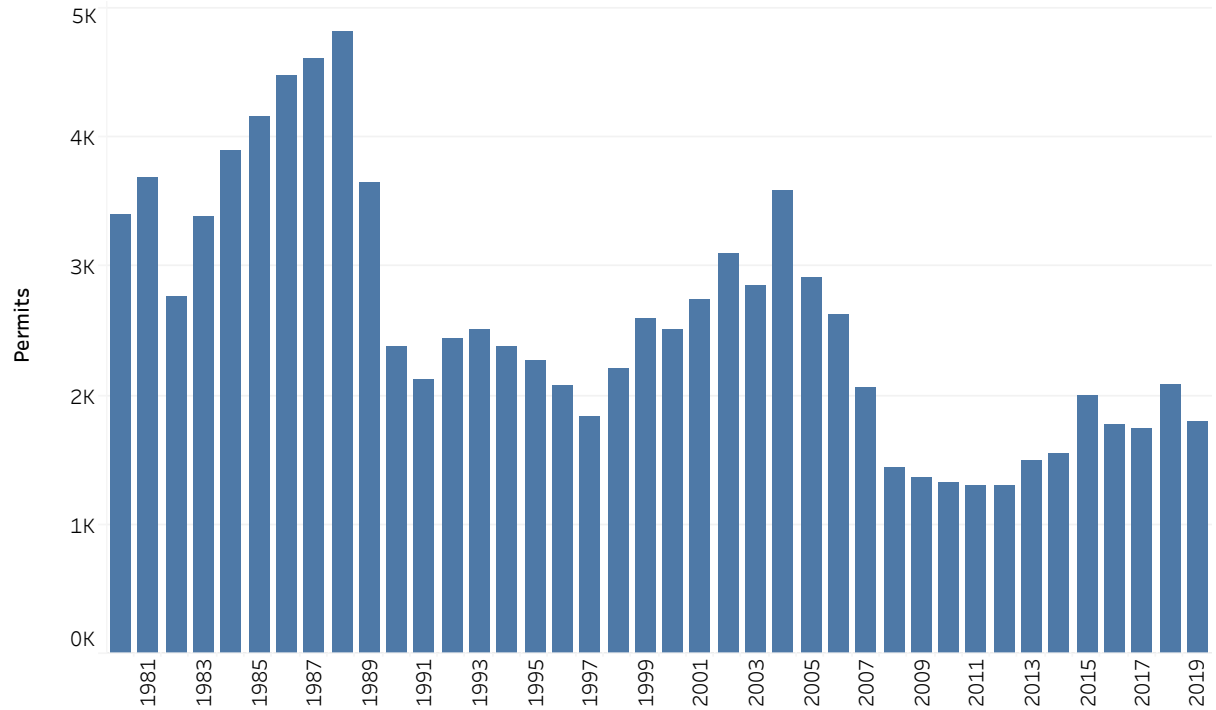
Last updated: December 12, 2019 -- new statistics for 2001-2018.

Windsor County Housing

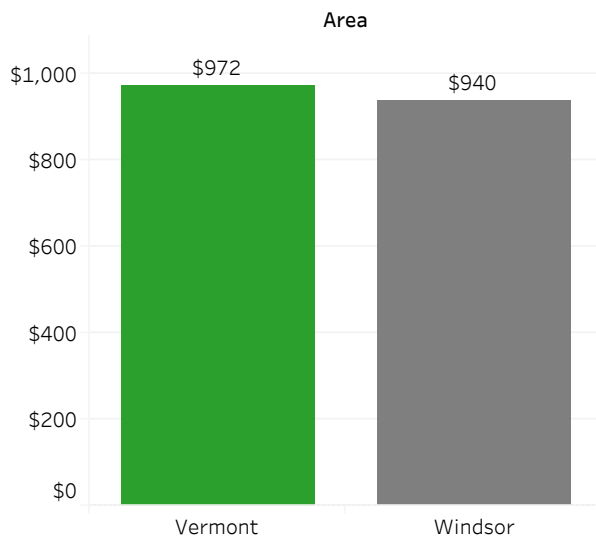
Median Home Sales Price¹



Building Permits²



Median Gross Rent³



1-Source:

Vermont Department of Taxes: Property Transfer Tax (PTT) records (2019)

Description: The median price of primary residences sold.

2 - Source:

U.S Census Bureau Building Permits Survey (2019)

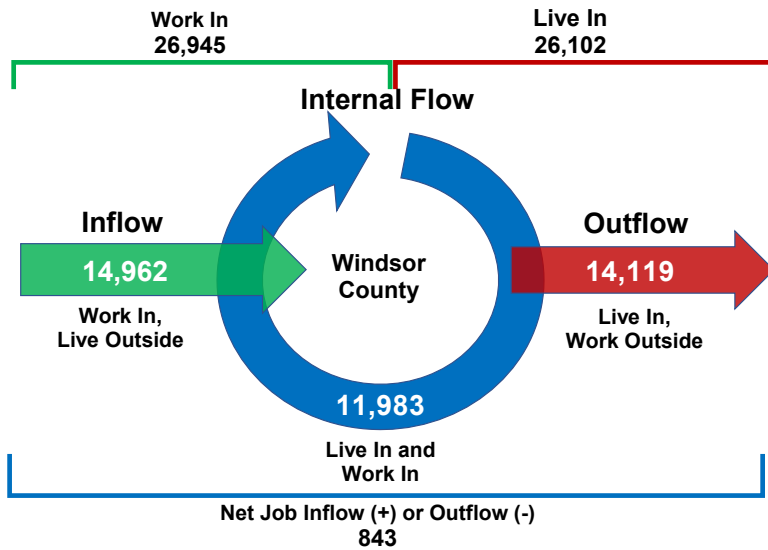
Description: A building permit is the approval given by a local jurisdiction to proceed on a construction project.

3 - Source:

U.S. Census Bureau: American Community Survey 5-year estimates (2014-2018)

Description: Gross rent is the contract rent plus the estimated average monthly cost of utilities (electricity and water and sewer) and fuels (oil, gas, coal, kerosene, wood, etc.)

Windsor County Commuting Patterns



Windsor County Labor Market

	2017
Work In county	Count 26,945
Live In county	Count 26,102
Net Job Inflow (+) or Outflow (-)	Count 843

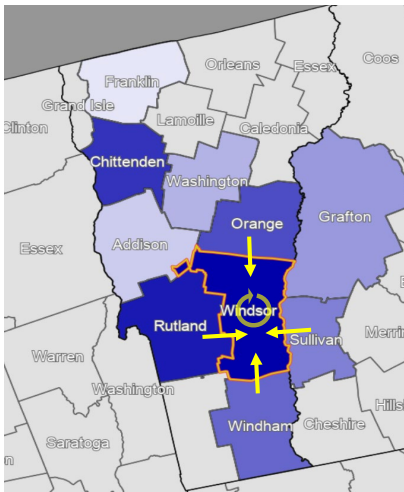
Work In

	Count	Share
Work In county	26,945	100.0%
Work In and Live In county	11,983	44.5%
Work In county but Live Outside (Inflow)	14,962	55.5%

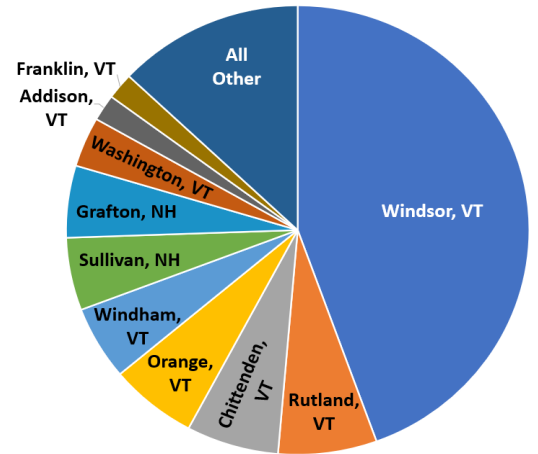
Live In

	Count	Share
Live In county	26,102	100.0%
Live In and Work In county	11,983	45.9%
Live In county but Work Outside (Outflow)	14,119	54.1%

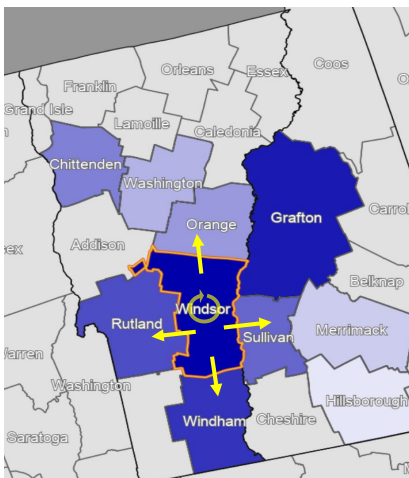
Work in Windsor County and Live In or Outside



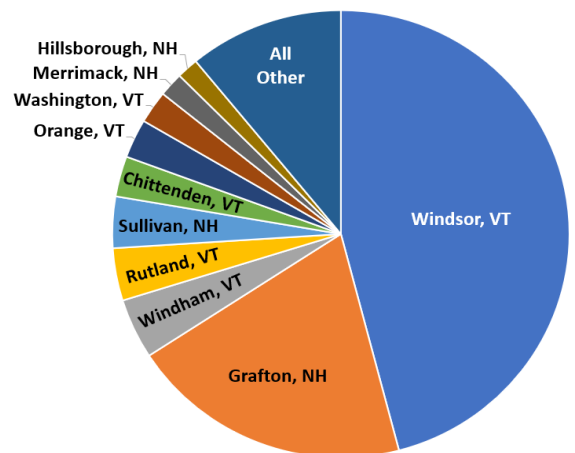
	2017	
Work In Windsor County	Count	Share
Top 10 Counties Where they Live	26,945	100.0%
Windsor County, VT	11,983	44.5%
Rutland County, VT	1,856	6.9%
Chittenden County, VT	1,738	6.5%
Orange County, VT	1,647	6.1%
Windham County, VT	1,430	5.3%
Sullivan County, NH	1,408	5.2%
Grafton County, NH	1,395	5.2%
Washington County, VT	967	3.6%
Addison County, VT	511	1.9%
Franklin County, VT	509	1.9%
All Other Locations	3,501	13.0%



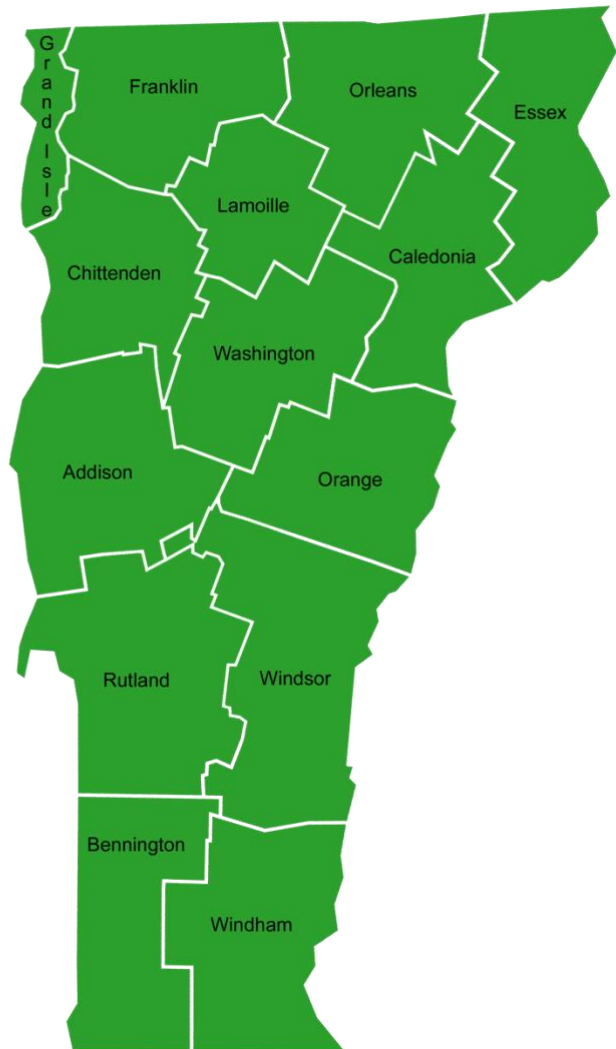
Live In Windsor County and Work In or Outside



	2017	
Live In Windsor County	Count	Share
Top 10 Counties Where they Work	26,102	100.0%
Windsor County, VT	11,983	45.9%
Grafton County, NH	5,206	19.9%
Windham County, VT	1,134	4.3%
Rutland County, VT	989	3.8%
Sullivan County, NH	969	3.7%
Chittenden County, VT	762	2.9%
Orange County, VT	734	2.8%
Washington County, VT	614	2.4%
Merrimack County, NH	453	1.7%
Hillsborough County, NH	399	1.5%
All Other Locations	2,859	11.0%

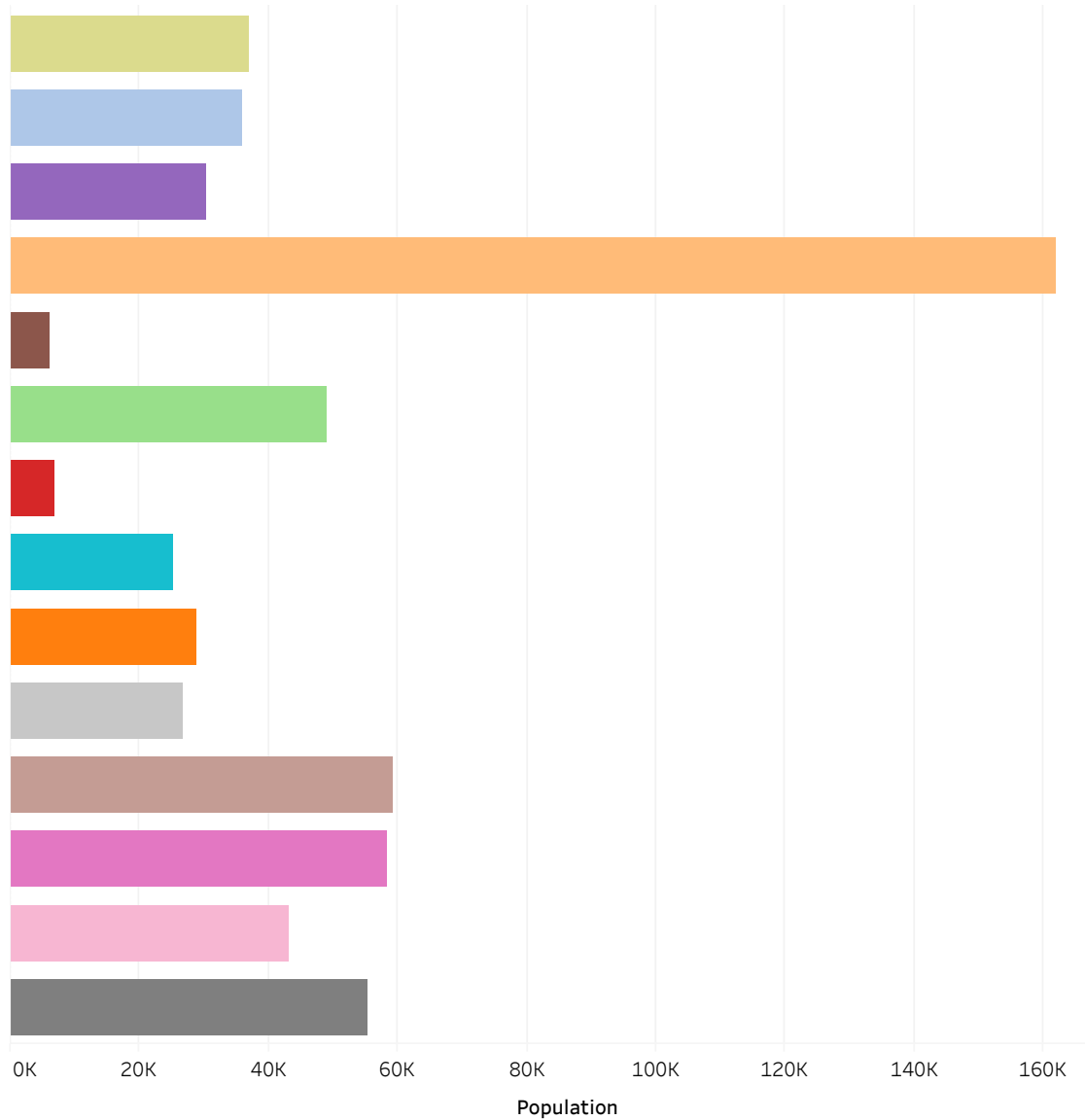


County Comparisons



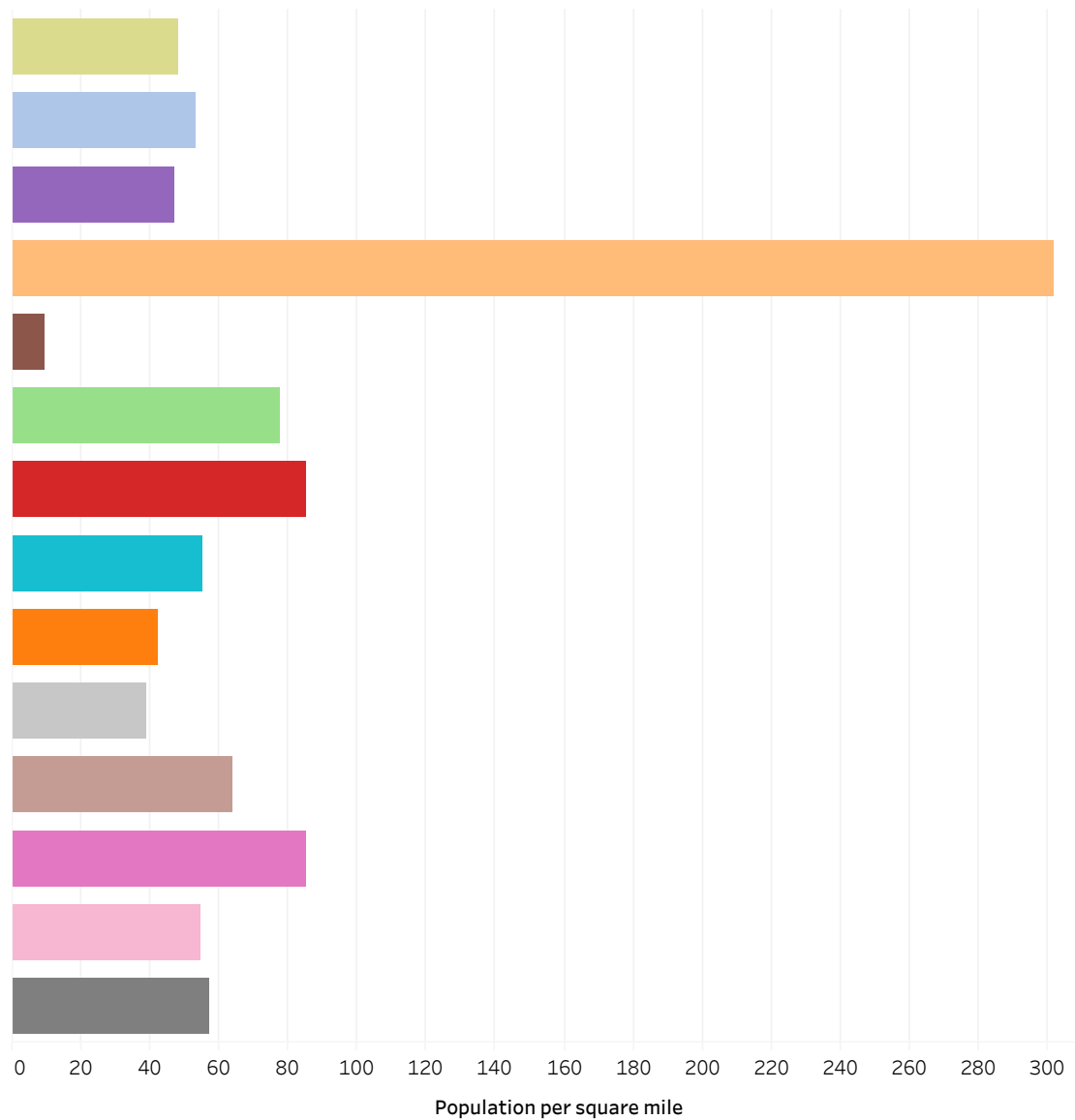
2018 Population by County

Area	Population	Rank
Addison	36,939	7
Bennington	35,920	8
Caledonia	30,425	9
Chittenden	162,052	1
Essex	6,208	14
Franklin	49,025	5
Grand Isle	6,965	13
Lamoille	25,268	12
Orange	28,937	10
Orleans	26,911	11
Rutland	59,273	2
Washington	58,477	3
Windham	43,150	6
Windsor	55,427	4



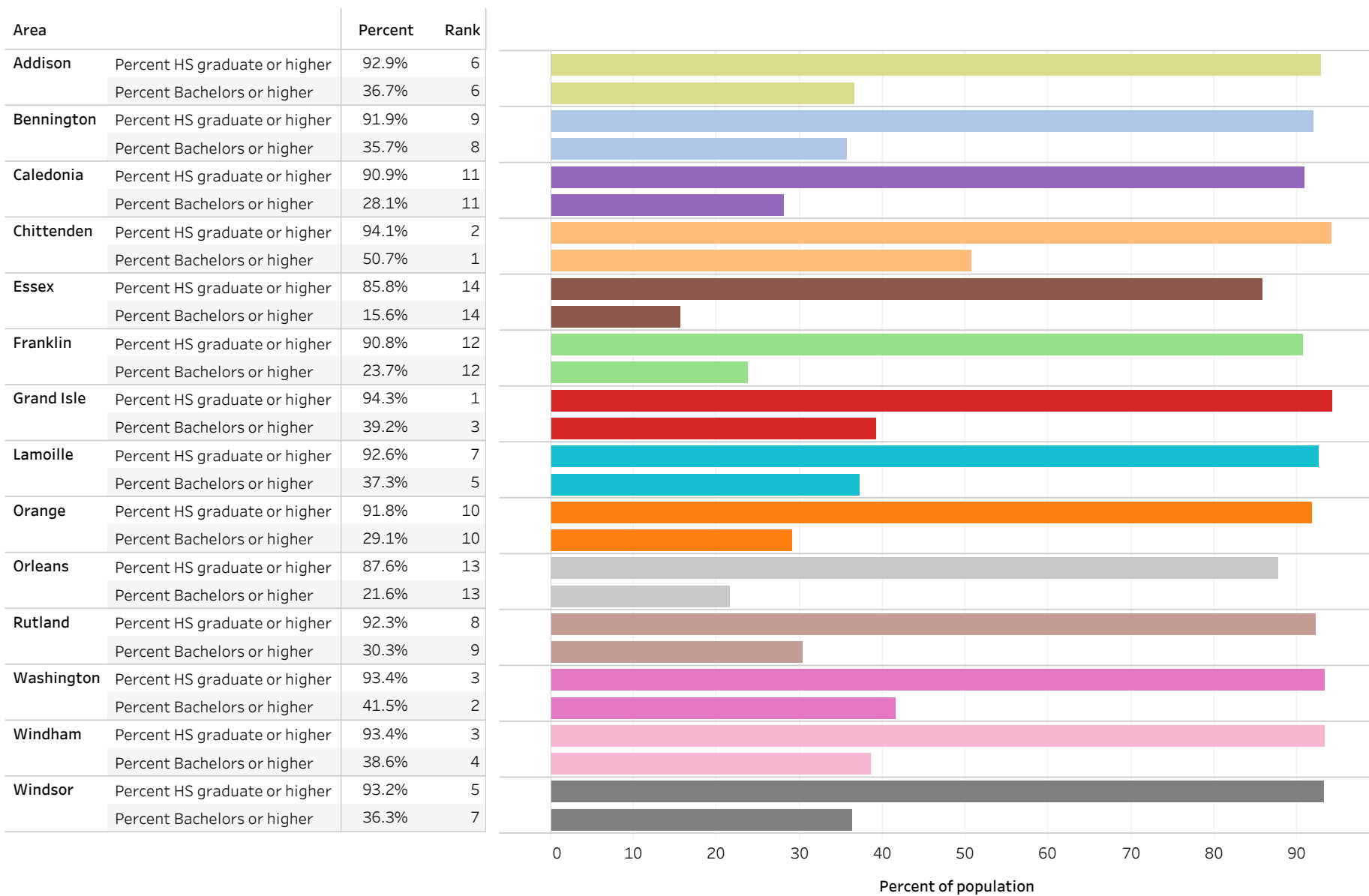
2018 Population Density by County

Area	Population per sqare mile	Rank
Addison	48.2	10
Bennington	53.2	9
Caledonia	46.9	11
Chittenden	302.0	1
Essex	9.4	14
Franklin	77.4	4
Grand Isle	85.1	2
Lamoille	55.1	7
Orange	42.1	12
Orleans	38.8	13
Rutland	63.7	5
Washington	85.1	2
Windham	54.9	8
Windsor	57.2	6



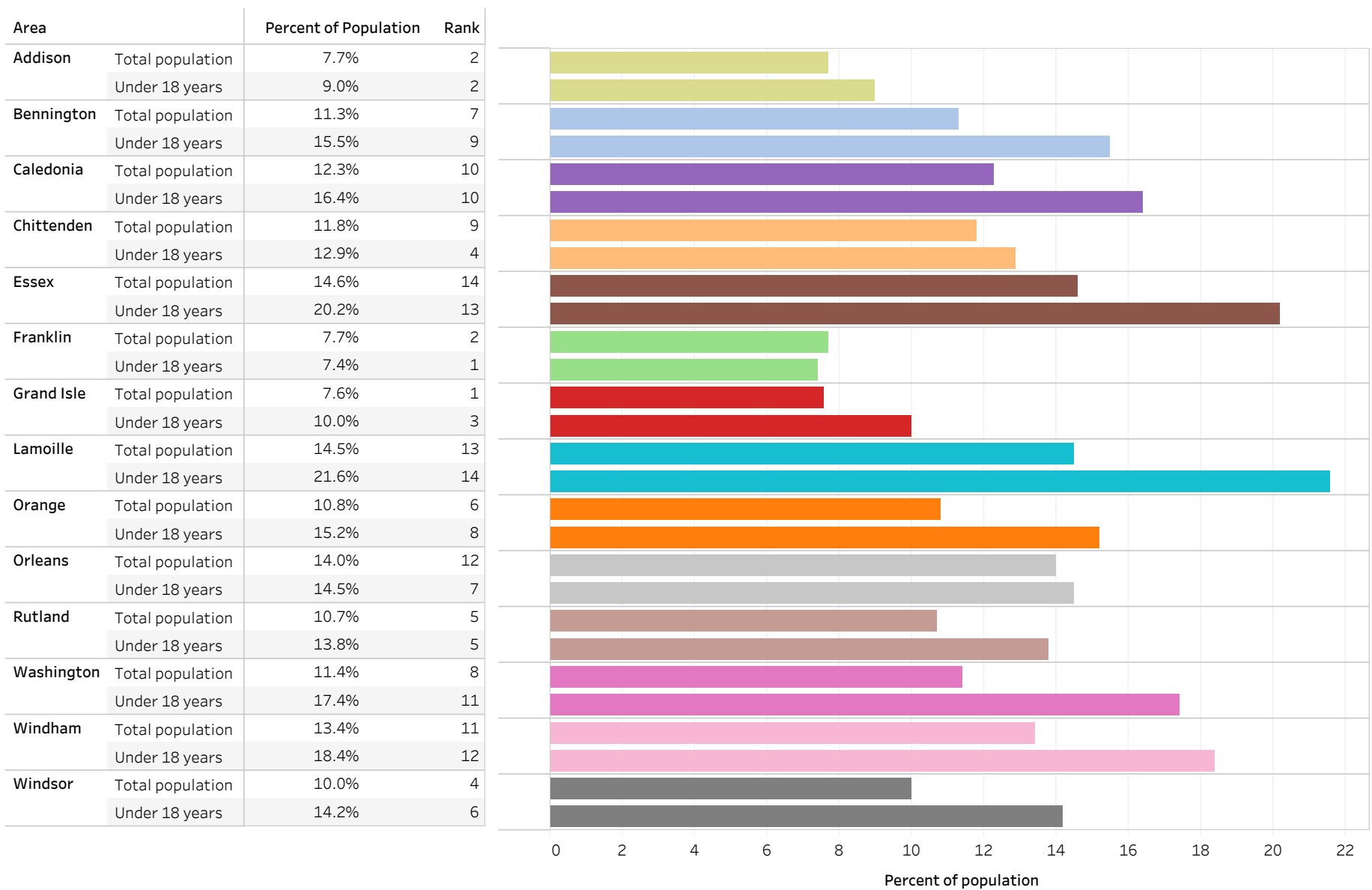
Population per square mile
 Land area: 2010 Decennial Census, Population: 2014-2018 ACS 5-year estimates

2018 Educational Attainment by County



Percent of population 25 years and over that has completed high school (or equivalent), 2014-2018 ACS 5-year estimates
 Percent of population 25 years and over that has completed a Bachelors degree or higher, 2014-2018 ACS 5-year estimates

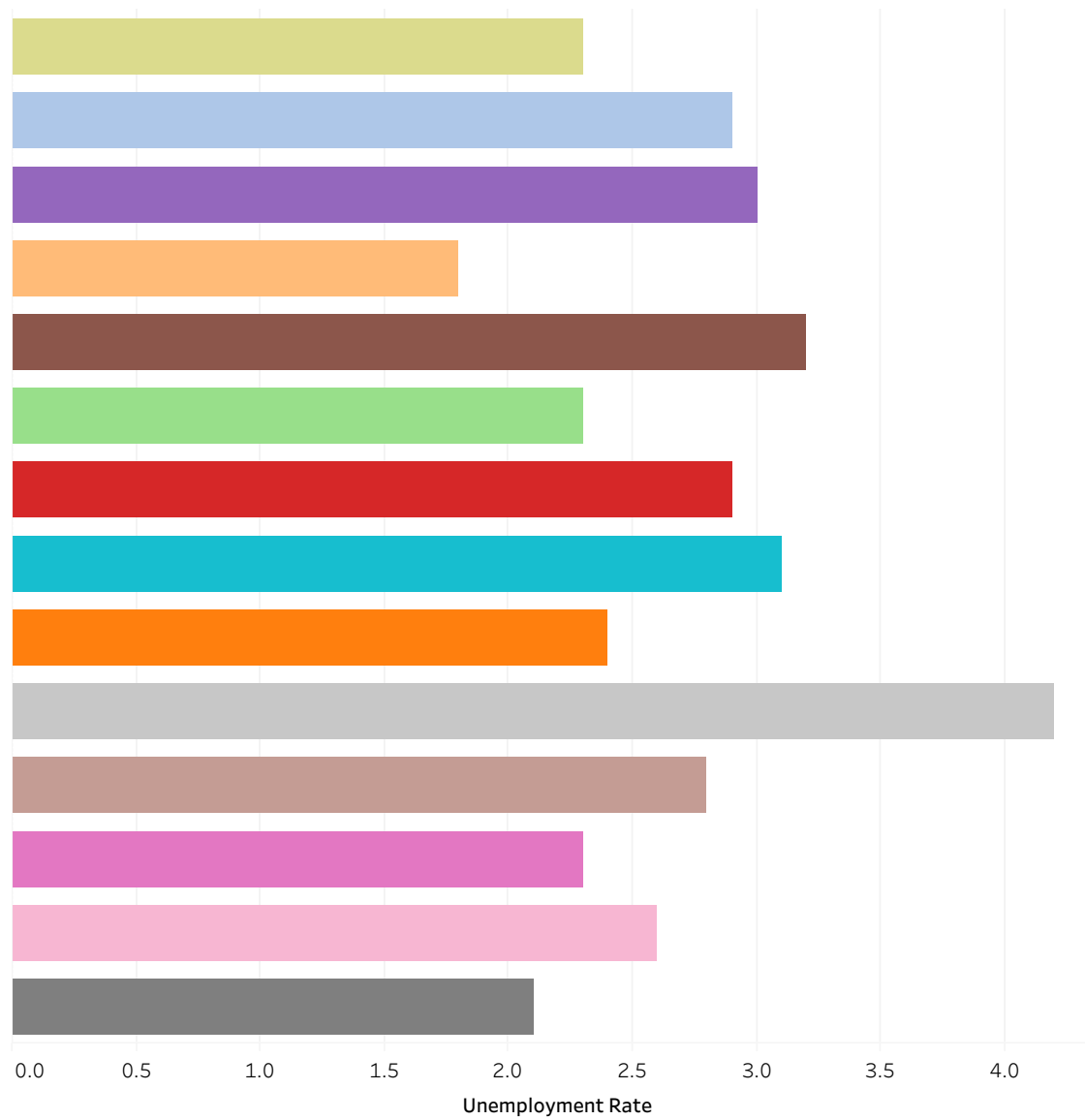
2018 Poverty Rates by County



Percent below poverty level, total population and population under 18 years of age, 2014-2018 ACS 5-year estimates

2019 Unemployment Rates by County

Area	Unemployment Rate	Rank
Addison	2.3%	3
Bennington	2.9%	9
Caledonia	3.0%	11
Chittenden	1.8%	1
Essex	3.2%	13
Franklin	2.3%	3
Grand Isle	2.9%	9
Lamoille	3.1%	12
Orange	2.4%	6
Orleans	4.2%	14
Rutland	2.8%	8
Washington	2.3%	3
Windham	2.6%	7
Windsor	2.1%	2



Vermont Department of Labor, Local Area Unemployment Statistics (LAUS), count of workers by place of residence, 2019 annual averages.

NOTE: Detail may not add to totals due to rounding

2018 GDP & Income by County

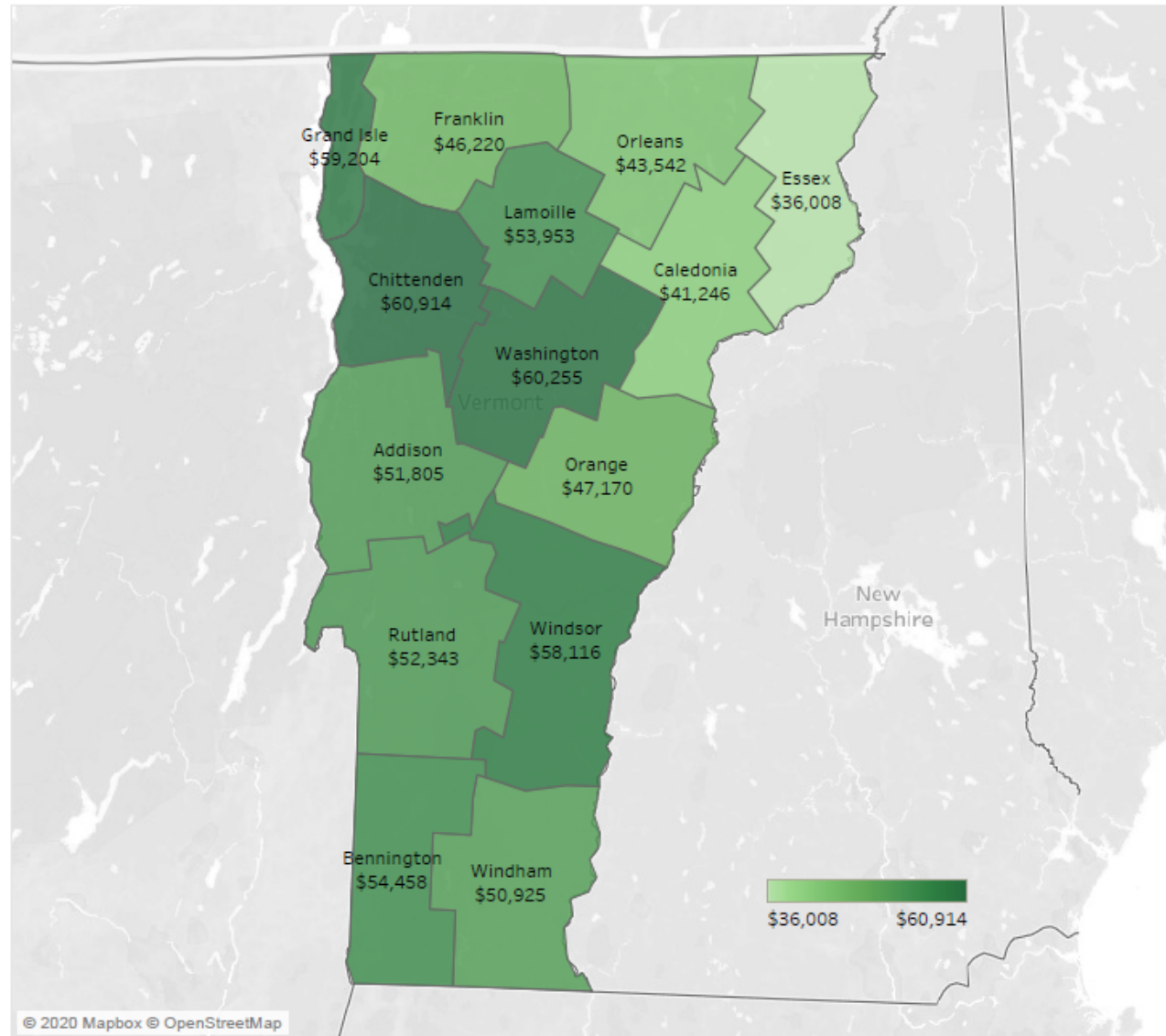
Gross Domestic Product

Area	GDP	Rank
Addison	\$1,649,080	8
Bennington	\$1,716,444	7
Caledonia	\$1,157,675	10
Chittenden	\$11,570,630	1
Essex	\$153,000	14
Franklin	\$1,909,422	6
Grand Isle	\$173,785	13
Lamoille	\$1,263,039	9
Orange	\$844,280	12
Orleans	\$1,078,806	11
Rutland	\$2,786,045	3
Washington	\$3,825,047	2
Windham	\$2,484,152	5
Windsor	\$2,644,860	4

Personal Income

Area	Personal Income	Rank
Addison	\$51,805	8
Bennington	\$54,458	5
Caledonia	\$41,246	13
Chittenden	\$60,914	1
Essex	\$36,008	14
Franklin	\$46,220	11
Grand Isle	\$59,204	3
Lamoille	\$53,953	6
Orange	\$47,170	10
Orleans	\$43,542	12
Rutland	\$52,343	7
Washington	\$60,255	2
Windham	\$50,925	9
Windsor	\$58,116	4

Personal Income Map



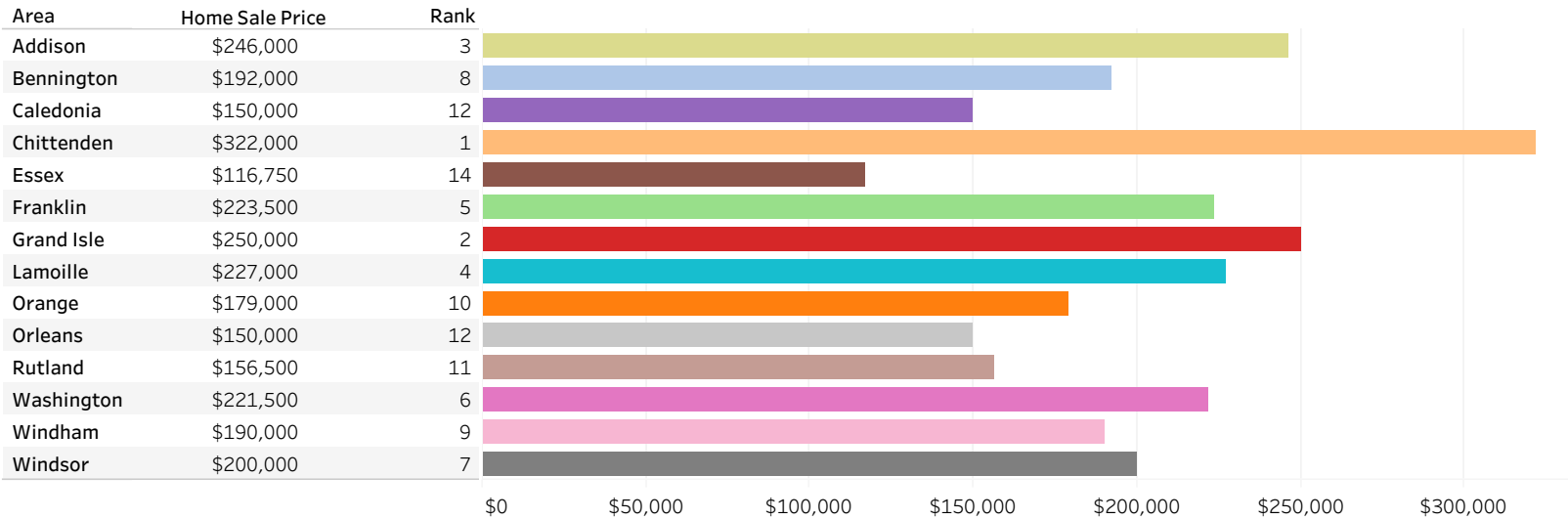
Source: Bureau of Economic Analysis.

Real GDP is in thousands of chained 2012 dollars.

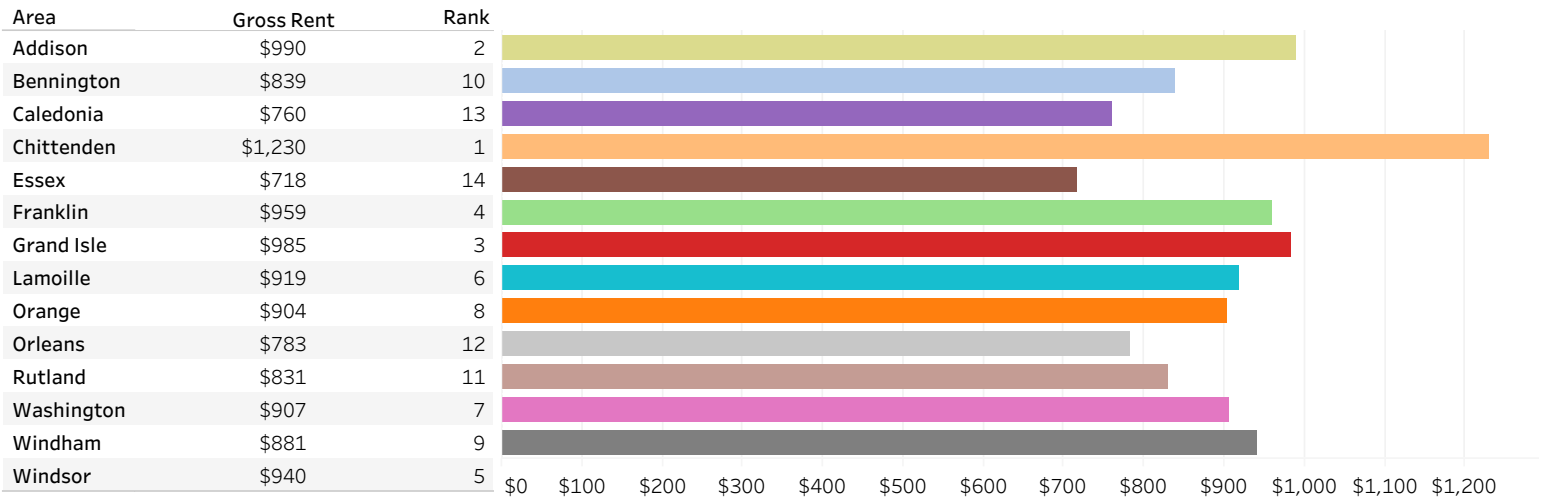
Last updated: December 12, 2019 -- new statistics for 2001-2018.

Housing by County

Median Home Sale Price¹



Median Gross Rent²

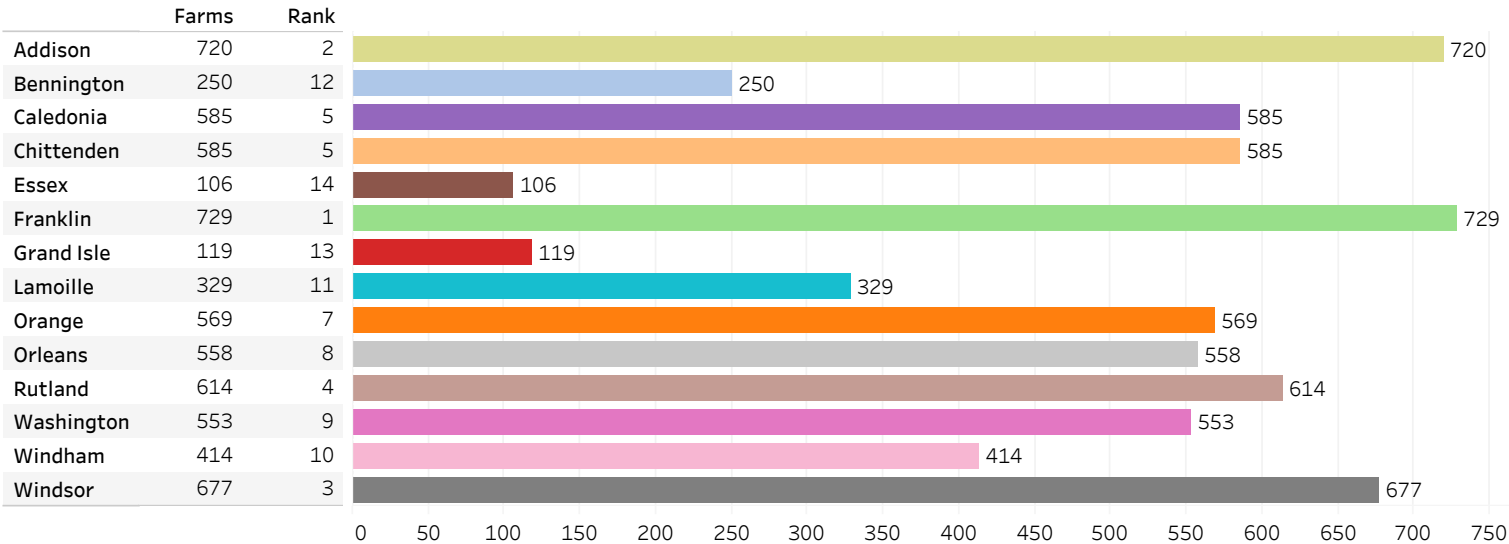


1-Source: Vermont Department of Taxes: Property Transfer Tax (PTT) records (2019)

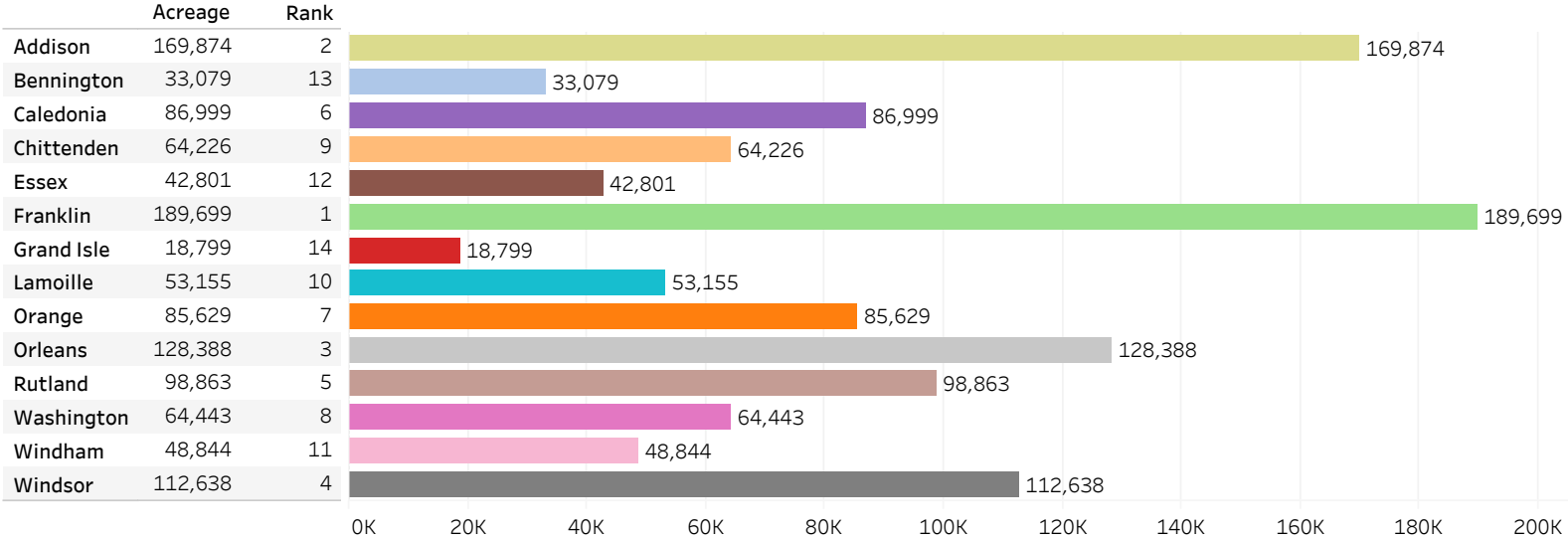
2- Source: U.S. Census Bureau: American Community Survey 5-year estimates (2014-2018)

2017 Farm Statistics by County

Number of Farms



Farm Acreage



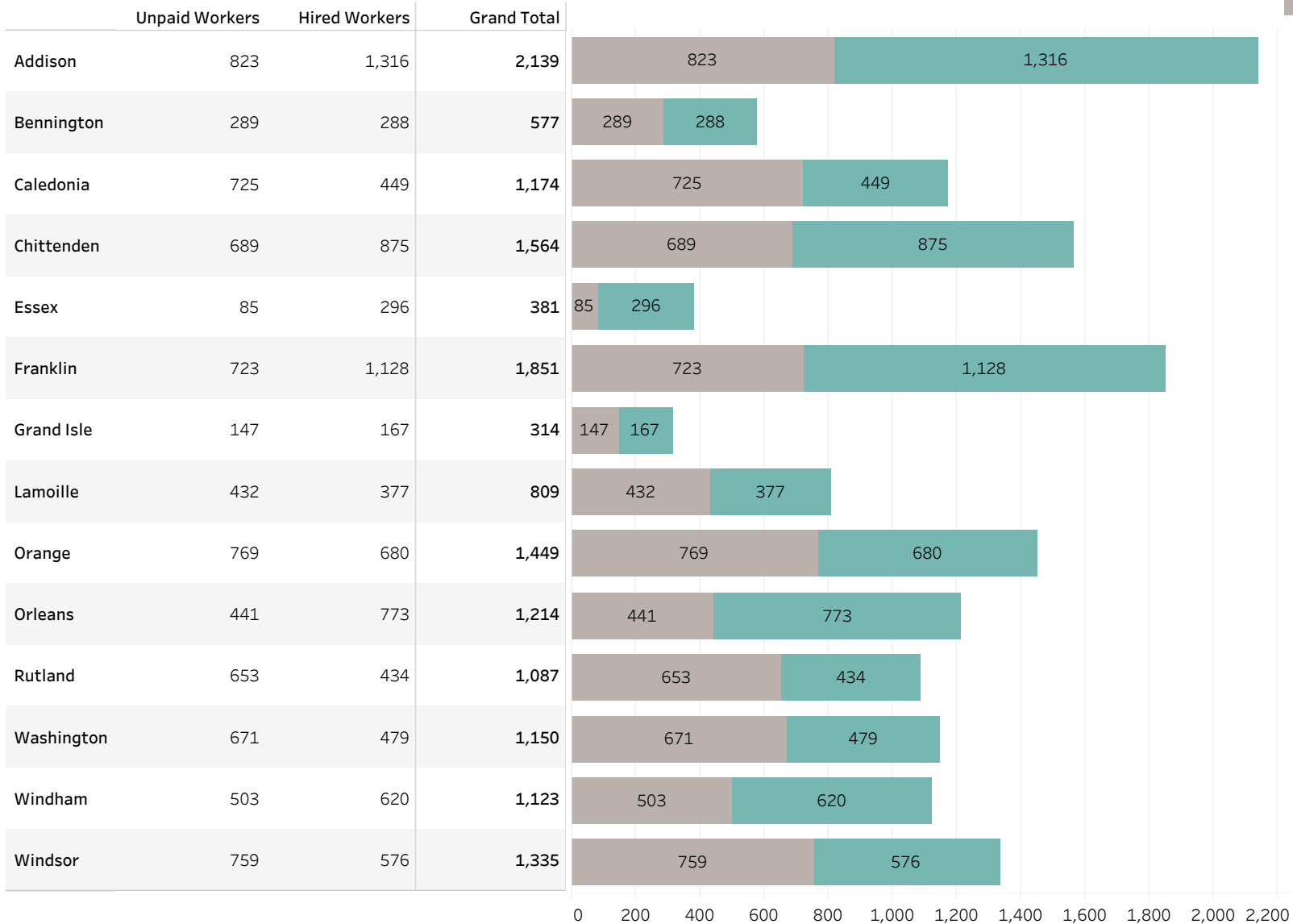
Source: U. S. Department of Agriculture; 2017 Census of Agriculture.
<https://www.nass.usda.gov/AqCensus>
 Data is based on a sample of farms.

2017 Farm Workers by County

Unpaid Workers & Hired Workers

Data Type

- Hired Workers
- Unpaid Workers



Source: U. S. Department of Agriculture; 2017 Census of Agriculture.
<https://www.nass.usda.gov/AgCensus>
 Data is based on a sample of farms.